







TWO HUNDRED and TWENTY-EIGHTH

ANNUAL REPORT

OF THE OFFICERS OF THE

TOWN OF NEEDHAM

MASSACHUSETTS

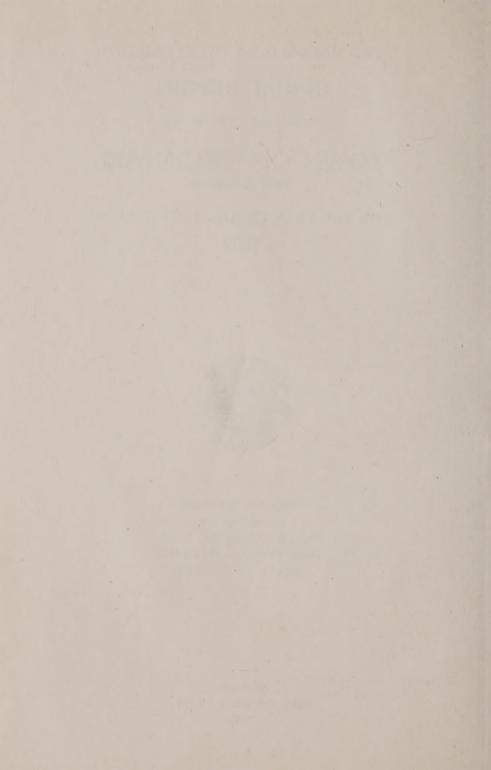
FOR THE YEAR ENDING DECEMBER 31

1939



TOWN OF NEEDHAM
Incorporated 1711
Population: Census 1935, 11,828
Assessed Valuation, \$24,571,415
Tax Rate — 1939 — \$28.60

NEWTON GARDEN CITY PRINT 1940



TOWN OFFICERS 1939-1940

Moderator

Samuel H. Wragg

Town Clerk

E. Bertha Behnke

Selectmen

Julius F. Haller, Chairman

Rodney S. Adams

Kenneth S. Herdman, Secretary

Assessors

Arthur H. Godfrey, 1940, Chairman †Howard A. Flewelling, 1941 Earl W. Richwagen, 1942, Secretary A. Sterling Holt, 1940

Department of Public Welfare

William B. Perlin, 1940, Chairman

William Gates, Ir., 1940 Wallace G. Rae, 1941

Sallie M. Richards, 1942 George A. Young, 1942

Collector of Taxes

Henry Godfrey

Town Treasurer

Arnold Mackintosh

School Committee

Maurice V. Brown, 1941, Chairman

Irving H. Cowdrey, 1940 Gertrude W. Queen, 1941 James K. Sanborn, 1941 Edward O. Broderick, 1942 *Gertrude T. Loomis, 1942

Trustees of Memorial Park

Thomas J. Crossman, 1942, Chairman

Leonard Dawson, 1941 Amos H. Shepherdson, 1940 James H. Whetton, 1940 Paul B. Richwagen, 1941

Trustees of Public Library

George K. Clarke, 1941, Chairman

Belle F. Gourd, 1942 Marion L. Johnson, 1940 Henry W. Jarvis, 1942 Austin H. Keyes, 1940

Laura G. Willgoose, 1941

Board of Health

David E. Mann, 1941, Chairman

Leslie B. Cutler, 1940 Kenneth Christophe, 1942

Town Planning Board

Herbert L. Moore, 1942, Chairman

Walter R. Clarenbach, 1943, Secretary Carleton D. Morse, 1940 Paul U. Nickerson, 1941 Arthur W. Rohn, 1944

*Deceased.

†Retired.

Commissioners of Trust Funds

Vernal E. Kezer, 1942 Roger W. Nutt, 1941 Amos H. Shepherdson, 1940

Constables

William W. Hewett

Russell C. Williams

Town Agents Julius F. Haller

Rodney S. Adams

Kenneth S. Herdman

Measurers of Wood and Bark

*Henry K. Morse

James H. Whetton

Public Weighers]

James H. Whetton *Henry K. Morse Frederick A. Whetton Nicholas A. O'Brien Elizabeth Ryan Albert J. Ravinski Nellie Burkett Ernest W. Starratt, Jr.
August Miller
Jacob Leader
Ethel G. Acker
Albert McNamara
Edmund Cusack

APPOINTED

Finance Committee

Cyril N. Angell, 1941, Chairman
Alexander Allen, 1942
Chester W. Eaton, 1942
Albert G. Robinson, 1941
Robert L. Schneider, 1941
Cyril N. Angell, 1941, Chairman
Albert W. Tocci, 1940
Elmer J. Walker, 1942
Ethel C. Welch, 1940
Gordon B. Winslow, 1940

‡Kenneth S. Herdman, 1940

Town Accountant Melville W. Grant, 1942

Trustees of Glover Memorial Hospital

James M. McCracken, 1942, Chairman
Ida G. Buckley, 1942 George A. Lord, 1942
Margaret O. Chase, 1940 David E. Mann, 1940
Adah G. Fuller, 1941 William Mitchell, 1941

Registrars of Voters

Mary E. Fitzgerald, 1940, Chairman Armstrong Beattie, 1941 Charles M. Donahue, 1942 E. Bertha Behnke, Ex-officio

Town Counsel Gilbert W. C. Cox

Public Works Department Lester C. Hollis, Superintendent

^{*}Deceased ‡Resigned.

Division Superintendents

Frank L. Cheney, Engineering Roger G. Oakman, Water Ernest E. Riley, Forestry Howard A. Smith, Highway Norman M. Winch, Sewer

Superintendent of Schools Harry A. Brown

Agent for Department of Public Welfare Frederick W. Blanchard

Health Officer and Inspector of Milk G. Donald Buckner

Agent for State and Military Aid and Soldiers' Relief Francis J. Stanwood

Agent for Care of Soldiers' and Sailors' Graves Francis J. Stanwood

> Burial Agent John F. McDermott

Agent for Enforcement of Workmen's Compensation E. Bertha Behnke

Inspector of Buildings and Cesspools William S. Cassidy

Inspector of Animals and Slaughtering Ronald H. Bruce

> Inspector of Wiring Clyde E. Cookson

Inspector of Plumbing Frederick E. Cookson

Superintendent of Fire Alarm Richard M. Salamone

> Petroleum Inspector Richard M. Salamone

Forest Warden Richard M. Salamone

Deputy Forest Wardens

Charles J. Nute, Jr. Carl W. Heller Raymond D. Fales Gordon F. Healey Arthur A. Harding David E. Mann

Leo E. Buckley

Constable Arthur P. Bliss

Sealer of Weights and Measures

Earl W. Richwagen

Dog Officer William W. Hewett

Local Game Warden Frank R. Bridges

Board of Appeal

Willard E. Doane, 1942 John Torrey Kenney, 1941 Lemont D. Litchfield, 1940

> Keeper of Lockup Arthur P. Bliss

Police Department Arthur P. Bliss, Chief

William H. Knowles, Sergeant †Charles G. Robinson Thomas H. Welch Joseph W. Hauptman Thomas J. Rooney, Jr. Paul B. Richwagen Clarence W. Garland William H. Dugan

Howard Mills, Sergeant Edward L. Wainwright John E. Brearley J. Albert Johnson Emerson Lambert Matthew Tocci Frank E. Taylor Daniel C. Henderson

§Karl A. Flint
§Frank Doran

Fire Department

Richard M. Salamone, Chief John A. Keith, Deputy Chief

Walter M. Mullen, Captain William B. Colter Samuel Smith Sidney P. Brearley George F. Coombs Leo C. Brady Charles Carpenger Everett Brown Carl R. Parker John A. Rhynd Warren M. Parker Timothy L. Coughlin Harold T. Vincent Frank W. Scotton

Deputy Tax Collector Russell C. Williams

Public Library Leona Huber, Librarian

Glover Memorial Hospital Bessie Jean Young, Superintendent

§Intermittent. †Retired.

Transportation Committee

Leslie J. Wertheim, Chairman

Robert N. King, Secretary James M. McCracken

Winthrop M. Southworth Arthur H. Wilde

James D. White

Recreation Commission — Annual Town Meeting, March 27, 1939 Under Article 43

Arthur G. Curren, 1940, Chairman

Maurice V. Brown, 1941 Lester C. Hollis, 1942 Thomas J. Crossman, 1941 Asa M. Small, 1942 David Gross, 1941 Herbert L. Moore, 1942 Blanche Worth, 1940 Waller U. Mowll, 1940

Committee on Contributory Retirement System Under Vote of Town, November 3, 1936

Harold R. Smith, Chairman

Frank L. Cheney, Secretary

Melville W. Grant

Special Committee — Revision of Building By-Laws Annual Town Meeting, March 23, 1938 Under Article 38

Wilbur J. Blades Rolla E. Healey William S. Cassidy Clyde E. Cookson

John T. Kenney

Board of Appeals — Annual Town Meeting, March 20, 1939 Under Article 7

Julius F. Haller

Rodney S. Adams

Kenneth S. Herdman

Special Committee on Administration of Town Departments Annual Town Meeting, March 27, 1939 Under Article 52

Julius F. Haller, Chairman of Selectmen Cyril N. Angell, Chairman of Finance Committee Gilbert W. C. Cox, Town Counsel James M. McCracken George A. Lord J. Frederick Harkins Russell J. Rice

TOWN OF NEEDHAM

Town Clerk's Records

Annual Election of Town Officers

March 13, 1939

Annual Town Meeting

March 20, 1939

AND

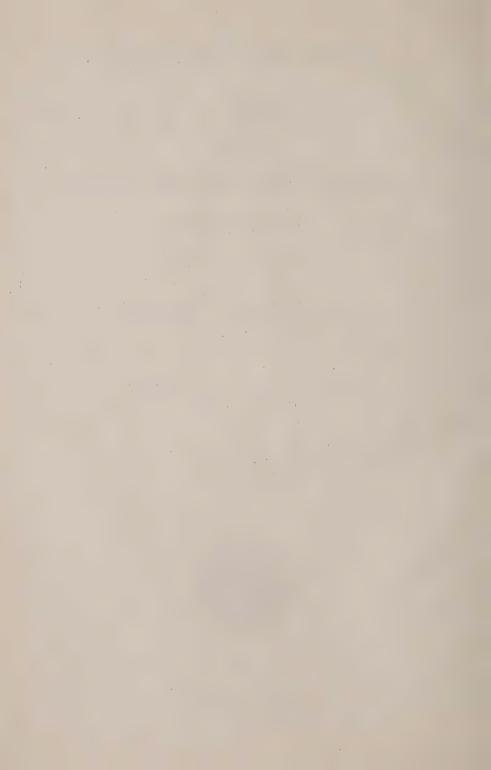
Adjourned Annual Town Meeting March 27, 1939

AND

Special Town Meeting April 24, 1939



NEWTON
GARDEN CITY PRINT
1939



NEEDHAM TOWN RECORDS

FOR THE MUNICIPAL YEAR ENDING DECEMBER 31, 1939

RECORD OF THE ANNUAL TOWN ELECTION

March 13, 1939

Agreeably to a Warrant signed by the Selectmen February 21, 1939, the Inhabitants of the Town of Needham qualified to vote in elections and in town affairs met in the Town Hall in said Town on Monday, March 13, 1939, at forty-five minutes past six o'clock in the forenoon.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the Warrant and Officer's Return were read by the Town Clerk.

The ballot boxes were inspected and found to be empty with the registers set on 00000. The boxes were then locked and the keys delivered to Daniel C. Henderson, the officer in attendance.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

The ballots prepared for use at this election by the Town Clerk were then delivered to the ballot clerks and their receipt taken therefor.

The polls were opened at forty-five minutes past six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

The ballot clerks were sworn to the faithful performance of their duties by the Moderator.

Article 1. To choose by ballot the following Town Officers; Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer for one year; one Collector of Taxes for one year; one Assessor for three years; two members of the School Committee for three years; two members of the Department of Public Welfare for three years; two Trustees of the Public Library for three years; one member of the Board of Health for three years; one Trustee of Memorial Park for three years; one member of the Planning Board for five years; one member of the Planning Board for one year; one Commissioner of Trust Funds for three years; two Constables for one year; one Town Meeting Member (to fill vacancy) for two years for District 1; one Town Meeting Member (to fill vacancy) for two years for District 3; one Town Meeting Member (to fill vacancy) for two years for District 4; one Town Meeting Member (to fill vacancy) for two years and two Town Meeting Members (to fill vacancy) for two years and two Town Meeting Members for each District, namely, Districts 1, 2, 3, 4 and 5, for three years.

The ballots were audibly counted by the Moderator when taken from the box and at 9:45 o'clock 300 ballots were taken from the box;

at 1:05 o'clock 600 ballots were taken from the box; at 4:05 o'clock 600 ballots were taken from the box;

at 4:50 o'clock 700 ballots were taken from the box; at 6:45 o'clock 700 ballots were taken from the box;

and at 8:00 o'clock 737 ballots were taken from the box;

making the total number of ballots cast 3637

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The vote by districts was as follows:

District	Male	Female	Total
1	389	374	763
2	376	332	708
3	378	364	742
4	349	295	644
5	448	332	780
	1,940	1,697	3,637

A canvass of all votes given was made as required by law. Upon completion of the canvass of all votes cast the result of the voting was declared by the Moderator to be as follows, viz.:

For Moderator Samuel H. Wragg Blanks and Samuel H. Wragg was declared elected for one year.	2,374 1,263
For Selectmen Rodney S. Adams Julius F. Haller Kenneth S. Herdman Arthur W. Littlehale Evan C. Thorpe Blanks and Rodney S. Adams, Julius F. Haller and Kenneth S. Herdman declared elected Selectmen for one year.	1,602 2,256 2,054 1,440 1,521 2,038 were
For Town Treasurer William P. Brown Fred L. Donahue Richard Fortune Arnold Mackintosh Blanks and Arnold Mackintosh was declared elected Town Treasurer for one	992 678 250 1,640 77 year.
For Collector of Taxes Henry Godfrey Blanks and Henry Godfrey was declared elected Collector of Taxes for one	2,860 777 year.

and E. Bertha Behnke was declared elected Town Clerk for one year
For Assessor
Charles Y. Bleakney
Florance M. Crowley
Wendell E. Hasenfus
Rolla E. Healey
Paul U. Nickerson
Wallace G. Rae
Earl W. Richwagen
Charles E. Spicer
Kenteth E. Stata
Blanks
and Earl W. Richwagen was declared elected Assessor for one year.

For Town Clerk

Blanks

2,811

826

E. Bertha Behnke

For Department of Public Welfare (for three years) Charles D. Burrage, Jr. Meyer J. Gordon Frederick H. Hodgman, Jr. Sallie M. Richards George A. Young Blanks and Sallie M. Richards and George A. Young were declared elected moof the Department of Public Welfare for three years.	1,266 858 679 1,446 1,330 1,695 embers
For Board of Health (for three years)	
Kenneth Christophe Blanks and Kenneth Christophe was declared elected a member of the of Health for three years.	2,679 958 Board
For Trustees of Public Library (for three years)	
Belle F. Gourd Henry W. Jarvis Blanks and Belle F. Gourd and Henry W. Jarvis were declared elected To of the Public Library for three years.	2,558 2,497 2,219 rustees
of the Fubic Library for times years.	
For School Committee (for three years) Edward O. Broderick Gertrude T. Loomis Frank M. Slack Franklin E. Welch John Wentworth, Jr. Blanks and Edward O. Broderick and Gertrude T. Loomis were declared emembers of the School Committee for three years.	1,359 2,156 949 811 697 1,302 elected
For Town Planning Board (for five years) Arthur W. Rohn Blanks and Arthur W. Rohn was declared elected a member of the Town Planad For five years.	2,581 1,056 anning
For Town Planning Board (for one year)	
Carleton D. Morse Blanks and Carleton D. Morse was declared elected a member of the Town ning Board for one year.	2,520 1,117 Plan-
For Trustee of Memorial Park (for three years)	
Thomas J. Crossman Blanks and Thomas J. Crossman was declared elected Trustee of Memorial for three years.	2,684 953 Park
For Commissioner of Trust Funds (for three years)	
	2,447 1,190 ds for

	For	p	Co	ns	sta	ιb	le	S																
Sydney E. Barton														۰										
Alfred E. Bell																								
Gene Cavallaro											٠													
James A. Coulter															٠									
Irving Dawson											٠													
Ernest F. Fletcher																								
Karl A. Flint																								
William W. Hewett																								
Marcel E. Johnson																								
Harry Martin																								
Leonard Mastropieri																								
John C. Mullan																								
Leo Simon																								
Avon F. Wallace																								
Harold R. Walton																								
Russell C. Williams																								
Blanks																								
and William W. Hewett an																								
Constables for one year.	IG I		uS	oc.	11		- •		vv	11	110	a l	11	5		vv '	CI	-	10	-	z Cl	•	-	
Constables for one year.																								

The following were elected Town Meeting Members:

District Number 1 (for two years) Beatrice A. Wood

District Number 1 (for three years)

Lloyd K. Allen		Herbert L. Moore
Herbert E. Blaisdell		Roger G. Oakman
Alice B. Dunn		Philip A. Rand
Marion Gorse Hall		Victor L. Richwagen
George E. Harris		Arthur W. Rohn
Stanley M. Hollis		Caro E. Shugg
George H. Hopkins		Charles E. Stanwood
Arthur W. Littlehale		Evan C. Thorpe

District Number 2 (for two years) Wendell E. Ryerson

District Number 2 (for three years)

Ralph M. Binney Robert A. Lewis	
Walter R. Clarenbach William P. McEvo	У
E. Alfred Davies James K. Sanborn	
Frank L. Flood Justus H. Sturteva	ınt
Ralph H. Gray Franklin E. Welch	
Julius F. Haller Russell T. William	S
Albert E. Hunter Blanche Worth	
Vernal E. Kezer George A. Young	

District Number 3 (for two years) Marcel E. Johnson

District Number 3 (for three years)

	2 DODI DOD IT WINDOW	o Got vivice year	٥/
William P. Bailey			Harold G. King
Arthur H. Birkett			William F. Leach
Paul C. Cabot			Lemont D. Litchfield
Myra H. Catheron			George A. Lord
John W. Farley			William A. Mann
Fred L. Greely			Edward Seaver
John Frederick Har	kins		Herbert F. Stevenson
Parkman D. Howe			John Wentworth

District Number 4 (for two years) Walter A. Fisher

District Number 4 (for three years)

John R. Day Theresa H. Dubois David P. Friswell Roger C. Griffin George E. Hall David S. Hamilton Ronald D. Lowden John MacGregor

Alice M. Mackintosh Frank Marsilli Theodore McIntosh Karl W. Richards Paul B. Richwagen Gordon W. Russell H. Prescott Tucker Thomas Willgoose

District Number 5 (for one year)

Jesse I. Hayward

Clarence E. Parr

District Number 5 (for two years)
Gorham W. Humphrey

District Number 5 (for three years)

Sidney P. Brearley Willard H. Brockway Walter A. Brooks Albert E. Chamberlain George F. Chambers Timothy L. Coughlin Edward A. Daley, Jr. Francis G. Deneen Fred L. Frost William Gates, Jr. Samson Hammersley Roland C. March Herbert A. Pfeifer Philip Simon Elmer J. Walker Walter I. Wallis

All the ballots cast and the undistributed ballots and check lists were sealed up, endorsed by the election officers and placed in the custody of the Town Clerk.

Adjourned at 1:30 o'clock A. M., Tuesday, March 14, 1939.

Attest:

E. BERTHA BEHNKE,

Town Clerk.

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 20, 1939

Pursuant to the Warrant issued by the Selectmen February 21, 1939, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Town Hall in said Town on Monday, March 20, 1939, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful

performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the call to the meeting and the Officer's Return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 100 women and 374 men were checked on the lists as being present, a total of 474. There were 206 Town Meeting

Members present.

Before proceeding to the discussion of the Articles in the Warrant the following Resolution was read and unamimously adopted by rising vote.

IN MEMORIAM

The passing of T. Robert Quinlan on March 20, 1939, is the cause of sorrow and deep regret to his fellow citizens and friends. Mr. Quinlan was associated with the Fire Department of the Town of Needham since 1896. He was at that time a call man on a horse drawn apparatus in Needham Heights. A few years later he was advanced to the rank of Captain. In 1913 he was appointed a member of the Board of Fire Engineers of the Town until that board was abolished and the Department established. He was Chief from 1926 until his retirement for super-annuation on December 31, 1938. The town has lost one of its outstanding citizens, a man distinguished for his courage, independence of thought and action and friendliness. Be it therefore

Resolved: That the Citizens of Needham, by their Representatives in Town Meeting assembled, direct that the foregoing be inscribed in the records of this meeting and that a picture of the late Chief Quinlan be published in the next Annual Report. Be it further

Resolved: That a bronze tablet suitably inscribed be appropriately placed on the wall of the fire station in memory of Chief T. Robert Quinlan, and that a copy of this memorial be transmitted to Mrs. Quinlan by the Town Clerk.

Article 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

Voted: That the following officers be elected:

Town Agents: Julius F. Haller, Kenneth S. Herdman and Rodney S. Adams.

Measurers of Wood and Bark: Henry K. Morse and James H. Whetton. Public Weighers: James H. Whetton, Henry K. Morse, F. A. Whetton, Nicholas A. O'Brien, Nellie Burkett, Elizabeth Ryan, Albert J. Ravinski, Ernest W. Starratt, Jr., August Miller, Jacob Leader, Ethel G. Acker, Albert McNamara and Edmund Cusack.

Article 3. To hear and act on the reports of Town officers and committees.

Voted: That the report of the committee appointed under Article 34 of the Annual Town Meeting of 1938 be and the same is hereby accepted.

Article 4. To see what action the Town will take relative to the Report of the Special Committee for the Classification of Employment for Town Officers and Employees appointed under Article 42 of the Annual Town

Meeting of 1938. Report now on file with the Town Clerk.

Voted: That the report of the Special Committee for the Classification of Employment for Town Officers and Employees appointed under Article 42 of the Annual Town Meeting for 1938, be printed and distributed to all Town Meeting Members and that action thereon be deferred until the next Town Meeting. To meet the cost thereof the sum of \$125.00 is appropriated.

Motion not carried.

Substitute motion by Mr. Seaver

Voted: That no action be taken on this article until the report be printed and distributed to all voters, and that the report shall include, for comparison purposes, a total sum of the present salaries, a total sum of the minimum salaries indicated in the report, and a total sum of the maximum salaries indicated in the report.

Substitute motion carried.

Article 5. To see what action the Town will take on the report of the Committee appointed by the Moderator under Article 43 of the warrant for the Annual Town Meeting of 1938, to make an inventory of the real estate owned by the Town and to make recommendations with reference to the advantageous use or disposal of such land; said report being on file with the Town Clerk.

(Note: The report of the Committee is printed at the end of this War-

rant.)

Moved: (1) That the report of the committee appointed by the Moderator under Article 43 of the Annual Town Meeting of 1938 to make an inventory of real estate owned by the Town and to make recommendations with reference thereto, be accepted.

Motion carried.

Moved: (2) That the land in River Park in that part of Needham called North Needham off Route 128, consisting of approximately 98 lots totaling approximately 473,357 square feet of land, and the land in Fremont Park in said North Needham on the opposite side of Route 128, consisting of approximately 28 lots totaling approximately 146,952 square feet of land, be retained by the Town for park, recreational or school purposes, and that the Selectmen be and they hereby are appointed Town Agents for the purpose of making exchanges with other owners of property in said sections so that as much as possible of such Town land shall be in one tract and the Selectmen are authorized to make conveyances in the name and in behalf of the Town to give effect thereto. The Selectmen are hereby also given full and complete authority in connection with the exchanging of such land and to do all acts and things necessary or incidental in connection therewith, and the authority herein granted shall continue until revoked by the Town; reserving the right to change from time to time the use to which said land or any part thereof, including that acquired by exchange, shall be devoted.

Motion carried.

Motion to reconsider not carried.

Moved: (3) That the 76 lots of land in Nehoiden Park, off Maple and Oak Streets, totaling approximately 324,400 square feet, be held by the Town for a park and playground, and that the Selectmen be and they hereby are appointed Town Agents for the purpose of making exchanges with other owners of property in that section so that as much as possible of such Town land shall be in one tract and the Selectmen are authorized

to make conveyances in the name and in behalf of the Town to give effect thereto. The Selectmen are hereby also given full and complete authority in connection with the exchanging of such land and to do all acts and things necessary or incidental in connection therewith, and the authority herein granted shall continue until revoked by the Town; reserving the right to change from time to time the use to which said land or any part thereof, including that acquired by exchange, shall be devoted.

Motion not carried.

Moved: (4) That 28,266 square feet of land located between Melrose Avenue, Ellicott Street and Edgewood Road be used for a park and playground, reserving the right to change from time to time the use to which said land or any part thereof shall be devoted.

Motion carried.

Moved: (5) That the Town Treasurer be and he hereby is directed to proceed as soon as may be to sell at public auction such lands, including the buildings thereon, as have been acquired by the foreclosure of tax titles or by deeds given in lieu thereof, in accordance with the By-Laws of the Town. Notice of any sale by auction shall be published in two newspapers published in the Town for three consecutive weeks, the first publication to be not less than twenty-one days before the sale. The provisions hereof shall not apply to land which the Town has authorized to be used for municipal purposes. Prior to a sale hereunder any person legally entitled thereto shall be granted the right to redeem property acquired by the Town as aforesaid, notwithstanding the foreclosure of the right of redemption, upon the payment of the amount due the Town including interest and costs.

Motion carried.

Moved: (6) That so much of the land of the Town on which the new Sewerage Pumping Station near West Street is situated as is not necessary for the use of such pumping station shall be used for a park and a playground, reserving the right to change from time to time the use to which said land or any part thereof shall be devoted.

Motion not carried.

Moved: (7) That the Selectmen be and they hereby are authorized and empowered to sell at private sale the land on the northerly side of Harris Avenue at the corner of Great Plain Avenue containing approximately 3-23/100ths acres, for such price as to them shall seem proper, and to execute in the name and in behalf of the Town a deed or deeds conveying the same, and to do all other acts and things necessary to effect the sale of said land.

Motion not carried.

Moved: (8) That the Selectmen be and they hereby are authorized and empowered to sell at private sale for such price as to them shall seem proper the land on the southerly side and fronting on Harris Avenue opposite Stevens and Pinewood Roads containing approximately 5 acres, to a depth of 300 feet, as a whole or by lots, with frontages of approximately 100 feet, reserving, if said land is sold by lots, a strip 60 feet wide for the purpose of a right of way from Harris Avenue and a strip of approximately 50 feet for an additional right of way.

Motion not carried.

Moved: (9) That the land on the southerly side of Harris Avenue opposite Stevens and Pinewood Roads and south of a line 300 feet distant from Harris Avenue shall be used for park and recreational purposes, reserving

the right to change from time to time the use to which said land or any part thereof shall be devoted.

Motion not carried.

Moved: (10) (a) That for the purpose of protecting and preserving the water-shed property the Selectmen be and they hereby are authorized to lease on behalf of the Town to the Proprietors of the Golf Club for a period of ten years the water shed property now used by the Needham Golf Club for \$100.00 per annum with the right to renew the lease for an additional period of ten years, but the Selectmen may, on behalf of the Town, decline to renew such lease by notifying the proprietors of the Golf Club to that effect not less than two years before the termination of the first ten-year period hereunder.

Motion not carried.

Moved: (10) (b) Substitute motion.

That action on water lands be deferred until next annual Town meeting, the use by the Golf Club to keep its present status.

Motion carried.

Moved: (11) That the Selectmen be and they hereby are authorized to sell at such price as they may see fit the land known as the Old Gravel Bank on South Street containing approximately four acres fronting on the Charles River, and to execute in the name and in behalf of the Town a deed or deeds conveying the same, and to do all other acts and things necessary to effect the sale of said land.

Motion not carried.

Moved: (12) That the Selectmen be and they hereby are authorized to sell at such price as they may see fit the land on the northerly side of Great Plain Avenue opposite the Golf Course on which the old Harris School is at present situated, and to execute in the name and in behalf of the Town a deed or deeds conveying the same, and to do all other acts and things necessary to effect the sale of said land.

Motion not carried.

Moved: (13) That the Selectmen be and they hereby are authorized to sell at such price as they may see fit the land on the northerly side of Charles River Street on which the Parker School is at present situated, and to execute in the name and in behalf of the Town a deed or deeds conveying the same, and to do all other acts and things necessary to effect the sale of said land.

Motion not carried.

Moved: (14) That the Selectmen be and they hereby are authorized to sell at such price as they may see fit 5,718 square feet of land on Highland Terrace, being a portion of the land adjoining the Riverside School, to the Polish Organizations for the location of a Club House, and to execute in the name and in behalf of the Town a deed or deeds conveying the same, and to do all other acts and things necessary to effect the sale of said land.

Motion not carried.

Moved: (15) That the available land on Highland Terrace shall be used for a park and playground, reserving the right to change from time to time the use to which said land or any part thereof shall be devoted.

Motion dismissed.

Article 6. To see if the Town will establish a Planning Board under the provisions of General Laws (Ter. Ed.) Chapter 41, Sections 81A to

81J, inclusive (Acts of 1936, Chapter 211, as amended by the Acts of 1938, Chapter 113), with all the powers and duties therein and in any existing by-laws of the Town, provided, to consist of five members to be elected by ballot at the Annual Town Meeting in 1940, one for a term of one year, one for a term of two years, one for a term of three years, one for a term of four years and one for a term of five years and thereafter in accordance with the provisions of the statute; or take any action relative thereto.

Voted: A Planning Board is hereby established under the provisions of General Laws (Ter. Ed.) Chapter 41, Sections 81A to 81J, inclusive, (Acts of 1936, Chapter 211 as amended by the Acts of 1938, Chapter 113) with all the powers and duties therein and in any existing by laws of the Town provided, to consist of five members to be elected by ballot at the annual town meeting in 1940, one for a term of one year, one for a term of two years, one for a term of three years, one for a term of four years and one for a term of five years and thereafter in accordance with the provisions of the statute.

Motion carried.

Article 7. To see if the Town will adopt a by-law providing that the Selectmen shall be a Board of Appeals under the provisions of Section 81-I of Chapter 41 of the General Laws as appearing in Section 4 of Chapter 211 of the Acts of 1936.

(Note: Favorable action on this article should be taken only if favorable

action is taken on the preceding article.)

Voted: That the following be added as a by-law of the Town:

The Selectmen shall be a Board of Appeals under the provisions of General Laws (Ter. Ed.) Chapter 41, Section 81-I (Acts of 1936, Chapter 211).

Unanimous.

Article 8. To see if the Town will make an appropriation to pay for the publication of the report of the Special Committee appointed under Article 34 of the warrant for the Annual Meeting of 1938.

Voted: That the sum of \$80.00 be appropriated to pay for the publication of the report of the special committee appointed under Article 34 of the Annual Town Meeting in 1938.

Motion carried.

Article 9. To see what action the Town will take relative to unexpended balances and deficiencies of 1938.

Voted: That the unexpended balances except those called for in Articles 21, 25 and 36 and the \$9,000.00 for Pumper, be returned to the Treasury and that \$2,500.00 be appropriated to pay overdrafts and deficiencies of 1938.

Motion not carried.

Substitute motion by Mr. Farley.

That the motion of the Finance Committee be amended so as to read as follows:

Voted: That \$2,500.00 be appropriated from the unexpended balances to pay overdrafts and deficiencies of 1938, and that the remaining unexpended balances except those called for in Articles 21, 25 and 26 and \$9,000.00 remaining unexpended from the appropriation under Article 8 of the Warrant of 1938 for the Fire Department for a new pumper be appropriated for the purpose of meeting ordinary maintenance and of meeting the expenses of the town, and to be used by the assessors towards a reduction of the 1939 tax rate, such unexpended balances to be so appropriated being as follows:

Unexpended Balances 1938.

	400	
Finance Committee Expenses		60
Board of Survey	. 12	00
Town Planning Board		40
Selectmen Expenses	25	05
Accounting Expenses	23	
Accounting Expenses		87
Treasury Expenses		
Town Clerk Salaries	. 7	50
Town Clerk Expenses		35
Town Clerk Fees	3	00
Tax Collector Expenses	3	
Tax Collector Expenses		55
Tax Collector Tax Title Expense		47
Assessors Salaries	43	76
Assessor Expenses	. 19	03
Election and Registration	. 5	
Town Hall and Grounds Expenses	2	53
Police Colories	3	
Police Salaries		30
Police Telephone Teletype Radio	25	85
Police Equipment and Supplies	3	05
Police Auto Maintenance	2	01
Fire Salaries	179	
Fire Expenses	77	
The Expenses	/0	84
Fire Equipment and Supplies	457	99
Fire Building Maintenance	248	91
Fire Maintenance of Equipment	287	99
Fire Alarm Expenses	17	
Inspection Salaries	134	
Forestry Expenses		46
Moth Public	41	24
Moth on Private Property	761	26
Trees	313	
Forest Warden Expenses		00
Health Expenses		
Treatth Expenses	56	
Hospitalization	662	
Engineering Salaries	75	25
Engineering Expenses		19
Engineering Assessors Plans	153	
Engineering Planning Board Plans	14	
Equipment General		
Equipment General	15	
Highway Maintenance	24	
Sidewalk Construction	63	16
Street Lighting	1,485	13
Installation of Street Lights	179	78
Replacement of Equipment		10
WPA Public Works	537	
Public Welfare Operating Expenses	940	
Public Welfare Dependent Aid	1,480	67
Public Welfare Old Age Asst	1,822	71
U. S. Grant Old Age Asst. Adm.	58	28
Public Welfare Aid Dept. Children	129	
Soldiers' Relief		
Military Aid	1	
WITHTATV AIG	275	
S . A . 1	275	00
State Aid	275 170	00
State Aid School Salaries	275 170 2,098	00 00 95
State Aid School Salaries School Operating Ex.	275 170	00 00 95
State Aid School Salaries School Operating Ex.	275 170 2,098 564	00 00 95 65
State Aid School Salaries School Operating Ex. School Maintenance	275 170 2,098 564 153	00 00 95 65 02
State Aid School Salaries School Operating Ex. School Maintenance. School Outlay	275 170 2,098 564 153	00 00 95 65 02 65
State Aid School Salaries School Operating Ex. School Maintenance. School Outlay School Ex. Outside State	275 170 2,098 564 153 12 8	00 00 95 65 02 65 45
State Aid School Salaries School Operating Ex. School Maintenance. School Outlay	275 170 2,098 564 153	00 00 95 65 02 65 45

Brought forward	\$15,703	12
Boiler Installation Junior High	11	52
Library Salaries		71
Library Expenses and Supplies		0,
Library Books and Periodicals	1	
Library Building Maintenance	28	
Insurance Fire	60	
Legal Expenses	35	
Municipal Building Repairs Library		19
Municipal Building Repairs Town Hall	87	
Recreational Committee		29
Reserve Fund	93	0 2
Unclassified Miscellaneous Ex	32	
Hospital Salaries	. 3	
Hospital Expenses	98	
Hospital Equipment and Supplies	976	
Hospital Building Maintenance	30	
Interest Temporary Loans	803	-
Water Maintenance	361	
Water Construction	160	
Water Mains Con, Charles River Street	2,024	33
Highway Fund Chapter		
No. 500 Acts 1938	1,032	
Mosquito Eradication	1,000	
Roads — Chapter No. 90	1,000	00
	\$23,555	53

Motion carried.

Article 10. To see what action the Town will take relative to deficiencies of 1939.

Voted: That unpaid bills contracted in 1939 but not received by the Town until after January 1, 1940, regarded as deficiencies, be paid in January, 1940, from cash at hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1940.

Motion carried.

Article 11. To see what disposition the Town will make of the money received from dog licenses.

Voted: That the monies received from dog licenses, to wit: \$2,024.56, be appropriated for the use of the Public Library.

Motion carried.

Article 12. To see what action the Town will take relative to the salaries of its Town officers.

Voted: That the salaries of Town Officers be the same as to be voted in the Annual Budget.

Motion carried.

Article 13. To see what sums of money the Town will appropriate for the necessary town charges and expenses.

Under this article the following appropriations were made, each item being voted on separately, viz.:

Voted: That the sum of \$4,408.00 be appropriated for the Accounting Department as follows:

Salaries	\$3,993 00
Expenses	415 00

Article 13 laid on the table.

The following resolution presented by Mr. Herdman and adopted by rising vote:

Resolved: That the Citizens of Needham, by their Representatives in Town Meeting assembled, hereby extend to Mr. Charles E. Stanwood, for thirty-three years Treasurer of the Town, upon his retirement from office their appreciation for the faithful performance by him of his duties, and wish for him tranquility and enjoyment for the many years they hope remain before him, enhanced by the realization that he has served his Town efficiently and well.

The following resolution presented by Mr. Adams and adopted by rising vote:

Resolved: That the Citizens of Needham, by their Representatives in Town Meeting assembled, hereby extend to Mr. Charles W. Woodbury, Assessor since 1921, their deep appreciation for his services to the Town, impartially and courteously administered. He leaves his office upon his retirement, with the best wishes of his fellow citizens.

Health — Hospitalization.

Article 13 resumed.
<i>Voted:</i> That the sum of \$6,895.20 be appropriated for the Assessors Department, as follows:
Salaries \$5,520 20 Expenses 1,375 00
$\it Voted:$ That the sum of \$650.00 be appropriated for the Finance Committee as follows:
Salaries \$300 00 Expenses 350 00
<i>Voted:</i> That the sum of \$32,506.88 plus the \$9,000.00 unexpended for new Pumper be appropriated for the Fire Department as follows:
Salaries \$37,401 88 Supplies — Equipment 600 00 Expenses 495 00 Maintenance — Equipment 975 00 Maintenance — Building 2,035 00
<i>Voted:</i> That the sum of \$1,841.25 be appropriated for the Fire Alarm Department, as follows:
Salaries \$301 25 Expenses 1,540 00
Voted: That the sum of \$221.25 be appropriated for the Forest Warden Department, as follows:
Salaries \$96 25 Paid Service 100 00 Expenses 25 00
Voted: That the sum of \$31,000.00 be appropriated for the Glover Memorial Hospital Department, as follows:
Salaries \$13,000 00 Expenses 750 00 Supplies — Equipment 14,650 00 Building Maintenance 2,600 00
Voted: That the sum of \$3,475.60 be appropriated for the Board of Health as follows:
Salaries \$3,032 60 Expenses 443 00

Voted: That the sum of \$4,500.00 be appropriated for the Board of

Voted: That the sum of \$3,250.00 be appropriated for the Board of Health — Garbage Contract.
Voted: That the sum of \$7,967.00 be appropriated for Insurance as follows:
Compensation
Fire
Boiler Public Buildings
Voted: That the sum of \$3,940.00 be appropriated for the Inspections Department as follows:
Salaries \$3,700 00 Expenses 240 00
Voted: That the sum of \$482.50 be appropriated for the Sealer of Weights and Measures Department as follows:
Salaries \$385 00 Expenses 97 50
Expenses
income from the Barr and Greenwood Fund to the Public Library, as follows:
Salaries\$4,800 00
Books — Periodicals 2,250 00 Bindings 550 00
Supplies — Expenses
Building Maintenance
Janitor's Salary
Dog Licenses
Substitute motion by Mr. Crossman.
$\it Voted: {\it To~amend} that the sum of $2,800$ be appropriated for Memorial Park.
Voted: That the sum of \$96.25 be appropriated for the Game Warden.
$\it Voted:$ That the sum of \$96.25 be appropriated for the Petroleum Inspector.
$\it Voted:$ That the sum of \$2,000.00 be appropriated for the Superintendent of Public Buildings.
$\it Voted:$ That the sum of \$288.75 be appropriated for the Animal Inspector.
Voted: That the sum of \$300.00 be appropriated for the Dog Officer.
Voted: That the sum of \$2,600.00 be appropriated for Annuities.
Voted: That the sum of \$8,306.86 be appropriated for Norfolk County Hospital.
Voted: That the sum of \$300.00 be appropriated for Memorial Day.
Voted: That the sum of \$400.00 be appropriated for Soldiers' Graves.
Voted: That the sum of \$135.00 be appropriated for the Planning
Board.
Voted: That the sum of \$41,666.50 be appropriated for the Police
Department as follows: Salaries\$35,277 50
Telephone, Radio, Teletype
Supplies — Equipment
Maintenance — Equipment 2,275 00 Building Maintenance 1,595 00
Medical Service

Voted: That the sum of \$5,240.00 be appropriated for the Public Works Department — Administrative:

 Salaries
 \$4,890 00

 Expenses
 350 00

Voted: That the sum of \$4,090.00 be appropriated for the Public Works Department — Engineering:

 Salaries
 \$2,700 00

 Expenses
 390 00

 Assessors Plans
 1,000 00

Voted: That the sum of \$9,125.00 be appropriated for the Public Works Department — Equipment:

 Salaries
 \$1,125 00

 Maintenance
 4,000 00

 Replacements
 4,000 00

(This appropriation to be credited for the services rendered by the equipment which shall be charged to the appropriations for special work on which such service is furnished, at a rate which shall not be in excess of that approved and allowed to cities and towns by the State Department of Public Works on Chapter 81 and 90 Highway work.)

Voted: That the sum of \$5,000.00 be appropriated for Moth work and no part of said appropriation shall be expended except in accordance with the provisions of Chapter 132, General Laws as amended.

Voted: That the sum of \$2,800.00 be appropriated for the Public Works Department — Forestry:

Salaries	\$2,000 00
Expenses	300 00
Trees	500 00

Substitute motion.

Voted: That the sum of \$15,950.00 be appropriated for the Public Works — General Highways Department.

Voted: That the sum of \$12,000.00 be appropriated for the Public Works Department — Snow Removal.

Voted: That the sum of \$5,000.00 be appropriated for the Public Works Department — Sidewalks.

Voted: That the sum of \$800.00 be appropriated for the Public Works Department — Parks.

Voted: That the sum of \$1,000.00 be appropriated for the Public Works Department — Dump.

Voted: That the sum of \$23,500.00 be appropriated for the Public Works Department — Street Lighting.

Voted: That the sum of \$4,370.00 be appropriated for the Public Works Department — Sewer Maintenance.

Voted: That the sum of \$1,650.00 be appropriated for the Public Works Department — Drain Maintenance.

 $\it Voted:$ That the sum of \$32,000.00 be appropriated for the Public Works Department — Water Maintenance.

Substitute motion.

Voted: That the sum of \$19,500.00 be appropriated for the Public Works Department — WPA:

Salaries for administration	\$200 00
Expenses	19,300 00

<i>Voted:</i> That the consideration of the appropriation for the Recreation Committee be laid on the table, to be taken up and considered after Article 43.
<i>Voted</i> : That the sum of \$3,392.80 be appropriated for the Registrars Department as follows:
Salaries \$500 00 Expenses 2,892 80
$\mathit{Voted}\colon That$ the sum of \$10,000.00 be appropriated for the Reserve Fund.
Voted: That the sum of \$237,705.21 together with the income of the Dwight School Fund and \$2,500.00 from the unexpended balances for repairs of Senior High School be appropriated for the School Department as follows:
All Salaries \$198,905 21 Operations 34,210 00 Maintenance 5,200 00 Outlays 2,100 00 Travel as described in G. L. Ch. 40, Sec. 5, Par. 34 Dwight School Fund 310 00
$\it Voted:$ That the sum of \$4,200.00 be appropriated for Vocational Tuition.
Voted: That the sum of \$2,113.25 be appropriated for the Selectmen's Department as follows: Substitute Motion.
Salaries \$1,701 25 Expenses 412 00
Voted: That the sum of \$4,850.50 be appropriated for the Tax Collector's Department as follows: Substitute Motion.
Salary, Tax Collector \$2,502 50 Salary, Clerk 1,040 00 Expenses 628 00 Bonds 480 00 Tax Title Expenses 200 00
$\it Voted:$ That the sum of \$2,391.38 be appropriated for the Town Clerk's Department as follows:
Salaries \$1,671 38 Expenses 340 00 Fees 380 00
Voted: That the sum of \$4,313.00 be appropriated for the Town Hall and Grounds as follows:
Substitute Motion.
Maintenance \$2,493 00 Salaries 1,820 00
Voted: That the sum of \$4,734.77 be appropriated for the Treasury Department as follows: Salaries \$3,524 77 Expenses 625 00 Bond 235 00 Tax Title Expense 350 00
Voted: That the sum of \$2,043.75 be appropriated for the Unclassified Department — Legal: Salaries. \$1,443 75 Expenses 200 00 Damages 400 00

Voted: That the sum of \$1,387.80 be appropriated for the Unclassified Department as follows: Town Reports.

Voted: That the sum of \$415.00 be appropriated for the Unclassified Department as follows: Miscellaneous.

Article 13 laid on the table and proceeded to Article 47.

Article 47. To see if the Town will request the passage of an act by the Legislature placing the office of the Superintendent of Public Works under the Civil Service laws and to approve the passage of a bill to that effect now pending before the Legislature (House Bill No. 439) without requiring further action by the Town.

Voted: That the Selectmen be and they hereby are directed to request the passage of an act by the Legislature placing the office of Superintendent of Public Works under the Civil Service laws and to request the passage of a bill to that effect now pending before the Legislature, House Bill No. 439, without requiring further action by the Town.

Motion not carried.

At 11.00 o'clock P. M. it was

Voted: That this meeting be adjourned to Monday, March 27, 1939, at 7.30 o'clock, P. M.

Attest:

E. BERTHA BEHNKE, Town Clerk.

ADJOURNED ANNUAL TOWN MEETING

March 27, 1939

Pursuant to adjournment of the Annual Town Meeting held March 20, 1939, the Inhabitants of the Town of Needham qualified to vote in Town affairs, met in the Town Hall in said Town on Monday, March 27, 1939, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the call to the meeting and the Officer's Return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 62 women and 283 men were checked on the lists as being present, a total of 345. There were 191 Town Meeting Members present.

Article 13 was again taken from the table, and it was

Voted: That the sum of \$69,241.49 be appropriated for the Welfare Department as follows:

operation do rono (15)			
Welfare			
Salaries	\$1,647 92		
Expenses	493 36		
Wood Lot	750 00		
Dependent Aid	26,500 00		
•		\$29,391	28
Aid Dependent Children	\$11,500 00		
Salaries	823 96		
Expenses	246 68		
		12,570	64
Old Age Assistance			
Salaries	1,977 87		
Expenses	801 70		
		27,279	57

Motions for reconsideration of appropriations for Health Department and Accounting Department not allowed.

Voted: That the sum of \$12,977.50 be appropriated for the Soldiers' Relief Department as follows:

Agent		٠							٠							٠			\$577	50
Relief.				۰		٠		٠		۰				٠	۰		٠		12,400	00

Voted: That the sum of \$1,700.00 be appropriated for the State and Military Aid.

Voted: That the sum of \$17,708.00 be appropriated for the Contributory Retirement Department as follows:

Expenses		 0		 		۰	٠	٠		 	\$275	00
Town's Con	tribution	٠					٠		 		17,433	00

Voted: That the sum of \$71,000.00 be appropriated for Bonds due in 1939.

Voted: That the sum of \$21,763.75 be appropriated for Interest on bonded debt.

Voted: That the sum of \$800.00 be appropriated for Interest on Temporary Loans.

Voted: That such sum not exceeding \$40,000.00 as shall be legally available be transferred from the unexpended surplus funds of the Town

for the purpose of meeting ordinary appropriations made at this meeting and to be used by the Assessors toward the reduction of the 1939 tax rate.

The following supplementary vote carried.

Voted: That if a more specific appropriation of the unexpended balances appropriated by the former vote under Article 9 is necessary or advisable in order to carry out the purpose of such former vote, namely, the application of such unexpended balances to reduce the tax rate for 1939, then the unexpended balances (other than \$2,500.00 appropriated for Overdrafts and Deficiencies of 1938), appropriated by such former vote shall be each further appropriated to be applied towards meeting the appropriation made for the department in which each of such unexpended balances respectively remained, so that the amount to be paid from other funds towards the appropriation made for each of such departments shall be reduced by the amount that remained in such department as an unexpended balance.

Article 14. To see in what manner the Town will have its taxes collected for the current year.

Voted: That the taxes for the current year be collected in the same manner as in the year 1938 and that the compensation therefor be the same as voted in the Annual Budget.

Motion carried.

Article 15. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1940, and to issue a note, or notes, therefor payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

Voted: That the Town Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1940, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with General Laws (Ter. Ed.) Chapter 44, Section 17.

Motion carried.

Article 16. To see what sum the Town will appropriate for the purpose of protecting its interests in real estate under mortgages taken in connection with the administration of welfare laws, so-called, and the maintenance of real estate acquired in connection therewith by foreclosure or otherwise.

Voted: That the sum of \$250.00 be appropriated for the purpose of protecting the interests of the town in real estate under mortgages taken in connection with the administration of the welfare laws, so-called, and the maintenance of real estate acquired in connection therewith by foreclosure proceedings or otherwise.

Motion carried.

Article 17. To see what sum of money the Town will appropriate for the purpose of constructing, equipping and furnishing a new elementary school building in the North and East Needham District to replace the former Riverside School and the present Eliot School; determine in what manner the money shall be raised and expended and to whom shall be entrusted the responsibility for the constructing, equipping and furnishing of said school; authorize for such purpose the acquisition of land by purchase, or eminent domain; or pass any vote or votes relative thereto; on petition of Edward A. Daley, Jr., and others.

Voted: That the subject matter of this article be referred to the School Committee for study and to report at the next Town meeting.

Motion carried.

Substitute motion by Mr. Martin not carried.

Article 18. To see if the Town will appropriate the sum of \$3600 to complete the removal of the Fire Alarm system from the Town Hall and the installation of new equipment at the Fire Department Headquarters; determine in what manner the money shall be raised and expended; or take any action relative thereto.

Voted: That this article be dismissed.

Article 19. To see if the Town will appropriate the sum of \$1000 for the repairs and remodeling of the Fire Alarm room, to be used for the Public Works Department — Engineering Division; determine in what manner the money shall be raised and expended; or take any action relative thereto.

Voted: That this article be dismissed.

Article 20. To see if the Town will appropriate the sum of Fifteen Hundred Dollars (\$1500) for maintenance of "Chapter 90" Roads, so-called, provided the County, and/or the State Department of Public Works will allot an equal amount; or pass any vote or votes relative thereto.

Voted: That the sum of \$1,500.00 be appropriated for maintenance of Chapter 90 Roads, so-called, the same to be expended only if the County and/or State Department of Public Works shall allot an equal amount.

Motion carried.

Article 21. To see if the Town will vote to transfer the sums of \$8,589.58 from the Sewer Assessment Reserve Fund and \$2400 remaining from the appropriation made under Article 15 of 1938 for construction of a pumping station and extension of mains, to the Sewer Construction Account for the extension of the sewerage system and payment of \$3,262.50 for notes and interest due on construction bonds.

Voted: That the sum of \$8,589.58 from the Sewer Assessment Reserve Fund and \$2,400.00 remaining from the appropriation for construction of the sewerage pumping station on West Street and mains, made under Article 15 of the warrant of 1938 Annual Meeting be transferred to the Sewer Construction Account for the extension of the sewerage system of which \$3,262.50 shall be to pay construction notes and interest thereon.

Motion carried.

Article 22. To see if the Town will appropriate the sum of \$46,000 for constructing a Sewer Pumping Station, force-main, interceptor and gravity flow sewers for the Upper Falls District; and to meet such appropriation the sum of \$6,000 be taken from the Excess & Deficiency Account of the Town, and to authorize the Treasurer, with the approval of the Selectmen, to borrow \$40,000 in accordance with Section 7, paragraph 1, of Chapter 44 of the General Laws, and issue notes or bonds to the Town therefor, payable in accordance with Section 19 of Chapter 44 and the Acts and Amendments thereto, so that the entire loan shall be paid in not more than thirty years, or at such earlier date as the Selectmen may determine; or pass any vote or votes relative thereto.

Voted: That the subject matter of Articles 22 and 23 be referred to the Public Works Department for further study, a report thereon to be submitted not later than the next Annual Town Meeting.

Motion carried.

Article 23. To see if the Town will appropriate the sum of \$20,000 for the purpose of constructing a gravity flow sewer for East Needham, and that such appropriation be raised in the same manner and added to the amount as described in the previous article; or take any action relative thereto.

Voted: That the subject matter of Articles 22 and 23 be referred to the Public Works Department for further study, a report thereon to be submitted not later than the next Annual Town Meeting.

Motion carried.

Article 24. To see if the Town will appropriate the sum of \$38,000 for laying and relaying water-mains and extending service to houses; determine in what manner the money shall be raised and expended; or take any action relative thereto.

The following motion not carried.

That the sum of \$38,000.00 be appropriated for laying and relaying water-mains, and extending services to houses.

The following substitute motion by Mr. Seaver not carried.

That the sum of \$33,000.00 be appropriated for laying and relaying water-mains and extending service to houses.

The following substitute motion by Mr. Crawley carried.

Voted: That \$30,075.67 together with \$2,024.33, the unexpended balance of special appropriation made under Article 17 of 1938 be appropriated for laying and relaying water-mains and extending services to houses.

Unanimous.

Article 25. To see if the Town will appropriate the sum of \$4,200 for the construction of particular sewers and connecting drains to buildings under the provisions of law authorizing assessments; and authorize the transfer of \$2,828.38 remaining from the appropriation made under Article 24 of 1938, to be added thereto for such purposes; or take any action relative thereto.

Voted: That the sum of \$4,200.00 be appropriated, together with the sum of \$2,828.38 remaining from the appropriation made under Article 24 of the warrant for the 1938 Annual Meeting, for the construction of particular sewers and connecting drains to buildings, under the provision of law authorizing betterments.

Motion carried.

Article 26. To see if the Town will appropriate the sum of \$5400 for the construction of storm water drains and authorize the transfer of \$1,271.10 remaining from the appropriation made under Article 32 of 1938, to be added thereto for such purpose; or take any action relative thereto.

Action deferred until after Article 30. Motion by Mr. Seaver.

Voted: That the sum of \$6,500.00 be appropriated for the construction of storm water drains.

Motion carried.

Article 27. To see if the Town will appropriate the sum of \$15,000 for the purpose of removing, replacing, trimming and otherwise repairing public shade trees in the Town damaged by the hurricane; or take any action relative thereto.

The following motion not carried.

That the sum of \$15,000.00 be appropriated for the purpose of removing, replacing, trimming and otherwise repairing public shade trees in the Town damaged by the hurricane.

Substitute motion by Mr. Seaver.

Voted: That the sum of \$5,000.00 be appropriated for the purpose of removing, replacing, trimming and otherwise repairing public shade trees in the town damaged by the hurricane.

Motion carried.

Article 28. To see if the Town will vote to authorize the installation of two street lights in Robinwood Avenue, as petitioned for by the abutters; and appropriate the sum of \$300 therefor; or take any action relative thereto.

Voted: That the sum of \$300.00 be appropriated for the installation of street lights as petitioned for by abutters and as the Public Works Department may determine.

Motion carried.

Article 29. To see if the Town will appropriate the sum of \$1,000 for reconditioning traffic signal lights; or take any action relative thereto.

 $\it Voted:$ That the sum of \$1,000.00 be appropriated for the reconditioning of the traffic signal lights.

Motion carried.

Article 30. To see if the Town will ratify and approve the action of the Selectmen taken with reference to authorizing an over-draft amounting to \$1,958.19 for snow and ice removal for 1938; or take any action relative thereto.

Voted: That the action of the Selectmen authorizing an overdraft amounting to \$1,958.19 for snow and ice removal in 1938 be and hereby is ratified and confirmed.

Motion carried.

Article 31. To see if the Town will accept Manning Street from Lexington Avenue to High Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$1,800.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Manning Street from Lexington Avenue to High Street, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$1,800.00 be appropriated therefor.

Motion carried.

Article 32. To see if the Town will accept Page Road from Melrose Avenue to Morley Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$1,500 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Page Road from Melrose Avenue to Morley Street, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of \$1,500.00 be appropriated therefor.

Article 33. To see if the Town will accept Morley Street from Page Road to Edgewood Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$2200 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Morley Street from Page Road to Edgewood Street, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of \$2,200.00 be appropriated therefor.

Motion carried.

Article 34. To see if the Town will accept Fairfield Street from Great Plain Avenue easterly 800 feet under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$3200 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Fairfield Street from Great Plain Avenue easterly 800 feet, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$3,200.00 be appropriated therefor.

Motion carried.

Article 35. To see if the Town will accept a way to be hereafter called Prospect Street, being substantially Prospect Street as previously established as a private way from Great Plain Avenue to Lewis Street, and including that portion of Lewis Street from Prospect Street to Newell Avenue under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$3700 for the construction of said way; or take any action relative thereto.

Voted: That the Town accept a way to be hereafter called Prospect Street, being substantially Prospect Street as previously established as a private way from Great Plain Avenue to Lewis Street, and including that portion of Lewis Street from Prospect Street to Newell Avenue, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$3,700.00 be appropriated therefor.

Motion carried.

The following proposed amendment by Mr. Thorpe not carried.

That the sum of \$2,500.00 be appropriated therefor and that this work be a contract job with sealed bids submitted to the Selectmen. The lowest bidder to receive the contract, and names and bids of contractors be published in the local papers published in Needham.

Article 36. To see if the Town will accept Lewis Street from Newell Avenue to Nehoiden Street under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$3,600 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Lewis Street from Newell Avenue to Nehoiden Street, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$3,600.00 be appropriated therefor.

Motion carried.

Motion by Mr. Thorpe to dismiss not carried. Motion by Mr. Thorpe to reconsider not carried. Article 37. To see if the Town will authorize the Public Works Department to reconstruct and extend the storm-water drain through private land and Memorial Park from Kingsbury Street to Highland Avenue and appropriate the sum of \$9000 for the construction of such drain; or take any action relative thereto.

Voted: That this article be dismissed.

Article 38. To see if the Town will accept Warren Street from May Street to Kingsbury Street under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$1500 for the construction of such way; or take any action relative thereto.

Voted: That this article be dismissed.

Article 39. To see if the Town will vote to accept Section 103A of Chapter 54 of the General Laws as amended by Chapter 77 of the Acts of 1937, providing for absent voting at regular town elections; or take any action relative thereto.

Voted: That the Town accept Section 103A of Chapter 54 of the General Laws as most recently amended by Section 1 of Chapter 77 of the Acts of 1937, providing for voting by absentees at regular town elections.

Motion carried.

Article 40. To see if the Town will appropriate the sum of \$1000 for oiling or otherwise treating mosquito-breeding areas within the limits of the Town; determine in what manner the money shall be raised and expended; or take any action relative thereto.

The following motion not carried:

That the sum of \$1,000.00 be appropriated for oiling or otherwise treating mosquito-breeding areas within the limits of the Town, such sum to be expended under the direction of the Board of Health.

Voted: That there be substituted for the motion of the Finance Committee, the following motion:

Voted: That this Article be dismissed.

Motion carried.

Article 41. To see if the Town will authorize the Selectmen to coordinate the clerical work of the several departments of the town so as to effect full co-operation between the several departments in this connection, and also, as far as possible, to bring the purchase of office materials and supplies by the several departments under one head.

Voted: That this article be dismissed.

Article 42. To see what action the Town will take on the report of the committee appointed by the Moderator under Article 38 of the warrant for the Annual Town Meeting of 1938 to study, report and recommend on a revision of the Building By-laws, including these relating to Plumbing and Electrical Wiring; the report of said Committee being on file with the Town Clerk.

The following motion was dismissed:

That Sec. 2 of Article XVIII, under the caption "PLUMBING PER-MITS" be amended by inserting before the word "plumber" in line 1 the word "master," so as to read as follows:

Sec. 2. Upon application of a master plumber, on form furnished by the Inspector of plumbing said Inspector of Plumbing shall grant written permit to do certain plumbing described therein when in conformity with the law. Drawings of proposed work shall be filed if required. Permits may be recalled by the Inspector of Plumbing if conditions are violated. Permits for all plumbing including alterations of existing fixtures or renewing closet bends and sink traps, or other waste pipe work except repair of leaks, must be in the hands of the plumber before beginning work.

The following motion was dismissed:

To amend the report of the revision committee so that subsection (a) of Sec. 6 of Article 1 of the Building By-Laws is hereby amended by striking out subsection (a) and inserting in place thereof the following:

(a) On all building permits issued by the Building Inspector for building work in the limits of the Town, there shall be paid to the Inspector for the use of the Town fees according to the following schedule:

- 1. For work to cost not exceeding \$500.00 the minimum fee shall be \$2.00.
- 2. For each additional \$100.00, or fraction thereof, there shall be added \$1.00.
 - 3. The maximum fee shall be \$100.00.
- 4. The costs given in the application shall be fair and reasonable estimates.
- 5. The fee for a permit for a cesspool, septic tank or other structure for the private disposal of sewage shall be \$2.00.

Voted: That the entire subject matter included in the report of the Committee on the Building Laws including minority report be referred to the Committee created under Article 52 for the study of Town government.

Motion carried.

Voted: That the sum of \$46.00 be appropriated to pay the cost of preparing the report of the Committee appointed under Article 38 of the Annual Town Meeting of 1938 to revise the Building By-Laws, including those relating to Plumbing and Electrical Wiring.

Motion carried.

Article 43. To see if the Town will establish a Recreation Commission to replace the Recreation Committee appointed in 1935; on petition

of the Needham Citizens' Recreational Council.

Voted: That the town establish a Recreation Commission to replace the Recreation Committee appointed in 1935; said Recreation Commission to be a standing committee of the town made up of nine members appointed by the Moderator, three for three years, three for two years, three for one year, thereafter three to be appointed annually, and to include a representative of the School Committee, one of the Planning Board, one of the Public Works Department, one of the Memorial Park Trustees, and five members at large.

Motion carried.

Article 13 taken from the table and upon reconsideration it was *Voted*: That the sum of \$1,878.00 be appropriated for summer playgrounds to be expended by the Recreation Commission.

Motion carried.

Article 44. To see what sum, not exceeding \$500, the Town will appropriate to be expended by the School Committee for the purpose of promoting and conducting such recreational activities in or upon school property as the Recreation Commission shall from time to time recommend and the School Committee shall approve; on petition of the Needham Citizens' Recreational Council.

Motion: That this Article be dismissed—not carried.

Voted: That the sum of \$500.00 be appropriated to be expended under the direction of the School Committee for the purpose of promoting and conducting such recreational activities in or upon school property as the Recreation Commission shall from time to time recommend and the School Committee shall approve.

Motion carried.

Article 45. To see what sum, not exceeding \$200, the Town will appropriate to be expended by the Recreation Commission for the purpose of promoting and conducting Winter sports activities in the Town; on petition of the Needham Citizens' Recreational Council.

Voted: That the sum of \$200.00 be appropriated to be expended by the Recreation Commission for the purpose of promoting and conducting

winter sports activities in the Town.

Motion carried.

Article 46. To see what sum the Town will appropriate for the purpose of employing a part time recreation director and an assistant, both to serve under the direction of the Recreation Commission; on petition of the Needham Citizens' Recreational Council.

The following motion by Mr. Stevenson not carried.

Moved: That the Town appropriate the sum of \$2,100.00 (twenty-one hundred dollars) for the purpose of employing a part-time Director and assistants to serve under the direction of the Recreation Commission.

Article 47. Considered after article 13.

Article 48. To see if the Town will amend its Zoning By-laws by striking out Section 10 and inserting in place thereof under the caption "AREA REGULATIONS," the following:

Section 10. In residence districts there shall be provided for each dwelling house hereafter constructed a lot of land containing an area of not less than 10,000 square feet; but nothing contained in this section shall prevent the construction or placing of any building on any lot containing a smaller area, provided, such lot on the effective date thereof does not adjoin other land of the same owner available for use in connection with said lot. No lot on which a dwelling house is situated, whether heretofore or hereafter placed, shall be reduced in area, if such lot is smaller than is hereby prescribed, or if by such reduction it would be made smaller than is hereby prescribed, except in either case by taking by eminent domain or a conveyance for a public purpose; and in the event of such reduction in violation hereof, the house on such lot shall not be used until sufficient land is restored or added to said lot, so that it will contain an area equal to its original area or equal to the area hereby required to be provided for such house.

The Board of Appeal may make special exception to the provisions of this section by authorizing, upon appeal, the granting of permits for the erection or placing of dwelling houses on lots of land containing less area than is hereby prescribed or, upon written request of the owner of a parcel of land, by authorizing the Building Inspector to grant permits from time to time for the erection or placing of dwelling houses upon subdivisions or any or all of the lots thereof, although containing less area than is hereby prescribed, subject to such limitations of time and other conditions as it may impose, wherever, after a public hearing it shall find that—

A. Adjoining areas have been previously developed by the construction of houses on lots generally smaller than is prescribed by this section and the standard of the neighborhood so established does not reasonably require a subdivision of the applicants' land into lots as large as is hereby prescribed; or .

B. Lots as large as is hereby prescribed would not be readily saleable and could not be economically or advantageously used for building purposes because of the proximity of the land to through ways bearing heavy traffic, or to a railroad, or because of other physical conditions or characteristics affecting it but not affecting generally the zoning district.

Voted: That the Zoning By-laws of the Town are hereby amended by striking out Section 10 and inserting in place thereof under the caption "AREA REGULATIONS," the following:

Section 10. In residence districts there shall be provided for each dwelling house hereafter constructed a lot of land containing an area of not less than 10,000 square feet; but nothing contained in this section shall prevent the construction or placing of any building on any lot containing a smaller area, provided, such lot on the effective date thereof does not adjoin other land of the same owner available for use in connection with said lot. No lot on which a dwelling house is situated, whether heretofore or hereafter placed, shall be reduced in area, if such lot is smaller than is hereby prescribed, or if by such reduction it would be made smaller than is hereby prescribed, except in either case by taking by eminent domain or a conveyance for a public purpose; and in the event of such reduction in violation hereof, the house on such lot shall not be used until sufficient land is restored or added to said lot, so that it will contain an area equal to its original area or equal to the area hereby required to be provided for such house.

The Board of Appeal may make special exception to the provisions of this section by authorizing, upon appeal, the granting of permits for the erection or placing of dwelling houses on lots of land containing less area than is hereby prescribed or, upon written request of the owner of a parcel of land, by authorizing the Building Inspector to grant permits from time to time for the erection or placing of dwelling houses upon subdivisions or any or all of the lots thereof, although containing less area than is hereby prescribed, subject to such limitations of time and other conditions as it may impose, wherever, after a public hearing it shall find that —

A. Adjoining areas have been previously developed by the construction of houses on lots generally smaller than is prescribed by this section and the standard of the neighborhood so established does not reasonably require a subdivision of the applicants' land into lots as large as is hereby prescribed; or

B. Lots as large as is hereby prescribed would not be readily saleable and could not be economically or advantageously used for building purposes because of the proximity of the land to through ways bearing heavy traffic, or to a railroad, or because of other physical conditions or characteristics affecting it but not affecting generally the zoning district.

The foregoing restrictions relating to the minimum size of building lots in residence districts shall not apply to land which has been laid out according to a plan recorded in the Registry of Deeds or registered in the Land Registration Office on or before the date of approval of this By-law.

Motion carried by two-third's vote.

Yes, 121 No. 51.

The following substitute motion by Mr. Bailey not carried.

That the subject of this motion be referred to the special committee on study of town government, appointed by this meeting, under Article 52.

Article 49. To see if the Town will vote to amend its Zoning Map by changing from a single residence district to a manufacturing district that land bounded and described as follows:

Northwesterly on Prospect Street 217.7 feet; northeasterly on Arbor Street 194.6 feet; southeasterly on Highland Avenue, 196.0 feet; southewesterly by Lots 9 and 20, now owned by James F. Ryan, 175.2 feet. Being shown as Lots 11, 12, 19 and 20 on a plan filed in Norfolk Registry of Deeds, Book 729, page 640; on petition of James F. Ryan and others.

Voted: That the Zoning Map of the Town is hereby amended by changing from a single residence district to a manufacturing district that land bounded and described as follows:

Northwesterly on Prospect Street 217.7 feet; northeasterly on Arbor Street 194.6 feet; southeasterly on Highland Avenue 196.0 feet; southwesterly by Lots 9 and 20, now owned by James F. Ryan, 175.2 feet. Being shown as Lots 11, 12, 19 and 20 on a plan filed in Norfolk Registry, of Deeds, Book 729, page 640; on petition of James F. Ryan and others.

Motion carried by two-thirds' vote.

Yes, 112 No. 51

Article 50. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

Voted: That 750 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings, but not including the valuation list, be printed before the next Annual Town Meeting and distributed as the Selectmen may determine.

Motion carried.

Article 51. To see if the Town will authorize the Treasurer with the approval of the Selectmen to borrow \$25,000 in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended, said sum being for the purpose of meeting ordinary maintenance purposes and to be used by the assessors toward the reduction of the 1939 tax rate.

Voted: That the Town Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow from time to time during the current year not exceeding in the aggregate \$25,000.00 for the purpose of meeting ordinary appropriations made at this meeting and for the purpose of reducing the 1939 tax rate, such borrowing to be in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended.

Unanimous vote.

Article 52 considered after article 38.

Article 52. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any town officer, or committee, and to appoint such committees as may be decided upon.

The following motion objected to by Mr. C. E. Stanwood.

Voted: That to meet the appropriations made under Article 26 and Articles 31 to 36, inclusive, the sum of \$6,500.00 shall be raised by taxation in the current year and the Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow \$16,000.00 and to issue the notes or bonds of the Town therefor, payable in accordance with 6. L. Chapter 44, Section 19 as amended so that the whole loan shall be paid in not more than ten years or at such earlier date as the Treasurer and Selectmen may determine.

Motion carried by vote of 160 in the affirmative and 17 in the negative.

Voted: That to meet the cost of publishing and distributing the report of the Special Committee for the Classification of Employment for Town Officers and Employees the sum of \$225.00 is hereby appropriated.

Motion carried.

Voted: That for the purpose of defraying the cost of the tablet in memory of the late T. Robert Quinlan, the sum of \$100.00 is hereby appropriated to be expended under the direction of the Selectmen.

Motion carried.

Voted: That the appropriations, or any part thereof, granted to the several departments under Article 13 may be transferred from one classification to another within each department respectively, upon the approval of the Finance Committee.

Motion carried.

The following Resolution presented by Mr. Farley was accepted:

Whereas; the cost of government, Federal, state and municipal has for a number of years been steadily rising in Massachusetts, during a period when industrial payrolls and other receipts of Massachusetts citizens have been declining, and

Whereas; for these and other reasons many of the cities and towns in Massachusetts are in a serious financial condition, with high tax rates and assessed valuations for real estate materially greater than the amount that can be realized for such property, and

Whereas; the taxes to meet a State deficit are a serious burden upon all cities and towns, particularly upon those who already have unduly high tax rates, and

Whereas; in the opinion of the Town Meeting members it is of great importance to Massachusetts and to all of its citizens that State and municipal expenditures should be reduced as much as is possible without the impairment of essential services.

Now, therefore,

It is voted: that the representatives and Senator from this district to the General Court be requested to use their utmost efforts to see that the principle of economy is applied to all State expenditures, and that State appropriations, particularly those in the State budget for 1938 and 1939, are reduced as much as is reasonably possible.

The following motion presented by Mr. Farley carried.

Voted: that a mass meeting of the citizens of Needham be called by the Selectmen, to be held in this hall within the next three weeks, to which such representatives and Senator shall be invited, and at which they will be requested to answer questions from the citizens whom they represent as to the situation in the Legislature and their own position regarding State

expenditures and appropriations.

Voted: That a Committee of Five be appointed to study and report upon the administration of the town and of its departments, and to recommend such changes, if any, as they consider advisable in the form or administration of the town government, including without limiting the generality of such report and recommendations, the form of town government as established by statute and the town by-laws, any changes which they may consider advisable in the statutes and by-laws covering the form of town government or any departments thereof, the administration of such departments, the records, statistics and reports of the town and its departments, the methods of voting, including the question of voting by districts, and any and all other matters relating to town government or administration, such Committee to consist of the Chairman of

the Board of Selectmen, the Chairman of the Finance Committee, the Town Counsel and two members to be appointed by the Moderator, the Committee to have power to add to its members and to employ such agent or agents as it may determine; and that such Committee be requested to complete and distribute its report not later than November 1, 1939, the sum of \$250.00 being hereby appropriated for the expense of such publication.

Motion carried.

At 11.25 o'clock, P. M. it was

Voted: That this meeting be now dissolved.

Attest:

E. BERTHA BEHNKE, Town Clerk.

RECORD OF THE SPECIAL TOWN MEETING

Monday, April 24, 1939

Agreeably to a Warrant signed by the Selectmen April 12, 1939, the Inhabitants of the Town of Needham qualified to vote in elections and in town affairs met in the Town Hall in said Town on Monday, April 24, 1939, at one o'clock in the afternoon, then and there to act by ballot upon the following Question:

MEASURE SUBMITTED UPON REFERENDUM AFTER PASSAGE BY VOTE OF THE ANNUAL REPRESENTATIVE TOWN MEETING:

Shall an amendment to the Zoning By-Laws described as follows:

That the Zoning By-Laws of the Town are hereby amended by striking out Section 10 and inserting in place thereof under the caption "AREA REGULATIONS" the following:

Section 10. In residence districts there shall be provided for each dwelling house hereafter constructed a lot of land containing an area of not less than 10,000 square feet; but nothing contained in this section shall prevent the construction or placing of any building on any lot containing a smaller area, provided, such lot on the effective date thereof does not adjoin other land of the same owner available for use in connection with said lot. No lot on which a dwelling house is situated, whether heretofore or hereafter placed, shall be reduced in area, if such lot is smaller than is hereby prescribed, or if by such reduction it would be made smaller than is hereby prescribed, except in either case by taking by eminent domain or a conveyance for a public purpose; and in the event of such reduction in violation hereof, the house on such lot shall not be used until sufficient land is restored or added to said lot, so that it will contain an area equal to its original area or equal to the area hereby required to be provided for such house.

The Board of Appeal may make special exception to the provisions of this section by authorizing, upon appeal, the granting of permits for the erection or placing of dwelling houses on lots of land containing less area than is hereby prescribed or, upon written request of the owner of a parcel of land, by authorizing the Building Inspector to grant permits from time to time for the erection or placing of dwelling houses upon subdivisions or any or all of the lots thereof, although containing less area than is hereby prescribed, subject to such limitations of time and other conditions as it may impose, wherever, after a public hearing it shall find that—

A. Adjoining areas have been previously developed by the construction of houses on lots generally smaller than is prescribed by this section and the standard of the neighborhood so established does not reasonably require a subdivision of the applicants' land into lots as large as is hereby prescribed; or

B. Lots as large as is hereby prescribed would not be readily salable and could not be economically or advantageously used for building purposes because of the proximity of the land to through ways bearing heavy traffic, or to a railroad, or because of other physical conditions or characteristics affecting it but not affecting generally the zoning district.

The foregoing restriction relating to the minimum size of the building lots in residence districts shall not apply to land which has been laid out according to a plan recorded in the Registry of Deeds or registered in the Land Registration Office on or before the date of approval of this bylaw.

And which was passed by the Adjourned Representative Town Meeting on March 27, 1939, by a vote of 121 in the affirmative and 51 in the negative, being more than a two-thirds' affirmative vote, be approved?

YES	
NO	

The meeting was called to order by the Moderator, Samuel H. Wragg, and the warrant and officer's return were read by the Town Clerk.

The ballot boxes were inspected and found to be empty with the registers set on 00000. The boxes were then locked and the keys delivered to William W. Hewett, the officer in attendance.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

The ballots prepared for use at this meeting by the Town Clerk were delivered to the ballot clerks and their receipt taken therefor.

The polls were opened at one o'clock in the afternoon and were kept open until eight o'clock in the afternoon.

The ballot clerks and checkers were sworn to the faithful performance of their duties by the moderator.

The ballots were audibly counted by the Moderator when taken from the box and at 2.00 o'clock 170 ballots were taken from the box;

at 3.00 o'clock at 4.00 o'clock at 5.00 o'clock at 6.00 o'clock at 7.00 o'clock at 7.00 o'clock at 7.30 o'clock at 7.30 o'clock at 3.00 o'clock at 8.00 o'cloc

making the total number of ballots cast 1842

The vote by districts was as follows:

District	Male	Female	Total
1	219	177	396
2 .	270	202	472
3	173	133	306
4	191	167	358
5	193	117	310
	1046	796	1842

A canvass of all votes given was made as required by law. Upon completion of the canvass of all votes cast the result of the voting was declared by Selectman, Julius F. Haller, to be as follows, viz.:

Yes 726 No 1114 Blanks 2

In accordance with the provisions of Chapter 279, Sec. 8, Acts of 1932, in order to reverse the action taken by the Representative Town Meeting, it was necessary for the proponents of the referendum to get a majority vote of the voters of the town voting thereon and at least twenty per cent of all the registered voters to vote in the negative, or 1297 votes. Therefore the vote on the referendum did not carry.

The business of the meeting having been completed, all the ballots cast and the undistributed ballots, with the check sheets used by the checkers, were endorsed and sealed up by the election officers and placed in the custody of the Town Clerk.

The meeting was dissolved at 8.30 o'clock, P. M.

Attest:

E. BERTHA BEHNKE, Town Clerk.



TOWN OF NEEDHAM

RECORD OF THE SPECIAL TOWN MEETING

Tuesday, June 20, 1939

Pursuant to the Warrant issued by the Selectmen, June 8, 1939, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Town Hall in said Town on Tuesday, June 20, 1939, at 7.30 o'clock in the afternoon.

The meeting was called to order by the Moderator at 8.15 o'clock, at which time it was announced a quorum was present.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 125 men and 22 women were checked as being present. There were 124 Town Meeting Members present.

The call for the meeting and the officer's return were read by the Town Clerk.

The Articles in the Warrant were then brought before the meeting for action.

Article 1. To see if the Town will appropriate the sum of \$10,000 for General Highway Maintenance of the Public Works Department.

Voted, That the sum of \$10,000 be appropriated for the Public Works Department for general highway maintenance.

Article 2. To see if the Town will authorize the Public Works Department to increase the salary of one of its clerical employees by way of adjustment as of July 1, 1939, out of funds already appropriated to the Department.

Voted, That the Superintendent of Public Works, subject to the approval of the Selectmen, is authorized to adjust the salary of one of its clerical employees by way of adjustment as of July 1, 1939, out of funds already appropriated to the Department.

Article 3. To see what sum of money the Town will appropriate for special and emergency repairs on the Police and Fire Station Building:

Voted, That the sum of \$279 be appropriated for special and emergency repairs on the Fire and Police Station Building.

Article 4. To see what sum of money the Town will appropriate for special and emergency repairs on the Town Hall Building.

Voted, That the sum of \$410 be appropriated for special and emergency repairs on the Town Hall Building.

Article 5. To see if the Town will appropriate the sum of \$250 for the use of the Special Committee to Study Town Government appointed under Article 52 of the last Annual Town Meeting.

Voted, That the sum of \$250 be appropriated for the use of the Special Committee to study the Town government appointed under Article 52 of the last Annual Town Meeting.

The business of the meeting having been completed at 8.24 o'clock, P.M..

It was Voted to adjourn.

OFFICERS OUALIFIED

Commonwealth of Massachusetts

Norfolk, ss.

Personally appeared before me on the dates set against their several names the following persons who were elected March 13 and 20, 1939, and made oath that they would faithfully perform the duties of the office to which they were respectively elected:

1	9	3	4	,
M	a	r	c	h
	-			

Samuel H. Wragg, Moderator

- E. Bertha Behnke, Town Clerk (sworn by the Moderator) Rodney S. Adams, Selectman 13
- 14 Iulius F. Haller, Selectman 14
- Kenneth S. Herdman, Selectman 14 Henry Godfrey, Tax Collector 14
- 14 Gertrude T. Loomis, School Committee 14
- 14 14
- Edward O. Broderick, School Committee
 Russell C. Williams, Constable
 William W. Hewett, Constable
 Earl W. Richwagen, Assessor (Statutory Oath)
 Kenneth Christophe, Board of Health 14 14
- 14 Vernal E. Kezer, Commissioner of Trust Funds
- Sallie M. Richards, Public Welfare George A. Young, Public Welfare 14 14
- 20 Arnold Mackintosh, Town Treasurer 21 Belle F. Gourd, Trustee of Public Library
- 22 Arthur W. Rohn, Planning Board 25 Julius F. Haller, Town Agent Rodney S. Adams, Town Agent 27
- 27 Carleton D. Morse, Planning Board 27
- Kenneth S. Herdman, Town Agent April
 - Albert J. McNamara, Public Weigher James H. Whetton, Public Weigher and Measurer of Wood and Bark Thomas J. Crossman, Trustee of Memorial Park Nellie Burkett, Public Weigher 7
 - 8 11
 - 28 Elizabeth Ryan, Public Weigher 28 Frederick A. Whetton, Public Weigher
 - 28 Jacob Leader, Public Weigher
- May
 - 2 Ethel G. Acker, Public Weigher

Tune

21 Ernest W. Starratt, Jr., Public Weigher

Albert J. Ravinski, Public Weigher 26

> E. BERTHA BEHNKE. Town Clerk.

DOG LICENSES

Town Clerk's Report of Money Received

140 347	Male dogs at \$2,00 Female dogs at \$5.00 Female Spayed dogs at \$2.00 Breeder's Licenses at \$25.00	 700 00 694 00
1,191	Licenses at 20c	 \$2,848 00 238 20

Amount paid Town Treasurer \$2,609 80

HUNTING, FISHING AND TRAPPING LICENSES

201	Citizens' Fishing Licenses at \$2.00	\$402 00
143	Citizens' Hunting Licenses at \$2.00	286 00
62	Citizens' Sporting Licenses at \$3.25	201 50
40	Women's and Minors' Fishing Licenses at \$1.25	50 00
3	Citizens' Trapping Licenses at \$5.25	15 75
8	Minors' Trapping Licenses at \$2.25	18 00
19	Citizens' Sporting Licenses — Free	
1	Special Non-resident Fishing License at \$1.50	1 50
1	Non-resident Citizens' Fishing License at \$5.25	5 25
4	Duplicate Licenses at 50c	2 00
		\$982 00
459	Licenses at 25c	114 75
	Amount paid Division of Fisheries and Game	\$867 25

E. BERTHA BEHNKE, Town Clerk.

VITAL STATISTICS FOR 1939

Births

1938 March

> Paul David Nickerson: Enos G. and Marguerite E. 11

1939

Jan. 3 Patricia Anne Allen; John P. and Annie E.

Edward James Broderick, 2nd; Edward O'C. and Esther D.

Josette Émilie Lembrée; Emile M. and Louise J.

Judith Ann Linscott; Paul and Elizabeth 11

Ronald Jeremy Bruce; Ronald H. and Miriam George Frederic Underhill; Chester B. and Nina A. 12 Robert Henry Gorse; Henry E. and Helga L. Edward Bradlee Hutchins; Frank B. and Eleanor J. 17

- 26 26 Frederick Funari; Frederico and Adorna M.
- Henry Francis Dionne, Jr.; Henry F. and Regina M. 31 Mary Louise Armstrong; George S. and Marie A.

Feb.

4 Suzanne Heller; Carl W. and Carolyn M.

Marcia Ann Kelley; Wingate B. and Marguerite Nancy Ellen Handy; Charles E. and Helen M. Fred Channing Wagg, 3rd; Fred C., Jr. and Ruth Anne Louise Harris; Edwin A. and Adele M. 14 15

Edward Abbott Facey, 3rd; Edward A., Jr. and Olive Russell Clifford Palmer; William C. and May L. 18

19

Richard John Traub; Edward M. and Margaret M. Eugene Martin McSweeney, 3rd; Eugene M., Jr. and Anne M. 20 23

Richard Owen Leighton; Grover C. and Lillian 23

25 Marie Sarafina Salvaggio; Dominick and Josephine R.

25 Alicia Harkins; John F. and Alice A.

Carolyn Joan Lynch; Frederick J. and Teresa M. Muriel Sandra Barteaux; Clyde Y. and Margaret S. 26 26

March

Nancy Jane McDaniels; Thomas J. and Elva H. Meredith Roberta Taylor; Robert B. and Dorothy O.

Charles Francis Adams, 3rd; Charles F., Jr. and Margaret Sally Ann Gray; Robert C. and Betty A. George Arthur Lupien; George A. and Mary E. 11

19

20

William Peter Matthes, Jr.; William P. and Margaret Martha Holmes; Roy N. and Constance 21 23

30 Joseph Pasarello; Rosario S. and Mary Sara Eaton Havey; Frank L. and Alyce 30

31 Diane Lee Flint; Karl A. and Helen D.

April

- Janice Lucille Curren; Arthur G., Jr. and Ruth Robert Edward Steeves; John W. and Mildred E. 4 8
- Jean Elizabeth Doherty; John J. and Dorothy John James Boyle, Jr.; John J. and Elsie F. Sandra Mae DeFazio; Elmer and Anne J. 9 12
- Claire Jean Meyer; Carl H. and Agnes 15 Clinton Lytle Snyder; Joseph J. and Helen 15 16

Jo-Ann Cooper; Elston F. and Janet Roger Parry Miller; Leslie A. and Elizabeth C. 17

Gail Elizabeth Stephenson; William G. and Evelyn M. 18 19 William Bradford Gere; Henry S. and Eleanor P.

April

20 Mary Elizabeth Whyte; Roger and Kathryn

Winthrop Avery Winch; Norman M. and Ruth E. 26 Donald Lane Anderson; Robert H. and Priscilla 30

May

Mary Martha Bennett, Herbert E. and Mary M.

2 William Parsons Brintnall Field, 2nd; Blake H. and Dorothy 4 Cynthia Wentworth Cooke; Milton E. and Marjorie O.

Priscilla Ann Shilo; Stephen and Josephine David Anthony Lambert; Rufus A. and Elsie S. Alan Whitney Webb; Kenneth W. and Lois F. 11 13 14

Murray Clark Glidden; Horace S. and Ida L. Russell Timothy Gilfoy; Richard S. and Frances M. 19

20 Stillbirth

27 Linda Clare Johnson; Albert and Virginia

29 Richard Francis Brown; Richard H. and Evelyn 30 Shirley Ann Kennedy; Irving M. and Gladys E. 30 Sylvia Jean Kennedy; Irving M. and Gladys E.

June

1 Kenneth Hall Rogers; Charles B. and Rachel M.

Jean Pearce Wixon; Samuel J. and Louise P. 2 Wayne Vincent Wainwright; Raymond V. and Frances M.

Joanne Marie Ventresco; John and Rose Daniel Francis Nichols; John C. and Mary L. Thomas Beecher Perry; Milton G. and Evelyn G. Donald Ensign Blunt; Donald V. and Barbara E. 9

- 12 12 Judith Mary Hutt; James M. and Mary E.
- 12 Charles Ellsworth Treibly, 3rd; Charles E., Jr. and Eleanor S. 20 Jeanne Ann Keefe; James W. and Enid M.

Charles Richard Leo Curtis, Jr.; Charles R. L. and Eleanor 25

Peter Patrick Longley; Walter H. and Anne M. 27 27 Virginia Ruth Hutchins; John W. and Martha E.

Tuly

Joan Lena Mancini; Augustus and Erie Pavid Wright Guernsey; William G. and Janet

Arthur Murdock Stewart, 3rd; Arthur M., Jr. and Margaret L. 8 Judith Townsend MacLeod; Norman A. and Jessie G. 11 Gerald Burton MacGregor; Charles B. and Effie M.

21 Helen Patricia Marshall; Benjamin G. and Bessie E.

25 Joseph Crowley; Joseph F. and Jennie C.

25 Ernest Travis Francis King; Ernest F. and Phyllis

29 Carol Ann Peters; Wilton E. and Viola T.

29 Frederick George Bossert, Jr.; Frederick G. and Sylvia M.

Aug.

2. Charles Irving Knowlton; Donald B. and Ila J. Gail Elizabeth Moore; Ernest and Gertrude M. 6

Lawrence Keefe; Daniel P. and Mildred

Christian Carl Petersen; Harold and Gertrude Marshall Frederic Şmith; Paul M. and Evelyn T.

Jane Alice Bullen; Lester J. and Frances E. 14

14 Richard Lee Sharpe; Lawrence H. and Lillian J. 14 Maureen Katherine Murtagh; Eugene F. and Ida M.

15 Helen Doris Tibbetts; Leon C. and Doris H.

16 Charles Matthew Donahue; Lewis C. and Marion A. Merrill Thomas Baker, Jr.; Merrill T. and Anna J. Martha Louise Fisher; Albert L. and Margaret E. 29 29

30 Ann Taylor; John F., Jr. and Anna M. Sept.

Patricia Antoinette Fantegrossi; John B. and Josephine C.

2 Marion Welles Reddig; Russell D. and Virginia W.

William Maus, Jr.; William and Irma M. John Aldo Capole; Fred and Assund

Roberta Palmer; Philip and Eleanor
Walter Francis Toombs; Herbert F. and Edna E. 14

15

17 17 John William Murray; Herbert A. and Frances J.

18 Barbara Ann Hayes; Rens F. and Stella

22 Paul Elmer Brundrett; Harold E. and Alice P. 23 Robert William Fisher; William R. and Doris R. 23 William Merrill Alden; Dwight M. and Ruth E. 23 Robert Joseph Carreiro; Joseph C. and Mary L.

Carol Christine Lyons; John F. and Irene 23

24 Stillbirth

28 Jonathan Henry Jordan; Henry C. and Virginia H.

Oct.

- Ilia Jennie Pagano; Salvatore and Jennie Linda Louise Witte; Philip G. and Edna M. 3
- Domenic Richard Tiberi; Domenic and Josephine 3 4 Edward Brooks; Franklin F. and Dorothy K.
- 4 Mary Brooks; Franklin F. and Dorothy K.
- 4 David Andrew Boschen: Wilbur T. and Phyllis V.

6 Stillbirth

Ronald Tocci; Patrick and Josephine M.

Shirley Margaret Peloquin; Francis X. and Lucy M. 7 Marjorie Emily Leigh; Richard E. and Emily M. 9

12

14

- Arthur Charles O'Leary; Myril R. and Helen V. Robert Louis Ekberg; Robert F. and Estelle M. Maritta Manning; Martin J. and Irene I. Richard William Brooks; Robert W. and Harriet L. 15 Barbara Jean Joncus; Joseph G., Jr. and Margaret E. Susan MacDonald; Gilbert G. and Fannie 17
- 17 Gail Elaine Anderson; Arthur and Easter

Nov.

3 Warren Braden Chamberlain; Waldo M. and Virginia K.

4 Rodney Drew Maddix; Maurice A. and Myra M.

Suzanne Ruth Dorr; Julian A. and Elizabeth Allen Richard Taft; Raymond C. and Marjorie 8 Gerald Peter Fassett; Jacob S., 3rd and Virginia Ralph Leon Wye; Ellis F. and Ruth E. Whitney Shelton; Bernard H. and Alpa 10

13 22

- 25 Chester Earle Bosselmann, Jr.; Chester E. and Florence Richard Joseph Owen; Robert J. and Katherine F. 29
- 30 Beverly Carolyn Collins; Clifton L. and Mary H.

Dec.

1 Priscilla Mae Kearney; Charles F. and Mabel L.

Cecelia Anne Collins; John J. and Mary 5

- 6 Richard Charles Greeno; Clifford L. and Freda K. Judith Anne Gibson; Warren C. and Dorothy L. Sonia Stanislawa Bedus; Joseph and Victoria 6
- 10 14 David Kenerson Hurd; Frank W. and Mary J.
- Dennis Tom McDonald; Charles J. and Anne F. 16 24 Ann Elizabeth Riggs; Horace S. and Adele E.
- 25 George Holbrook Shaw; Adam J. and Helen 26 John Stevens Ward; Humphrey R. and Elinor L.

Males			 										 		. 8
Females								 		 			 		. 11
One parent native born			 						٠			٠	 		. 2
Both parents foreign born		 ۰	 									 ٠.			. 1

NOTICE

The attention of parents is called to the law relating to the registering of Births. The present requirements are as follows:

Chapter 29, Section 6, of the Revised Laws. Parents, within forty days after the birth of a child . . . shall cause notice thereof to be given to the clerk of the town or city in which such child is born.

Section 8. A parent . . . who neglects so to do for ten days after the time limited therefor, . . . shall forfeit not more than five dollars for each offense.

Attention of Physicians and Midwives is called to Chapter 279, Section 1, Acts of 1912.

Section 1. Physicians and midwives shall, within forty-eight hours after the birth of every child in cases of which they were in charge, mail or deliver to the clerk or registrar of the city or town in which the birth occurred, a notice stating the date and place of the birth, giving the street number, if any, the number of the ward in a city and the family name. Failure to mail or deliver the said notice shall be punished by a fine not exceeding twenty-five dollars for each offense.

In accordance with the provisions of the law, the Town Clerk is prepared to furnish to parents, physicians and midwives applying therefor, blanks for return of births as required by law.

IARRIAGES, 1939

Name and Official Station of Person Place of Marriage by Whom Married	Needham, Mass. Rev. Edward P. Twigg		Needham, Mass. Winthrop M. Southworth, Instice of the Peace	Needham, Mass. Rev. George E. Harris	Hinsdale, Mass. Rev. Samuel Ross Swift			Needham, Mass. Rev. Harry W. Kimball	Needbar Mass Rev. James W. Macdonald		Newton, Mass. Rev. Daniel F. Dunn	Saugus, Mass, Rev. Charles B. McDuffee	_	Natick, Mass. Rev. Michaid F. McLiale	Needham, Mass. Rev. Edward P. Twigg		West Newton, Mass. Rev. Edson Gould Water-	Nashua, N. H. Rev. Earl F. Nauss
Residence of Each at Time of Marriage	Newton, Mass.						Norwich Conn.				ŝ	Needham, Mass.			Needham, Mass.			West Newton, Mass.
Full Name of Groom and Bride	Furene Palmieri	Catherine Tosephine Lane	Robert Lawson Kennedy	Victoria Dorothy Savage Lawrence Charles Hickey	Barbara Jean Tarr	Agnes McCulloch Bell	Louis Orlando Hawkins	Inary Ross Ren John Wilson Boynton, Ir.	Elinor Louise Sturtevant	Robert Max Franklin	Edith Jane Church Manuel Francis Pacheco	Veronica Roklan	Donaid Franklin Gray Agnes Miller Loggie	Luke Bernard Fannon	Bertha Augusta Burrman	Anna Jane Lawson	Henry John Rogers, Ir.	Margaret Eleanor Crosby Frederick Carpenter Irving. Ir.
Date of Marriage	January	-	2	u	2	0	10	4	4	14	15		7.7	22	30	30	February	-

TOWN CLERK'S RECORDS	45
Needham, Mass. Newton, Mass. Rev. Guy H. Wayne Rev. Guy H. Wayne Rev. George E. Harris Rev. George E. Harris Rev. John R. Nelson Rev. John R. Nelson Rev. John R. Nelson Rev. William J. O'Connell Rev. William J. O'Connell Rev. William J. O'Connell Rev. H. Hamlin Hall Needham, Mass. Rev. John P. Reynolds Rev. John P. Reynolds	KeV. 1 nomas E. Sweeney
Needham, Mass. Needham, Mass. Boston, Mass. Needham, Mass. Natick, Mass. Needham, Mass. Jamaica Plain, Mass. Dedham, Mass. Arlington, Mass. Cambridge, Mass. Newton, Mass.	Natick, Mass.
Boston, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Redham, Mass. Roedham, Mass. Needham, Mass. Dedham, Mass. Needham, Mass.	Needham, Mass. Natick, Mass.
Edward Dionne Susana Elizabeth Agresta Joseph Vincent Hay Katherine Agnes Jordan Herbert Francis Toombs Edna Elizabeth Vanni Pasquale Fiorentino Margaretta Ida Haines Edward Nesbitt Ellis Ruth Gordon Arthur Edward Teed Mary Elizabeth Reid Harold George Wheeler, Jr. Marjorie Stackpole Morse Benjamin Baldwin Davies Helen Davison Brown George Freeman Wade Marjorie Bentley McLaughlin Richard DeMille Nichols Esther Barbara Gerlach Ernest Robert Reed Mildred Catherine Slocum Frank Charles Sherman Alice Evelyn Bouchard Humphrey Randolph Ward Elinor Lois Haines Carmello Joseph Gagliard Frances Agnes Crawley Albert Freeman Wragg Mary Margaret Duffey	Lawrence Leroy Brown Anna Rita Brown
111 12 18 18 18 19 22 23 23 25 April 9	6

MARRIAGES — Continued

	Name and Official Station of Person by Whom Married	Winthrop M. Southworth, Justice of the Peace Rev. Edward M. Condit Rev. Endicott Peabody Rev. George E. Harris Winthrop M. Southworth, Justice of the Peace Rev. Gilbert H. Johnson Rev. William Anstill Rev. Denis F. Sullivan	Rev. Daniel J. Kelleher Rev. George E. Harris Rev. Hugh MacCallum Rev. L. R. Howard Rev. W. J. Leach
	Place of Marriage	Needham, Mass. Needham, Mass. Groton, Mass. Needham, Mass. Brockton, Mass. Needham, Mass.	Needham, Mass. Needham, Mass. Needham, Mass. West Medway, Mass. Boston, Mass.
MANNIAGES — COMMINGE	Residence of Each at Time of Marriage	Needham, Mass. Needham, Mass. Philadelphia, Pa. Needham, Mass. Groton, Mass. Groton, Mass. Needham, Mass. Somerville, Mass. Somerville, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass.	Needham, Mass. Newton, Mass. Needham, Mass.
	Full Name of Groom and Bride	Peter John Walsh Bertha Lilian (Ellis) Rodgers William Henry Paul Harriet Bates Moodie Robert Bradley Cutler Marion Lawrence Ralph Theodore Andersen Shirley Carolyn Amsden Joseph George Emery Melanson Edith Mildred Hendsbee Huntington Tucker Monroe Mabel Marie Hegg Edmund Francis Gilli Isabel Louise McNaughton	Francis Paul Cerullo Margaret Mary Tortorella Anthony Amendola Alice Myrtle Henry Walter Tordoff, Jr. Letitia McIlroy Neill Harry Woods Kimball Mildred (Chandler) Shattuck Harold Adams LaCroix Beatrice Evelyn Forbes Francis James Curley Theresa Mary (Schaurer) Feeney
	Date of Marriage	April 12 15 15 15 22 22 23	23 30 30 May 1 11

Rev. H. Hamlin Hall Rev. Endicott Peabody	Rev. Lemuel K. Lord	Rev. John E. LeBosquet	Rev. Charles Hastings Brown	Rev. Charles A. Forbes	Rev. Daniel J. Kelleher	Rev. John J. Lane	Rev. Edward M. Condit	Rev. Richard F. McHale	Rev. J. J. Herlihy	Rev. Daniel J. Kelleher	Rev. Daniel J. Kelleher	Rev. James W. Macdonald	Rev. John P. Reynolds	Rev. Daniel J. Kelleher
Needham, Mass. Dedham, Mass.	Hyde Park, Mass.	Amherst, N. H.	Norwood, Mass.	Mattapan, Mass.	Needham, Mass.	Waltham, Mass.	Needham, Mass.	Natick, Mass.	Sharon, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Newton, Mass.	Needham, Mass.
.88.	Needham, Mass. Needham, Mass.	Asniand, Mass. Needham, Mass.	Westroid, Mass. Wortwood Mass.	Westwood, Mass. Needham, Mass. Hyde Park, Mass.	Needham, Mass.	Needham, Mass.	Waltham, Mass. Needham, Mass.	Needham, Mass.	Natick, Mass. Needham, Mass.	Sharon, Mass. Waban, Mass.	Needham, Mass.	Needham, Mass.	Newton Centre, Mass.	Neednam, Mass. Hyde Park, Mass. Needham, Mass.
Howard Whitman Cuddy Lillian Rose Compton Charles Head Stockton	Elizabeth Farley Randolph Bertram Hammersley	Mary Dakai Howard Eustace Webster	Betty Frescott Constantine Kosmenko	Barbara Elizabeth Marvas John Edward Clancy Laura DeYoung			nnelly	Harriett Miller Donald John Francis Burns	Mary Patricia Morrissey William Henry Cotter, Jr.	Margaret Frances Nugent John Edward Cotter	Catherine Margaret Doran Albert Ernest Berson	Mary Agnes McKenna John Allan McKinlay	Elizabeth McIntosh Mitchell Serefin Tornabene	Sarah Conte Chappisi Almo Peter Bambini Ruth Louise Clarke
20	20	27	27	28	June 1	2	8	4	4	20	9	10	10	11

MARRIAGES — Continued

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
June 11	Carmino Charles Sammarco	Needham, Mass.	Waltham, Mass.	Rev. Ernest P. Pearsall
17	Anna Catherine Connelly Marino Breda	Waltham, Mass. Needham, Mass.	Framingham, Mass.	Rev. Pietro Maschi
17	Florence Nicoli Nunzio Lawrence Olivo	Framingham, Mass. Providence, R. I.	Needham, Mass.	Rev. Daniel J. Kelleher
18	Louise Marie Mastropieri Harold Barnes Putnam, Jr.	Neednam, Mass. Needham, Mass.	Hyde Park, Mass.	Rev. George W. Owen
24	Elizabeth Mary Mason Clarence Martin, Jr.	Hyde Fark, Mass. Monson, Mass.	Needham, Mass.	Rev. Edward M. Condit
24	Priscilla Norma Jones Edgar Thomas Gault	West Wareham, Mass.	Needham, Mass.	Rev. Edward M. Condit
24	Ruth Irene Shaw Lido Baldelli	Needham, Mass. Needham, Mass.	So. Weymouth, Mass.	Rev. Herbert R. Smith
24	Pauline Jane Dyment Clarence MacCrae Crosby	Needham, Mass. Needham, Mass.	Malden, Mass.	Rev. Douglas Frazier
25	Ruth Frances Walker James Benjamin Gamble	Brookline, Mass. Needham, Mass.	Newton, Mass.	Rev. Daniel F. Dunn
25	Alma Josephine Polucci Wilford Francis Kennedy	Needham, Mass. Needham, Mass.	Boston, Mass.	Rev. Paul Loeber
26	Eda Helen Hartwich George Baty Blake	Newton, Mass. Brookline, Mass.	Wellesley, Mass.	Rev. P. F. Sturges, Jr.
30	Rosemary Shaw Edgar Arnold Crossman	Needham, Mass. Needham, Mass.	Needham, Mass.	Rev. A. B. Crossman
30	Delight (Strong) Baker Stephen Joseph Keris Florence Hilda Lillian Sharpe	Chicago, III. Needham, Mass. Newton Centre, Mass.	Newton, Mass.	Rev. John C. Wingett
July 1	Joseph Francis Crowley Joanna Catherine Primavera	Needham, Mass. Needham, Mass.	Newton, Mass.	Rev. William J. O'Connell

Rev. Harry W. Kimball Rev. George E. Harris	Rev. C. J. Donovan	Rev. Carl N. Garland	Rev. Mason W. Sharpe	Rev. Daniel J. Kelleher	Rev. Edward P. Twigg	Rev. H. Hamlin Hall	Rev. Charles H. Davis	Rev. C. Gordon Brownville	Rev. Abbot Peterson	Rev. William J. O'Connell	Rev. Edward P. Twigg	Rev. John C. Wingett	Rev. Edward M. Godfrey	Rev. Richard M. Vaughan
Needham, Mass. Needham, Mass.	Holliston, Mass.	Needham, Mass.	Dedham, Mass.	Needham, Mass.	Needham, Mass.	Needhani, Mass.	Needham, Mass.	Boston, Mass.	Brookline, Mass.	Newton, Mass.	Needham, Mass.	Newton, Mass.	Wellesley, Mass.	Newton, Mass.
Wellesley Hills, Mass. Needham, Mass. Needham, Mass.	Needham, Mass.	Needham, Mass.	Neednam, Mass. Needham, Mass.	East Walpole, Mass.	West Roxbury, Mass.	Needham, Mass.	Norfolk, Va.	Needham, Mass. Mattapan, Mass.	Neednam, Mass.	Jamaica Fiam, Mass. Needham, Mass. Wellesley, Mass.	Charlestown, Mass.	Needham, Mass.	Needham, Mass.	Wetlestey, Mass. Needham, Mass. Belmont, Mass.
William Henry Harris, Jr. Bertha Hilda Roissing Daniel James Williams	Mary Letita Fletcher William Elmer Dodd	Julia Louise Sturgis Howard Francis Ehrets	Violet Mae I hompson Clarence E. Foss	Seddie Elizabeth Hinckley Robert Edward Burrell	Marie Antoinette Barone Sumner Holbrook Whittemore	Ruth Elizabeth (Trumbour) McGovern Robert Francis Day	Dorothy Fitch Roberts Kenneth Edward Davis	Martha Rogers Kimball Revere Wachtler Bangs	Edith Elizabeth (Lorraine) Crisp Samuel Parkman Shaw, Jr.	Susan Jameson Storey Raymond Cefalo Loretta Elizabeth O'Neal	Joseph Edward Shannon	Clare Elizabeth Hollis Delphis William Peloquin	Kathleen Agnes Becker George Thomas Greathead	Anna Elizabeth Scannell Elmer Evlin Kelly, Jr. Willa Katherine MacLeod
	2	3	00	6	15	15	15	16	21	30	August 5	ιΛ	9	12

MARRIAGES - Continued

Name and Official Station of Person by Whom Married	Rev. Edward P. Twigg	Winthrop M. Southworth,	Rev. Edward P. Twigg	Rev. Winfred N. Donovan	Rev. Harry W. Kimball	Rev. John E. Morgan	Rev. Daniel J. Kelleher	Rev. Newton Black	Rev. Arthur H. Bucknam,	Rev. Nelson R. Pearson	Rev. Edward P. Twigg	Robert C. Laing, Justice of the Peace	Rev. Patrick J. Dawson
Place of Marriage	Needham, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Boylston, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Manchester, N. H.	Needham, Mass.
Residence of Each at Time of Marriage	Needham, Mass. New Waterford, Cape	Norwood, Mass.	Needham, Mass.	Marblehead, Mass.	Needham, Mass.	Needham, Mass.	Boylston, Mass. Jamaica Plain, Mass.	Framingham, Mass.	Roxbury, Mass.	Roxbury, Mass. Brookline, Mass.	Neednam, Mass.	Aliston, Mass. Needham, Mass.	Dedham, Mass. Needham, Mass.
Full Name of Groom and Bride	Harry Arthur Saunders Anne McDonald	Richard Smith, Jr.	Frank Allen Rosenkrans	Charlotte Veronica Larkin Samuel Hecht Ehrlich	Priscilla Sawtelle Stanley Alfred Munson	Eleanor Marie (Strobeck) Johnston David Forsaith Gourd	Grace Laura Boyden Walter Thomas Cairnes	Amathy Agnes VanOrnum Gordon Graham Webster	I neima Enzabeth Gorse Fred H. Barner	Miriam B. Wright Gardner Brewster Roberts	Helen Frances Wagner Mark Gerald Grogan	Anastasia Cougnin Joseph Byron Hull Elizabeth Wilcox Goodale	Robert Joseph Huddy Florence Isabel Coleman
Date of Marriage	August 19	. 20	25	25	26	26	27	27	28	28	30	31	September 2

Rev. Gerald V. Barry	Rev. Wallace G. Fiske	Rev. George E. Harris	Indian Orchard, Mass. Rev. Antonio O. Dufault	Rev. Harry W. Kimball	Rev. Edward M. Condit	Rev. H. Hamlin Hall	Rev. Guy H. Wayne	Rev. Edward P. Twigg	Rev. Carl N. Garland	Rev. Vivian Broderick	Rev. Edward M. Condit	Winthrop M. Southworth,	Rev. Edward P. Twigg	Rev. Harry W. Kimball	Rev. Edward M. Condit	Rev. Edward M. Condit	
New Bedford, Mass.	Needham, Mass.	Needham, Mass.	Indian Orchard, Mass.	Needham, Mass.	Wellesley, Mass.	Needham, Mass.	Boston, Mass.	Needham, Mass.	Needham, Mass.	Jamaica Plain, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.	Canton, Mass.	Needham, Mass.	Needham, Mass.	
Needham, Mass.	New Bedford, Mass. Stoughton, Mass.	Needham, Mass. Needham, Mass.	Wellesley, Mass. Needham, Mass.	No. Wilbraham, Mass. Manchester, Mass.	Needham, Mass. Needham, Mass.	Wellesley, Mass. Needham, Mass.	Needham, Mass. Needham, Mass.	Wareham, Mass. Brockton, Mass.	Needham, Mass. Fishkill, N. Y.	Needham, Mass. Needham, Mass.	Jamaica Plain, Mass. Webster, Mass.	Marshfield, Mass. Needham, Mass.	Needham, Mass. Norwood, Mass.	Needham, Mass. Needham, Mass.	Canton, Mass. Needham, Mass.	Vesper, Wis. Needham, Mass. Needham, Mass.	
Roger Pearson Webber	ton		Olive Marie (Armstrong) Donovan Wendell George Hewett	Velida Elizabeth Lapine John Ramage Robertson	Carolyn Louise Davis Donald Alexander Eaton	Marjorie Isabelle Greene George Henry Caunt	man			Marjorie Roberta Evans Richard Kinney Lane	Priscilla Arline Colson Charles W. Bergmann	Marion (Sprague) Baker John Waitkunas	Olga Kosmenko Austin Edward Ritcey	Genevieve Marguerite Casey Alan Bower Stephens	Geraldine Archibald Rice Robert Howard Bean	Carol Nelda Hartsough Otto Nylund Francezette Christine (Hascup) Miller	
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MARRIAGES - Continued

Name and Official Station of Person by Whom Married	Rev. Ben Roberts Rev. Edward M. Condit Rev. Lester C. Holmes	Winthrop M. Southworth, Justice of the Peace Rev. Edward P. Twigg	Rev. Edward P. Twigg Rev. Edward M. Condit	Rev. H. Hamlin Hall Rev. Thomas A. Dwyer	Rev. Edward P. Twigg Rev. Edward M. Condit	Rev. Edward M. Condit Rev. Edward P. Twigg
Place of Marriage	Newton, Mass. Needham, Mass. Cambridge, Mass.	Needham, Mass. Needham, Mass.	Needham, Mass.	Needham, Mass. Newton, Mass.	Needham, Mass. Needham, Mass.	Needham, Mass. Needham, Mass.
Residence of Each at Time of Martiage	Needham, Mass. Wellesley, Mass. Worcester, Mass. Needham, Mass.	Needham, Mass. Ouincy, Mass. Charlestown, Mass. Needham, Mass.	Needham, Mass. Needham, Mass. Brookline, Mass.	Brookline, Mass. Needham, Mass. Needham, Mass. Chelsea, Mass.	Needham, Mass. Needham, Mass. Needham, Mass. Holden, Mass.	Needham, Mass. Stamford, Conn. Needham, Mass. South Boston, Mass. Needham, Mass.
Full Name of Groom and Bride	John Wentworth, Jr. Evelyn Louise Smith Elmer Earl Butler Dorothy Nadine Burton Clarence Willey Garland	Albert Chester Ewing Stella Margaret Koval Augustine Francis Walsh Alice Ellen Newsome	Pasquale Ferrara Angelina Mary Ferrara Donald Irving Petts	Helen Whidden Mosher Walter Stewart Stanfield Pauline Virginia Howland John Kirminavicius	Mary Vancavage Domenic Carchidi Elvira Palumbo Joel Lester Hodges, Jr.	Charlotte Woodill Jones John Barton Chapman Ruth Jeanette Birkett Michael Joseph Bizokas Aletha Carmella Fantegrossi
Date of Marriage	September 23 23 24	27	7	r	12	14

jo

Rev. Carl N. Garland Rev. Harry W. Kimball	Rev. J. Malcolm Smith	Rev. Daniel J. Kellener Rev. Pietro Maschi	Rev. Harry W. Kimball Rev. Harry F. Tuttle	Rev. Harry W. Kimball Rev. H. I. Zawalich	Rev. Daniel J. Kelleher	W. H. Warren, Justice of the Peace Rev. Carl N. Garland	Rev. H. Hamlin Hall Rev. Robert B. Steup	Rev. Frederick Mulrey Rev. Nelson B. Baker
Needham, Mass. Needham, Mass.	Roxbury, Mass.	Needham, Mass. Framingham, Mass.	Needham, Mass. Springfield, Mass.	Needham, Mass.	Needham, Mass.	Derry, N. H. Needham, Mass.	Needham, Mass.	Millis, Mass. Arlington, Mass.
Needham, Mass. Needham, Mass. Lincoln, Mass.	Needham, Mass. Needham, Mass. Roxbury, Mass.	Needham, Mass. Wellesley, Mass. Needham, Mass.	Framingham, Mass. Needham, Mass. Needham, Mass. Needham, Mass.	Springfield, Mass. Worcester, Mass. Needham, Mass.	Neednam, Mass. Norwood, Mass. Needham, Mass.	Dedham, Mass. Needham, Mass. Woburn, Mass.	Woburn, Mass. Needham, Mass. Needham, Mass. Noedham, Mass.	Needham, Mass. Needham, Mass. Millis, Mass. Needham, Mass. Arlington, Mass.
Kenneth James McCulloch Lorraine Margaret Keefe Malcolm Lincoln Donaldson	Eleanor Ayer Locke Loyd Russel Stanley Fern Edna Annie Pittman	Francis Paul Matherwiez Mabel Esther O'Neal George Rizzo	Mary Kose Pasqualoni Robert Holden Kimball, Jr. Helen Muriel Decatur Homer Donald Burr	Mary Alyce Landells Reginald Geddes Murdoch Elizabeth Franklin Emery	Fred Joseph Core, Jr. Josephine Anne Sawkiewicz Marshall Blackman Beatrice Anthony	Harrison Henry Dibbern Hilda Burton Brown Charles Bertran Greeno	Eleanor Bradford Harrison Thomas George Hunt Evelyn Irene Cookson	Dana Doya Southworth Angeline Clara Tauber Joseph John Sokol Gertrude Agnes Clancy Edwin Russell Barnes Gladys Myrtle Frost
21	22	22	27	28	28	November 5	10	11 11 15

MARRIAGES — Continued

4	Name and Official Station of Ferson by Whom Married	Rev. Bunyan McLeod	Winthrop M. Southworth,	Rev. William J. O'Connell	Rev. William J. O'Connell	Rev. Wallace G. Fiske	Rev. Carlton Helgerson	Rev. Edgar H. S. Chandler	Rev. Harry W. Kimball	Rev. Stephen Webster	Rev. George F. Beecher	Rev. Mason W. Sharp	Rev. William A. Long	Rev. H. Hamlin Hall
	Place of Marriage	Roslindale, Mass.	Needham, Mass.	Newton, Mass.	Newton, Mass.	Needham, Mass.	Needham, Mass.	Boston, Mass.	Needham, Mass.	Weston, Mass.	Lawrence, Mass.	Needham, Mass.	Needham, Mass.	Needham, Mass.
	Residence of Each at Time of Marriage	North Marshfield, Mass.	Needham, Mass.	East Boston, Mass. Needham, Mass.	Needham, Mass.	Newton, Mass. Waterbury, Conn.	Needham, Mass. Lubec, Maine	Needham, Mass. Boston, Mass. Needham, Mass.	Wollaston, Mass.	Needham, Mass.	Wellesley, Mass. Needham, Mass.	Boston, Mass. Needham, Mass.	Needham, Mass.	Needham, Mass. Cambridge, Mass. Needham, Mass.
	Full Name of Groom and Bride	Alfred Wilson Mann	Lorraine Oldham Avenire Rossi	Libera Falsini Louigi Nigro	Adeline Constance Derenzo Edward A. Daley, Jr.	Elizabeth Daly Frederick Gerhardt Suhr	Christine Walker Stone Earl Benson Hunt	Elizabeth Jean Moffatt Richard Karl Mason Mable Winifred Mills	lames Shearer	Helen Rosamond Coombs Ernest Hamilton Osgood, Jr.	Katherine Jane Greer Royal Greenhalge Kenny	Blanche Elizabeth Howard Roy Kingsley Trecartin	Annie Louise Lee Edmund James Flynn	Mildred Edna Bosselmann George Perry Cormack Mildred Helen Jackson
	Date of Marriage	November 15	18	18	18	81	21	30	December 2	2	2	6	10	13

Daniel J. Moriarty, Justice of the Peace Rev. Vaughan Dabney	Rev. Ellery G. Dakin Winthrop M. Southworth,	Justice of the Feace Rev. William G. Sewell Rev. Edward P. Twige	Rev. Arthur D. Stroud	Charles Eliot Worden, Jus-	Boothbay Harbor, Me. Rev. Kenneth V. Gray
Nashua, N. H. Lexington, Mass.	Needham, Mass. Needham, Mass.	Weymouth, Mass.	Needham, Mass.	Needham, Mass. Boston, Mass.	Boothbay Harbor, Me.
Needham, Mass. Needham, Mass. Needham, Mass.	Lexington, Mass. Needham, Mass. Needham, Mass. Milton, Mass.	Milton, Mass. Abington, Mass. Needham, Mass. Noodham, Mass.	Needham, Mass. Attleboro, Mass. Needham, Mass.	Needham, Mass. Needham, Mass. Needham, Mass.	Dorchester, Mass. Boothbay Harbor, Me. Needham, Mass.
John Joseph Bracken Lolita Ann Sorensen Edwin Mitchell Starkweather	Elinor Veola Trask Carl Augustus Bezanson Charlotte Eliza (Hamilton) Anthonsen Edward Bragdon	Alice Cain Lester Chandler Merritt Ruth Edna Harkins Albert Loored Nowcomb	Angele Cocala A. Vivolino Louise Cecella Chilson Ralph Clarence Whittemore Thelma Mabel Goodwin	Joseph Thomas Sweeney Dorothy Isabel Gross Arthur Richard Stanley, Jr.	Mildred Carolyn Nyllind Fred Lawrence Andrews Lily Webster Anderson
16	29	30	30	31	31

Number of marriages registered	170
Bride and groom both native born	143
Bride and groom both foreign born	5
Native groom, foreign bride	
Foreign groom, native bride	
Groom and bride residents	40
and a consideration of the contract of the con	59
Groom resident	64
Bride and groom non-resident	7

NOTICE

Persons who intend to be joined in marriage in this Commonwealth shall, not less than five days before their marriage, cause notice of their intention to be entered in the office of the clerk or registrar of the city or town in which they respectively dwell or if they do not dwell within the Commonwealth, in the office of the clerk or registrar of the city or town in which they propose to have the marriage solemnized.

Chapter 151, Section 29, Revised Laws

If a marriage is solemnized in another state between parties living in this Commonwealth, who return to dwell here, they shall within seven days after their return, file with the clerk or registrar of the city or town in which either of them lived at the time of their marriage, a certificate or declaration of their marriage, including the facts relative to marriage which are required by law, and for neglect thereof shall forfeit ten dollars.

EATHS, 1939

Place of Burial	Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Boston, Wt. Cabot, Vt. Clastonbury, Conn. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass.	Springfield, Mass. Needham, Mass. Weston, Mass. Brookline, Mass. Watertown, Mass. West Roxbury, Mass. Marlboro, Mass. Needham, Mass. Needham, Mass. Zunton, Mass. Taunton, Mass. Biddeford, Me. Needham, Mass.
Place of Birth	Nova Scotia Italy Co. Cork, Brandon, Ireland Needham, Mass. Ireland Marshfield, Vt. Glastonbury, Conn. St. Stephens, N. B. Needham, Mass. Bristol, R. I. Boston, Mass. Louisville, Ky.	Boston, Mass. Boston, Mass. Albany, P. E. I. Framingham, Mass. Formia, Italy Boston, Mass. England England Sheffield, III. Plymouth, Mass. Biddeford, Mes. Kennebunkport, Me. Nova Scotia, Canada
D.	14 28 20 20 11 11 13 5	27 17 17 18 23 23 18 18 14 14 14 15 20 20 20 23 23 23 23 23 23 23 24 24 25 26 26 26 27 27 27 27 27 27 27 27 27 27 27 27 27
Age M.	0 11 11 11 11 11 11 11 11 11 11 11 11 11	1111882 : : 1721142
Y.	63 63 70 73 73 73 73	444 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Name of Deceased	Margaret Ressie Currie Anthony Cirella Mary Theresa (McCarthy) Coughlin Mary Earles Henry Hudson Michael Francis Mulligan John Berron Pike John Wells Bunce Vasty Emma (Scott) Cassidy Florence (Crossman) Ross Cra (Meiggs) Ogden Beatrice Amelia (Crowhurst) Smith Otto A. Brunen	William Everett Welch Annie (Roche) Hoyt Elinor Virginia Lewis Harriett Alma (Cameron) Clark Benjamin Franklin White Mary (Stefanelli) Zitzo Eugene M. McSweeney Thomas Shaw Walton Frank Hunt Abbie Elizabeth (Dole) Hall Charlotte Evelyn (Davis) Williams George Franklin Day George Franklin Day Mary C. (McKenzie) Day
Date	January 2 2 3 8 8 8 13 13 20 23 27 27 29	Hebruary 12 12 13 16 23 23 23 26 March 1 5 5 5 13 13 13 13 13 13 14 13 14 14 15 16 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18

DEATHS - Continued

ınuea	Place of Burial	Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Brookline, Mass. Boston, Mass. Needham, Mass.	
	Place of Birth	Needham, Mass. Ancram, N. Y. North Andover, Mass. Boston, Mass. Readsboro, Vt. Groton, N. H. Newton, Mass. Italy Needham, Mass. Italy Southerville, P. Q. Hopewell, N. B. East Boston, Mass. Marash, Turkey New York, N. Y. London, England Boston, Mass. Brooklyn, N. Y. Arnold, England Ireland Glasgow, Scotland Ireland Glasgow, Scotland Danforth, Me. Brixtain, England	The state of the s
DEALHS — Continued	D.	4 + 117	4
- 2111	Age M.	8 :11 2 2 4 8 6 2 1 1 1 8 7 2 : 21 1 6 4 2 7 7 9	,
DEA	K.	25.5 85.5	1
	Name of Deceased	Joseph F. Gehling Loda (Holsey) Angevine Joseph K. Elliot Thomas Robert Quinlan Mattie (Green) Ranney Lilla May (Bryar) Parker Elizabeth M. (Corkery) Abraham Perley Chandler Keefe Mary (Erida) Arata John Edwin Horrocks James Falbo Mary Louise Armstrong Catherine Theresa (Barry) O'Neil Rose Delima (L'esperance) Blais Mary Jane (Crossman) Mills Ella May (Carpenter) McCormack Margaret (Shamlian) Geyikian Mary Jane (Crossman) Mills Ella May (Carpenter) McCormack Margaret (Shamlian) Geyikian Mary Jane (Crossman) Mills Ella May (Carpenter) McCormack Margaret (Shamlian) Geyikian Margaret (Shamlian) Geyikian Maria Celeste Relli Rose Jane (Chidley) Routledge Frank Weston Hosea Elizabeth C. (Phillips) Purdy Matthew Ahearn Caroline Cameron Bertha E. (Aures) McEwan	Flamk vincent condon
	Date	March 144 115 117 20 20 24 24 24 24 24 24 24 24 24 3 3 3 4 111 113 118 118 128 22 22 22 23 24 24 24 24 24 24 27 28 28 28 28 28 28 28 28 28 28 28 28 28	

Needham, Mass. Boston, Mass. Boston, Mass. Brookline, Mass. Saxonville, Mass. Needham, Mass.	Needham, Mass. Morrisville, Vt. Hallowell, Me. Cambridge, Mass. Newton, Mass. Herkimer, N. Y. Needham, Mass. Everett, Mass. Millis, Mass. Needham, Mass.	Needham, Mass. Marshfield, Mass. Farmington, Me. Boston, Mass. Needham, Mass.	Boston, Mass. Boston, Mass. Waltham, Mass. Needham, Mass. Watertown, Mass. West Roxbury, Mass.
Needham, Mass. Somerville, Mass. Newton, Mass. Southboro, Mass. Ireland Prince Edward Island	Italy Maine Gardiner, Me. Roxbury, Mass. Wakefield, Mass. Canada Chelsea, Mass. Randolph, Vt. Boston, Mass. St. Albans, Me. Kingston, Mass.	Cleveland, Ohio Worcester, Mass. Boston, Mass. Irasburg, Vt. Needham, Mass.	Wilinski, Poland Thornton, N. H. Newfoundland County Galway, Ireland Cambridge, Mass. Russia Needham, Mass.
24 13	15: 12 27 16 9 9 9 9 9	29 111 26 1 1	0 8 :155 : :
:0:16	:1121 :000112400	5 11 11 2 2	wr: 000::
42 50 23 70 77	53 055 1 133 133 143 176 176	39 81 57 96 	44 69 17 17 80 70
Josephine Frances McMillan Charles R. Gilley Stillborn Mary B. Stuart Lawrence William Corrigan Harriet Beatrice (Smith) Flewelling	Ferdinand Pignatelli Francena M. (Jackman) Billings Paul Mosher Mary (Robinson) Dresser Charles Beckman William James McCormic Grace Russell (Childs) Parr Nellie Ester (Biglow) Gilmore Frank Edward Rogers Charles Elmer Stanwood George A. Bailey	Myron K. Crawford Mary Ann (Taylor) Sherman Arthur H. Kraus Sophia (Worthington) Holdridge Virginia Ruth Hutchins Samuel Wilson	Adam Wierbilis Lillian (Thurston) Getchell Richard J. Riles Barbara Ellen Needham Eloise Fairbanks Jacobs Elizabeth (Rosenblatt) Simon
200 211 24 24	June 2 2 5 5 5 7 7 7 6 6 6 6 6 6 6 6 6 6 6 6 6 6	July 11 12 17 27 28 August 6	25 25 29

DEATHS — Continued

Place of Burial	Needham, Mass. Needham, Mass. Everett, Mass. Watertown, Mass. Needham, Mass. Needham, Mass. Alleghany, N. Y. Boston, Mass. Needham, Mass. Needham, Mass. Needham, Mass. Needham, Mass.	Needham, Mass. Needham, Mass. Pinclawn, N. Y. Claremont, N. H. Boston, Mass. Waltham, Mass. Woburn, Mass. Needham, Mass.
Place of Birth	Italy Avalina, Italy Bear River, N. S. Princeton, Mass. Portsmouth, N. H. Philadelphia, Pa. Friendship, N. Y. Dover, N. H. Italy Needham, Mass. Needham, Mass.	Needham, Mass. Needham, Mass. Boston, Mass. Saratoga Springs, N. Y. Cape Breton, N. S. Scotland, Mass. Ipswich, Mass. Yarmouth, N. S. Ireland Minasville, Hants Co., N.S. East Granby, Conn. Quincy, Mass.
D.	116 122 123 133 140 155 177 177	30 24 11 11 11 11 18 20 20 20 20 25
Age M.	7 6 4 8 9 7 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	2 min. 2 min. 2 min. 2 min. 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Y.	20 80 80 81 84 77 84 84 84 84 84 84 84 84 84 84 84 86 86 86 86 86 86 86 86 86 86 86 86 86	50 77 77 77 78 58 58 57 57 57 57
Name of Deceased	James Grasso Leonardo Grasso Frank Benjamin Copeland Mary Alice (Davidson) Green Abbie Ellen (Horrocks) Stanton Mary Ann (Shiveley) Patrick Mary Cecelia (Hearons) Goodwin George Witham Raffaele J. Glorioso Mary Louisa (Pierce) Ayers Hannah (Ford) Maloney	Mary Brooks Edward Brooks Stephen Richard Rice Ida Bell (Currier) Taylor Stillborn Lewis Joyce William Modfat Phillip Rosenblatt Hannah Ross (Lord) Brown Adruanah (Killam) Stowell John Robert Day Timothy Morton Henderson Gertrude (Talmadge) Loomis
Date	September 2 2 8 112 114 115 119 119 20 21 21 24 October	4 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6

Walpole, Mass. Boston, Mass. West Roxbury, Mass. Boston, Mass. Shirley, Mass.	Needham, Mass. Boston, Mass. Boston, Mass. Needham, Mass. Needham, Mass. Hyde Park, Mass. Watertown, Mass. Brockton, Mass. Brockton, Mass. Brockton, Mass.
Aylesford, N. S. Cambridge, Mass. Boston, Mass. Boston, Mass. Monson, Maine Topsham, Vt.	Watertown, Mass. Tewksbury, Mass. England Nottingham, England Needham, Mass. Nova Scotia Ireland Ireland Fairhaven, Mass. New York, N. Y. Richmond, Maine
26 111 23 8	23 1 1 1 1 1 8 1 1 8 1 1 8 1 1 1 1 1 1 1
2777	9 8 8 8 10 10 10 10 10 10 10 10 10 10 10 10 10
96 53 45 68 63	21 52 90 72 72 74 77 70 62
Margaret Lavenia (Dodge) Barter Emil Herman Pflock Edward Fantegrossi James Edward Graham Mildred (Tyler) Grout Louise (McLam) Willard	John Stuve Martinsen Harry Webster Rayner Lucy (Cooke) Allsebrook Walter Coult John James Carter Hugh Edwin Rogers Ann (Leader) Saccocio Owen McCarty Letitia Stowell (Allen) Packard Augusta D. Hight
10 10 23 27 29	December 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

DEATHS

Number of deaths registered in 1939	125
Number of males	63
Number of females	62
Number of native born	80
Number of foreign born	45
14diliber of foreign born	73
Promodulprove_Millions Millions	
Stillborn	4
Under one year	6
Between one and five years	1
Between five and ten years	_
Between ten and fifteen years	
Between fifteen and twenty years	2
Detween inteen and twenty years	4
Between twenty and thirty years	3
Between thirty and forty years	
Between forty and fifty years	6
Between fifty and sixty years	21
Between sixty and seventy years	23
Between seventy and eighty years	2.7
Between eighty and ninety years	21
Between ninety and one hundred years	7
Detween innerv and one nundred years	- 1

E. BERTHA BEHNKE,

Town Clerk.



In Memoriam

CHARLES ELMER STANWOOD

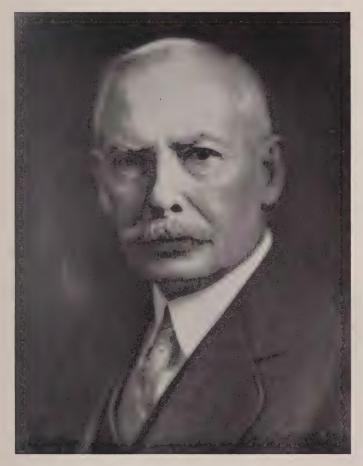
1863 - 1939

Service to the Town of Needham

AUDITOR, 1888 - 1890 SELECTMAN, 1897 - 1899 TREASURER, 1906 - MARCH, 1939

IN ADDITION, HE WAS ACTIVE ON SPECIAL COMMITTEES
AND, IN THE EARLY PERIOD, WAS A MEMBER OF
THE "FIRE DEPARTMENT" ATTACHED TO
THE HAND TUB "INDEPENDENCE"
AT HIGHLANDVILLE.

"A FRIEND TO MANKIND"



CHARLES E. STANWOOD



REPORT OF THE BOARD OF SELECTMEN—1939

To the Voters of the Town of Needham:

The following is submitted as the 258th Annual Report of the Board of Selectmen.

The year 1939 brought many difficult and diverse problems to the Board for solution, making it necessary to hold numerous meetings and hearings in addition to the regular weekly meetings.

At the beginning of its term the Board called before it, heads of all the departments over which it has supervision, to discuss the general affairs of the particular departments and requested that a monthly report be filed as to their activities. As a result, detailed written reports have been filed monthly by the following departments—Town Counsel, Police and Fire Departments, Inspections, Soldiers' Relief, Town Hall and Grounds and Public Works.

Directly after the Town Meeting it was necessary to call a Referendum Meeting on the Zoning By-laws relating to the minimum size of building lots, which resulted in the same action as the count of the first ballot, namely; an acceptance of the minimum of 10,000 feet of land for building lots.

Owing to the large number of dogs licensed (1,194), complaints have increased materially during the past year. It was necessary during 1939 to issue three restraining orders (after hearings had been granted to the parties concerned). One case protested the Selectmen's decision and appealed to the Court, where the verdict of the Judge sustained the Selectmen's order.

A violation of the Zoning By-laws was finally settled in Superior Court, with that decision, also, rendered in favor of the Town.

During the early part of the year a very interesting Citizens' Rally was held with Representatives Cutler, Peckham and Senator Sears present to answer questions pertaining to the State Budget before the 1939 Session of the Legislature.

Under a "Town Unemployment Program" in 1932, sewers were laid in various streets of the Town, which have not since been connected for use. Many complaints having been received from property owners who were having trouble with cesspools, hearings were held with all interested abutters and the Public Works Department was instructed to connect all underground pipe to the Sewerage system, thus making it possible to levy assessments.

On complaint of the residents in the neighborhood of Needham Junction, numerous conferences were held with the officials of the New York, New Haven and Hartford Railroad Company and hearings were held on the noise and smoke annoyance of the trains parked in that vicinity. The Board feels that the train officials have co-operated in every way possible to correct this situation and careful check-ups are still being made by the Company, with the objective of keeping this annoyance reduced to a minimum.

During the year the Board thought it advisable to abolish the Sand and Gravel Committee, and appointed Frank L. Cheney, Town Engineer, as Sand and Gravel Pit Inspector, and he has investigated all pits and given a written report to the Board every two weeks. This arrangement has proved to be very satisfactory and his report for 1939 is submitted following this report.

At the request of the Welfare Board, the Selectmen have had Mr. Hollis make every effort to place able-bodied welfare recipients in jobs with the Department of Public Works. This policy has reduced Welfare

costs considerably and, also, benefited the individuals employed.

Acting as the Board of Survey, the following streets were approved during 1939:

Elmwood Road Colonial Road
Fuller Road Clarke Circle
Cornish Road Brackett Street
Redington Road Gay Street
Sutton Road Highgate Street

The Selectmen served as a Board of Appeal on the hearings of two cases for the division of two parcels of land into lots containing less than 10,000 feet; both cases receiving favorable decisions as the Board was of the opinion that the relief sought by such petitioners would not result in substantial detriment to the public good, nor substantially diverge from the intent or purpose of the Zoning By-laws of the Town.

On the petition of the Fire Chief and the Planning Board, the following streets with names identical with, or so similar to the names of other such ways, or of Public Ways, as to likely cause confusion, were changed in accordance with Chapter 85, Section 3-B and Chapter 41, Section 74, Ter. Ed. of the General Laws:

Alan Street	Changed to	Arch Street
Arnold	Changed to	Ardmore
Beech	Changed to	Blake
Charles	Changed to	Crane
Clark	Changed to	Colby
Cross	Changed to	Clyde
Eaton	Changed to	Ellis
Grove Avenue	Changed to	Gould Street
Grove Street	Changed to	Guild Road
Heath	Changed to	Haven
Highland Avenue (off Crane Street)	Changed to	Hobart
Highland Place	Changed to	Tresca Place
Hill Street	Changed to	Holden
Prospect Street (off Webster Street)	Changed to	Putnam
Fairview Terrace	Changed to	Fenton Road
Upham Road	Changed to	Utica Road
Charles Road	Changed to	Clover Road
Cartwright Road	Changed to	Powder House Road
Cottage Street (off Chestnut Street)	Changed to	Junction Street
Cedar Place	Changed to	Marsh Road
T + 1.1	1 .1	0 1 1 1 - 6

In conjunction with the recommendation of the Superintendent of Public Works and the Welfare Department, it was deemed advisable to petition for the application of the Federal Surplus Food Stamp Plan for the Town in common with other towns in Metropolitan Boston, with the provision that the plan when operating will involve no expense to the Town of Needham.

The greatest problem of the year has been on transportation. Eight joint meetings have been had with the Transportation Committee and two public meetings were held to get the consensus as to just what the citizens of the Town desired in transportation. Figures and proposals have been received from all the street railway companies interested, as to what they can offer for future transportation. A careful study of the situation revealed that the greater percentage of people travel by the trains and the Board felt very strongly that it should make no decision that would in any way jeopardize the train service.

As agents of the citizens of the Town, the Board wishes to again express its appreciation to Mr. William H. Carter for his generous gift to the Town which has made it possible for the Public Works Department to very materially improve the Cricket Field and put the building in proper condition for athletic purposes. As this vicinity has been in great need of a playground for years, Mr. Carter's philanthropy and generosity will,

no doubt, be responsible for the enjoyment of many happy hours by the youngsters and the grownups of the Town.

The Board wishes to thank the various committees, Town officials and employees, with whom it has worked, for their splendid co-operation. Special thanks should be given to our Town Counsel for his assistance to the Board. His detailed monthly reports show that Mr. Cox has also served other Town departments extensively, as well as attending Court on several occasions.

Respectfully submitted,

JULIUS F. HALLER, Chairman, KENNETH S. HERDMAN, Secretary, RODNEY S. ADAMS,

Selectmen of Needham.

REPORT OF INSPECTOR OF SAND AND GRAVEL

January 2, 1940.

Board of Selectmen, Needham, Massachusetts.

Gentlemen: I herewith submit my report as Inspector of sand and gravel banks in the Town of Needham for the year 1939.

Regular inspections have been made of all the sand and gravel banks

operating on a commercial basis throughout the Town for the purpose of maintaining the grades as established in their respective permits issued by your Board. The operations of sand and gravel banks on a commercial basis is a business that has been carried on in this Town for approximately three-quarters of a century and had been performed in a rather haphazard manner until the adoption of the By-law relating to sand and gravel banks in 1931. Since that time the issuance of annual permits has been conducive to rectifying conditions which existed.

At the present time there are nine active sand and gravel banks oper-

ating throughout the Town as follows:

H. & D. of Delacey Arkinson, Rosemary Street Needham Sand & Gravel Co., off Highland Avenue Needham Sand & Gravel Co., off Kendrick Street Charles River Sand & Gravel Co., Reservoir Street Central Sand & Gravel Co., off Central Avenue James Dallachie, off Central Avenue Orazio Nardone & Charles River Sand & Gravel Co., off Nehoiden Street Tresca Brothers, Grove Avenue now Gould Street Eldon Smith, off South Street

all with permits restricting them to certain set-backs, grades or elevations, and many visits must be made at each operation to see that no violations occur and that the requirements of the permits are strictly complied with. It is often necessary that considerable time be spent on surveys, to determine the correct elevations and grades by which different permits are restricted. This requires the employment of additional assistance for the performance of the necessary surveying and engineering work.

Numerous conferences with the operators of these plants have been necessary in regard to violations, issuance of permits and proposed changes in restrictions of their permits. I have attended all hearings held by your Board relative to sand and gravel banks and wish to recommend that no additional permits be issued except in cases where the grading will be a definite benefit and improvement to the property itself and adjoining

properties.

believe that sand and gravel banks are a detriment to the Town of Needham, since they do not improve, or make more desirable, a residential community. However, they do represent an approximate valuation to the Town of over \$200,000, and large investments have been made by the owners in machinery and structures necessary for processing the materials.

I would like to recommend that the purchase of property by the Town, for sand and gravel purposes, should not be made until careful surveys and investigations are made of the existing Town properties, particularly those lands taken for non-payment of taxes, as in some cases sand and gravel valuable for various types of construction may be available.

Reports of many violations, particularly the removal of loam, have been made to me. I have investigated all of them and appreciate the cooperation given me, in reporting these violations, and assistance rendered by the Police Department, Mr. Lester C. Hollis, Superintendent of the Public Works Department, your Board and others.

Respectfully submitted.

FRANK L. CHENEY.

REPORT OF TOWN COUNSEL

January 19, 1940.

Board of Selectmen, Town Hall, Needham, Mass.

Gentlemen: — I herewith submit my ninth report as Town Counsel covering the year 1939:

The following cases have been tried or disposed of:

- 1. The action by Bennet S. Ferguson, et al, Webster Realty Trust Trustees, for damages for taking a sewer easement in 1930, referred to in previous reports, was settled by the construction of Carey Place under the Betterment Act, so-called. Carey Place was constructed over the same area taken for the sewer easement, consequently the element of damage to the Trustees was eliminated. An exchange of property was arranged between the Trustees and an abutter so that each would have a frontage on the new street. The action has been dismissed and the matter is now completely closed.
- 2. An action of summary process to recover possession of 1394 Greendale Avenue was prosecuted to judgment. Possession has been obtained without actual eviction.
- 3. The appeals to the Apellate Tax Board by Arthur T. Nelson, Trustee of Investment Realty Co., cases No. X-12447, 1936, and No. X-17686, 1937, from assessments for the years 1936 and 1937, were disposed of by settlement with authority from the Board of Assessors.
- 4. The appeals to the Apellate Tax Board by the Workingmen's Cooperative Bank, cases No. X-6109, X-17812 and X-17811, from assessments for the years 1935 and 1937 on 33 Stevens Road, and 1937 on 15 Evans Road, were disposed of by settlement on authority from the Board of Assessors.
- 5. The appeal to the Appelate Tax Board by Nicholas Mastropieri was tried but no decision has vet been rendered.
- 6. Four petitions for the foreclosure of the equity of redemption were brought in the Land Court under tax titles held by the Town. Decrees of foreclosure were obtained in two cases and three petitions, including a petition brought in 1938, were withdrawn because of redemption.
- 7. An action was brought against the estate of a welfare recipient to recover for assistance to the recipient during her life. The case has been settled.
- 8. A hearing was had before the Selectmen on a complaint against a dog. The owner was ordered to restrain the dog and appealed to the District Court at Dedham. After hearing the action of the Selectmen was sustained by the Court.

- 9. A decision by the Industrial Accident Board, sustained by the Superior Court, to the effect that a welfare recipient was an employed person within the meaning of the Workmen's Compensation Act, was appealed by the Insurer to the Supreme Judicial Court. This was a matter seriously affecting Needham and all other municipalities. The Massachusetts Selectmen's Association became interested and I obtained permission to and did file a brief in the Supreme Judicial Court on behalf of this Association, which is representative of all Massachusetts' Selectmen, seeking to reverse the decision of the Industrial Accident Board and Superior Court. No decision has yet been handed down.
- 10. A complaint was brought in the District Court at Dedham against the owner of property on Chestnut Street for maintaining a two-family house within the single residence district in violation of the Zoning By-Laws of the Town. The defendant was found guilty and appealed. On hearing before the Superior Court and a jury the defendant was again found guilty and fined \$20.00. The fine has been paid.
- 11. A claim was made against the Town for damages to an automobile caused by a defect in a town way. The facts were such as to warrant a finding that the defect was an actionable one and upon my recommendation the case was settled for \$16.63.

The foreclosure of an Old Age Assistance mortgage, so-called, held by the Town on property at 837 Great Plain Avenue was completed.

The foreclosure of an Old Age Assistance mortgage, so-called, held by the Town on property at 1394 Greendale Avenue was commenced.

The following matters are now pending:

- 1. An action by the Town of Middleboro to recover for temporary aid to children alleged to have a legal settlement in Needham. This claim is contested.
- 2. An action in the Suffolk County Superior Court by the City of Boston for aid and relief furnished persons alleged to be settled in Needham but residing in Boston. In this action there is a counter claim by Needham against Boston.
- 3. An action by Catherine Pratt Jordan, a former school teacher, to recover the amount of the reduction of her salary at the time that the general salary reductions were made.
- 4. Actions for injuries alleged to have been received in Town Ways by Alton Adams and Estate of Bertha Weltman.
- I have regularly attended the Selectmen's meetings, rendered fortynine written opinions and a number of verbal opinions when immediately necessary to the several departments, prepared and approved many deeds, mortgages and other legal documents for the Town. As Town Counsel I was also called upon to act as a member of the Special Committee appointed under Article 52 of the Annual Town Meeting to survey the Town government.

Respectfully submitted,

GILBERT W. COX, Town Counsel.

REPORT OF THE POLICE DEPARTMENT

January 25, 1940.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Police Department for the year ending December 31, 1939.

During the early part of the year we had a series of larcenies from automobiles, and garages which caused us some concern. In the month of

April we received some information, and through this apprehended the person responsible for these offences. He was prosecuted in court, and the people got back all that was stolen from them.

Also during the latter part of the summer we had quite a few houses entered during the day time. Three young boys were caught coming out of a yard, after they had entered the house. Through questioning them we cleaned up all the other breaks. The boys are now on probation.

Through the alertness of the officers we recovered three valuable stolen automobiles. In two of the cases arrests were made, and the persons turned over to the police departments that reported the cars stolen.

There was one search warrant for liquor, the place was raided, the party paid a fine in court and forfeited the liquor seized.

The vacant house list has added more duties to the Police Department, and now extends through the year instead of just in the summer.

We have now three cars equipped with the two-way radio, and are giving service to the Fire Chief who has a two-way radio in his car.

Other duties performed by the department are contained in my report which follows:

In conclusion I wish to express my thanks to the Board of Selectmen, and residents of the Town for their continued co-operation and support.

Respectfully submitted,

113

ARTHUR P. BLISS, Chief of Police.

Cause of A	arrest year endi	ng 1939		
Assault and Battery				5
Assault and Battery Being Neglected Child				5 2 2 5 1
Breaking and Entering and La	rceny			2
Delinquent Child				5
Disturbing the Peace				1
Drunkenness				39
Indecent Exposure				1
Illegal Sale of Beer				1
Illigitimacy				1
Larceny				12
Larceny from a Building				1
Larceny of an Automobile				1
Lewd and Lascivious Cohabita	tion			2
Neglect of Children				1
Neglect of Wife and Children				1
Non Support				1
Rape				1
Violation of Automobile Law	Operating Under	r Influence — 10)		28
Operating an Uninsured Autor	nobile			1
Violation of the Fish and Gam				1
Violation of Probation				4
Violation of Town By-Law				2
			-	
				113
Adults 103		ales	106	
Juveniles	Fe	males	7	
	_			
11			113	
	its	68		
Non-Re	esidents	45		

Dispositions in Court for 1939

Dispositions in Court for 1737	
Continued	4
Defaulted	
Fined and Appealed	3
Fined and Paid	24
For Other Departments	10
Grand Jury	
House of Correction	14
House of Correction Appealed	3
House of Correction Suspended	11
Lyman School	1
Lyman School Suspended	
Middlesex School Suspended	
Not Guilty Placed on File	
Probation Probation	
Released	
Reformatory for Women Suspended	
State Farm	
State Farm Suspended	
otate I aim ouspended	
	113
Other Work Done by the Department	
	350
Parking Traffic Tags Issued (Warnings)	8,040
Vacant Houses Visited Attempt to Steal an Automobile	1
	3
Automobile Recovered (1 for Newton, 1 for Boston, 1 for Belmont, Total Value	3
\$3,259, two arrests made.)	
Police Escorts transfer of Money	370
Defective Street Lights Reported	
Duty Calls Recorded	,300 *54 350
Complaints Received and Investigated	740
Gas Tanks Unlocked, Doors and Windows Unlocked, and	
Secured	410
Dogs Lost and Found	87
Bicycles Stolen and Recovered	8
Stores, Houses, Gas Stations Entered	18
Lost Children Restored to Parents	11
Summons Served for Other Cities and Towns	210 \$371
Amount of Money Received from Fines	\$21.50
Amount of Gasoline Purchased (Gallons)	6,977
Amount of Gasoline Used Daily (Gallons)	19
Suicides Suicides	3
Suicides Accidental Deaths Investigated (Monoxide Gas)	2
Mileage of No. 1 Cruiser	51,791
Mileage of No. 2 Cruiser	10,451
Chief's Car	2,704
Ambulance	300
Motor Cycle	7,245
Number of Ambulance Calls for Sick and Injured	96
Escorts to Psychopathic Hospital	10
Missing Persons Reported and Assistance Given in Locating	2
Them	3
One Search Warrant for Liquor	
Stolen Property Recovered Value	\$280.25
Stolen Property Recovered Value Dog Bites Reported Cost to Operate Car #1	

Cost to Operate Car #2	
Cost to Operate Car #3	\$33.30 \$174.49
Cost to Operate Ambulance	\$39.92
Miscellaneous	\$42.46

January 26, 1940.

To the Honorable Board of Selectmen:

Gentlemen: — In compliance with the By-Laws of the Town of Needham, I herewith submit my report of the accidents which happened in 1939.

Number of Automobile Accidents	71
Number of Warnings Sent by Registrar	100
Number of Licenses Suspended due to Investigations of Acci-	
dents and other Reasons	87
Number of Bicycles taken from Children not properly equipped	10
Fatal Accidents	1

This was a very unfortunate accident, a young girl apparently fell asleep, and ran head on into a car coming from the opposite direction, and was killed instantly.

I would like the parents to see that their children when riding a bike after dark have lights on, and lighted. This is a very dangerous situation. We had one bad accident of a boy riding his bike in a snow storm, and seriously hurt when hit by an auto.

The speed limit of 25 miles per hour through thickly settled areas is still in effect, and is being enforced by the officers.

Respectfully submitted,

ARTHUR P. BLISS, Chief of Police.

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

Central Fire Station Needham, Mass., December 31, 1939.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Fire Department, Fire Alarm, Forest Warden, and Petroleum Inspector, for the year ending December 31,1939.

The Manual Force

The manual force of the Fire Department consists of thirty-four men. The permanent force is made up of sixteen men as follows: Chief, Deputy-Chief, Captain, two Lieutenants, and eleven Privates. This group is assisted by a call force of eighteen men.

During the past year Captain John Keith was made Deputy-Chief. Private Sidney P. Brearly and Private Leo Brady were promoted to the rank of Lieutenants. Since these promotions were made there has been an officer on duty at all times in both stations.



In Memoriam
T. ROBERT QUINLAN

MEMBER FIRE DEPARTMENT 1896 - 1938 CHIEF 1926 - 1938



Apparatus

Herewith is a list of the apparatus of the Fire Department together with the date of purchase of each piece.

Station	Apparatus	Date of Purchase
1	White Combination Hose and Booster Pump	1917
2	White Engine	1920
1	American La France Ladder Truck	1922
1	Buick Hose No. 1	1926
1	Maxim Pumping Engine	1930
1	Buick Chief's Car	1931

Mutual Aid

I am pleased to report the successful operation of the Mutual Aid System with the Town of Wellesley and the City of Newton. During the past year the following calls were made

Newton to Needham	
Wellesley to Needham	21
Needham to Dover	1
Needham to Newton	8
Needham to Wellesley	2

Fire Record

In the year 1939 the Department responded to 292 alarms; 127 bell alarms, 158 still alarms, and 7 signal alarms.

Fire Prevention

We brought the attention of the townspeople to the national observance of Fire Prevention Week (October 7–14) by a parade through the Needham streets on Saturday, October seventh. A Fire Prevention Truck visited all the schools. Many people were shown the proper procedure in "How to Sound an Alarm" through the use of fire alarm boxes mounted on the truck. Fire drills were conducted in all the schools.

The Fire Department set up an education exhibition of tools, appliances, pictures, and fire-fighting equipment in the lobby of the Needham Paramount Theatre through the kindness of Mr. Donald Mitchell. During the entire week firemen were on duty at the theatre answering questions

about the material that was exhibited.

All members of the Fire Department participated in the training drills held at headquarters during the summer and fall months. The smoke house was used to draft water with Engines 1 and 2. When this procedure is followed the Town has adequate fire protection even though the men are taking part in a training course.

House drills were held on several occasions. Our men received splendid

training on appliances and their uses.

Firemen's Training School

The State Department of Education conducted a Firemen's Training School in Needham during the summer months. Several firemen from neighborhood towns attended this course. The training was under the direction of the Chief, assisted by Lieutenant Brearly and Private Vincent. Four Needham callmen graduated from the school.

Community Service

All emergency equipment such as flood lights, inhalator, first aid kit, life net, life gun, fresh air mask, drag line, rope, and safety harness were placed on Ladder 1. This piece of apparatus answers all alarms. The material on Ladder 1 is available at all times for efficient service to the townspeople.

During the year 1939 the Fire Department removed 119 fire hazards left by the hurricane of 1938. These dangerous areas have been burned over under the supervision of firemen accompanied by a piece of fire apparatus. No doubt this procedure greatly reduced the number of brush fires.

A direct phone service has been installed between the Police and Fire Stations. This enables us to give more efficient service to the public because we are not delayed by having our calls go through the local telephone exchange.

A new telephone service has been installed at headquarters which allows us to answer more than one call without loss of time. This service was initiated without any additional cost to the Town.

The Chief's car is now equipped with a two-way radio. This has proved very successful.

A radio receiving set has been installed in the fire alarm truck. We now have contact at all times with the men assigned to fire alarm work wherever they may be.

Twelve calls for blood donors were received by the Department. Firemen responded to all of the requests. Blood was not needed in all the cases but six transfusions were given.

A First Aid Course was held under the direction of Mr. Charles Hess of the Red Cross. All men at Station 1 completed the course and have their certificates.

The Needham District Committee of the Boston Council Boy Scouts of America have been given the privilege of using the headquarters for their monthly meetings.

Additional Fire Protection

For the past six months the Town has received the services of seven additional men between the ages of 21-25 at no extra cost. These men have been sleeping at Stations 1 and 2. They are ready to respond to all night alarms.

In June, 1939, a new fire alarm box (No. 9) was installed at Rosemary Beach. This box was placed at this location in anticipation of emergencies that may arise during the swimming and skating seasons. This box will be answered by Engine 1 and Ladder 1.

All doctors in the Town were requested by letter to answer this signal. We received replies from the majority expressing their willingness to cooperate with this request.

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Insurance

Total Insurance on Contents and Buildings	\$188,575
Total Insurance Paid on Contents and Buildings	9,524

FIRE ALARM DEPARTMENT

In the year 1939 seven new fire alarm boxes were installed. Five of

these were placed at new locations. There were two replacements.

A Phantom Wheel (Call 65) will be used at headquarters to designate fires in the neighborhood of Cartwright Road. This road is not a through way. If the alarm is sounded it is necessary for the Needham apparatus to go through the Town of Wellesley to get to the location which is in Needham. On first alarms Wellesley responds to this box.

Many pole "change overs" were made due to new work done by the

Edison Company.

New wire has been strung on several sections of our different circuits.

FOREST WARDEN

During the year 1,166 permits were issued for burning in the open.

As an added convenience townspeople may call Station 1, Needham 0142 or Station 2, Needham 0443 for fire permits. These permits are kept on file at headquarters for reference.

PETROLEUM INSPECTOR

Permits issued for the storage of fuel oil — Domestic Oil Burners Permits issued for the storage of range oil — Range Burners	202 123
Total	
burners	

Appreciation

I wish to take this opportunity to express my sincere appreciation to the men of the department for their loyalty and co-operation.

I am very grateful to the head of each department for the support and co-operation given to me during my first year as Chief of the Fire Department.

 $\ensuremath{\mathrm{May}}$ I at this time thank you, the Board of Selectmen, for your support of this department.

Respectfully submitted,

RICHARD M. SALAMONE, Chief of the Fire Department.

REPORT OF SEALER OF WEIGHTS AND MEASURES

December 31, 1939.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1939.

Public school and Visiting nurses scales tested and no fee was charged.

32 Hawkers and Pedlars were investigated.

 Unlicensed pedlar was reported to the Director of Standards.
 More than 150 reweighings of closed package goods were made in the various stores.

605 Articles were tested and sealed.

1 Article condemned.

8 Articles tagged "not sealed."

Fees collected and turned over to the Town Treasure, \$126.27.

The Sealers records have been audited by the State Auditors to December 11, 1939, and found to be correct.

Respectfully submitted,

EARL W. RICHWAGEN, Sealer.

REPORT OF DOG OFFICER

January 1, 1940.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report for December 31, 1939. Eleven Hundred and eighty-nine dogs were licensed, two twenty-five kennel licenses were issued during the year, ninety-one dogs more than last year. All written complaints were attended to.

Respectfully submitted,

WILLIAM W. HEWETT,

Dog Officer.

REPORT OF THE BUILDING INSPECTOR

Needham, Mass., December 31, 1939.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the twenty-seventh annual report of this department.

Originally this position only required part time, but at present with the new requirements of the Board of Selectmen, the Planning Board, Public Works Department and the Assessors, also reports to be made to the U. S. Department of Labor and Industries and others it now requires a full day.

Since taking office we have an index card file showing all houses built since 1920.

During the year we have had several violations in all three departments and we find the trouble is caused by not applying to the office before starting work.

The estimated cost of construction for the year is as follows:

241 Permits, Valuation, \$764,165, divided by months.

Month	Building	Estimated Value
January	11	\$29,000.00
February	10	51,250.00
March	12	29,800.00
April	30	80,150.00
May	13	24,575.00
June	27	60,925.00
July	, 29	78,350.00
August	31	120,130.00
September	14	66,450.00
October	27	99,175.00
November	25	77,060.00
December	12	47,300.00
Total	241	\$764,165.00

They are classified as follows:

The amount of fees collected and turned over to the Town Treasurer are as follows:

\$176 00	88	\$1,019 50	241	\$1,255 75	497	\$122 00	61	\$1,231 75 \$3,805.00	378 nt — 8	Total Total Receipts, Inspection Departmen
	∞	58 00	12	139 75	45	00 9	3	132 75	35	ecember
24 00	12		26	105 75	47	18 00	6	95 25	32	ovember
	∞		27	183 50	71	10 00	S	139 50	44	toper
_	9	82 00	14	114 7,5	40	26 00	13	100 25	35	prember
20 00	10		31	124 75	51	14 00	_	122 50	33	gust jsng
_	12	110 00	29	91 75	36	14 00	_	94 75	33	A
14 00	7		29	79 50	29	8 00	4	115 25	33	1e
14 00	7	48 50	13	82 75	3.6	4 00	7	92 75	36	M
16 00	∞	114 00	30	82 25	34	00 9	3	90 75	23	ril
2 00	_	44 00	12	00 69	29	00 9	3	96 25	30	rch
8 00	4	61 00	10	00 46	38	:	:	64 50	20	oruary
\$10 00	S	\$45 00	12	\$85 00	32	\$10 00	S	\$87 25	24	January
Cesspools		Building		Wiring		Gas		Plumbing		

Mr. Fred E. Cookson, Plumbing Inspector, can be found at the Town Hall, mornings 9 to 12.

May we at this time, thank the Board of Selectmen and the other Town Departments for the help they have given us this year.

Respectfully submitted,

WILLIAM S. CASSIDY,
Inspector of Buildings.

REPORT OF WIRE INSPECTOR

To the Honorable Board of Selectmen:

Gentlemen: — I hereby submit my report for the year 1939 as Inspector of Wires. The number of permits issued each month and revenue received therefrom was as follows:

	No. of Permits	Revenue
January	32	\$85.00
February	38	97.00
March	29	69.00
April	34 .	82.25
May	36	82.75
June	29	79.50
July	36	91.75
August	51	124.75
September	49	114.75
October	71	183.50
November	47	105.75
December	45	139.75
	497	\$1,255.75

In 1938, 490 permits (exclusive of hurricane work) were issued with a resulting revenue of \$1,266. Each permit requires on the average two inspections.

Free electrical inspections of all public buildings inaugurated by this department three years ago have been consistently continued. By these inspections electrical hazards likely to cause fire with the resulting endangering of both lives and property, are promptly discovered. Three days of each month are devoted to this work, which has been facilitated by the co-operation of those responsible for building maintenance.

In conclusion, I wish to thank the Board of Selectmen for their helpful interest and to express my appreciation of the co-operation extended this department by both public officials and electrical contractors.

Respectfully submitted,

CLYDE E. COOKSON, Inspector of Wires.

Copies of the Rules and Regulations governing the installation of wires or appliances may be obtained at the office of the Inspector of Wires, Town Hall, between 9.00 A.M. and 12.00 Noon. Permits must be obtained before any wiring or electrical work is started.

REPORT OF THE TRUSTEES OF THE GLOVER MEMORIAL HOSPITAL

To the Honorable Board of Selectmen:

Gentlemen: — The Trustees of the Glover Memorial Hospital submit the following report for the year 1939.

Our aim has been, and is now, to build here, not an institution but a place where each individual would share an atomosphere filled with personal kindness and attention. If we have failed it has not been our lack of desire and effort to realize our hope and purpose.

At times the hospital has been taxed to the limit and in several cases patients have been obliged to go elsewhere for hospitalization.

The Trustees are anxious to have the hospital serve the community to its fullest extent and we feel our efforts are being rewarded.

As many patients have been admitted during the past year as at any previous time.

It is hard to collect bills and the Trustees realize that many contracted are emergency cases for which no provision has been made. Nevertheless unless the bills are paid the expense of running the hospital cannot be met. We urge each and every one who uses the hospital to consider themselves responsible for the maintenance.

During the year we have installed a suction pump which has proven very worth while in aspiratory cases.

In August, Barbara Needham our efficient cook, was taken by death. She was a loyal and faithful employee during her twenty years of service. We feel that her passing is a great loss to the hospital and to those associated with her.

In spite of these times of depression and fear of another war with its unspeakable horrors, which at the time of writing casts its shadow over this sad and anxious world, we are grateful to all who are interested in the welfare of the hospital and who have its interest at heart.

Respectfully submitted,

JAMES M. McCRACKEN, President, GEORGE A. LORD, WILLIAM MITCHELL, M.D., DAVID E. MANN, M.D., ADAH G. FULLER, IDA G. BUCKLEY, MARGARET O. CHASE, Clerk, Glover Memorial Hospital Trustees.

In Memoriam BARBARA E. NEEDHAM

On August fifteenth, nineteen hundred thirty-nine, Barbara E. Need-

ham, our faithful and beloved employee, passed on.

In honoring her memory let us never forget the unselfish service she rendered to doctors, patients, nurses, and townspeople. May the memory of her Christian ideals ever be an inspiration to us for greater service in the cause of suffering humanity, and may we endeavor to measure up to the high standards for which she gave so many hours of labor and service. BESSIE J. YOUNG, R.N.,

Superintendent.

SUPERINTENDENT'S REPORT

January 31, 1940.

To the Honorable Board of Selectmen, Trustees of the Glover Memorial Hospital and Citizens of the Town of Needham:

I submit the following report of the work carried on in the Glover Memorial Hospital for the year ending December 31, 1939:

Number of patients admitted	645
Number of patients admitted	273
Number of male patients	
Number of female patients	376
Number of out-patients	205
Number of out-patients' visits	221
Average stay in Hospital	11.93
Average patients per day	14.52
Total number of patients' days	5,299
Number of medical cases	111
Number of medical cases hospitalized	7.5
Number of surgical cases	453
Number of major operations	117
Number of minor operations	336
Number of tonsil operations	67
Number of casts applied	40
Number of splints applied	19
Number of maternity cases	81
Number of births	82
Deaths:	
Adults	21
Children	1
Cinitien	1

The annual hospital donation day was November 9, 1939, and, as in previous years, the school children responded generously with an assortment of canned and fresh fruits, vegetables, jellies, and jams. A group of the Ladies Aid were at the hospital, and they helped to store away contributions as they arrived. Others of the group, who had cars, called at the various schools and collected the donations. To these people I wish to express my appreciation and also to those who contributed magazines, subscriptions, flowers, and old linens.

A modern suction apparatus has been added to the hospital equipment. This addition has proved a valuable asset in the Operating rooms in aiding the surgeon, and also in the saving of time, labor, and supplies as well.

During the year, 1939, 69% of our available accommodations has been utilized. The private rooms are always in demand, and it seems, if we had twice as many more we could keep them filled

twice as many more, we could keep them filled.

In submitting this report I wish to thank all who have aided us during the year and I trust that the report will prove interesting to them.

BESSIE J. YOUNG, R. N., Superintendent.

THE ANNUAL REPORT OF MEMORIAL PARK TRUSTEES FOR THE YEAR 1939

To the Honorable Board of Selectmen:

Memorial Park was constantly in use during the entire year by the many school teams and gym classes, Town teams and American Legion for track-meets, baseball, softball, cricket, football and carnival as well as coasting and skiing during the winter.

The Legion house roof was completely repaired and shingled. The Trustees secured a Jacobson Power Mower that has proven very satisfactory. The Needham Post 14 has shared their home with many community organizations, more particularly the Boy and Girl Scouts and the Visiting Nurse Association which has operated a "Well-Baby Conference" once a week during the year, also, has held meetings of a health education nature.

Mr. Harold Pike was again secured as caretaker. He has done his work faithfully and well. Not only does his experience well qualify him for the maintenance of the fields and house but of equal importance he has a deep interest in the Park as Needham's Memorial to her Soldiers, Sailors and Marines who served in the World War.

LEONARD DAWSON,
JOHN H. WHETTON,
PAUL B. RICHWAGEN,
AMOS H. SHEPHERDSON,
THOMAS J. CROSSMAN, Chairman,
The Trustees of Memorial Park.

REPORT OF PLANNING BOARD

Since our last annual report, on the initiative of this Board, two important acts have been passed by the Town Meeting, which greatly improve planning in Needham and enlarge the powers of the Board.

First, the Town adopted 10,000 square feet as the minimum lot size, instead of 7,000 square feet, and second, the Board, after March, 1940, will, by vote of the Town Meeting, operate under "Chapter 211," so-called taking over the work of the Board of Survey, with additional authority over laying out of subdivisions, requiring a master plan for the future development of the Town, and with more specific and efficient methods of planning provided.

The Board has held regular meetings every Tuesday on routine matters, such as new sub-division layouts, zoning violations, etc., and has attended all public hearings bearing on such subjects. It should be emphasized that the Board is available every Tuesday night for any citizen who desires advice regarding zoning or allied matters, and during the past year many have consulted with us.

The Board was represented at the Annual Meeting of the Federation of Planning Boards at Worcester, of which it is a member, and has also met with representatives of the Metropolitan Planning Commission on matters of mutual interest.

Zoning and planning in Needham has steadily strengthened over a period of years and is now generally accepted as of vital interest to the Town.

Once again this year the Board has had perfect co-operation from the Selectmen, the Town Counsel and all other Departments. In this matter of co-operation Needham stands pre-eminent among all the Towns with which we are familiar.

Special mention is once more made of the efficient work done by our enforcement officer, the Building Inspector, Mr. William S. Cassidy.

Respectfully submitted,

HERBERT L. MOORE, Chairman, WALTER R. CLARENBACH, Secretary, ARTHUR W. ROHN, PAUL U. NICKERSON, CARLETON D. MORSE.

REPORT OF STATE AID, MILITARY AID AND SOLDIERS' RELIEF

To the Honorable Board of Selectmen:

The report of the activities in State Aid, Military Aid and Soldiers' Relief for the year 1939 is herewith submitted:

Year	State Aid	Military Aid	Soldiers' Relief
1930	\$0 00	\$30 00	\$5,146 90
1931	24 00	. 0 00	8,018 23
1932	72 00	90 00	14,783 01
1933	30 00	235 00	17,157 03
1934	320 00	270 00	14,900 66
1935	330 00	300 00	13,655 04
1936	120 00	500 00	10.172 70
1937	60 00	822 50	10,133 47
1938	30 00	1.225 00	13,798 09
1939		880 00	9,256 94

As compared with 55 cases, representing 228 persons aided during 1938 45 cases, representing 192 persons were beneficiaries in 1939. The improved general business conditions during the year have contributed largely for the reduction in payment of relief.

As forecasted last year, medical needs continued at a high level and probably will increase even more in 1940.

Again the Government subsidy of Work Projects will be an influencing factor in 1940.

The appropriations requested for 1940 are:

Soldiers' Relief	\$10,600	00
Military Aid	2,000	00
State Aid	240	00
Deficiencies of 1939 and prior	50	00

Respectfully submitted,

FRANCIS J. STANWOOD, Agent—Soldiers' Relief Department.

REPORT OF GEORGE A. WYE ON PUBLIC BUILDINGS

To the Board of Selectmen:

Gentlemen: — The following is a report of my activities as Superintendent of Public Buildings, (other than School Buildings), and work accomplished under my supervision during the year 1939:

Town Hall

New windows were installed in the Main Hall. The service wires in

the main building, which were badly overloaded, were changed over.

On account of inadequate heating in the Board of Health office, the overhead heating coil was relocated and connected directly with the main steam line, which has corrected this deficiency.

The lighting facilities were changed in the Public Works, Selectmen's

and Accounting offices, which was very necessary as many of the cabinets and desks were poorly illuminated.

A leak at the base of the tower has been copper-plated and very satisfactorily repaired by the firm of Ames & Ginty Co., roofers.

Hospital

A roof leak that has been in existence over two years has been located and corrected by Mr. Karl Richards the contractor that built the hospital.

The boiler was so badly in need of repairs that it was condemned by the State Inspector. This condition was corrected and then approved by the Inspector.

Police Station

The interior of the station has been newly painted and ceilings kalsomined.

The ceilings of the garage, emergency and cell rooms, through which tar has been leaking for a long time, was sealed and two coats of paint applied.

The two old double doors in the garage have been replaced with over-

head doors.

One coat of paint has been applied to the exterior. The drain from the roof and the garage has been connected to the Town drain by the Public Works Department.

The steps at the front entrance, which were in bad shape, have been

repaired and put in proper condition.

This building is now in good repair.

Fire Station

A roof leak in the battery room was located and repaired by the C. A.

The exterior of the building has had two coats of paint. The old double doors in the garage, which were falling apart, have been replaced with overhead doors.

The front doors have been re-hung and weather-stripped and should be good for about two more years. These doors should eventually be replaced with overhead doors.

The Public Works Department has also connected the drain from the

roof and the garage with the Town drain.

Veterans of Foreign Wars Building

The west side of the roof, which was leaking badly, has been re-shingled and the front of the building repaired and painted.

The boiler in this building had to be repaired and put in proper working

order before the boiler inspector would pass it.

In addition to supervising the above work I have done over 488 hours of actual labor on minor repairs myself on the following buildings — Hospital, Police Station, Town Hall, V. F. W. Building, Dental Clinic, Sewing Project WPA, and Town Barn. Monthly reports of this work are on file in the Selectmen's office.

Respectfully submitted, GEORGE A. WYE.

REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of Needham:

The Board of Health is vitally interested in the activities that will benefit the health of the citizens and the children of the Town. The year 1939 saw several additions to a well-rounded health program undertaken by private health agencies as well as the Town. The Board wishes to express its appreciation of the untiring and devoted service of both Mr. Buckner and Mrs. Mayers. Their efficient service is essential to the work of the Board.

Once more the Board wishes to express its thanks to the physicians who gave their services at the diphtheria clinics. Thanks are also due the members of the New Century Club and the Junior New Century Club for assisting at these clinics.

One of the most important improvements this year was the opening of the new sewage pumping station in Needham Heights by the Public Works Department. At the present time the greatest need of sewer extension is in East and North Needham. In recommending the installation of the sewer in the report of 1924 the Board called attention to the fact that in certain parts of the Town the land was "sewer sick." This is especially true of some of the low river land in the sections known as East and North Needham which are not served by the sewerage system. The Board feels that plans for the construction of the necessary pumping station should be made in 1940, possibly as a WPA project.

The recreational program under the Recreation Commission and the Recreation Council that was started in November is of great benefit to the health of the people of Needham. It is hoped that it will be extended in

1940 so that all who need helpful recreation can be served.

Dr. Herman C. Petterson, a pediatrician, was engaged to conduct the Well Child Conference of the Needham Visiting Nurse Association. The Association also increased its services by the addition of a second full-time

nurse who assists Miss Barbara Dunfield.

The Public Health Committee of the New Century Club continued its fine work with the Dental Clinic, thereby contributing a much needed service to the health of the children of the Town. During the year 119 children attended the clinics. The forming of the Needham Community Chest in November, with the Visiting Nurse Association and the Public Health Committee of the New Century Club Dental Clinic as two of the agencies in the Chest, should be of real value, as the Community Chest is affiliated with the Community Federation of Boston.

The yearly Christmas Seal Sale conducted by the Norfolk County Health Association was again successful. From the money raised in this way, five children were sent to the Norfolk County Health Camp at South

Braintree, and two to the Prendergast Preventorium.

School Clinics were conducted by the Norfolk County Hospital in the ninth and eleventh grades. The great importance of this opportunity to protect children from tuberculosis cannot be emphasized too strongly.

A demonstration of a nutrition program was made early in 1939 by Miss Catherine E. Hayes, nutritionist, of the State Department. A total of twenty-two families was recommended to Miss Hayes by the Welfare Department and the Board of Health. In her report she stated that she found a very real need for nutrition teaching in the community, and that improvement in nutrition would be reflected in lowered medical and dental costs. The fact that the Welfare Department reports nineteen cases with a total of eighty-one persons, mostly children, on the Aid to Dependent Children rolls, and the Dental Clinic has 119 children, besides the tuberculosis cases and contacts visited by Mrs. Mayers, the Board of Health Nurse, it is plain that the services of a part-time nutritionist would be of great value to the Town. Nutrition is the foundation of good health. It has been found that food economies can be effected in a variety of ways without sacrifice of nutritive value. In the serious condition of school children's defective teeth, nutrition is now leading the way to effecting a remedy.

A recommendation from the Massachusetts Department of Public Health Well Child Conference reported to the Visiting Nurse Association and the Board was that Needham should have a generalized nursing service covering the whole Town. At present, if a family of five has tuberculosis the Board of Health Nurse calls; if there is a case of emergency illness the Visiting Nurse pays a visit; if one of the children has a communicable disease the School Nurse goes to investigate. Many communities now save a great deal of confusion on the part of the family and conserve

the time of the nurses by using a generalized nursing service. Under this plan, the Town is divided into districts and each district has a nurse who serves the families in her district in all capacities. The Board believes there is merit in this plan, but before any decision is reached a survey of all school health work should be made.

The Secretary in her capacity of Representative to the General Court was helpful in securing the passage of several public health bills, the most important one being a bill requiring physicians to make a serological test for syphilis of all pregnant women (Chapter 407, Acts of 1939). A bill, especially important to Needham, was also passed by the legislature asking that a survey be made by the Department of Public Health and the State Reclamation Board of the drainage of the Charles River from the Dover line to Newton Upper Falls, to find out what is needed for mosquito control of this area (Chapter 54, Resolves of 1939). The expense of the survey is to be borne by Dedham, Dover, Needham, Westwood, and the cities of Boston and Newton. Needham's share is \$1,710.00, and if any constructive work is ever to be done this amount should be appropriated by the Town. Both the Board of Selectmen and the Board of Health were recorded as in favor of this bill at the hearing, as were many other citizens of Needham.

It is the constant aim of the Board to present to the Town all the features of a modern health program. It is conscious of the fact that not all of these can be attained at once, yet money spent for health yields greater returns than can be seen in one year. The lives of children are our most precious possession and the positive health of all the people leads to greater happiness and security.

Needham must realize that preventive public health work is possible in any community today and is a measure of economy, because the economic cost of disease cannot be estimated.

The following recommendations are made by the Board:

- 1. Part-time nutritionist to be employed by the Board.
- 2. Appropriation for Chapter 54, Resolves of 1939, for survey of Charles River for mosquito control.
- 3. Survey to be made of the health program in the schools.
- 4. Further extension of the sewerage system to serve North and East Needham.
- 5. Further study of the needs of a generalized nursing program,

Respectfully submitted,

DAVID E. MANN, M.D., Chairman, LESLIE B. CUTLER, Secretary, KENNETH CHRISTOPHE, M.D., Board of Health,

REPORT OF THE HEALTH OFFICER

To the Board of Heaith of Needham:

I have the pleasure to submit my twelfth annual report as Health Officer and Inspector of Milk. I wish to express my appreciation of the continued support and guidance of the Board of Health and the co-operation of the staff throughout the past year.

General Administration

The personnel of the department remained unchanged throughout the year. The staff consisted of a full-time health officer, a nurse working three days a week, and a part-time clerk.

The financial summary for 1939 is shown in Table I, exclusive of garbage collection which amounted to \$3,250.00. A more detailed account of the expenditures may be found in the report of the Town Accountant. A total of \$133.50 was collected for the use of the Town for the 129 licenses issued by the Board.

TABLE I Financial Summary — 1939

Appropriation and transfers for following expenditu	ires	\$8,980 60
Expenditures:		
Salaries	\$3,107 60 376 80	
Expenses Hospitalization and treatment: Tuberculosis	370 80	
Other communicable diseases 685 25	5,466 15	
		8,950 55
Less receipts:		
Communicable disease reimbursements	\$1,332 90	
Licenses	133 50	1,466 40
NTO the second s		₩7 404 1 E
Net cost, exclusive of garbage collection Per capita cost (population basis — 12,759)		\$7,484 15 0 59

Health education is an essential feature of all present-day health programs. The health teaching of the public was carried on as a part of the activities of the department in so far as the appropriation permitted. The local newspapers made a valuable contribution to the health education program by their news items. Specific health education was conducted in connection with the diphtheria immunization campaign, the school clinic for the detection of tuberculosis, the nutrition demonstration, and the dog clinic. Health education was also carried on throughout the year by the Health Officer and Nurse in their contacts with individuals at the office and in homes. The voluntary agencies, particularly the Visiting Nurse Association, also carried on health education activities in their programs.

Vital Statistics

Vital statistics are the public health bookkeeping of a community. The trends shown by the rates are analyzed to evaluate health conditions and formulate programs. The birth and death rates shown in Table II are for residents of Needham only; non-residents and stillbirths have been deducted, and the births or deaths of residents which occurred outside of Needham have been included. The population figures have been estimated as of July 1 and are based on the Federal Census of 1930 (population 10,845, April 1, 1930) and the State Census of 1935 (population 11,828, January 1, 1935). The infant mortality rate is the number of deaths of infants under one year of age which occur in a year per 1,000 live births in the same year. In 1938 (the last year for which complete birth returns are available at the time this report is printed) the birth rate again took a downward trend. It should always be remembered that in a small community these annual rates are materially affected by a change of only a few births or deaths in any given year. Trends within a community over a period of time are nevertheless significant.

TABLE II
Birth, Death and Infant Mortality Rates

Year	Mid-Year Population	Births of Residents	Resident Birth Rate per 1000 Pop- ulation	Deaths of Residents	Resident Death Rate per 1000 Population	Infant Deaths, Residents	Infant Mortality Rate
1930	10,896	167	15.3	107	9.8	6	36
1931	11,103	173	15.6	122	11.0	7	40
1932	11,310	160	14.1	99	8.8	2 5	13
1933	11,517	152	13.2	115	10.0	5	33
1934	11,724	148	12.6	112	• 9.6	5	34
1935	11,931	154	12.9	104	8.7	3	19
1936	12,138	126	10.4	99	8.2	0	0
1937	12,345	150	12.2	118	9.6	8	27
1938	12,552	130	10.4	138	11.0		62
1939	12,759			111	8.7	6	

Communicable Diseases

The year 1939 was outstanding in several respects as regards the incidence of communicable diseases. Once again no case of diphtheria occurred. This marked the fifth consecutive year that Needham had no cases of this unnecessary disease. This is largely due to the fact that parents have their children immunized. No case of poliomyelitis (infantile paralysis) occurred. Only six cases of scarlet fever were reported. This tied the previous low record of 1937.

TABLE III Communicable Diseases Reported — 1934–1939

Diseases	1934	1935	1936	1937	1938	1939
Anterior Poliomyelitis		1				
Chicken pox		65	97	46	62	156
Diphtheria	2					
Diseases of the eye:						
Ophthalmia Neonatorum .	1	1	2	1	.::	1
Dog bite	64	81	38	63	79	84
German measles	10	832	9	13	13	3
Gonorrhea		11	5	12	6	6
Infectious encephalitis						1
Lobar pneumonia		. 9	9	17	9	8
Measles		4	33	17	30	850
Mumps	345	6	24	20	5	16
Paratyphoid fever B				1		
Pellagra		1				
Scarlet fever	41	54	34	6	24	6
Septic sore throat				1		
Syphilis	8	7	5	17	17	7
Tuberculosis:						
Pulmonary	16	9	8	10	10	5
Extra-Pulmonary	1	1	. 5		1	
Typhoid fever				1		
Whooping cough	119	24	14	167	20	40
Total — Each year	1,010	1,106	283	392	276	1,183

In the spring Needham experienced its greatest epidemic of measles; 850 cases were reported during the year. The peak of the epidemic was reached on April 23. This disease was prevalent throughout the entire state in 1939. Measles, like whooping cough, chicken pox, and other so-called children's diseases, occurs fairly regularly in cycles. Although many of the cases were severe, no fatalities occurred. At the present state of our knowledge of combating measles little can be done to prevent its spread once it gains a foothold in a sizeable child population, as there is no successful artificial means of immunizing children against it. A fairly new preparation, placental extract, was used extensively during the outbreak to modify the disease in exposed children.

Chicken pox was prevalent in the late winter and again in the latter part of the year; a total of 156 cases was reported. Eight cases of lobar pneumonia occurred, three of which were fatal.

Eighty-four dog bites were reported, the greatest number since such bites were required to be reported to boards of health. The Board furnished anti-rabic vaccine and treatment, as required by law, to eight Needham residents during the year who were bitten on the head or by dogs which could not be located and quarantined. No cases of rabies were reported in Needham.

The control of tuberculosis is one of the most important activities of the department. Four cases of pulmonary tuberculosis of Needham residents were reported. Two residents died from tuberculosis in 1939. All contacts are urged to be examined, as many unknown cases may thus be discovered. Excellent work is done by the Board of Health Nurse in persuading these contacts to be examined. The School Clinics conducted each school year in the high schools by the clinic staff of Norfolk County Hospital are for the purpose of detecting tuberculosis in this group. The details of this work may be found in the report of the Nurse. The following summary shows the disposition of the active cases of tuberculosis in Needham residents as of December 31, 1939:

	At Home	In Hospitals	Totals
Pulmonary	7	10	17
Childhood type	15		15
Extra-pulmonary			0
Totals	22	10	32

Diphtheria Immunization

The annual clinics for the immunization of pre-school children against diphtheria were held in the Town Hall on October 5, 26, and November 16. These clinics are conducted primarily for those who are unable to have this work done privately. Four hundred forty-nine notices were mailed to parents of pre-school children advising them of the clinics. Seventy children received the required three inoculations of toxoid at the clinics. Ninety began the series. Doctors Broderick, MacGray, and Mann were the volunteer physicians. Invaluable assistance was also given by members of the Public Health Committee of the New Century Club. In order to achieve better immunity, in 1939 the clinics were held three weeks apart instead of one week as formerly. Parents whose children received less than three inoculations were urged to have the series completed by their own physicians; many of them did so. Since 1929 these clinics have been an annual event with the exception of 1934.

Based on the records of the department, 28% of the pre-school children (estimated pre-school population December 31, 1939-1,093) have been immunized against diphtheria, either privately or at clinics conducted by the Board of Health. These figures are undoubtedly low because all parents whose children have been inoculated privately did not reply to the depart-

ment's questionnaire. Every child should be immunized by the end of its first year, because diphtheria is most dangerous to young children.

Nutrition

A demonstration of the work of a community nutritionist was one of the notable phases of the department's program. This work, starting in December, 1938, and continuing through January and February in 1939. was carried out by Miss Catherine E. Hayes, a nutritionist from the Massachusetts Department of Public Health. Her work consisted of a series of home visits to a selected group of 22 families needing advice in nutrition, and three nutrition classes under the joint auspices of the Needham Visiting Nurse Association and the Board of Health. At her home visits Miss Hayes went over the food budgets and instructed the families in preparing a more balanced diet in an economical manner. The series of classes, which were held at the American Legion Home through the courtesy of the Post on February 7, 14, and 21, brought out an average attendance of fifteen. Illustrative proper diets utilizing low cost foods and their correct preparation formed the basis of these three talks, and sample dishes were prepared. This demonstration showed the need of such positive nutrition work in Needham, and the advent of a part-time community nutritionist serving the various health agencies should not be long delayed.

Dog Clinic

The annual clinic for the inoculation of dogs against rabies was held on Saturday afternoon, June 3. Through the courtesy of the Public Works Department the clinic was again held in their garage. 1939 was the fifth successive year such a clinic has been conducted. Dr. Ronald H. Bruce was the veterinarian in charge. One hundred fifty-two dogs were vaccinated (six less than in 1938) out of an estimated dog population of 1,100.

Sanitation

Local milk plants, dairies, bakeries, and other food-handling establishments were inspected throughout the year. At the close of the year 29 dealers were licensed to sell milk and cream. One new milk pasteurizing plant was established, making a total of five such plants located in Needham.

Thirty-eight complaints were investigated during the year and appropriate action taken in each case. As in previous years, overflowing cesspools and improper disposal of rubbish were the cause of the majority of complaints. The collection of garbage was efficiently handled by the collector, Mr. Waldo M. Chamberlain.

The Building Inspector, William S. Cassidy, was again appointed as Inspector of Cesspools by the Board of Health and issued 88 permits for the construction of cesspools. His report may be found under the report of the Building Inspector.

In the summer a state-wide WPA mosquito survey was conducted by the Massachusetts Department of Public Health. The Health Officer co-operated in the survey by submitting suggested collecting points, obtaining newspaper publicity, enrolling volunteer collectors, and guiding collectors from the Department. Due to the dry season, many of the usual breeding places were dried up with a consequent marked decrease in the mosquito population. The final report of the survey is not yet available.

Laboratory

A total of 113 specimens were examined for physicians as shown in Table IV.

TABLE IV
Diagnostic Service — 1939

Examination for	Positives	Negatives	Totals
Diphtheria (throat cultures) Gonorrhea (smears) Tuberculosis (sputa) Vincent's angina (smears) Others	10 1	21 43 22 11 2	21 53 23 14 2
Totals	14	99	113

Many bacteriological examinations of the water at Rosemary Beach were made throughout the season and press statements issued as to the suitability of this water for swimming. Bacteriological examinations of the Town water were made as were analyses of the milk sold in Needham.

Respectfully submitted,

G. DONALD BUCKNER, S. B., Health Officer and Inspector of Milk.

REPORT OF THE BOARD OF HEALTH NURSE

I herewith submit my report for 1939 as part-time Board of Health Nurse.

The Nurse works three days a week; this time is spent on tuberculosis and other communicable diseases. Home visits are made to instruct patients and contacts and to advise them as to what medical services are available to fit their needs. At the request of physicians the Nurse transports individuals to Norfolk County Hospital for chest examinations. A total of 120 individuals were X-rayed and given physical examinations at that Hospital during the year.

Of the five new cases of pulmonary tuberculosis reported in 1939 one patient was admitted to the Boston Sanatorium at Mattapan and discharged as arrested, one was admitted to Norfolk County Hospital, one was cared for at home, one died at home, and one (a non-resident) was admitted to a private nursing home in Needham. Needham cases of pulmonary tuberculosis requiring hospital care are nearly always hospitalized at Norfolk County Hospital, South Braintree. The following summary shows the year's record of Needham patients at that Hospital:

Patients in Hospital, January 1, 1939	 6
Patients admitted in 1939	 5
Patients discharged in 1939	 2
Patients in Hospital, December 31, 1939	 9

The School Clinics for the detection of tuberculosis in children were again conducted in the Junior and Senior High Schools by the clinic staff of Norfolk County Hospital. The 1938–39 clinic was completed in January. The Mantoux test, a much more delicate skin tuberculin test, replaced the von Pirquet test used in former years. A total of 216 pupils was tested in the ninth and eleventh grades; of these 38 or $17\frac{1}{2}\%$ reacted to the test. Eighty-eight children were X-rayed, including those followed up from former years. Twenty-four teachers were also X-rayed with negative results. No cases of pulmonary tuberculosis were discovered.

The School Clinics for the 1939–40 school year began in October. Before actual testing was begun the Nurse made 54 visits to many of the parents who did not consent to have their children examined and endeavored to obtain their consent. Through the courtesy of the Norfolk County Health Association a sound motion picture explaining this work was shown to the students in the grades examined. The Health Officer spoke to the science classes in the ninth grade on the program. The children tuberculin tested in the ninth and eleventh grades totalled 193; of these 27 or 14% reacted. The number of children, teachers and other adults X-rayed totalled 95. Thirteen were given physical examinations at which parents are always invited to be present. As a result of this clinic three new observation cases were detected and added to the list. Pupils who had been discovered by these clinics in previous years were re-examined. No cases of pulmonary tuberculosis were discovered.

During July and August seven children were sent to health camps; five to Camp Norfolk at South Braintree and two to the Prendergast Preventorium in Mattapan. These children greatly benefited thereby. Their expenses were paid out of the proceeds from the sale of Christmas seals.

Before the diphtheria clinics were held in the fall home visits were made to explain to parents the need of having children immunized. The Nurse assisted the physicians at these clinics.

A total of 740 home visits were made throughout the year, 594 of which were to families on the tuberculosis lists. A total of 84 families were on the tuberculosis visiting list.

I wish to express my appreciation to the members of the Board of Health and the Health Officer for their interest and support during the year.

Respectfully submitted,

ROSE M. MAYERS, R.N., Board of Health Nurse.

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REPORT OF DEPARTMENT OF PUBLIC WELFARE

December 31, 1939.

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To the Citizens of Needham:

The Board of Public Welfare takes pleasure in presenting for your information its twenty-sixth annual report.

During the past year aid has been necessary in varying degrees to a total of 346 cases composed of 752 persons. An analysis of our records shows the following:

Total Cases Aided

	1938		1939	
	Cases	Persons	Cases	Persons
Dependent Aid	181	566	158	491
Old Age Assistance		150	166	166
Aid to Dependent Children		81	22	95
	350	797	346	752
Averag	ge Case	Load		
		1	938	1939
Dependent Aid			70	53
Old Age Assistance			120	130

Aid to Dependent Children

Peak Case Load

	37.	1938	37.	1939
	No.	Date	No.	Date
Dependent Aid	93	Feb. 22nd	80	Feb. 21st
Old Age Assistance		Dec. 1st	137	Dec. 5th
Aid to Dependent Children	18	Dec. 1st	20	Apr. 25th

Our gross expenditures from Town appropriations were \$70,696.08, as follows:

		Expended	U.S. Grants	Net Cost
Salaries:	D. A	\$1,647 92		\$1,647 92
	O. A. A	2,677 94	\$654 01	2,023 93
	A. D. C	823 89	374 96	448 93
Expense:	D. A	484 97		484 97
•	O. A. A	742 64		742 64
	A. D. C	223 61		223 61
Woodlot .		283 80		283 80
Assistance	: D. A	27,812 38		27,812 38
	O. A. A	45,150 57	19,621 89	25,528 68
	A. D. C	13,682 11	2,182 89	11,499 22
		\$02 F20 02	\$22 022 7E	\$70 606 OQ
		\$93,329 83	\$22,833 75	\$70,090 08

After deducting reimbursements from other cities and towns, State, and individuals, net expense to the Town was \$44,009.67. The following shows division of the reimbursements:

Dependent Aid \$7,817 47	
Old Age Assistance	
Aid to Dependent Children 3,229 92	
*	\$26.686 41

Dependent Aid

Dependent, or General, Aid includes all persons not covered by Aid to Dependent Children and Old Age Assistance, and during the past year a total of 158 cases, representing 491 persons, were aided. Close supervision prevents cases from remaining on this type of aid longer than is absolutely necessary in conformity with proper standards of living.

The Department is constantly studying the problems of unemployment and maintains a small but effective exchange whereby it is possible for clients to register for work, and townspeople use our service frequently in seeking persons to work.

Considerable thought is also given to the health conditions surrounding our clients, and we are frequently called upon to assist in hospitalization and in other ways to bring about proper attention for those who are ailing.

Our Board has been gratified that the Public Works Department through its appropriations has been able to care for a large number of persons on Town work who otherwise would have become Town charges, and during the past year there has been very good co-operation among the Selectmen and our two departments, which has resulted in keeping the costs of relief down.

Old Age Assistance

This category of relief carries our largest case load. As of December 31st we had on our rolls in this division 135 cases. This case load maintains a steady growth as might be expected, but with the advent of January 1st, 1940, and the Social Security Act becoming effective, it is hoped that there will be a gradual leveling off in the percentage of increase in

this category of aid, but there will always be those who become eligible but who for various reasons would not be included under the Social Security Act. Therefore for some years to come we must be prepared to care for this increasing group of citizens.

Aid to Dependent Children

At the present time this Department is carrying 17 cases representing 67 people under this category of relief. Under an amendment to the Social Security Act children who formerly were obliged to be dropped from this type of aid upon reaching sixteen years of age may now be given aid, provided that they can produce a certificate indicating that they are still attending school, up to eighteen years. This of course has assisted us somewhat in carrying certain cases.

WPA

This department, in conjunction with its other duties, is charged with the responsibility of certification of all workers who are placed on WPA Projects, also the certification of all persons eligible to receive Federal Surplus Commodities. During the past year we have forwarded such certifications to headquarters in Boston, most of which have been accepted. At the present time there are 105 persons employed on WPA Projects in this Town.

In common with other towns of the Metropolitan area, a study is at present being made of the Federal Surplus Commodity Food Stamp Plan, of which mention has been made in our daily papers. If this plan is put in operation it is hoped that there will be some saving to the Town over the present system of distribution. Further study will reveal the true facts.

Although working under a very much reduced budget during the past year, it has been possible for the department to turn back to the Treasury the following unexpended balances:

Salaries:	O. A. A	 	 \$3 94
Expense:	D. A	 	 8 39
	O. A. A	 	 59 06
	A. D. C	 	 23 07
Assistance:	D. A	 	 202 62
	O. A. A	 	 156 32
	A. D. C	 	 300 78
Woodlot		 	 16 20
			\$77

\$770 41

We call particular attention to our detailed classification of aid, which gives the true picture over a ten-year period, which is quite enlightening. The Board wishes to extend its thanks to all organizations of the Town who have in any way assisted in keeping the 1939 costs at the level shown.

Respectfully submitted,

WILLIAM B. PERLIN, Chairman, WILLIAM GATES, JR., WALLACE G. RAE, SALLIE M. RICHARDS, GEORGE A. YOUNG, Board of Public Welfare.

COMPARATIVE CLASSIFICATION OF AID RENDERED

11 28 03 41 75 23		76 80 41 33		83	986 86 99	67
\$3,085 2,637 3,108 2,579 2,579 783	1,925 1,443 1,001 780	1,403 283 2,246 588	70,357	\$93,529 22,833	\$70,696 23,645 2,686 353	\$44,009
94 07 39 38 75	02000	52 33 24 00	61 35 43 97	39	46 17 43 00	98
\$3,098 3,604 5,903 2,821 400 878	1,850 1,387 980 716	1,478 226 2,700 330	71,652	\$98,936 20,413	\$78,523 22,018 1,631 886	\$53,987
90 93 93 73 69	9999	23 23 20 20 20 20 20 20 20 20 20 20 20 20 20	90	19	13 82 47 00	84
\$2,606 3,522 3,900 1,623 1,415	1,850 1,387 962 552	1,607 720 2,292 205	49,474	\$72,482 22,202	\$50,280 16,058 1,679 307	\$32,234
17 93 93 58 58 58	888	63 52 20 42	63	36	36 10 08 00	21
\$3,166 6,204 4,840 1,712 809 946	1,700 1,020 884	1,166 745 1,266	36,963	\$62,031	\$62,031 7,175 1,729 1,729	\$53,015
75 76 23 11 11 118	48 64 88	20 05 20 20 20 20 20 20 20 20 20 20 20 20 20	10 37 06 06 16	62	62 12 50 50	20
\$4,689 \$4,689 \$,173 5,295 2,472 1,207	1,572 1,147 679	1,098 940 2,254 463	32,943 239 227 91	\$63,883	\$63,883 18,069 3,489 1,909	\$40,415
02 71 78 05 68	53	43 43 00	177	66 :	99	80
\$5,466 6,795 6,795 5,104 1,448 830 2,640	1,363 1,190 793	1,397	33,117	\$65,018	\$65,018	\$39,565
28 28 69 60 66 52	33 33 78	93	84 : : : :	30	30	20
\$3,945 10,420 5,905 1,058 1,33 519	1,181 1,009 1,163	882 1,869 3,073	47,560	\$78,856	\$78,856	\$57,660
97 884 93 76 44	888	24 50 33	05: : : : :	41	41	48
\$3,096 7,486 5,904 1,332 155 351	50 1,200 500	576 1,699 1,988	41,127	\$65,469	\$65,469	\$53,780 48
64 008 25 81 	34 00	11 12 65	86 : : : :	29	29	65
\$2,690 3,737 3,172 3,172	483 500	394	26,234	\$39,360	\$39,360	\$35,403
27 70 113 56	8::	06 95	:8 : : : :	39	39	31
\$2,954 1,103 1,103 216 258	500	249	16,188	\$22,329	\$22,329 2,568	\$19,761
Board Rent Food Medical Aid Clothing Fuel and Light	Salaries: Agent Visitor Senior Clerk	Junior Clerk Misc. and Dept. Expense Woodlot Expense Hospital	Burials Cash Disbursements ERA Expenses Taxes and Water Bills Surplus Commodities Refunds	Gross Expenditures U. S. Grants	Net Expenditures State State Cities and Towns Individuals	Net Cost to Town

REPORT OF THE TRUSTEES OF THE NEEDHAM FREE PUBLIC LIBRARY FOR THE YEAR 1939

The report of the acting Librarian will give details as to the circulation of books from the Library. The total number was eighty-seven thousand, two hundred and fifteen (87,215), of which number eighty four thousand, two hundred and seventy-three (84,273) were from the main library. During the vacancy in the position of librarian we were fortunate to have a first assistant competent to run the Library, Mrs. Hansen is intelligent, dependable, experienced and a worker. It is a satisfaction to have the deposit station at the Harris School re-opened. It was closed late in 1938 because of circumstances over which we had no control. The Bird's Hill section is increasing in population, and is an important part of our Town. A deposit station is something toward supplying the people with easy access to library books. The first of 1940 Miss Mary Leona Huber came to us from the library at Greenwich, Connecticut. She was selected from many candidates, and has the advantage of the education to be obtained at the Pratt Institute in Brooklyn, New York, one of the best opportunities to acquire training and preparation for the position of librarian in this country, and its graduates include many prominent librarians. Miss Huber has already suggested plans for increasing the usefulness of our library. We hope that the community will give her a cordial welcome. In recent years all of the Trustees have given much time and thought to the Library. The retirement of Dr. Austin H. Keyes is a serious loss to the library, and his associates in the Board will miss him greatly.

Respectfully submitted for the Trustees of the Needham Free Public

Library.

GEORGE K. CLARKE, Chairman.

NEEDHAM FREE PUBLIC LIBRARY LIBRARIAN'S REPORT

To the Selectmen:

Gentlemen: — The year 1939 has been an active one for the Library. Our figures show that although the Harris School Library was closed from January until October, with the resulting circulation loss there of some 1,000 books, our book circulation for 1939 exceeded that of 1938 by 6,974 books. This is an unusually large yearly gain, and we believe that it was made possible, for the greatest part, by means of the larger quantities of new books which we have been able to purchase with our increased book appropriation, which included some 200 titles more than last year, and by means of the close attention which our book committee has paid to the varied types of reading interests of our borrowers, when selecting the new books which have been placed on our shelves.

In September the Library advanced its opening hour from two o'clock to one o'clock P.M., and the general "Rules and Regulations for Borrowers" was revised, to make it possible for each individual to borrow three books of fiction, and up to six books of non-fiction, at one time, and for children of six years or more to register for Library privileges. Heretofore, only two books of fiction were loaned at one time, and children under eight years of age were not permitted to borrow books.

In this year the work with the Needham Schools has been continued, more than 1,400 books having been loaned to various classrooms, for supplementary reading purposes, during the school year.

The Harris School Library which was discontinued in January, when the program for enlarging the School building made it necessary for us to remove our book collection, was reopened early in October, and in the three months following, 1,148 books were circulated to children and adults in that vicinity.

The Library service to shut-ins was developed in 1939, with the cooperation of the Junior New Century Club, which provided for the selecting of books for any individual who was unable to visit the library, the delivery of those books to him, and for the books to be returned to the Library when read.

Several improvements and repairs to the Library Building were undertaken during the year. A new system of indirect lighting for the Reading Rooms was completed, a new supply room was built, and portions of the Building were painted.

A number of exhibits were enjoyed at the Library in 1939. In February, the pupils of Miss Alison Feast's grades at the Harris School exhibited paintings which they had done to illustrate certain library books. In April we had the first exhibit of the Needham Camera Club. In May, Mr. Arthur Oakman, a Needham artist, showed a collection of his pastel portrait studies.

The Education Committee of the New Century Club, under the chairmanship of Mrs. Henry A. Brown, presented six "Story-Hours" to the children of Needham. These were held at the Library in October, November and December. Miss Bessie Dougherty was the story-teller, and the hours were much appreciated.

The Librarian and Staff attended the following Professional Meetings in 1939.

Charles River Library Club Boston Round Table of Children's Librarians Massachusetts Library Association

The statistical report follows:

Library Statistics

Days Library was open Total Circulation (Main Library and Deposit Stations)	301 87.215
Books borrowed on Inter-Library Loan	01,213
Requested	
Received	0464 07
Fines collected	\$461 27
Reserve cards mailed	3,072 1,588
Overdue cards sent Total circulation of magazines from Main Library	5,670
Total juvenile circulation from Main Library	26,357
Books added by purchase	20,000
Books added by gift	
Total gain	1,469
Books withdrawn:	
Worn out, lost, etc.	
Adult 270	
Juvenile	
Total loss	382
Net Gain	1,087

Circulation from Main Library by Classes

	Adult	Juvenile	Total
General works	109		109
Philosophy	533	30	563
Religion	222	121	343
Social Science	1,212	1,180	2,392
Language	118	1,156	1,274
Science	544	541	1,085
Useful Arts	2,036	656	2,692
Fine Arts	1,770	393	2,163
Literature	2,864	576	3,440
History	2,037	683	2,720
Travel	1,932	545	2,477
Biography	3,589	592	4,181
Total non-fiction	16,966	6,473	23,439
Fiction	36,473	18,691	55,164
Magazines	4,477	1,193	5,670
Total circulation from Main Library	57,916	26,357	84,273

Circulation from Schools where Circulation Statistics are kept individually

Harris School (September to December 31, 1939):

Adult books 346 Juvenile books 802	
Total	1,148 877 917

Respectfully submitted,

OLIVE R. HANSEN, Acting Librarian.

REPORT OF COMMISSIONERS OF TRUST FUNDS

January 1, 1939 — December 31, 1939

DWIGHT SCHOOL FUND:			
Original Bequest		\$6,000	00
Invested as follows:			
First Mortgages	\$4,000 00		
Needham National Bank-Savings Dept.			
Account No. 5897	2,000 00		00
		6,000	00
Income 1939	\$225 75		
Income received in 1939 will be available for the	use of the		
School Department in 1940.			

GREENWOOD FUND:	
Original Bequest	\$12,482 11
Invested as follows: First Mortgages	
Boston Five Cent Savings Bank No. 791,654 1,837 82	
Dedham Institution for Savings No. 24,479 1,068 10 Home Savings Bank No. 195,315	
Provident Institution for Savings No.	
602,807	
Income 1939	12,482 11
Income 1939\$364 43 Income received in 1939 will be available for the use of the Public Library in 1940.	
MARTHA ANN BARR FUND:	
Original Bequest	500 00
Income 1939 \$12.50	
Income received in 1939 will be available for the use of the Public Library in 1940.	
MARY VIRGINIA HILL FUND:	
Original Bequest	500 00
Income 1939. \$16 89 Income 1915–1938. 626 57	(10.16
Entire Fund, principal and income, invested in Norfolk County Trust Company, Certificate of Deposit No. 78. Income to be used to prevent and to prosecute cruelty to animals in Needham.	643 46
GEORGE E. WYE FUND;	
Original Bequest	9,023 43
Invested as follows: First Mortgages	
Needham National Bank Savings Dept. Account No. 5097	
	9,023 43
Net income 1929–1938 as per previous report	
Income 1939	2,216 22
Income on deposit in Needham National Bank Savings Dept. account No. 4846	2,210 22
G. A. R. FUND:	
Original Bequest	1,000 00
Income 1938	
Income 1939	
Paid to Needham Cemetery Association	
Income on deposit in Needham National Bank Savings Dept. Account No. 3262	11 42
Savings Dept. Account No. 3202	11 43

WILLIAM G. MOSELEY SCHOLARSHIP FU	ND:	
Original Bequest		\$4,250 00
First Mortgages	\$4,000 00	
Account No. 3108	250 00	4,250 00
Net Income 1933–1938 as per previous report	\$363 31	,
Income 1939	200 81	
Savings Dept. Account No. 3108		564 12
MARY E. MOSELEY FREE BED FUND:		
Original Bequest		4,250 00
First Mortgages	\$4,000 00	
Account No. 3109	250 00	4,250 00
Income as per previous report	\$393 72 173 75	-,
Income 1939 Income on deposit in Free Bed Fund checking account		567 47
		007 17
LYON FUND: Original Bequest		5,000 00
Norfolk County Trust Company		
Income as per previous report	\$1,744 30 75 00	
	\$1.819 30	
Payments in 1939 under terms of will Income on deposit in Free Bed Fund checking	278 25	
account		1,541 05
T. OTIS FULLER FUND:		
Original Bequest		7,000 00
Provident Institution for Savings, Account No. 640550	\$2,000 00	
No. 73248 Savings Account	2,000 00	
Suffolk Savings Bank Account No. 557012	3,000 00	7,000 00
Income as per previous report	\$19 17 130 00	,
Income 1939. Income on deposit in Free Bed Fund checking Account		149 17
		1,000 00
Invested in Needham National Bank, Savings Dept. Account No. 583		
Net income as per previous report	\$10 00 20 30	
Income on deposit in Needham National Bank Savings Dept. Account No. 583		30 30

ADELINE E. HARRIS FUND: Original Bequest Invested in Needham National Bank Savings Dept. Account No. 1850 Net income as per previous report\$5 Income 1939	
Savings Dept. Account No. 1850 THOMAS SUTTON FUND: Original Bequest Invested in First Mortgage Net Income as per previous report Income 1939 Income on deposit in Needham National Bank Savings Dept. Account No. 175	1,000 00
ADDIE M. CARTER FUND: Original Bequest Invested in Needham National Bank Savings Dept. Account No. 4629 Net income as per previous report	
JOHN GOODWIN SCHIRMER FUND: Original Bequest	00
Balance of principal Invested in Needham National Bank Savings Dept. Account No. 4212 Net income as per previous report Income 1939 Income on deposit in Needham National Bank)8 —
Savings Dept. Account No. 4212 WILLIAM H. WYE FUND: Original Bequest Invested in First Mortgage Income 1939 Income received in 1939 will be available for use of the Publ Library in 1940. Excerpt from the will of William H. Wye	78 ic
"Fourth: To the Needham Public Library I give the Thousand (\$1,000) Dollars, the same to be permanently in be known as the 'William H. Wye Fund,' the income therefro for the purchase of books for the use of said Library." IOHN B. WALKER FUND:	sum of One vested and to om to be used
Bequest under terms of will Amount of principal received to December 31, 1939 Invested in Needham National Bank Savings Dept. Account No. 6044 Income 1939	nt 75 t.
Needham, Massachusetts, Five Thousand Dollars."	

WILLIAM H. CARTER FUND:

Amount given to the Town of Needham by Mr. William H. Carter for the improvement of the "Cricket Field," Hillside Avenue, Needham Heights		
Balance on deposit in checking account Norfolk County	\$1.096	35

ROGER W. NUTT, AMOS H. SHEPHERDSON, VERNAL E. KEZER, Commissioners of Trust Funds.

ANNUAL REPORT OF RECREATION COMMISSION

To the Honorable Board of Selectmen:

By a special act of the last Annual Town Meeting it was voted to reorganize the recreation administration by creating a Recreation Commission in place of the Recreation Committee appointed in 1935. This Commission was organized shortly after the Town Meeting and includes a member of the School Committee, the Planning Board, the Board of Public Works, the Memorial Park Trustees, and five members at large. This Commission brings together representatives of those town departments which have control of Town facilities needed properly to promote a rounded recreational program.

Playgrounds

During the past year the Recreation Commission conducted: (1) five juvenile summer playgrounds with a total enrollment of 1,197 on an appropriation of \$1,878; (2) an indoor winter recreation program for adults, with an enrollment of 650 to date of January 15th, on a Town appropriation of \$500, plus \$1,100 raised by the Needham Recreation Council; (3) an outdoor winter recreation program accommodating five local hockey teams, with some supervision for skating and skiing for hundreds, on a Town appropriation of \$200. This is so small an amount that we have been unable to furnish snow removal, and supervision for other activities has been extremely limited.

With an increased appropriation we were able to operate five play-grounds instead of four and the results accomplished certainly justified the establishment of the additional playground in the North Needham section. The program ran for a full seven-week period and very capable supervisors were employed on each playground under the direction of Mr. Philip H. Claxton, who again very ably directed the program. With playgrounds now established at the Harris School, Greene's Field, Avery School, Eliot School, and Riverside School, we definitely feel that another is needed at the Dwight School to take care of the children in that section of the Town. We hope to establish a fully equipped playground at the Dwight School in the summer of 1940.

A complete program of activities was carried on, varying at each playground as to the leadership, facilities and ages of those who attended. For the most part, the morning hours were devoted to activities for smaller children; the afternoon, to older children. Drama, music, dancing, handicraft, athletics, quiet games, club activities, and kindergarten work comprised the daily program. A special event of some type — parades, "FunDay," all kinds of tournaments, shows and contests — was held each week, with three programs during the season to which parents were especially invited.

Demonstration night was held at Memorial Park and exhibitions of arts and crafts were held at the various playgrounds. In addition several hundred parents attended special exercises in the Senior High School on Demonstration night.

We expect to take full advantage of the improved condition of the Cricket Field this year. This area of approximately three acres is so located as to provide a most useful playground for those of varying ages. We are deeply grateful to Mr. William H. Carter. His interest in this field will make it possible for usto use it.

Indoor Recreation

Without the splendid co-operation and assistance given by the Needham Citizens' Recreation Council it would not have been possible to have provided an indoor recreational program this year. The Town appropriated the funds for the use of the building but no funds were available for the salaries of a director and the various supervisors. The Recreation Council, however, raised enough money to start the program and plan to have enough available to continue for a 17-week period. We are confident that Needham wants this phase of the recreational program inasmuch as more than 650 have been registered in it to date.

"Keep-fit" classes are organized for men and women; and badminton, table tennis, and metal craft have drawn the greatest response. A basketball league has also been part of the program. Dancing has followed; and all these classes have proven both recreational and educational.

Mr. Claxton has directed this program with a very able corps of assistants. It has provided a great deal of fun and worthwhile recreation for those who have participated.

Winter Sports

With the small amount of money we have had available for winter sports, Mr. Claxton has accomplished a great deal; but he has not been able to meet the many requests he has had for supervision for skiing, skating, etc. We have made a fine start this year without assistance from individuals in the Town as was the case in the past. There is an opportunity here to provide a great deal of activity for many in the Town and we hope to do more next year in providing areas for skating, hockey, coasting, skiing, possibly other forms of winter sports, and to provide supervision in skiing and figure skating.

Tennis Courts

The question of public tennis courts has been discussed frequently by the members of this commission. We feel that our Town is badly in need of public tennis courts. At present the general public has no opportunity to participate in this rapidly growing activity as tennis is now confined to a limited group able to pay the necessary cost of membership in a private club. We believe the question of public tennis courts should receive consideration; and while we shall not make any definite recommendations for construction of public tennis courts this year, we shall continue to investigate until they have become a reality in Needham.

Summary

We believe that the immediate expenditure of Town funds to make available to everyone the sort of recreation which brings happiness, health, and better citizenship will pay dividends upon every dollar expended.

We desire to thank all of those who have been of such great assistance to us during the past year, and we pledge our services to bring about satisfactory recreation conditions in Needham.

Respectfully submitted,

RECREATION COMMISSION.

ARTHUR G. CURREN, Chairman, MRS. J. COURTLAND WORTH, Secretary, DR. MAURICE V. BROWN, T. JAMES CROSSMAN, DAVID GROSS, LESTER C. HOLLIS, HERBERT L. MOORE, WALLER MOWLL, ASA M. SMALL, PHILIP H. CLAXTON.

Director of Playgrounds and Public Recreation. Recreation Commissioners.

REPORT OF CONTRIBUTORY RETIREMENT BOARD

Honorable Board of Selectmen, Needham, Massachusetts.

Gentlemen: - The Third Annual Report of the Board of the Contributory Retirement System of the Town of Needham shows a substantial increase in financial assets, with a reduction in active members, and an increase in pensioned employees.

Membership: On July 1, 1939, all Town Employee Members who had been over the age of seventy on the effective date of the act — July 1, 1937 — were automatically retired. For some years to come further yearly retirements will be small.

The table of membership is as follows:	
Membership, January 1, 1939 New members enrolled in 1939	256 19
	269
Members pensioned 10 Members leaving Town service 58	68
Active Membership, December 31, 1939	201
Pensioned employees January 1, 1939 New retirements in 1939	11 10
Deceased pensioners	21 2
Pensioned Employees December 31, 1939	19

Financial: The funds of the System increased from \$28,690 at the beginning of the year to approximately \$50,000 at the end of 1939. It is estimated that the funds will be about \$75,000 by the end of 1940. With this large amount to handle, it is felt necessary to begin to use professional investment advice.

The Board has given a great deal of attention to the investment of these funds. During the year, there was opportunity to improve the maturity dates of the Investment List, and substantially all long-term, low-coupon-rate bonds were sold, and the funds reinvested in maturers of less than fifteen years. The earnings are substantially over the 3 per cent interest earning required by law, and it will not be necessary for the Town to appropriate additional interest funds this year.

The following is a list of Investments held by the System:

Bonds Owned by Contributory Retirement System December 31, 1939

No. Owned	Name of Issuing Company	Coupon Rate	Ma- turity	Cost Price	
3	Bangor & Aroostook R. R. Co., Stamped	4%	'51	\$2,734	29
2	Bangor & Aroostook R.R. Co., Unstamped	4%	'51	1,625	42
4	Chicago, Burlington & Quincy R.R. Co. (Illinois Division)	4%	'49	4,145	
5 5	Empire District Electric Co Great Northern Railway Co., Conv.	5%	'52	5,234	14
4	4, H	4%	'46 '63	4,638 4,060	
4 3	Green Mountain Power Corporation . Norfolk & Western Railway Co	$\frac{3\frac{3}{4}\%}{4\%}$	'96	3.593	
5	Peoples Gas Light & Coke Co	4%	'61	4,950	
4	Virginian Railway Co	33/4%	'66	4,300	75
2	Union Pacific R.R. Co	33/4%	'47	2,270	51
3	Union Pacific R.R. Co. (First Mort-				
4	gage Railroad & Land Grant) U. S. Government Baby Bonds, Series	4%	'47	3,255	00
•	D	2.90%	'49	3,000	00
1	U. S. Treasury Bond	2%	'50/48	400	
	Total Bonds		• • • • • • •	\$ 44,208	30
	Stocks				
25	First National Bank of Boston			\$1,146	88
	Total Bonds and Stocks				
	Cash December 31, 1939			4,763	71
	Total Assets			\$50,118	89

Respectfully submitted,

HAROLD A. SMITH, FRANK L. CHENEY, MELVILLE W. GRANT, Needham Contributory Retirement Board.

REPORT OF FISH AND GAME WARDEN

January 10, 1940.

To the Honorable Board of Selectmen, Needham, Massachusetts.

Dear Sirs: — I submit herewith my report as Fish and Game Warden for the year ending December 31st, 1939.

During the year I patrolled the streams and wooded areas of the Town supervising the activities of the fishermen and hunters. The licenses of

219 sportsmen were inspected.

One arrest was made for fishing without proper license. Conviction was secured in the Dedham Court. Six cases of violation of the Migratory Bird Laws were referred to the State District Conservation Officer for further investigation.

The year just past afforded many pleasant opportunities for our citizens afield. Upland shooting was better than it has been for several years past due no doubt to the game restoration efforts of the Division of Fisheries

and Game augmented by the local sportsman's club.

The noticeable increase in waterfowl frequenting the Charles River as reported last year was again evidenced. Lack of water in the Broadmeadows concentrated the waterfowl in the upper regions of the river above the Bleachery Dam. During the early days of the season there were many ducks in this area. A large number of these were wood-ducks and many blue wing teal.

The winter of 1938 and '39 was not particularly severe on our bird life, but in anticipation of shortage of natural food I arranged with the cooperation of interested sportsmen for the establishment of feeding stations at many points in the covers. Grain and weather-proof feed hoppers were

furnished by the Needham Sportsman's Club.

During the year 1939 the following fish and game have been liberated in waters and covers of the Town.

1600 Brook Trout — Charles River 1000 Small Mouth Bass — Pumping Station Pond 184 Pheasants

Seventy (70) of the pheasants were purchased and liberated by the Needham Sportsman's Club.

Respectfully submitted,

F. R. BRIDGES. Fish and Game Warden.

REPORT OF THE ANIMAL INSPECTOR

January 18, 1940.

Board of Selectmen. Needham, Massachusetts.

Gentlemen: — During the year 1939 all dogs known to have bitten any person were quarantined and observed for rabies.

Several shipments of cattle (totalling over 200 head) were examined for presence of contagious disease. All new cattle have been tuberculintested.

Thirty-three premises where food animals are kept were inspected for sanitation.

There was no slaughtering in Needham during 1939.

Respectfully yours,

RONALD H. BRUCE, V.M.D., Inspector of Animals.

REPORT OF THE TRANSPORTATION COMMITTEE

To the Honorable Board of Selectmen, Town of Needham, Massachusetts.

Gentlemen: — The year 1939 was marked with several features which were more or less new to our Town and necessitated quite a bit of study by the Transportation Committee, such as the situation which developed in the case of the New York, New Haven & Hartford Railroad Company and several applications received by your Board for licenses to operate bus lines between the Town and points in Boston.

The Transportation Committee studied to the best of its ability, the New York, New Haven & Hartford Railroad situation, with the view which we feel is shared by all, of maintaining railroad service direct to Boston, and in this connection held several conferences with officials of the railroad. Conferences were held individually during the summer with different bus lines interested in serving our Town and in the fall a joint conference was held, in which your Board, the Transportation Committee, and representatives of the Boston Elevated Railway, Middlesex & Boston Street Railway, the Boston & Worcester Street Railway, and the Modern Bus Lines participated. At this conference the New York, New Haven & Hartford Railroad Company declined an invitation to be represented.

A public hearing was held for the purpose of determining the wishes of our citizens and as a result of this hearing (which was attended by about 400 citizens) your Committee submitted to you the following report.

"After due consideration of all the prevailing conditions, the desires of the citizens of Needham, and the several proposals submitted by the transportation companies interested in extending passenger service in Needham, your Transportation Committee respectfully submit, for your consideration, the following report and recommendations.

1. The Committee feels that the Great Plain section from the Wellesley line to Bird's Hill is adequately served by the New York, New Haven and Hartford Railroad and the Modern Bus Lines, Inc.

2. With full realization of the difficulties likely to be encountered in obtaining a certificate of necessity and convenience from the State Department of Public Utilities for an entirely new bus service, but with the feeling that the easterly Needham Heights and Carleeta Park sections are ready for, and deserving of service; and that our citizens are entitled to the lowest rates of fare obtainable; and also, to the most direct through service, without change en route, we recommend that should the Boston, Worcester and New York Street Railway Company apply for a license to operate over the route suggested by them, in accordance with their recent proposal, that favorable action be taken by your Board.

"We recommend the following route:

"From the terminal on Chapel Street near Great Plain Avenue, through Chapel Street to Highland Avenue, thence to Carey Road, thence to Webster Street, thence to Highland Avenue, thence to junction of Route 128, thence to Reservoir Street, to the Wellesley line, where we understand they already have obtained a license from the Town of Wellesley to operate to the Worcester Turnpike.

"This, we understand, would provide through service hourly from Needham Square to Park Square, Boston, with no change of vehicle, and we recommend that any license granted the said Company be restricted so as not to permit local or intra-town travel, which is as they proposed.

"The Committee has no way of determining the effect this program would have on existing lines, but we understand that prior to the granting of a certificate by the Department of Public Utilities, they investigate this phase and are governed by their findings.

"3. In accordance with the expressed desires of many of the residents of North Needham, so-called, we recommend that the Middlesex & Boston Street Railway Company be requested to extend their present service to further accommodate the residents of that section between their present route and Highland Avenue, at the Charles River Bridge; and that they be granted the exclusive rights to local traffic over the following proposed route:

From the present terminal on Chapel Street near Great Plain Avenue, thence through Chapel Street to Highland Avenue, thence to Carey Road, thence to Webster Street, thence to Highland Avenue to the Newton line.

"This may result either in their continuing to Cleveland Circle, or a

connection with their present Watertown line.

"We are of the opinion that the rate of fare should be agreed upon, as 10c from the Newton line to Needham Square, with a 5c fare between, Needham Heights and Needham Square, should a license be granted."

It was announced at that time that the Johnson Bus Lines, Inc., had purchased a substantial interest in the Modern Bus Lines, which has resulted in considerable rehabilitation of the equipment of the local line.

A later hearing was held in November which was attended by over 800 persons. At this hearing many expressed their opinions for and against additional transportation facilities, but it appeared to the Committee that the preponderance of opinion favored the retention of our present system, more or less to the exclusion of possible competing lines.

It is the sincere hope of the Committee that continued patronage of the existing transportation facilities will warrant not only their continuance but their profitable expansion.

Respectfully submitted,

ARTHUR H. WILDE, JAMES M. McCRACKEN, WINTHROP M. SOUTHWORTH, JAMES D. WHITE, ROBERT N. KING, Secretary, LESLIE J. WERTHEIM, Chairman.

ANNUAL REPORT OF PUBLIC WORKS DEPARTMENT

The Honorable Board of Selectmen:

Gentlemen: — In accordance with Section 2, Chapter 189 of the Acts of 1932, I herewith submit the sixth annual report of this Department. This report is intended to present only general information, together with formalized statements and statistics concerning Public Works and services which intimately affect the welfare of every citizen. Space does not permit a detailed report of all activities under this cover. Various separate reports have been submitted during the year, and detailed data may be obtained from Departmental records if so desired. Financial details are contained in the report of the Town Accountant.

Administration

The technical planning and operation of Public Works facilities is the responsibility of your Superintendent, and he is assisted in this work by the several Division heads. The size of the maintenance budgets with which we have to work, and the money voted to execute public improvements, limits in a large measure, the amount of accomplishments. Maintenance budgets for 1939 were \$6,700 below the previous year. Special appropriations were about \$58,000 below the total for 1938. Budgets and special articles prepared for 1940 include additional expenses. Accordingly, if such special improvements are to be carried out to completion, adjustments must be made for increased tax rates.

The Governmental program for relief of the unemployed has, during the past six years, in addition to furnishing labor for construction projects, rendered considerable assistance to the clerical, statistical and engineering requirements of the Public Works Department. Such assistance cannot now be obtained in Needham due to changes in policy, curtailment of the program and the lack of qualified persons.

The vacancy caused by the resignation of Mr. Abbott Rand as clerk for the Water Division since 1933 was filled by transferring Mrs. Anne R. Coppinger from the Treasurer's office on April 1st of this year. The budget allowance for future years will include the salary for this position to be paid from the Administration account rather than the Water Maintenance account as in previous years. Likewise, it should be understood by all concerned that the annual appropriation for Administration of Public Works is not an increase in the necessary Town charges and expenses, but is due to carrying salaries and expenses which are common to all Divisions of Public Works under this specific account instead of prorating over the various other accounts.

Miss Agnes Gillespie continues in charge of clerical duties and office records including expenditures from Departmental appropriations, payrolls, warrants, etc.

A restoration of the $7\frac{1}{2}\%$ cut was made July 1st to all persons who were employed in 1932 and received the total cut and to those persons who, as replacements were receiving the cut rate with the understanding that they would also receive such restoration when authorized by the Town.

The personnel of the Public Works Department continues with a total of 32 persons on a permanent basis at specified rates as approved in the budgets, distributed as follows: Administration — 3; Engineering — 1; Forestry — 2; Highway — 9; Equipment — 1; Dump — 1; Water — 9; Sewer — 5; WPA — 1.

In addition to the above a total of 13 persons are regularly employed at a fixed rate of 53c per hour for a 44-hour week, or to such extent as

may be required, distributed as follows: Engineering — 1; Highway — 6; Sewer — 3; Water — 3.

An average of 60 temporary employees at a fixed rate of 50c per hour for actual time worked have been employed in the following Divisions: Engineering — 3; Forestry — 9; Highway — 15; Sewer — 15; Water — 18.

An average of 3 tree climbers and 1 engineering assistant have also been temporarily employed at a rate of 60c per hour.

Engineering

Mr. Frank L. Cheney has continued in charge of the Engineering Division. Surveys, plans and computations for assessments were made to accompany petitions received for the proposed acceptance of eight streets at the 1940 Town Meeting and construction under the Betterment Act. Engineering details were furnished for the acceptance and construction under the Betterment Act of seven streets during 1939.

Street lines and grades were furnished for the construction of gravel, bituminous, and cement sidewalks constructed by WPA. Considerable service was rendered in contacting owners, furnishing plans and surveys for the rounding of the corner at the intersection of Great Plain Avenue and Central Avenue. Street lines have been furnished to the Forestry Division when necessary, to determine ownership of trees bordering Town highways.

Surveys, plans and profiles were furnished and abutters names were obtained for the purpose of levying assessments and filing of records at Dedham. Surveys were made and grades furnished for installing storm water drains under WPA and also all streets constructed under the Betterment Act. Ten additional plans were furnished the Board of Assessors together with one old plan which was completely redrawn, due to extensive changes in subdivisions. There yet remains a considerable area in the Town which has not been covered by Assessor's plans. We are endeavoring to complete these plans as soon as possible. Many sections of the Town have already been mapped, but due to changes in developments and ownership and the rapid growth of the Town, it will be necessary to continually bring these plans up to date by showing such new subdivisions, owners' names, buildings, etc.

Engineering assistance has as usual been rendered to the Planning Board. A considerable amount of engineering service has been furnished relative to the construction of the Dwight School. Approximately \$135 was expended for the performance of field work and \$125 for computations and plans. House numbers are given by this Division and recorded on plans on file in this office upon receipt of application for building permit by the Building Inspector. Street lines and other engineering assistance

have been given the Building Inspector when requested.

Assistance has been rendered to the Board of Survey and Planning Board for changing names on various private ways which were the same or similar to other established streets throughout the Town. Plans showing the following new streets submitted to the Board of Survey were approved, and such plans are recorded in this office. Fuller Road, Elmwood Road, Cornish Road, Redington Road, Sutton Road, Clarke Circle, Gay Street, Brackett Street, Colonial Road, Highgate Street, Mercer Road.

The usual amount of unclassified engineering, relative to furnishing information regarding street lines, property lines, subdivisions, location of buildings, etc., has been furnished to private persons, lawyers, title examiners, engineers and surveyors from time to time as requested. Surveys and plans have also been made for grading the Cricket Field. Various public utilities in the Town and other agencies have been notified of changes in street names and of houses renumbered.

The termination of assistance from WPA during the year has made necessary the employment of assistants to carry on the work of this

Division.

Equipment

The equipment of the Public Works Department now consists of 2 passenger cars, 13 trucks, 5 tractors, 2 compressors, 2 rollers, 2 pumps and 1 mixer, having a total replacement value of \$45,000. This year, we purchased a 2-ton Chevrolet truck equipped with hoist for use of the Forestry Division and a 2-ton Chevrolet truck equipped with crane and winch assigned to the Water Division but adapted for many uses by all Divisions of the Public Works Department; and a ½-ton pick-up truck of the same make for use of the Sewer Division.

In our report of five years ago, we stated that to effect economy we recommended that suitable quarters be obtained to provide for all Departmental equipment, tools, material and supplies and make possible the operation of a central bureau for the various Divisions of Public Works. The condition has not been improved and no immediate solution appears for remedying the situation by the Town by providing for much needed additional quarters. The operating costs for 1939 were as follows:

Gasoline and Oil Parts and Repairs Labor Insurance	\$3,116 1,501 1,125 1,000	94 00
Total charged to individual pieces Miscellaneous repairs and stock Garage rent, fuel, light, etc.	\$6,743 644 1,210	81 07
Total	\$8,598 3,489	56 57
Difference	\$5,108 16	99
Total appropriation	\$5,125	00

Due to deferring the replacement program set up in 1935, it now becomes necessary to more than double the appropriation for 1940 to provide for replacement of five pieces of equipment purchased in 1935 and one piece purchased in 1934 and two of 1925. Previous appropriations for replacement of equipment have been as follows: 1935—\$4,600; 1936—\$4,000; 1937—\$675; 1938—\$4,600; 1939—\$4,000. The proposed schedule now requires the following appropriations: 1940—\$10,000;1941—\$8,300; 1942—\$7,800; 1943—\$7,300; 1944—\$6,800; 1945—\$4,800.

This year, the Town allowed the sum of \$1,125 from April 1st, to pay wages of Mr. Charles Harris, employed for such time necessary to repair various equipment, thereby providing for true cost of equipment operation rather than pro-rating such labor charges over various accounts as in the past. We recommend a continuation of this allowance to the extent of \$1,500 for 1940.

Forestry

Mr. Ernest E. Riley with one assistant and such additional force as was permitted from available funds, performed the usual amount of work necessary to preserve and protect the Town shade trees.

The hurricane of September 21, 1938, caused considerable damage. We requested \$15,000 to be expended during 1939, but the Town appropriated \$5,000. However, we obtained a WPA project for tree trimming and stump removal on which \$6,750 was expended for labor by the Federal Government. The amount of work originally planned for 1939 has thereby been accomplished.

Many trees have been repaired, but a considerable amount still remains to be done. About 70 stumps left in Town ways have been removed. Approximately 180 new shade trees were planted on various streets, and 300 new trees were set out in the nursery.

The moth situation in our Town continues to be the same with little or no infestation. The budget for 1940 includes the request for \$5,000 to continue suppression work. The State Forester has the power to govern all operations for suppressing gypsy and brown tail moth in the various cities and towns, and prescribes the amount of the appropriation necessary for any town to expend, providing that no town shall be required to expend more than one quarter of one percent of the valuation. Under date of December 14, 1939, we were notified by the Director of Forestry that Needham may be required to expend the sum of \$5,000 during the coming year. The Selectmen annually, in March, within ten days after organization of the Board, appoint a local superintendent for suppression work who under the advice and general direction of the State Forester carries on such work. Mr. Riley has continued with this appointment approved by the Forester. For the years 1932–33–34, the Town expended approximately \$3,500 annually for moth work, and for the years 1935–36–37 we expended \$2,000 annually. For 1938 and 1939 this appropriation has remained at \$5,000 and we recommend its continuance.

Highway

Mr. Howard A. Smith with 9 permanent employees, 5 regular employees, and temporary help as required from time to time, has performed the usual amount of work necessary to maintain and improve Town highways.

The appropriation for maintenance was sharply reduced from \$77,000 in 1932 to \$38,000 in 1933 to \$32,000 in 1934 and to \$28,000 in 1935. Annual reductions continued to the amount of \$25,950 appropriated for 1939. During the time these reductions were being made, the street mileage has been increased from 48.5 in 1932 to 55.3 in 1939. Accordingly, every effort is being made to maintain our highways to such extent as will protect their condition. As is the case in all public works utilities, good highways are necessary to the orderly and economical up-building of our essential needs. Serious conditions would prevail if we failed to resurface worn payements in time to redeem the original construction investments. Therefore, the budget allowance for highways contains only such items as are necessary to perform strictly maintenance work. A definite program is followed each year for surface treatment of at least 7 miles of worn pavements. The surface of 7.62 miles of roads received bituminous treatment this year most of which was flushcoated with tar or asphalt on which was spread 1/2" pea stone chips for the purpose of providing better wearing surface on surfaces which had been previously shaped by the honing process.

Street widening and improving was accomplished at the following intersections: Brookside Road and Forest Street; Garden Street and May Street; South Street and Webster Street; Central Avenue and Hunnewell Street; Central Avenue and West Street; Marked Tree Road and Great Plain Avenue; Nehoiden Street and Rosemary Street; South Street; Ellicott Street and Great Plain Avenue; Prince Street and Harris Avenue; Coolidge Avenue and Harris Avenue; Hunnewell Street and Hillside Avenue; Harris Avenue and Great Plain Avenue.

Approximately $1\frac{1}{2}$ miles of streets in the business areas are cleaned regularly, the majority being swept daily. Periodically the gutters are swept on all Town ways at least twice during the year, in the Spring, for the purpose of removing the accumulations of sand, and again in the Fall, for the purpose of removing leaves and other debris.

The following tabulation shows the amounts expended from the	e main-
tenance appropriation for the various classifications of work:	

General Maintenance	\$3,833
Fences	545
Bridges	36
Signs and Traffic Markings	1,654
Street Cleaning	6,390
Street Patching	4,190
Bituminous Coatings	6,482
Gravel Resurfacing	375
Widening and Improving	2,445
Total	25,950

Chapter 90

Annual appropriations by the Town to which are added equal amounts by the County and State, provide funds for maintenance work on the following highways:

Great Plain Avenue — from the Dedham line to Webster	
Street and from Marked Tree Road to Wellesley line	3.66 miles
Dedham Avenue — from the Dedham line to Webster Street.	.88 miles
Central Avenue — from the Dover line to Fisher Street and	
from Pine Street to Wellesley Avenue	3.41 miles
South Street — from Charles River Street to the Dover line	

On July 8, 1939, work approved for 1938 was started and completed on October 14, 1939. The sum of \$3,000 was expended substantially as follows:

Great Plain Avenue — Surface Treatment — 16,000 Sq. Yds	\$868 67
Central Avenue — Grading Shoulders — 5,927 Sq. Yds	1,845 49
Central Avenue — Application of Bituminous Concrete — 155	
Sq. Yds	97 80
Central Avenue — Brush Cutting along roadside	90 00
Great Plain Avenue — Brush Cutting	90 00
	\$2,991 96

Work contracted for an amount not to exceed \$4,500 for 1939 maintenance commenced October 14th and was suspended December 2nd, due to inclement weather. The following was accomplished:

Dedham Avenue — Surface Treatment — 2,080 Sq. Yds Central Avenue — Grading Shoulders — 1,667 Sq. Yds	\$176 38 407 50
Central Avenue — Application of Bituminous Concrete — 3,395 Sq. Yds	2,044 86

\$2,628 74

Work will proceed on Great Plain Avenue to the extent of the unexpended balance amounting to \$1,871.26.

Betterment Street Construction

A total of .787 miles of new streets accepted by the Town were constructed under the Betterment Act as follows:

Manning Street	 	787 feet
Page Road	 	365 feet
Morley Street	 	480 feet
Fairfield Street	 	799 feet
Prospect Street		
Lewis Street	 	815 feet
m 4		1 1 7 6 6
Total	 	4,156 feet

Work on Mayflower Road, Garden Street and Carey Road, unfinished in 1938 was continued this year. Assessments have been levied for construction costs of Page Road, Morley Street, Mayflower Road and Manning Street.

Snow Removal

55.3 miles of public highways and 14.1 miles of private ways were plowed by the same method and equipment as during past years. Sidewalk plowing by 15 horse-drawn plows and 2 Cletrac tractors likewise has been accomplished.

Attention is called to the tabulations relative to cost of operation from which it is evident that the ten storms of 1939 are hardly comparable to storms of previous years. Accordingly, the cost for the total fall of snow and the cost per inch mile is considerably in excess of previous years due to the unusual character of the storms. The sum of \$13,378 was expended, 12% of which was for sidewalk plowing, 20% for road plowing, 30% for removing and 38% for sanding.

Specific Repairs

We realize our inescapable duty to provide serviceable highways, and know that a large percentage of our existing Town ways are in need of new surfaces, grade changes, wider roadways and new pavements. Accordingly, a program has been submitted to the extent of \$200,000 for such work. An article will be inserted in the warrant for 1940 requesting an appropriation for the alteration and construction of portions of Town ways together with corners at intersecting ways. We recommend an appropriation of \$11,900.

Parks

About 4 acres of parks at intersecting ways and 3 acres in Fair Oaks Park and Harris Avenue reservations are cared for each year by mowing, trimming, and raking, to present good appearances. The usual budget allowance of \$800 continues annually for such maintenance work.

Through the generosity of Mr. William H. Carter, the sum of \$500 was contributed for expenditure this year, for the purpose of improving the Cricket Field. The sum of \$403.65 was expended from October 16 to November 4 for purchase of gravel and loam, and supplying labor necessary for grading, mowing, landscaping and equipment operation. Mr. William Carter then contributed an additional \$1,000 to be used together with the remaining balance of \$96.35 and any additional sum which the Town might appropriate to recondition the building on the property to provide for necessary use in connection with the operation of the grounds for playground activity. A special article for the 1940 warrant requests the appropriation of \$2,500 for improving park facilities, including reconstruction and landscaping of grounds. We recommend that \$2,000 of this amount be expended on the Cricket Field, \$200 on Melrose Park and \$300 for the Harris Avenue reservation.

Sidewalks

The authority for construction of sidewalks in Town ways is outlined under General Laws. In accordance with Section 4 of Chapter 85, persons owning land adjoining a public way may construct sidewalks within the limits of such a way, but the authority of the Selectmen which may be exercised over Town ways shall not be affected. In accordance with Sections 25 to 28 of Chapter 83, the Selectmen may, if in their judgment, the public convenience requires, establish sidewalks in public ways, determine the grades and the materials with which they shall be constructed, and they may order the reconstruction of existing walks. The order for the construction of new sidewalks or reconstruction of walks with material of

more permanent character than that with which it was originally constructed may provide for assessment not exceeding one-half the cost upon

the abutting properties.

Funds for maintenance and construction of sidewalks are specifically appropriated each year. Fifteen years ago, the total appropriation for sidewalks was \$20,000 at which time incidentally, the Highway appropriation was \$50,000. The appropriation for 1930 was \$13,500, about which time the method of applying bituminous material was adopted as an inexpensive means for maintenance of gravel walks. This appropriation continued about the same in following years until it was reduced to a minimum of \$1,000 in 1935. In 1938 it was increased to \$3,000.

The cheapest way by which a gravel walk may be maintained is undoubtedly by application of bituminous material to provide a more permanent surface. Occasional heavy rains gouge out many places in gravel walks on steep grades; and substantial sums have been spent for constructing such walks which in many localities, within a short period of time require considerable attention to make them serviceable. The budget for 1939 included a total of \$12,000 for sidewalk work, but the Town appropriated the sum of \$5,000 thereby omitting sufficient allowances for new construction.

Some confusion exists in the minds of property owners as to the methods that are being followed for construction of sidewalks, particularly the application of bituminous surfaces on existing gravel walks. It has been the policy of this department to apply bituminous surfaces on gravel walks to such extent as may be possible each year. An extensive program has been undertaken during previous years, made possible by funds allocated to the Town by the State in accordance with Chapter 464, gas tax refund, and WPA.

Upon receipt of written petitions, verbal requests, and suggestions, a program for such construction has been drawn up in the form of a schedule of the streets, in the order of their importance. The schedule totals fifteen miles of sidewalks at an estimated cost of \$50,000. One may readily note that the completion of all walks desired by abutters is

not possible in any one year.

In addition to the above mentioned schedule, a total of about five miles of similar sidewalk construction under WPA at an estimated cost to the Town of \$5,000 and \$11,000 from Federal Funds is proposed. Accordingly, we suggest that the Town adopt a program for annual appropriations to such extent as it may desire to complete such work, providing

we are to carry on the present policy.

During 1939, 1.2 miles of old gravel walks were resurfaced with a premix bituminous concrete at a very low cost, made possible by the purchase of surplus material at the end of the season. Webster Street from West Street to Highland Avenue was completed by this method thereby fulfilling a promise of long standing. Birds Hill Avenue, likewise, was completed for the purpose of remedying the existing walk on such a steep grade and was due to restoration work required after sewer construction on this street last spring.

Other premix concrete applications were made on Highland Avenue, Mark Lee Road, Hillside Avenue, Mellen Street, Maple Street, Hillcrest

Road.

A total of 2.65 miles of gravel sidewalks were constructed on streets built under the Betterment Act, upon which a tar surface was applied. 4.17 miles of gravel walks with tar surface treatments were constructed by WPA and .31 miles were constructed by Town forces. A total of 1.17 miles of gravel walks were prepared for bituminous surface treatment and 5.57 miles of old tar walks were given a surface treatment.

A total of 140.89 square yards, or 161.75 linear feet of cement walks were constructed this year on petitions from abutters, and assessments were levied for 50% of the cost.

A summary of existing sidewalks is as follows:

Cement Walks	15.4 miles
Tar Walks	
Gravel Walks (included in schedule for bituminous surface	
treatment)	12.8 miles
Gravel Walks (constructed by WPA and prepared for surface	1.2 miles
treatment)	1.2 innes
ment under WPA)	4.3 miles
Other Gravel Walks	9.5 miles

The various costs per linear foot for performing the various types of work outlined above based on an average sidewalk width of 4.5 feet are as follows:

2" bituminous concrete surface	\$0	50
Bituminous penetration of 3" gravel surface		24
Surface treatment of existing bituminous walks		04
Cement concrete	1	25
8" gravel foundation		32

A very large percentage of the 15.4 miles of cement walks are much in need of repair due to cracked and raised blocks caused by tree roots, hurricane, excavations for gas, sewer and water services.

We recommend an appropriation of \$4,350 for such repairs during 1940, and an additional \$1,000 for surface treatment on tar walks. If we are to continue the policy of constructing sidewalks and applying tar surfaces on gravel walks, a specific appropriation for such construction must be made.

Street Lighting

Street lighting surveys with consideration given to the pedestrian and vehicular problems prevailing along Chestnut Street, Great Plain Avenue, Highland Avenue and Dedham Avenue, have been made for the purpose of determining the most effective economical lighting.

The new type luminaire similar to the five lights installed this year on Great Plain Avenue between Nehoiden Street and Marked Tree Road is an example of a proper sized light, spacing, and mounting height most suitable for such a locality, to provide the degree of illumination that is required in the interest of public safety.

The following recommendations are made with the thought of producing a moderate improvement in the lighting at as small a cost to the Town as possible:

Street [*]	From	То	Install	Discon- tinue	Increased Cost
0	Gt. Plain Av. Hunnewell St.		{ 2-600 cp. 11-250 cp. 6-250 cp.	8-80 cp. 5-80 cp.	\$395 00 131 50
Highland Av.		Newton Line	$\begin{cases} 2-600 \text{ cp.} \\ 18-250 \text{ cp.} \end{cases}$	19–80 ср.	442 50
Gt. Plain Av.	Highland Av.	Birds Hill Av.	1- 250 cp.	17-80 ср.	1,456 00
Chestnut St.	School St.	Emerson Rd.	9-600 cp. 8-250 cp. 2-1000 cp.	13-80 cp. 1-600 cp.	630 50
Dedham Av.	Gt. Plain Av.	Railroad	$ \begin{cases} 3 - 600 \text{ cp.} \\ 12 - 250 \text{ cp.} \end{cases} $		723 50

The present installed lighting considered as per the above schedule totals \$1,561.50 for 6,440 c.p. at a rate of about 24.2c per candle power. The recommended installations total \$5,140.50 for 42,200 c.p. at a rate of about 12.2c per candle power.

Although the operating cost increases 329%, attention is called to the increase of 655% in candle power obtained at a decreased cost of 50% per candle power.

Prior to the report of the Special Committee in 1932, the total annual operating cost was \$25,801.50. After effecting the changes as recommended, the cost was reduced to \$21,447.00. Your Superintendent was chairman of the Committee which made the complete study of street lighting and, accordingly, has endeavored to carry out the plan of efficient street lighting from year to year. Various changes have been made from time to time, and additional lights have been installed as authorized. The lighting at Needham Heights business section has been greatly improved as have many other locations, and the annual cost of operation for 1940 with the existing system will be \$23,536.00.

At this time, I think the Town should willingly increase the operating costs at least \$1,500 annually for the next three years to effect the improvements as outlined by the recommendations contained in this report.

In addition to the above installations, petitions have been filed requesting the installation of twenty-five lights on various private ways in the Town. Requests have also been made for ten additional lights on public ways.

Traffic

The Legislature of Massachusetts has provided the authority for cities and towns to pass ordinances, by-laws, rules, orders and regulations under the following extracts of General Laws:

the following extracts of General Laws:
Section 22 of Chapter 40 provides that except as required by Section 18 or Chapter 90, a town may make by-laws, and the Selectmen may make rules and orders for the regulation of vehicles.

Section 32 of Chapter 40 provides that before taking effect, the approval of a by-law by the Attorney General must be obtained and publication must be made three times in a newspaper. Rules and orders need be published but once and require the approval of the State Department only.

Section 18 of Chapter 90 provides that the Selectmen may make regulations as to speed upon *particular* ways. No such regulation shall be effective unless published, nor until the State Department of Public Works shall have certified in writing after a hearing, that such regulation is consistent with public interests.

Section 2 of Chapter 85 provides that no signs, lights, markings, shall be erected or maintained without the written approval of the State Department. No rule, regulation, order or by-law of a town hereafter made relative to such signs, etc., on any way shall take effect until approved in writing by said Department.

Attention is called to the fact that regulations pertaining to signs, markings and signals, and to the speed use or prohibition of use of motor vehicles on certain ways require the approval of the State Department of Public Works to make them effective. The mere erection and maintenance of such signs and other devices has no legal significance unless valid regulations applying thereto exist.

There is throughout the State and the whole country an attempt to conform to approved standard practices for the erection of such signs, signals and traffic markings to eliminate the vast dissimilarity between traffic regulations of various communities which tend to confuse the vehicle operator. Needham has an approved standard form and has adopted rules and regulations for the control of traffic. The special committee appointed May 7, 1935, to investigate and establish rules and regulations, submitted rules which were legally adopted and approved by the State

Department of Public Works under authority inferred by Chapter 85, Section 2, and permit No. 618 was issued under date of December 1, 1936.

Each year following the establishment of the rules and orders, we have been erecting various types of signs at many locations to render assistance to the traveling public and the police. During 1939, signs costing about \$400 were purchased and erected, and approximately \$250 were expended for traffic painting.

Under date of January 18, 1939, we asked for assistance from the Traffic Engineer's office of the State Department of Public Works, to help us solve our traffic problems. We were of the opinion that a traffic survey was to be immediately made, especially after publication of a notice in the Boston *Traveler* dated January 19, 1939, that Needham was to have such a traffic survey by the State Department of Public Works. Many men were immediately at work throughout the Town, but in a few days they were taken off due to curtailment of help in the whole Public Works Department. Accordingly, a complete report of a traffic survey has not been made, but from time to time the State Department has rendered various assistance in determining the best methods of solving our traffic problems.

The Town appropriated \$1,000 for reconditioning traffic lights but as yet, no work has been done. We ask that this amount be carried over for expenditure in 1940, and in addition, that the sum of \$750 be expended

substantially as follows:

Chapel, Chestnut and Great Plain	\$800
Central and Great Plain	
West and Highland	50
	\$1,750

For effecting improvements to the existing system at Chapel, Chestnut and Great Plain, it is recommended that this system be converted to a two-street fixed time control with pedestrian period, by installing a new controller at the northeast corner of Great Plain, performing automatic operation and having manual control. When operating automatically the timer will perform the standard Massachusetts sequence with amber following green, changing to red, then an all red and amber clearance interval for pedestrians. When manual operation is used by a police officer, the pedestrian period may be eliminated or used at will with green and red designation in the cycle for movement of vehicles.

Consideration has been given to actuation by push button to bring the pedestrian period into the total cycle, when, by means of a snap switch located in the control box, the automatic operation of the pedestrian period has been eliminated. We do not recommend installing push buttons, posts and ducts at this time, but do recommend that the control be provided with such mechanism which may at a later date be put to use and that the manual control feature be included at this time.

At Central and Great Plain, it is proposed to install the existing traffic control equipment of Great Plain Avenue and Webster Street after reconditioning the mechanism and rebuilding the vehicle detectors to bring them up to standard.

At West and Highland, it is proposed to rewire the controller and change the sequence to conform with the Massachusetts standard. Other problems being considered are as follows:

- 1. Improve traffic conditions at intersection of Harris, Warren and Dedham by slight changes to physical features and erection of stop
- 2. Recondition traffic island and beacon at Highland, Great Plain and Dedham to provide protection for police officer directing traffic at this location.

Improve traffic condition at Bond's corner by erection of traffic island and beacons and designation of traffic lanes.

4. Revision of parking regulations at Needham Heights business section.

5. Revision of parking regulations at Needham business section.

6. Improve traffic movements on following streets in and around the center of business activities:

Pickering, May, Highland, Chapel, Chestnut, Garden, Lincoln, School, Great Plain, Eaton Square, Dedham, Warren, Maple, Linden and Oak.

Parking conditions in the business area at times cause some difficulty. However, your Superintendent believes the situation is not serious and such as it is can be solved by simple methods. It has been proven many times that a very large proportion of the cars parked in Needham Square are cars which have been parked for a much longer period than the one hour legal limit. A police officer on duty continuously morning, afternoon and early evening to check on this situation as well as other violations would greatly relieve the parking problem. This is not meant as criticism against our present police force who, due to the lack of sufficient men cannot perform such duty efficiently; but as a suggested means of remedying the condition at an expense to the Town only for one man to enforce parking regulations.

Suggested off-street parking facilities have been considered at the following locations:

End of Green's Field abutting Great Plain Avenue Rear of Jacob's land, Chestnut Road Walkup land, Chestnut Street Railroad station property Southworth and Mansfield lands, Chapel Street

During the closing weeks of this year traffic engineers from the State Department have been engaged in completing the survey at Needham. I have been assured that a report will be presented prior to the 1940 Town Meeting.

Sewer

Mr. Norman M. Winch supervises the work of this Division, including the maintenance and construction of storm water drains, with the assistance of 5 permanent men, 3 regular men and such temporary employees as from time to time are required.

Maintenance of Sanitary Sewers

A systematic process of cleaning and flushing mains has been carried on as usual for the purpose of preventing accumulation of sewage deposits from buildings, in street sewers where only a few houses are connected and on flat slopes where sufficient velocities are not obtained. The manhole at the entrance to the Metropolitan Sewer off Dedham Avenue was rebuilt to remedy its deterioration which caused considerable inflow of water from the Charles River.

Maintenance of Storm Water Sewers

Cleaning of pipe lines and reconstruction of catch basins has been taken care of as required. All catch basins have been systematically cleaned as in the past. A new catch basin was installed on South Street at the foot of Green Street to prevent overflow from the highway onto private lands. A catch basin was reconstructed at the corner of Nehoiden Street and Great Plain Avenue. The ditch through which the Town was conducting water from High Rock Street was piped, due to building construction at that location. Two catch basins were rebuilt and one additional catch basin installed at the junction of Howland Street and Pleasant Street.

Pumping Station Operation

Operation of the West Street Pumping Station was started on July 10th. Seventeen houses from a total of 50 abutting the 3,500 feet of sewers previously installed were connected this year. A total of 496,800 gallons of sewage have been pumped from this Station at an estimated cost of \$485. The pumps are designed to operate automatically, and daily inspection is made.

PWA Construction

The construction of the Station and Well under Contract No. 1 by the Poorvu Construction Company and the installation and erection of the Equipment under Contract No. 2 by the Ralph P. Hall Company has been satisfactorily completed.

Town Appropriation Federal Grant Received Federal Grant Due	\$12,100 7,048 341	13		
Total Funds	Annual Page Annual September 1997		\$19,489	71
Encumbrances and Expenditures:	# 204	4.4		
Preliminary Expense	\$204			
Engineering, Inspection and Supervision	1,415			
Contingencies	840	46		
Contract No. 1 — Building	8,703	92		
Contract No. 2 — Equipment	6,531			
Total Cost			17,696	15
Unencumbered Balance			\$1,793	56

House Connections

A total of 73 connections were made to houses during the year. A total of 4,576 linear feet of 5-inch pipe was installed and the total costs were assessed to the applicants. All connections to houses are made by the Town force upon receipt of application. The average length of each connection this year was 62.7 feet and cost about \$1.13 per linear foot. About ten stoppages brought to the attention of the Department during the year, mostly due to growths from roots of trees bordering the highways, have been rectified.

Construction of Sanitary Sewers.

Main sewers were installed in Avery Square, Hillcrest Road and Wyoming Avenue. A total of 1,347 linear feet of pipe was laid. With the exception of Hawthorn Avenue and Union Street, sewers previously installed for the purpose of relieving the unemployed have been connected for service and assessments have been levied. About \$4,000 remains in the construction account. This amount together with \$12,957,77 to be transferred from the assessment reserve fund from which \$3,157.50 will be deducted for bond and interest payments, will provide for construction work during the coming year.

It is proposed to install sewers in Chestnut Street from Cedar Place to the railroad, Marked Tree Road from Fairview Road to High Rock Street, and High Rock Street, westerly about 1,000 feet toward Central Avenue. Accordingly, all sewer construction for the following year will be performed

under WPA projects.

Construction of Storm Water Drains

A total of 2,277 linear feet of 10-inch pipe, 38 catch basins, and 3 manholes were installed in streets constructed under the Betterment Act at a total cost of \$6,500. A total of 2,970 linear feet, 20 catch basins and 2 manholes were installed in Parkinson Street, Howland Street, Manning Street, Dedham Avenue, Oak Street, Lexington Avenue and Birds Hill Brook under WPA at a cost to the Town of \$7,141.

A WPA project providing for an expenditure of about \$22,000 Federal funds and \$10,000 Town funds, is available for installations of drains in various streets. The estimated cost of drains required in streets proposed for acceptance and construction under the Betterment Act for 1940 totals \$7,390. Additional drains to the extent of \$27,850 will also be required during the next five years, and accordingly, we recommend an appropriation amounting to \$5,160 be allowed for 1940 construction, in addition to the usual amount appropriated for drains installed in new streets accepted by the Town.

Special Report

Under Articles 22 and 23 of the Adjourned Annual Town Meeting held March 27, 1939, to see if the Town would appropriate a sum of money for providing sewers in the Upper Falls District, it was voted: That the subject matter of Articles 22 and 23 be referred to the Public Works Department for further study, report thereon to be submitted not later than the next annual Town Meeting. Accordingly, I herewith submit the following:

The topography of Needham divides the Town into three principal drainage areas, designated as the Dedham Avenue gravity district, Rosemary Brook pumping district, and Upper Falls pumping district. It is impossible to convey sewage from these areas to a common place of discharge without pumping. Fortunately, however, the gravity district now containing 21.46 miles of sewers draining to the Metropolitan Sewer off Dedham Avenue, bordering the Charles River serves a very large proportion of the population.

Fortunately also, it has been found possible to drain into the gravity district, sewage from a large portion of the territory naturally draining into the Rosemary Brook and Upper Falls districts.

A notable feature of the gravity system is the absence of any long length of sewer, not needed for the connection of abutting houses. The Pumping Station necessary for disposal of sewage from the location on West Street near the Brook has been completed. The area now being served by this Station centers on Hillside Avenue from Dale Street to Pinegrove Street and West Street on the westerly side of the railroad. This area comprises the upper limit of this district which is more closely built up.

The construction of a long valley interceptor from West Street to Nehoiden Street at an estimated cost of \$13,500 is now required to provide for disposal from portions of Hillside Avenue, Rosemary Street, Nehoiden Street, Great Plain Avenue and Prospect Street, and the total lengths of Newell Avenue, Lewis Street, Marshall Street and Gage Street within this district. Sewers for other sections in this district westerly to the Wellesley line will not be required for a good many years.

Upper Falls District

In the northern corner of the Town, there is an area of 800 acres designated as the Upper Falls District from which sewage must either be pumped into the Highland Avenue Sewer of the gravity district or discharge into the upper end of the Cheesecake Brook Sewer of the Newton system at Central Avenue, adjacent to the River. Due to the capacity of the Newton sewers, being at present overtaxed, there is doubt as to whether or not such a connection to our neighbor's sewer would be feasible. Should the City of Newton see fit to permit the discharge into its sewer at a reasonable rental charge for local maintenance, in addition to the Metropolitan

charge which we would be required to pay, such a connection would be to the distinct advantage of the Town, as it would postpone the building of a pumping station and installation of force main estimated to cost \$30,000.

The pumping station, if built, would be located abutting the State Highway and bordering the River, adjacent to the Morschner Dye Works property. The design of the collecting system would remain practically the same regardless of the location of the station. The annual maintenance cost of the station would not exceed \$1,000 for the next ten years. Assuming that the charge to Newton and the Metropolitan district would be considerably more than \$1,000, it would seem advisable to install sewers in this district independent of any system outside of the Town, for the purpose of attempting a saving of \$30,000. Therefore, the estimated cost for the independent pumping system is as follows:

Station	\$16,500 8,500 13,500 4,000	
Total		\$42,500
4,500 feet gravity sewers in Highland Avenue, High-		
land Terrace, Riverside Street, High View Street and Highland Circle	\$15,000	
3,000 feet gravity sewers in Central Avenue and Reservoir Street	10,000	
Total		25,000
Initial cost of construction for the district	_	\$67,500

If the station was constructed, we would be required to install an additional interceptor from Central Avenue at an estimated cost of \$4,000 so that the net saving to the Town for the initial construction would only be \$26,000. We refer you to the Annual Reports of 1937 and 1938 which include other details regarding this subject, and likewise refer you to the table on sewerage statistics contained in this report.

The estimated receipts from the assessment fund which may be available for construction for the next two years are only \$7,500 and payments for notes and interest amounting to \$3,157.50 and \$3,052.50 must be made therefrom, each year. Accordingly, you may readily note that it will be impossible for us to pay the notes from our receipts and allow the necessary extension of mains which the Department may, by petitions from abutters, be required to install. However, by an article inserted in the warrant for the Annual Town Meeting of March, 1940, we are asking that this Department be authorized to proceed with further study involving investigations, surveys, preliminary plans, profiles and estimates, and that a more detailed report, and specifications be prepared before commencing such a construction program. The unexpended balance remaining from funds appropriated for the PWA construction of the West Street Station, about \$1,800, could be made available for the performance of such necessary engineering work within the whole district, bounded on the east by the Charles River, on the west by Hunnewell Street, on the south by Highland Avenue and on the north by the Wellesley line, comprising a total of 800 acres.

Water

Mr. Roger G. Oakman superintends the work of this Division, assisted by 8 permanent, 3 regular and such temporary employees as required.

Maintenance

The annual cost necessary to meet the required obligations was \$31,533 expended as follows:

General N	1	a	iı	11	e	n	ıa	ın	ıc	e									۰	۰							\$10,848
Pumping																	ò										6,095
Buildings																					٠	٠				۰	3,239
Mains				۰	٠	٠	٠	٠	٠	٠	٠		٠	٠	٠				٠	٠		٠		٠	۰		1,579
Supply																											404
Services .																											
Meters			٠	٠	٠	٠	٠	٠	٠	٠	۰	٠	٠	٠		٠	۰	۰	٠	٠	٠		٠	٠	٠		3,326
Total .																											\$31,533

Construction

The amount of \$30,839 was expended as follows on construction work:

Replacement of old mains and extensions, 2,786 feet	13,845
Total	\$30.839

The activities of the Water Division have been confined chiefly to the general maintenance of its pumping plants and distribution system; extensions and replacements of old pipe lines for the reinforcement and strengthening of the distribution system; and installation and extension of pipe lines and services for new developments and houses not being served by mains before.

Early in the year, with the co-operation of the State Board of Fire Underwriters, flow tests and studies were made to determine the condition of the distribution system to adequately provide necessary requirements for fire protection. We have not received a final draft of this report.

This Fall, separate heating units were installed at the Dedham Avenue Pumping Station and the operator's residence. With removal of the old chimney early next year, it is expected that we will have additional floor space to properly house our equipment which will result in material savings in fuel and will provide for a more efficient heating system than we have had heretofore.

The new Diesel Unit and Pumping Plant at Charles River has been operating very efficiently and has fulfilled all the requirements as expected. Continuing our program for the replacement and extension of the main pipe lines from Charles River to Needham, we have completed the replacement of the 4-inch line in Oak Street and the 8-inch line in Chestnut Street from Oak Street to School Street with 14-inch pipe.

The Special Committee on Town Government has made a study of the financial set up of the Water Division and has made recommendations in its published report, to which we make reference, for the extension and replacement of pipe lines for the general improvement of the distribution system.

There has been a total deficiency of 7.69 inches of rainfall this year. Accordingly, we have had the heaviest load in years placed upon the pumping plants, to supply water to meet the requirements of the consumers. We have, at all times, been able to meet these demands. Approximately nine-tenths of the water supply has been pumped from the new Charles River Street Station.

WPA

Your Superintendent has continued the administration of the WPA program by acting as Town WPA Agent. Office details and records required by the Federal Government have been carried on by Mrs. H. Maude Church.

WPA is a governmental process whereby needy persons who have been certified as to their qualifications for relief work are assigned to work on the various types of projects submitted by local sponsors to provide the work for the different classifications of employment which may be available. After the projects have been approved by the Government such certified persons are assigned to work by the district office upon request from the local agent.

WPA administration maintains supervision, inspection, certification, assignment and time control. Payrolls are drawn up by WPA officials and payments are made by Government checks to all workers semi-monthly The Town bears the expense of all supervision, engineering, materials and equipment necessary to operate the projects. No project submitted by a sponsor which calls for an expenditure by the Town of less than 25% of the total cost of the project may be approved.

The greater part of new construction work performed during the year was carried on in conjunction with WPA. Equally beneficial to the Town were two major projects, namely, storm water drainage installation in Dedham Avenue, Howland Street, Oak Street, Manning Street and Birds Hill Brook, and the construction of approximately seven miles of tar and gravel sidewalks throughout the Town.

WPA under the supervision of the U. S. Forest Service was very helpful in the rehabilitation work in the Spring following the hurricane.

Under WPA each community maintains a Surplus Commodity Store from which distribution of food and clothing is made to WPA and welfare recipients. There has been under discussion during the past few months the "Stamp Plan" which is being used in 22 large cities. The advisability of adopting this plan in Needham is being considered by the Board of Public Welfare and the Selectmen.

The following summary shows all projects operated during the past year:

Name of Project	Federal Funds	Town Funds
Sidewalk Construction	\$18,000 00	\$6,575 46
Reconstruction Wall	2,445 00	435 21
Drain Construction	10,798 00	7,141 44
Sewer Construction	5,906 00	4,356 90*
Gypsy Moth	1,700 00	386 49*
Tree Trimming and Stump Removal	6,752 57	337 50*
Emergency Fire Prevention	10,000 00	403 00
Engineering Surveys:		
Drainage, etc	2,567 00	100 00
Contour Map	665 00	40 00
Classify Records in Vault	1,393 00	25 00
Veterans' Graves Records	842 00	126 00
Sewing	4,600 00	1,215 00
Commodity Distribution	1,375 00	1,473 00
Administration		1,332 00
Unclassified		633 89
	\$67,043 57	\$24,580 95
Expended from Departmental Appropriations		5,080 95
	\$67,043 57	\$19,500 00

A total of all payments made by the Federal Government for relief labor employed on Town projects since the beginning of this program is \$634,091.51. Due to a new ruling during the past year there was a large quota reduction in Needham but an average of 90 workers employed weekly were paid a total of \$67,043.57 in wages from Federal funds for work performed on various projects to which they were assigned. This has resulted in considerable saving and the accomplishment of much construction work which otherwise would have been financed wholly from Town funds.

On January 1st, 1940, there were 94 persons on WPA payrolls and since that time there has been a slight increase but it is difficult to tell just how many will be maintained by the Government for the coming year.

A reserve of approved projects is maintained at all times so that there will be no delay, or cause for lay-off, in starting a new project when needed to provide for transfer of persons employed, or to provide work for additional persons.

Projects Available for 1940

Name of Project	Federal Funds
Sewing	\$4,812 00
Sidewalk Construction	7,282 00
Drain Construction	20,321 17
Sewer Construction	27,287 34
Gypsy Moth	2,799 00
Tree Trimming	5,434 04
Classify Records in Vault	2,141 24
Contour Map of Town	4,985 60
Survey of Drainage	2,671 26
	\$77,733 65

New projects may be submitted for approval but the operation of such projects after approval would be made possible only by transfer of persons already employed on public works or other projects as shown by the above tabulation.

GENERAL STATISTICS

The Geodetic position of the Needham Town Hall established on the North American Datum is latitude 42°—16′—51.568″ and longitude 71°—14′—13.048″. The elevation of Needham varies from 85 to 304 feet above mean sea level.

Estimated Population December 31, 1935 Estimated Population December 31, 1939	12,035 12,863
Area of Town, 159.9 acres water, 8,002.1 acres	12,000
land	12.75 sq. miles
Park Lands	22.69 sq. miles
Hemlock Gorge Reservation	14.19 acres
Water Works Lands	185.32 acres
Municipal Building Lands	5.95 acres
School Lands	29.69 acres
Gravel Pit Lands	24.45 acres
Glover Memorial Land	24.75 acres
Brookline Water Lands	62.09 acres
Wellesley Water Lands	62.75 acres
Newton Water Lands	631.96 acres
Metropolitan Water Lands	34.42 acres
Miles of Public Ways	55.3
Miles of State Highways	6
Miles of Private Ways Dedicated to Public Use	14.1

Miles of Other Private Ways Miles of Granolithic Walks	15 15.4
Miles of Bituminous Walks Miles of Storm Water Drains	22.7 17.9
Wiles of Storiii Water Drains	17.9
Sewerage System	
Annual payment for disposal into South Metro-	
politan Šystem	\$17,203 43
politan System Miles of Sewer Mains in Gravity District	21.46
Miles of Sewer Mains in Pumping District	.61
Total Miles in use	22.07
Miles of Incompleted Sewers	.065
Total Miles of House Connections in use	12.56
Possible number of House Connections to ex-	
isting system	1,574
Completed House Connections Connections Partially Installed	1,028
Connections Partially Installed	23
Area of Town served by system	1.13 sq. miles
Estimated Population using system	5,125
Bonded Debt:	\$00,000,00
1925 Issue at 4% financed from general tax.	\$80,000 00
1931 Issue at $3\frac{1}{2}\%$ financed from assessment	6 000 00
fund	6,000 00 445,839 07
Cost of Mains Installed	17,696 15
Cost of Pumping Station Cost of Force Main	2,044 34
Total Cost of Works	465,579 56
Original Estimate of Cost of Mains:	403,377 30
15 miles in Gravity District and 13 miles in	
Pumping District	519,874 00
West Street Pumping Plant	19,066 00
Upper Falls Pumping Plant	36,060 00
Total Estimated Cost	575,000 00
Original Estimated Rate of Flow of 15 miles in	100.000 1 / * 1
Gravity District	490,000 g.p.d. (min.)
Estimated Rate of Flow of Existing System	610,000 g.p.d. (max.)
Assessment method and rate: 64c per linear	528,000 g.p.d.
foot of frontage and 1c per square foot of area	
drainable within 100 feet of street line.	
Proportion of cost of system assessed	662/3%
Total Assessments Levied	\$280,001 79
Total Principal Received	219,551 60
Total Interest Charges Received	41,218 94
Transferred for Construction and Bond Pay-	0.45 454 54
ments	247,454 74
Cash on hand, December 31, 1939	12,957 77
Water Works	
Mode of Supply — Pumping to Standpipes	
Total Pumping during 1939:	
From Station 1, Dedham Avenue — 2 dug	16 476 000 college
wells, electric power	16,476,000 gallons
From Station 2, Great Plain Avenue — 50,	8,401,000 gallons
2" tubular wells, electric power From Station 3, Charles River Street —	0,401,000 ganons
gravel packed well, Diesel power	251,599,000 gallons
Total Gallons Pumped	276,476,000 gallons
Maximum Daily Consumption (July 19, 1939)	1,370,000 gallons
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Average Daily Consumption	757,000 gallons
Maximum Weekly Consumption (July 16-22,	
1939)	7,634,000 gallons
Total Mains in use	64.8 miles
Number of Gates	. 770
Number of Hydrants	542
Miles of Services	56.5
Number of Services	3,499
Cost of Works	\$914,172
Bonded Debt: 1914 Issue at 4\%	5,000
Total Expenditures	\$62,373 05
Total Committed for Collection	73,160 87
Total Receipts	69,374 77
Uncollected, December 31, 1939	12,096 37

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Classification of Work	1935	1936	1937	1938	1939
Administration	\$4,599 06		\$5,039 51	\$5,090 00	\$5,234 73
Engineering.					
Tree Trimming and Surgery	1,826 95				2,266 85
Moth Suppression					4,996 94
Tree Nursery					129 90
Highway Maintenance					25,948 77
Sidewalk Maintenance					5,000 00
Street Lighting					23,174 45
Snow Removal	9,986 81				13,378 02
Park Maintenance					800 00
Care of Dump		992 65	1,000 00	1,000 00	00 986
Sewer Maintenance	3,243 69				4,355 78
Drain Maintenance*					1,649 35
Water Maintenance	43,149 35				34,017 84
WPA	20,562 36				19,496 93
Equipment Maintenance	3,768 16†	4,967 61†	4,957 01†	4,816 48†	3,824 981
Replacement of Equipment	6,200 00	-			2,800 00
Total	\$148,575 28	\$148,911 78	\$141,282 05	\$156,654 14	\$152,149 65

*Drain Maintenance — Formerly included in Highway Maintenance.
†Equipment Maintenance and Replacement — All Divisions except Water.

SUMMARY STATEMENT OF BETTERMENT ASSESSMENT PROJECTS AND OTHER SPECIAL WORK

	1939 Receipts	\$8,760 57	1,997 32	*			12,957 77	3,952 78	7,048 13				:		\$34,716 57
	Balance	\$2,846 45	5 36	*			4,010 01	1,664 06	2,213 78	2,160 78		1,000 00	1,000 00	201 91	\$15,102 35
	Expenditures	\$17,746 75	2,991 96		1,032 84	6,500 00	10,698 77	5,364 32	16,181 59	30,839 22	2,000 00			60 86	\$99,082 28
	Funds Available ance Appropriated	\$16,000 00		1,500 00		00 005'9	10,989 58†	4,200 00		30,975 67	2,000 00	1,000 00		300 00	\$77,465 25
	Funds A 1938 Balance	\$4.593 20	1,000 00		1,032 84		3.719 20	2,828 38	11,347 24	2,024 33			:	:	\$26,545 19
THE PROPERTY OF THE PROPERTY O	Classification of Work	Street Retterments	Charter Of Roads (1938)	Chapter 90 Roads (1939)	Chapter 500 Roads	Storm Water Drain Construction	Source Construction	Sower House Connections	DWA Source Construction	Water Construction (Bal. Article 17—1938)	Hurricane Repairs	Mosquito Eradication	Traffic Lights — Reconditioning	Street Light Installations	Total

*Chapter 90 Roads (1939) — Contracts with State and County for \$3,000.00 on file. †Sewer Construction — Includes \$2,400.00 transferred from Article 15. — 1938.

OPERATING COST OF SNOW AND ICE REMOVAL FOR 1939

Date	Road Plowing	Sidewalk Plowing?	Removing	Sanding	Overhead	Total Cost	Total Fall	Cost Per Inch	Cost Per Inch Mile
Jan. 1-Jan. 6	:	:		\$541 71	\$38 30	\$580 01	2",	\$290 00	
19							1,,		
				-			2,,		
30-Feb.	726 02	370 82	\$685 27			3,022 87	5,,	604 57	8 71
			598 35				4"		
	:	:					1/2//		
Feb. 26							1/4/1		
	1,201 68	580 80	1,740 36	_			5,1		
							1/4"		
Dec. 30–Dec. 31	238 58	199 82	297 77				1,1		
Totals	\$2,495 49	\$1,511 75	\$3,451 64	\$4,644 19	\$1,274 95	\$13,378 02	27"	\$495 48	\$7 14

SUMMARY OF SNOW REMOVAL DATA — 1934-1939

Cost Per Inch Mile	\$6 25 6 12 6 12 7 14 7 14
Total Fall	40" 34" 32" 8" 50½"
Town Funds	\$9,000 00 9,986 81 10,000 00 2,366 80 11,958 19 13,378 02
Federal	\$8,000 00 4,160 00 None None None None None
Sanding	\$1,188 80 1,721 90 3,022 94 1,789 56 2,551 72 5,124 77
Removing	\$4,003 49 4,289 04 3,352 94 225 08 5,098 21 3,812 96
Sidewalk Plowing	\$673 18 648 00 1,441 66 214 00 2,018 92 1,679 09
Road	\$3,134 53 3,327 87 2,182 46 138 16 2,289 34 2,761 20
Vear	1934 1935 1936 1937 1938

Conclusion

The total of all appropriations for maintenance and construction for 1939 was \$64,904 less than 1938. Balances of 1938 which were carried forward amounted to \$22,688, making the total available funds from all sources \$42,215 less than the previous year.

From the first of the year, it was possible to employ an average force of more than 100 men until August 1st at which time, due to lack of funds we were required to discharge 29 men. Construction of water mains and installations of sewers continued to the end of the year which provided labor for the balance of the temporary employees.

No serious unemployment condition has existed. The Public Works Department has been assisted only by a total of 305 man hours of labor supplied by the Welfare Department.

Maintenance budgets for all Divisions of Public Works have been submitted to the Finance Committee for the years 1941 to 1945 inclusive. These budgets show a gradual increase to the extent of \$21,000 from a total of \$168,500 for 1941 to a total of \$189,500 for 1945. Maintenance budgets as submitted for 1940 total \$162,454, assuming an appropriation of \$12,000 for snow removal, for comparative purposes, showing an increase of \$5,000 over 1939 appropriations. However, it should be understood by all concerned that the total of all Public Works maintenance budgets in 1932, prior to any salary and other Departmental reductions, was \$207,705, and for 1939 the total for maintenance work was \$157,025.

Public Works is by no means being maintained with the use of up-to date equipment. Many pieces are greatly in need of replacement. The Department does not own such pieces of equipment as a street sweeper, power mower, snow loader, power shovel, road grader and other equipment which, to provide for more efficient maintenance operation, will be required in the near future. The replacement of old equipment and purchase of new should be continued annually by the Town during the coming years to such extent as may be possible so that no substantial effects on the tax rate will appear in any one year.

Acknowledgements

In closing, we extend our thanks and appreciation for the spirit of harmony and co-operation expressed by the employees and for the continued confidence of the citizens of Needham.

Respectfully submitted,

LESTER C. HOLLIS, Superintendent.

JURY LIST — 1939

Cyril N. Angell Meddie J. Blais Joseph M. Brady Frederic I. Barlow Herbert W. Barton William P. Brown Merrit W. Bardwell George P. Bucknam John Bartony Clarence S. Burton C. Parkhurst Bond, Jr. Wilbur J. Blades Walter M. Chase Albert H. Clark Lawrence G. Caulton Walter R. Clarenbach James T. Cameron Florance Crowley Albert E. Chamberlain Edgar H. Chandler William L. Carter Lester O. Cook William H. Capron William G. Courtenay Henry F. Cobb Cecil A. DeVarennes Irving Dawson Robert F. Day Edward B. Dik Francis J. Donahue Charles DeFazio Albert H. Donahue Edward W. Y. Dunn John A. Durham Garnet W. Earle Donald A. Eaton Roswell C. Fithian Henry E. Gorse John F. Gilfoil Albert E. Gooding Raleigh I. Glynn Russell Gately Ernest W. Haigh Rolla E. Healey Ray C. Hall William W. Hewett Christian H. Hansen Fred H. Hodgman, Jr. Walter C. Heuning Elmer G. Hodsdon Sterling A. Holt Charles E. Hess Henry Heuer, Jr. Ira M. Hedges Kenneth S. Herdman George D. Horr Robert N. King Harry W. Kimball

Accountant Polisher Millhand Designer Florist Paymaster Farmer Salesman Printing Accountant Insurance Builder Clerk Retired Broker Broker Machinist Salesman Tile-layer Supervisor Clerk Salesman Musician Buyer Clerk Salesman Laborer Painter Salesman Student Inspector Clerk Stationer Clerk Clerk Clerk Underwriter Clerk Reporter Merchant Accountant Auditor Clerk Retired Manager Dog Officer Leather Dealer Clerk Investigator Clerk Carpenter Clerk Manager Salesman Designer Teacher Reporter

Retired

539 Hunnewell St. 6 Manson Rd. 102 Page Rd. 151 Greendale Ave. 14 Bradford St. 1346 South St. 35 Mayo Ave. 196 Highland Ave. 897 Webster St. 1069 Webster St. 83 Wilshire Pk. 28 Hillcrest Rd. 108 Bradford St. 12 Crescent Rd. 87 Coolidge Ave. 1410 South St. 21 Daly Place 292 Hunnewell St. 42 Ingleside Rd. 419 Webster St. 347 Manning St. 64 Parkinson St. 719 Webster St. 263 Hillside Ave. 128 Hillcrest Rd. 15 Alfreton Rd. 963 Central Ave. 19 May St. 53 Marshall St. 37 Hillside Ave. 41 Kimball St. 686 Webster St. 37 Burnside Rd. 8 Morley St. 652 Great Plain Ave. 21 Linden St. 19 Avery St. 48 Linden St. 84 Dedham Ave. 128 Garden St. 312 Manning St. 84 Kingsbury St. 59 Henderson St. 23 Kingsbury St. 21 Greenwood Ave. 24 Bradford St. 762 Webster St. 794 Webster St. 105 Chestnut St. 44 Coulton Pk. 38 Prince St. 733 Webster St. 25 Otis St. 1141 Great Plain Ave. 776 Webster St. 273 Garden St. 20 Washburn Ave.

58 Prince St.

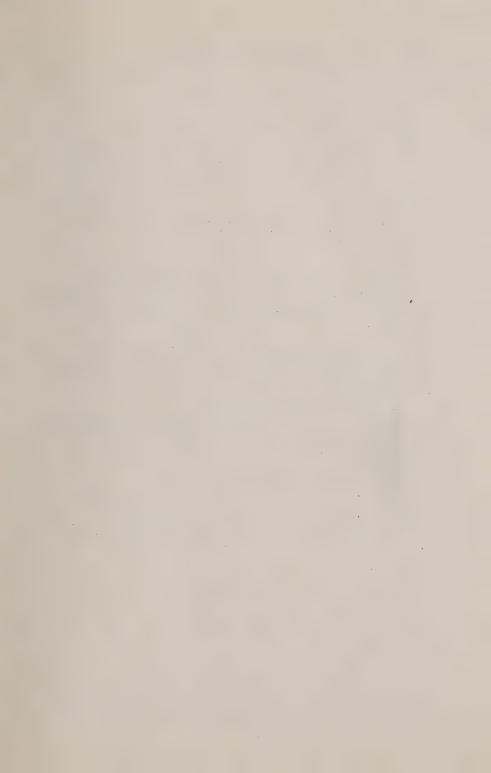
Frederick R. Kroog George A. Lord Amory Leland Matthew McNeilly John M. Marsilli C. Henry Miller Fred L. Morton William P. McEvoy Howard H. McEvoy David Murdoch Hartley E. Mitchell H. Winfield Mayers Roland C. March Herbert L. Moore Lawrence Newcomb Arthur Owens Arthur W. Oakman Edgar P. Oakes Benjamin O. Pillsbury Francis J. Power Samuel A. Pinkham S. Frank Quinlan Peter Roissing Arthur W. Rohn Walter S. Rohn Charles I. Ruggles Wallace G. Rae Jerome Ryan Everett Roper Albert G. Robinson Charles G. Robinson Richard N. Roberts Shirley H. Sparkes Carmine Stefanelli Dennis F. Sullivan Ashley St. Clair Henry F. Silsby Robert L. Schneider Charles E. Spicer Richard F. Sharpe Walter Slaney Robert M. Tappan George R. Toney Albert W. Tocci George H. Titus Atillo Vara William J. Vincent William E. Wheeler Frederick A. Whetton William J. Whelan
Courtland J. Worth
George R. Wein
Albion P. Wetherbee
Alfred E. A. Williams
Joseph W. Wagner
George M. Wragg
John J. Whittier John L. Whittier Leslie J. Wertheim Herbert S. Williams Harrison G. Whittredge J. Howard Youlden

Clerk Salesman Engineer Merchant Chauffeur Insurance Bookkeeper Optician Optician Insurance Salesman Civil Engineer Salesman Salesman Clerk Clerk Artist Manager Salesman Printer Carpenter Machinist Painter Salesman Engineer Reporter Clerk Manufacturer Asst. Credit Manager Superintendent Retired Student Machinist Fruit Dealer Clerk Insurance Manager Teller Carpenter Carpenter Chauffeur Treasurer Salesman Clerk Assistant Cashier Machinist Superintendent Salesman Salesman Installer Salesman Bank Manager Clerk Accountant Clerk R. R. Mail Clerk Clerk Salesman Steamfitter

Salesman

Contractor

833 Great Plain Ave. 114 Lincoln St. 12 Bradford St. 372 Webster St. 129 Chestnut St. 40 Laurel Dr. 47 Avery St. 61 Bradford St. 11 Mayo Ave. 235 Garden St. 63 Gayland Rd. 21 Lawton Rd. 16 Manson Rd. 758 Webster St. 133 Marked Tree Rd. 32 Pinewood Rd. 14 Powers St. 583 Great Plain Ave. 13 Warren St. 12 Crescent Rd. 710 Webster St. 14 Tower Ave. 1544 Central Ave. 61 Kingsbury St. 56 Kingsbury St. 52 Oak St. 14 Cottage Ave. 5 Coulton Pk. 51 Washington Ave. 78 Lexington Ave. 20 Fairview Rd. 33 Kingsbury St. 321 Hillside Ave. 13 Mayo Ave. 113 Central Ave. 129 Garden St. 455 High Rock St. 159 Marked Tree Rd. 86 Hillside Ave. 45 Chestnut Place 352 Hunnewell St. 131 South St. 64 High St. 171 Reservoir St. 236 Dedham Ave. 43 Central Ave. 179 Manning St. 25 Mayo Ave. 249 Harris Ave. 296 Warren St. 48 Pinewood Rd. Glendale Rd. 20 Pinewood Rd. 29 Pinewood Rd. 314 Chestnut St. 178 West St. 178 Lindbergh Ave. 280 Manning St. 23 Rybury Hillway 232 May St. 45 Woodlawn Ave.



TRIBUTE TO MRS. GERTRUDE T. LOOMIS

Whereas: our friend and associate on the Needham School Committee, Mrs. Gertrude Talmadge Loomis, has passed from our presence; and

Whereas: Mrs. Loomis had won the highest regard of her associates on the School Committee and the respect of every member of the School Department by her faithful and loyal work for the school children of Needham; and

Whereas: we, the members of the School Committee, feel deepest sorrow upon the loss of our esteemed friend and co-worker; therefore,

Be it Resolved: that we believe that the Town and the State have lost one of their most outstanding women whose work has ever been characterized by unswerving devotion to the highest educational ideals and whose participation in civic affairs has made a great contribution to the welfare of youth in the Town and State; and

Be it further Resolved: that we, the members of the Needham School Committee, extend our deepest and most heartfelt sympathy to Warren W. Loomis and to the members of his family on the loss of their beloved wife and mother; and

Be it further Resolved: that a copy of these resolutions be spread upon the minutes of this meeting and that a copy be sent to Warren W. Loomis, husband of Mrs. Gertrude Talmadge Loomis.

MAURICE V. BROWN, Chairman IRVING H. COWDREY JAMES K. SANBORN GERTRUDE W. QUEEN EDWARD O. BRODERICK

SCHOOL COMMITTEE

Name	Term Expires
Maurice V. Brown, Chairman 909 Webster Street	1941
Gertrude W. Queen 47 Alfreton Road	1941
Irving H. Cowdrey 748 Webster Street	1940
James K. Sanborn 75 Prince Street	1940
Edward O. Broderick 338 Nehoiden Street	1942
*Gertrude T. Loomis 847 Webster Street	1942

^{*}Deceased.

MEETINGS AND OFFICE HOURS

1. Meetings of School Committee

Regular meetings of the School Committee are held on the second Tuesday of each month at 7:45 P.M., in the School Committee room in the Emery Grover School Building, 1330 Highland Avenue.

2. Superintendent of Schools

Office: Emery Grover School Building.
Office Hours: 3:30 to 4:30 P.M., on school days; 9:00 A.M., to 12:00 M. on Saturdays by appointment. Other hours by special appointment.

3. Secretary to Superintendent of Schools

Office: Emery Grover School Building.

Hours: 8:15 Å.M. to 12:00 M., and 1:30 to 5:00 P.M., on school days 9:00 Å.M. to 12:00 M., on Saturdays. During school vacations and on other days on which the schools are not in session the office of the School Department is open from 9:00 A.M. to 12:00 M., and from 1:30 to 5:00 P.M.

School Calendar

1939-1940

Fall Term	September 6 to December	22	16 weeks
Winter Term	January 2 to February	16	7 weeks
Spring Term	February 26 to April	12	7 weeks
Summer Term	April 22 to June	19	.9 weeks

No School Days

October 12, Columbus Day; October 27, Teachers' Convention; November 11, Armistice Day; November 30, Thanksgiving Day; December 1, Day after Thanksgiving Day; March 22, Good Friday; May 30, Memorial Day; June 17, Bunker Hill Day.

SCHOOL COMMITTEE'S REPORT

To the Citizens of the Town of Needham:

We wish to call attention, first of all, to the condition of our school plant. During the past year there have been added two rooms at the Harris School and a new Dwight School of four rooms to replace the antiquated wooden Dwight School. Due to Government aid from PWA, these additions have been made at a cost to the Town of approximately \$54,000.00.

From the appropriation of \$28,000.00 set aside by the Town for the repairs at the Senior High School, we have used \$25,423.91 for repairs. We wish to state to the townspeople that we finally have made the build-

ing water-proof, much to the satisfaction of us all.

Having made these changes in our school plant, we were able to rearrange our grades so that now we have a complete system up to and including the sixth grade in each school district of the Town. This seems to be a more logical set-up and makes less difficult the transportation

problem.

We found upon the opening of schools, that we should be compelled to add one more teacher in the Stephen Palmer School than we had anticipated. We had transferred two teachers from the Junior to the Senior High School, but one department in the Junior High School seemed to need more instruction, namely, English. At mid-year, we employed an experienced teacher in that study.

We found a very small turnover in our teaching personnel this year, so that our staff, with about five new teachers, is the same as last year. This improved condition is undoubtedly due in part to the return to the

former salary schedule.

There has been some criticism of the number of split grades in our school system. These have come primarily from having more grades in scattered school buildings. No equal number in any one grade could be obtained to suit exactly the number of children one teacher should have in her room, so that some from two grades would have to be taken. We believe this has not worked so much to the disadvantage, educationally, of the children as would first appear. This condition cannot be wholly eradicated unless many more teachers are employed. We can not recommend that such an expense be incurred.

After much discussion and a great deal of hesitation, we reclaimed the old Riverside School. This is an old portable building which has been in use for over twenty years in various localities in our Town and we believe that it is only a question of time when this building must be retired with-

out pension.

In order that we may serve our community needs more fully, we believe more attention must be given to those children whose education, due to economic conditions, must end at the completion of High School. In the near future new equipment should be added in our school system, for

further vocational training.

We have had much constructive criticism from our citizens this year, which shows an increased interest in their children's education. We welcome such criticism. We desire to thank all citizens for their co-operation and continue to assure you of our earnest endeavor to maintain a high standard of educational preparation.

Respectfully submitted,

MAURICE V. BROWN, Chairman IRVING H. COWDREY JAMES K. SANBORN GERTRUDE W. QUEEN EDWARD O. BRODERICK

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of Needham:

I am submitting my sixth annual report as superintendent of schools. This is the forty-seventh in the series of annual written reports concerning the schools of Needham.

Following this report are the reports of Principal William F. Pollard of the senior high school, Principal Harold A. Rice of the junior high school and Miss Irene E. Conway, elementary supervisor. I believe that you and the citizens of Needham will be interested in reading what these people have said about their respective units of the school system.

Financial Survey of School System

It has been the custom each year recently to devote the annual report of the superintendent to a single aspect of the work of the schools. Again this year that plan has been followed. The theme this year is the question

TABLE 1
Pupil Membership
For the Ten-Year Period, 1930-1939

	Puj	oil Member	ship	Total	Incre	ase or Dec	erease
YEAR	Elemen- tary Schools	Junior High School	Senior High School	Member- ship	Elemen- tary Schools	Junior High School	Senior High School
1930 1931 1932 1933 1934 1935 1936 1937 1938 1939	1,485 1,488 4,513 1,521 1,482 1,418 1,344 1,364 1,328 1,335	517 557 541 567 572 596 626 598 615 547	415 462 464 470 509 501 491 492 537 577	2,417 2,507 2,518 2,558 2,563 2,515 2,461 2,454 2,480 2,459	+3 +28 +36 -3 -67 -141 -121 -157 -150	+40 +24 +50 +55 +79 +109 +81 +98 +30	+47 +49 +55 +94 +86 +76 +77 +122 +162

of school costs. It seems very desirable at this time to make a financial and cost analysis of the schools for a period of years. If such an accounting as is here contemplated begins at the bottom of the depression when school expenses had been reduced to a bare-existence basis an untrue picture would be presented. In order, therefore, to secure a clear perspective it is necessary to go back to the years before the salary reduction made in 1933 was consummated.

Fall and Rise of School Costs

A study of school costs during the ten-year period beginning with 1930 and ending with 1939 gives a view of the facts which is very significant. It shows in true relationship the slowly rising costs ending in 1932, the sharp decline in 1933 and 1934 and the steady recovery from 1934 to 1939, when school costs had again risen to a point only very slightly above where they stood in the 1932 fiscal year.

Two basic tables are necessary at this point to present the facts with reference to expenditures for school purposes in Needham. It is important

to show not only the expenditures but also the pupil membership in the schools for each year of the ten-year period under consideration.

Table 1 shows the number of pupils each year for ten years.

Trends in Pupil Membership

A glance at Table 1 shows from 1930 to 1933 a steady increase in enrollment which was somewhat greater in the junior and senior high schools than in the elementary schools. The elementary school enrollment increased 36 pupils, the junior high school 50 pupils and the senior high school 55 pupils. In 1933, however, the elementary school enrollment began to decline, but the junior and senior high schools continued to grow in membership. The total membership continued to increase until 1934 when the schools enrolled a total of 2,563 pupils. By 1939 the elementary schools had 150 less pupils and the junior and senior high schools had 192 more pupils than they had in 1930 at the beginning of the ten-year period. Between 1932 and 1939 the junior and senior high schools increased 119 pupils and the elementary schools decreased 178 pupils which resulted in a net decrease of 59 pupils in this period. The net result of gains and

TABLE 2 Ordinary Expenditures for School Purposes For the Ten-Year Period, 1930-1939

Year	Ordinary Expenditures	Per Pupil Cost
1930	\$219,517 65	\$90 82
1931	237,494 42	94 73
1932	240,538 43	95 53
1933	204,521 97	79 95
1934	202,170 86	78 88
1935	211,227 02	83 99
1936	221,842 68	90 14
1937	230,988 51	94 13
1938	236,540 61	95 38
1939	242,002,0#	98 45
Total	\$2,246,925 20	

losses in the entire ten-year period gave 42 more pupils in 1939 than in 1930 as the net increase in the ten-year period. These facts have considerable significance. They show a general trend downward in elementary-school enrollment and upward in secondary-school enrollment with a small net gain in the ten-year period.

The next table which is necessary in presenting the picture of school costs is that which shows the amounts expended for school purposes each year for the same ten-year period. Table 2 includes expenditures for ordinary school purposes.

Total Expenditures for Ordinary Expenses

It is interesting to note that from 1930 to 1932 school expenditures in Needham rose slowly to a higher point than any previously reached. Later, good reasons for this increase will be explained. In 1933 and 1934 came a sharp fall in school costs resulting from the cutting of salaries and other severe reductions in school expenses. Then came the gradual rise in expenditures to the figures representing the 1939 costs. The reduction amounted to \$38,367.57 and the restoration to \$39,912.19. Needham spent in ten years the grand total of \$2,246,925.20 for the ordinary running expenses of its schools.

Year 1930 One of Great Changes in the School System

It is now in order to discuss the facts which are exhibited in Tables 1 and 2.

Before any interpretation is attempted one basic fact must be explained. If allowance were not made for this fact, cost figures for the ten-year period under consideration would give a fundamental misconception.

The fact is that in the year 1930–1931 a great change occurred in the public school system of Needham; but its full effect was not felt until the 1932 fiscal year, which included part of the 1931–1932 school year. A greatly enlarged school plant came into operation in 1930 and other significant changes in the school system occurred at about that time. For these reasons cost figures extending back of 1932 do not have primary significance in comparison with figures for the years since that time. These facts show why it is not possible to make a study of cost figures for 1939 and give them significance in relationship to those of 1930 for purposes of comparing the two years.

Change in School System Affects School Costs

It is necessary now to detail the changes in the school system of Needham which so greatly affected school costs. The present senior high school building was nearly completed and was placed in operation in September, 1930, at the opening of the school year. At that time the former high school building was opened as a junior high school. The seventh, eighth and ninth grades were included in that school. A so-called junior high school had been in operation in the present Emery Grover School building, but it had only six teachers and included only the seventh and eighth grades. At that time the William Carter School also maintained seventh and eighth grades. For the school year ending in June, 1930, the seventh and eighth grades then housed in the William Carter School and the present Emery Grover School had all together ten teachers, a principal and an assistant principal. In the fall of that year these twelve people were assigned to the new junior high school and five additional teachers were employed and assigned to that school to complete its teaching staff. Until the fall of 1930, Needham had an eight-grade elementary school system and a four-year high school.

In the fall of 1930, therefore, the eight-four was replaced by the sixthree-three type of school organization. This was a fundamental change and it had a great effect on school costs. The addition of a building like the senior high school to the plant with added cost for such services as electric lights, water, fuel, as well as other similar costs, was a great change in the plant and inevitably made a difference in the operation expenses of the schools. In the fall of 1930 the new seven-room Harris School was opened and replaced an old two-room building. This inevitably resulted in an increase in operating costs. In December, 1930, the eight-room addition to the Stephen Palmer School was opened and took the place of the ten-room Kimball School. At the same time the present Emery Grover School became a sixth-grade school. It was necessary to add four more teachers to the junior high school staff in the fall of 1931 in order to complete the organization of that unit. The full effect of their salaries was not reached until the fiscal year 1932, for only four-tenths of their salaries were included in the budget of the 1931 fiscal year.

Year 1932 Base Year for Study of School Expenditures

These changes are detailed here merely to explain the statement that previous to 1930 both the school plant and the type of school system were vastly different from those maintained after that date. Naturally these

changes which took effect as late as September and December in the fiscal year ending on December 31, 1930, had little effect on costs in that year.

It is reiterated, on the basis of facts already stated, that the full effect of these great and fundamental changes was not completely shown until the 1932 fiscal year. That was the first complete fiscal year in which all the factors operated. All fair comparisons of cost of the present organization must be referred to the year 1932 as the base, for previous to that year it was not the same school system in respect to either plant or organization.

School Expenses Only Slightly Above 1932 Level

It is now possible to draw conclusions from the facts and figures which have been presented. It is clear that the gross increase in ordinary school expenditures from 1932 to 1939 amounted to only \$1,534.62. In a word, present school expenses have only just about been restored to the level which prevailed before the great reduction was made during the recent economic depression. This is believed to be a good showing. Few, if any, other major town departments or other state or national governmental

TABLE 3
Expenditures for School Buildings and Interest
For the Ten-Year Period, 1930-1939

Year	Buildings (Bonds and Cash Payments)	Interest on Bonds	Total of Bonds, Interest and Cash Payments	Per-Pupil for Buildings and Interest
1930	\$28,500 00	\$23,793 75	\$52,293 75	\$21 63
1931	59,500 00	35,104 50	94,604 50	37 74
1932	59,500 00	32,600 00	92,100 00	36 58
1933	59,000 00	30,105 00	89,105 00	34 88
1934	59,000 00	27,620 00	86,620 00	33 80
1935	57,000 00	25,175 00	82,175 00	32 67
1936	55,000 00	22,711 25	77,711 25	31 58
1937	55,000 00	20,468 75	75,468 75	30 75
1938	60,396 81	18,146 25	78,543 06	31 67
1939	138,365 58	15,823 75	154,189 33	62 70
Totals	\$631,262 39	\$251,548 25	\$882,810 64	

enterprises have shown so small an increase in cost in this same period. This fact goes far to indicate satisfactory business management and reasonable fiscal economy in the school department.

Per-Pupil Costs

Per-pupil costs next may be considered. The period from 1932 to 1939 shows an increase of \$2.88 per pupil for ordinary expenditures. It has been shown that the gross amount spent in the latter year was only slightly greater than that in the former year, but the school membership showed a slight decline in the number of pupils between these two dates. That fact accounts for the greater part of the increased per-pupil cost. The greater proportion of junior and senior high school pupils could well be responsible for an appreciable increase in per-pupil costs. It costs considerably more for a year's schooling of a secondary-school pupil as compared with a child in the elementary schools.

Expenditures for School Buildings

The cost figures which have been presented so far have excluded expenditures for new buildings erected in past years as well as special and extraordinary and emergency repairs to buildings and grounds. The picture of school costs would not be complete without these figures.

Table 3 shows the expenditures for school buildings and interest on bonds during the ten-year period ending with the 1939 fiscal year.

Nearly One and Three-Quarters Millions for School Buildings

It is evident that in the last ten years Needham has spent the sum of \$882,810.64 for new school buildings and land for school purposes. In the next eleven years Needham will pay \$418,577.63 more for school buildings already built and in use. This includes a final payment of \$3,123.38 which will be made in 1940 on the new Dwight School. The preceding ten years saw an expenditure of \$380,152.21 for new school buildings. Thus, the sum of \$1,681,540.48 represents Needham's expenditures for the modern schoolhouses in which it is now carrying on the education of its children. This happened in a town which had during this period a population which at no time exceeded 13,000 people and at the beginning had only about 7,000 people. These facts bear eloquent testimony to the interest of the people of this Town in the education of their children and to their willingness to spend money in order that the best in buildings and equipment might be provided for educational purposes. All this should redound to the everlasting credit of the Town of Needham.

TABLE 4

Expenditures for Special and Emergency Repairs to Buildings and
Grounds For the Ten-Year Period, 1930-1939

Year	Special and Emergency Repairs	Per-Pupil for Special and Emergency Repairs
1930		
1933 1934		
1935	\$3,469 35 8,977 48	\$1 53 3 66
1938	25,292 90 6,278 54	10 20 2 55
Total	\$44,018 27	

In this connection it is interesting to note: (a) that in 1930 the last payment was made on the land on which the present Junior High School is located; (b) that in 1932 the final payment was made on Greener's Field; (c) that in 1934 the last bonds for the original Stephen Palmer School were retired; (d) that payments were made during the entire ten-year period on the William Carter School, the present Junior High School, the present Senior High School, the new Harris School and for nine years on the Stephen Palmer School Addition; (e) that in 1938 and 1939 the greater part of the Town's share of the cost of the new Dwight School and the Harris School Addition was paid from cash on hand in the Town Treasury without issuance of bonds or any addition to the tax rate.

Substantial Amount for Special and Emergency Repairs

In addition to the amounts invested in school buildings during the past ten years, the Town has also expended a substantial sum for special and emergency repairs to school buildings and grounds.

Table 4 shows the amounts which have been expended for such repairs during the past ten years. It appears that the sum of \$44,018.27 has been spent for extraordinary and emergency repairs to school buildings. All this expense, however, has occurred in the past four years.

Total for All School Expenditures Nearly Three and a Quarter Millions in Ten Years

The citizen who pays the taxes desires to know not only the sum which he pays annually for the ordinary running expenses of the schools but also the amount of his total annual bill for all school purposes.

Table 5 shows by years the grand total of all expenditures for the tenyear period under consideration in this report. The larger amounts in 1938 and 1939 resulted from cash payments for the Harris School addition and the new Dwight School.

It is significant that in ten years Needham citizens have paid for schools a total of \$3.173.754.11.

TABLE 5
Total Expenditures for All School Purposes:
Buildings, Interest, Repairs and Ordinary Expenses
For the Ten-Year Period, 1930-1939

Year	Total Expenditures	Per-Pupil for Tota Expenditures
930	\$271,811 40	\$112 46
1931	332,098 92	132 47
932	332,638 43	132 10
933	293,626 97	114 79
934	288,790 86	112 68
935	293,402 02	116 66
936	303,023 28	123 13
937	315,434 74	128 54
938	340,376 57	137 25
939	402,550 92	163 70
Total	\$3,173,754 11	

Total for Instructional Salaries Barely Increased

It is thought by some people that the cost for salaries in the School Department has greatly increased in recent years. It is desirable, therefore, to show the true facts in this respect.

Table 6 shows the expenditures for all instructional salaries for the ten years ending with the 1939 fiscal year.

It is a significant fact that the cost for instructional salaries in 1939 was only \$625.83 greater than that incurred in the 1932 fiscal year. That is less than one third the salary of one high school teacher. It should be borne in mind that while the total school enrollment was less by 59 pupils in 1939 than in 1932, the junior and senior high schools combined had 119 more pupils. The greater per-pupil cost of a year's schooling for a high school pupil could be expected to result in considerable increase in cost under these circumstances. The figures which have been presented substantiate the belief that the schools have been economically administered.

School Personnel Only Slightly Increased

It is believed by some that the number of the personnel of the School Department has greatly increased in recent years. It is important, therefore, to show the real facts concerning any increases or decreases in the salaried staff of the School Department.

Table 7 shows by years the entire number of people on the payroll in the School Department.

Scrutiny of Table 7 reveals interesting facts. Between 1930 and 1931 the teaching staff of the Junior High School was increased by the addition of four teachers to meet the requirements of the change from the eightfour to the six-three-three type of school organization. The Senior High School was given one additional teacher. The enlarged Stephen Palmer School, with its eight-room addition opened in December, 1930, soon required two additional teachers to carry the load. The William Carter School added a special-class teacher in 1931 at the opening of schools in January. The Emery Grover School was given one less teacher in 1931 than in the preceding year. Thus, in the year ending December, 1931, a net total of seven teachers was added. One more teacher was added at the Emery Grover School during the next year. This increased the staff to eighty-eight teachers for the year ending December 31, 1932, and this is the number with which present comparisons must be made. The teaching staff now includes two less classroom teachers than it did for the 1932 fiscal year. A new English teacher will begin work on January 2 and, as compared with 1932, the staff will then number one less teacher.

TABLE 6

Expenditures for All Instructional Salaries: Teachers, Substitutes,
Principals, Supervisor and Principals' Clerks

For the Ten-Year Period, 1930-1939

Year	All Instructional Salaries	Per Pupil for All Instructional Salaries
930	\$149,028 19	\$61 65
931	163,533 81	65 23
932	169,303 61	67 23
933	146,210 73	57 15
934	140,404 45	54 78
935	144,206 72	57 33
936	149,330 07	60 67
937	160,375 77	65 35
938	164,481 7,7	66 32
939	169,958 94	69 11

Equivalent Positions Discontinued for Those Newly Created

As an actual fact the total salaried staff of the School Department on January 1, 1940, will include 124 people as compared with 120 at the end of the 1932 fiscal year. In most cases in rearrangement of positions within the school system equivalent positions have been discontinued when new ones have been created. In all such cases the cost has not been increased. Greater efficiency has been sought and attained. The net increase in staff since 1932 can be considered to be: one low-salaried clerk in the School Department; two cafeteria employees, of whom the total salary of one and more than half that of the other are paid from the earnings of the cafeterias; and a superintendent of school buildings, whose salary previously has been paid from a Town appropriation for a superintendent of public buildings.

Thus, the net additional expense of the four net additions to the salaried staff of the School Department since 1932 is a very negligible amount in actual Town cost.

Portion of Tax Rate Devoted to Schools Decreased in Recent Years

The portion of the tax rate devoted to school expenses is one indication of whether or not schools are requiring a larger or smaller portion of the total tax expended for all Town purposes. In order to show the facts in this respect Table 8 has been prepared. This table shows that at no time since 1932 has the part of the tax rate allocated to schools been as great as in the 1932 fiscal year. The per cent of the total tax rate allocated to schools has varied in different years, but it is significant to note that in

TABLE 7 Number of School Personnel: Including All Members of the Salaried Staff of the School Department For the Ten-Year Period, 1930-1939

Year (Dec. 31)	A	В	С	D	E	F	G	Н	I	J	K	L	M	N	0	Total
1930	1	1	1	2	1	0	4	2	80	0	5	0	0	1	14	112
1931 .	1	1	1	2	1	0	4	2	87	0	5	0	0	1	14	119
1932	1	1	1	2	1	0	4	2	88	0	5	0	0	1	14	120
1933	1	1	1	2	1	0	4	2	83	0	5	0	0	1	14	115
1934	1	1	2	2	1	0	4	2	83	0	5	0	0	1	14	116
1935	1	1	2	2	1	0	4	2	87	0	5	0	0	1	14	120
1936	1	1	2	2	1	0	4	2	87	2	5	0	0	1	14	122
1937	1	1	2	2	1	0	4	2	89	2	5	0	0	1	14	124
1938	1	1	2	2	1	1	3	2	89	2	5	1	0	1	13	124
1939	1	1	2	2	1	1	2	2	86	2	5	2	1	1	14	123
1940																
(Jan. 1)	1	1	2	2	1	1	2	2	87	2	5	2	1	1	14	124

Key to Table 7

- A Superintendent of Schools
- B Attendance Officer
- C School Department Clerks
- D School Physicians
- E School Nurse
- F Supervisors
- G Principals

- H Principals' Clerks
 I Classroom Teachers
 J Remedial Teachers
- K Special Teachers of Music, Art and Physical Education
- L Cafeteria Staff in Junior and Senior High Schools
- M Superintendent of School Buildings
- N Building Mechanic
- O Janitors

1939 \$2.22 less of the total tax rate was devoted to schools in comparison with the amount in the year 1932 which was allocated for such expenses. In 1939 2.5 per cent less of the total tax rate was devoted to schools as compared with the amount given for the same purpose for the 1932 fiscal year. These facts show conclusively that school expenses have not advanced more rapidly than other Town expenses. In fact, school expenses have advanced less than have the costs of many other major Town enterprises.

Efficient Operation and Superior Arrangement of Facilities

Our schools are operating very efficiently under a superior staff of teachers who are guided and assisted by two able principals in the junior and senior high schools and an able supervisor in the elementary schools Tests are given at the end of every school year in the elementary schools. These same tests have been given throughout the nation and the results are available for comparison. In reading, handwriting, spelling, arithmetic, language usage (grammar) and written expression Needham children at the end of the sixth grade rank considerably above the national standards. Our plan of providing an elementary school with kindergarten and six grades in different sections of town and within reasonable walking distance of most children meets with approval. It seems, therefore, that in organization, operation and results the public school system of Needham meets acceptable and approved standards.

TABLE 8
Proportion of Tax Rate Allocated to School Expenses
For the Ten-Year Period, 1930-1939

Year	Town Tax Rate	Part of the Tax Rate Allocated to Schools	Per Cent of Tax Rate Allocated to Schools
1930	\$33.00	\$6.866	20.8
1931	33.00	7.857	23.8
1932	30.82	7.949	25.7
1933	30.30	7.154	23.6
1934	26.80	6.278	23.4
1935	28.30	6.915	24.4
1936	29.00	7.090	24.4
1937	29.80	7.510	25.2
1938	28.20	7.004	24.8
1939	28.60	6.653	23.2

TABLE 9
Per-Pupil Costs in Needham Public Schools
For the School Year Ending June 30, 1939

Division of the School System	Per-Pupil Cost
Elementary Schools Junior High School Senior High School	\$87 84 101 12 162 68
chool System as a Whole	\$101 07

The figures for per-pupil costs for 1938–1939 are taken from the Annual Report of the Department of Education of the Commonwealth. They are based on (a) expenditures for support exclusive of general control; and (b) average membership. This is the basis used by the State in computing such costs.

It should be stated in this connection that the per-pupil cost in the Senior High School is a little larger than usual for this particular year on account of the larger expenditure for maintenance. For the year in question, it cost nearly twice as much for a year's schooling of a senior-high-school pupil as it did for an elementary-school pupil. In ordinary years the cost is about one and a half times as great for a senior-high-school pupil in Needham; but only a little greater in the Junior High School.

Generous School Support Combined with Economical Management

It is impossible to escape the conclusion that for a Town of its size Needham has made a great record in providing a nearly adequate and an admirable physical plant for its schools. It is also plainly evident that the several school committees have managed with prudence and economy the school funds placed at their disposal by the Town for operating the public school system. Thus, Needham's entire record of dealing generously with its schools and at the same time maintaining a desirable fiscal economy is one which will be difficult to duplicate in a Town of its size and wealth.

Respectfully submitted,

HARRY A. BROWN, Superintendent of Schools.

REPORT OF PRINCIPAL OF SENIOR HIGH SCHOOL

Dr. Harry A. Brown, Superintendent of Schools, Needham, Massachusetts.

Dear Sir: — I submit herewith my annual report as Principal of the Needham Senior High School.

Twenty Per Cent Make Honor Roll

On Monday evening, June 19, 1939, 150 members of the Class of 1939 received their diplomas. This class was noteworthy for several reasons. First, because it was the largest graduating class in the history of the school; secondly, because approximately twenty per cent of its members were on the Honor Roll. The central theme of the program was "Preserving American Democracy."

Colleges Chosen by Graduates

Members of the class entered the following higher institutions of learning in September of this year. Acadia College, University of Alabama, Beaver College, Boston University, Brown University, Coast Guard Academy, Colby College, College of New Rochelle, State Teachers Colleges at Framingham, Bridgewater and Lowell, University of Maine, Massachusetts Institute of Technology, Massachusetts School of Art, Mount Holyoke College, University of New Hampshire, Northeastern University, Russell Sage College, Simmons College, Wellesley College, William Jewell College, Wheaton College, and Yale University.

Larger Enrollment

School opened in September with the largest enrollment in the history of the Senior High School. There were 585 pupils, distributed as follows: 14 post-graduates; 154 seniors; 190 juniors, and 227 sophomores.

Teachers Taken from Junior High School

Because of the increase in our enrollment, and the resignation of Mr. Arthur H. Ingalls, teacher of bookkeeping, it was necessary to add three members to our staff. We were fortunate enough to secure the services of three very able teachers — Miss Mary E. Dugan, Miss Lillian A. Giles, and Mr. John E. Nelson — who were transferred from the Junior High School faculty to take care of the situation.

The school suffered a great loss in the death of Miss Marie C. Relli, an exceptionally gifted teacher of art. She will always be held in high esteem by those of us who were fortunate enough to work with her.

Teachers Commended

To Miss Olga I. Cavallo fell the difficult task of taking her place. I am pleased to report that she has made a good start and will, without doubt, achieve very worthwhile results before the school year closes.

Miss Catherine E. Dodge, head of the English department, is serving as an exchange teacher in the South Pasadena High School, South Pasadena, California. Miss Margaret E. Lauer, a member of the faculty of that school, is taking her place and is doing a very acceptable piece of work. I hope that she will enjoy her year with us very much.

Under Mr. William R. Fisher's able direction, music in its various phases has gone forward steadily. Our choral groups, orchestra, and band have done splendid work and have elicited much favorable comment from the public.

Gift for Band Instruments

At this point it is fitting that we should acknowledge with thanks a gift of \$150.00 to the school by the Needham Board of Trade to be used to purchase musical instruments, provided the school raised \$75.00 to go along with it. I am pleased to announce that we have succeeded in raising that amount and that much needed instruments will be purchased with the total amount in the near future.

This year Mr. Charles E. Benton is giving a course in safe driving to 215 pupils. We hope that it will prove to be beneficial to all, especially to those who plan to get their driver's license in the near future.

Great Year in Athletics

The athletic spirit within the school is very good. Both boys and girls are participating in large numbers in many activities. With each succeeding year they seem to realize more and more that athletics in a school program are justified only as they are a powerful force in preparing them to cope successfully with the great problems that lie ahead.

The year which has just closed was one of the most successful, from the point of view of athletics, in the history of the school. Our basketball team was of championship calibre and our hockey team was not far behind; the wrestling team won the Class B championship in the State Tournament; the baseball nine was worthy of praise; also the tennis team; the golf team won the championship of South Eastern Massachusetts and reached the semi-finals in the State Tournament; and the football team, because of its brilliant record, ranked near the top in its class.

New Bleachers Bought

For the last three years we have been putting all money received from patrons of our Gymnasium Meets into a so-called "Bleacher Fund." Said fund now amounts to \$576.76. In the near future we shall take \$501.00 from that amount for the purpose of installing a section of seats capable of accommodating 125 people. That, of course, will be only the beginning. We hope that before many years roll by it will be our good fortune to see the entire gymnasium properly furnished with bleachers.

Guidance Program Needed

A guidance program in our school is of great importance. Guidance is needed continuously throughout a pupil's career. The more thorough it is the more effective are the attempts of the school to do everything worthwhile for the pupil.

As stated in previous reports, our guidance program, because of the lack of personnel and facilities, is very inadequate. Anything that can be done to improve this very important phase of our school work would be greatly appreciated by the young people who come under our jurisdiction. A real beginning in this field might be made by employing an expert guidance counselor on a part-time basis.

Financially we are in good condition.

For your assistance and that of the School Committee I am indeed grateful. I hope that our achievements have been gratifying to you and the public and that we shall continue to merit your support and co-operation in the days that are ahead.

Respectfully yours,

WILLIAM F. POLLARD, Principal.

REPORT OF PRINCIPAL OF JUNIOR HIGH SCHOOL

Dr. Harry A. Brown, Superintendent of Schools, Needham, Massachusetts.

Dear Sir: — I submit herewith my annual report as Principal of the Needham Junior High School.

School Population

The registration of the Junior High School on October 1, 1939, was 550. This figure represents a decrease of 66 pupils from the enrollment of 616 reported as of October 1, 1938.

On January 1, 1940, however, the total registration was 566 pupils, or 55 under the total for the corresponding date in 1939. In other words, 16 new pupils registered during the last quarter of 1939, compared to 6 pupils during the same period of 1938.

The enrollment of grades on October 1, 1939, was: seventh grade, 183; eighth grade, 200; and ninth grade, 167. Although the total enrollment this year is the smallest since 1932, when it was 541, this does not mean that the school population has entered a period of permanent decline. The relatively large reduction in enrollment this year can be attributed entirely to the reversal of the factor that accounted for the peak enrollment of 626 in 1936, namely, the promotion of the largest class in the his tory of the school in June, 1939. This class numbered 245, 237, and 238 in the years 1936, 1937, and 1938, respectively. Thus the difference between the enrollment of the large class promoted in 1939 and that of the entering class was 54 pupils. Leaving out of account the unusual size of the class promoted in 1939, we find only a slight variation in the combined enrollments of the other grades. For example, grades seven and eight this year have a total enrollment of 380, which is larger than that of the corresponding grades last year, and of that of the seventh and ninth grades, in 1937, and equals that of the eighth and ninth grades in 1936. In other words, a large entering class would have the effect of restoring the enrollment of the Junior High School to its former levels.

In 1940, 190 pupils are expected to be promoted to the seventh grade, and in 1941 approximately 200 pupils. Thus there is reason to expect a rather substantial increase in enrollment in 1940, followed by at least a slight further increase in 1941.

Out of the 238 pupils enrolled in the ninth grade on October 1, 1938, 220 were promoted. Of this number, 214 actually enrolled in the tenth grade of the Needham Senior High School. And of the six pupils who failed to enter the tenth grade, two got jobs, two moved away, and two enrolled in other types of schools.

Data relating to places of birth and nationality of pupils are both interesting and valuable in enabling the school to deal more effectively with the problems confronting it. They help to determine the causes of language difficulties, suggest the proper remedial measures, and contribute valuable information in many other respects.

Sixteen pupils now attending the Needham Junior High School were born outside of the United States: 8 in Canada, 3 in Italy, 2 in Scotland, 1 in China, 1 in Ireland, and 1 in India. Both parents of 100 pupils, or 18 per cent of the school population, are foreign-born, as follows: Italy, 49; Canada, 21; mixed, 15; Armenia, 4; Lithuania, 3; Ireland, 2; Poland, 2; and Norway, Denmark, Latvia, and England each 1. In addition, one of the parents of 79 pupils was born outside of the United States.

Thus 35 per cent of the pupils are either foreign-born or children of parents, one or both of whom are foreign-born.

Building Improvements

This year the School Committee has provided some new and attractive furniture for the women teachers' rest room. This adds much to the comfort of the teachers and is greatly appreciated by them.

Reduction in Teaching Staff

This year all changes in personnel have been due to transfers within the school system. Three teachers—Miss Mary E. Dugan, Miss Lillian A. Giles and Mr. John E. Nelson—were transferred in September from this school to the Senior High School. At the same time, Mr. Minot B. MacDonald was transferred to this school from the principalship of the William Carter School.

Miss Margareta F. Franzen, formerly a full-time teacher of art, is now spending two days each week in the elementary schools.

As a result of these changes, and the fact that the music teacher spends three days each week in this building, the teaching staff has been reduced from 21.3 last year to 19.1 this year. I understand, however, that a new teacher of English has been employed who will begin work at the opening of school in January.

Restricted School Program

Owing to the loss of teachers, there has been no expansion of the school program. On the contrary, it has been somewhat restricted. For example, art is now being offered only one period per week instead of two, thus making both art and music one-period subjects. The seven periods of instruction per week in seventh grade English have been reduced to five. Similarly, the number of periods of science offered in grades seven and eight has been reduced from four to two.

Improved Study Situation

An effort has been made to improve the study room situation. Instead of stressing the use of a large room presided over by a teacher who by chance happens to be free, each homeroom group spends one full period per day with its own homeroom teacher, that is, the teacher who is best able to direct them in their study. Such an arrangement has great advantages from the point of view of better study.

Extra-Class Activities

Pupils interested in a particular club may spend one period per week in such activity. However, the choice of a club is purely optional, and pupils are permitted to use the club period for study if they choose.

During the year 60 girls earned letters for regular attendance at sports after school. An additional 113 girls participated in at least one sport. In other words, more than one-half of the girls engaged in some form of intra-mural sports.

The work in the girls' physical education classes has been so adapted to the needs and abilities of the girls that all, even cardiac cases, are participating to some extent in interesting and wholesome activities.

The school continues to have interscholastic football, basketball, base-ball, and soccer; and to provide a splendid intra-mural program for boys as well as for girls. During the year more than two-thirds of all the boys participated in at least some sport, in addition to regular instruction in physical education.

Method of Instruction

The method of instruction is no longer confined to having pupils engage in the memoritor conning of the pages of a textbook, and requiring

them to return verbatim on demand the meaningless and uninteresting facts so learned. Teachers understand that in a world of increasingly rapid change, neither they nor the textbook can give pupils fixed solutions to the novel problems that they are bound to meet in life. Consequently, subject matter is regarded primarily as a means to an end. The chief concern of the teacher is the engendering in boys and girls of abilities, skills, attitudes, knowledge, and appreciation needed here and now for better and richer living. If boys and girls are to be prepared for an unknown future, they must have not only the ability but the disposition to attack and to solve problems.

The school, then, is attempting to improve its method of instruction with a view to the attainment of real learning products, that is, changes in the behavior of boys and girls. This means a method of teaching in which pupils actually practice the desirable outcomes of instruction. It is believed that progress is being made in this direction in the Junior High School.

Respectfully submitted,

HAROLD A. RICE, Principal.

REPORT OF THE ELEMENTARY SUPERVISOR

Dr. Harry A. Brown, Superintendent of Schools, Needham, Massachusetts.

My dear Dr. Brown: The former reports concerning the elementary schools of Needham have been concerned with elementary education in certain of its broader aspects. Especial emphasis last year was placed on the curriculum. This year I am devoting my report to a single subject and I am limiting it to only one or two aspects of that subject.

Reading the Basic Subject

I regard reading as the basic subject in the elementary school. The ability and the disposition to read constitute the most fundamental of the learning products in the field of elementary education. To him who can not read is denied the message and the inspiration and the great spiritual values contained in the world's best literature. Silent reading is a basic tool in effective study. To him, who can not read silently with rapidity and at the same time maintain highly effective comprehension and assimilation of ideas, scholarship of the highest order is all but impossible of attainment, for wide reading with rapid and accurate assimilation of ideas is a prerequisite to extensive knowledge in this day of many books and other kinds of literature. The non-reader is denied many of the enjoyments of life attained through recreational reading. For him life is less fruitful, for the reason that he can not enjoy books, magazines and libraries.

Reading ability as a phase of study ability hardly can be over-emphasized. It is a well-known fact that many of the failures in secondary schools and colleges and universities can be directly traced to lack of

ability in silent reading.

Mistake of Teaching Reading by a Single Uniform Method

Until recent times a misconception has prevailed in reading. In many places it still exists. As a result reading was often taught by a single uniform method at all levels of the school system. The fact that reading was believed to involve a single kind of mental activity uniform on all occasions and under all conditions was the mistake which led to many if not most of the difficulties in reading which have been so loudly exploited in recent years.

Research Has Revealed Basic Information About the Nature of Reading

It is now accepted as a fact that there are different forms and kinds of reading and that each must be learned at the appropriate time and taught in the manner most appropriate to the type of learning which is involved. It may be said that there are different levels of reading. It has been possible in recent years in psychological laboratories to make photographic records of eye-movements of both children and adults during the act of reading. It has been possible also to analyze the types of mental activity involved in the complex processes of interpreting and assimilating the meaning of what is read. Out of the knowledge thus obtained have come certain distinctions in relation to reading which are of fundamental importance to the teacher.

Reading a Secondary-School as Well as Elementary-School Subject

Most reading which college students and adults have occasion to do is silent reading. Yet schools, generally, even in this enlightened age, are still failing to teach effectively the art of silent reading. In elementary schools reading is still too greatly a matter of oral reading and in many

secondary schools reading is largely neglected. Some of the different types of reading should definitely be taught and mastered on the elementary-school level and other higher forms should be learned to mastery on the secondary-school level. Certain higher forms of reading can not be taught at the lower levels of the school system.

Solution not Phonics and More Phonics

Some people think that the solution of the reading problem lies in phonics and more phonics. Some believe that drill and more drill will remedy the difficulty. Both groups, I think, are wrong, for the reason that their ideas are founded on a misconception. The solution of the reading problem is not so simple a matter.

Scope of Reading in the Elementary School

I should like now to refer to, but not repeat, the text of the material on reading discussed in last year's report. I wish to state a philosophy which underlies our current practice in the teaching of reading. It was, of course, given first place last year in the discussion of the curriculum of the elementary school. I have already said that until children can assimilate the material of the printed page they can not use books for study purposes. Whenever it is possible for any person to reflect as he reads, only then has he acquired study ability as far as books are concerned.

In our elementary schools, the work in reading includes: (a) interpretative oral reading of good literature; (b) silent reading for appreciation; (c) silent reading for information and study purposes, and especially definite teaching of silent reading as a phase of study ability at the elementary school level. This includes many uses of silent reading as, for example, (a) use of silent reading in studying and interpreting the meaning of problems in arithmetic; (b) studying geography and history; (c) reading for enjoyment and information in the many books now available in science, travel and all kinds of children's literature.

Reading as a Phase of Other Subjects

A good reading series is in general use in the first six grades in our schools. It was selected not only for the sound principles of teaching reading upon which it is based, but because it takes into account correlation throughout the primary and intermediate grades. The reading plan is worked out in relation to the other subjects which the pupil is studying. There are reading books in numbers, health, art, science, and social studies. They form a complete cycle and the units are so arranged that the work involves the most valuable subject matter in the respective fields. Reading thus becomes not a subject in itself taught in isolation from all other subjects but an activity in each of the other subjects, even in arithmetic. Reading thus acquires meaning as a tool to be used not only for personal enjoyment as a means of appreciation of good literature and a source of inspiration and personal growth throughout life but it also functions as an instrument by which to get knowledge and meaning in all fields. Reading is distinctly not a separate subject but a part of each and every subject -functioning daily and often many times a day in other subjects—and is thus learned functionally by use, which is the only way in which the most effective and permanent learning ever occurs.

Reading Readiness Determines Time of Beginning Reading

Children are taught to read as soon as they attain "readiness" for reading. Tests are available with which to determine when a child can be taught reading without danger of developing reading disabilities.

Many parents and teachers have advised a well-rounded activity program to replace the early formal reading and thereby eliminate the strain and effort which is often present and save many personality maladjustments

which come from lack of success. On the other hand when children are linguistically ready and show an interest in books, stories, printed signs, words, numbers, writing, ability to learn rhymes, tell experiences, listen and comment upon stories read to them, it is then time to make use of this interest and start to teach reading. Teachers must not fail to watch for signs of physical development and to note the factors of growth in ability to give attention, expanding interest and the development of skills necessary to begin reading. These only develop satisfactorily with mental, physical and social maturity.

Method in Beginning Reading

In our first grades, I believe we are very intelligently facing this problem. Beginning reading is taught by giving the children a small sight word vocabulary of unanalyzed word-wholes as they occur in the pre-reading work. New words always appear for the first time in context. English is far from being a completely phonetic language, and for this reason no mechanical method of analysis is entirely reliable. It is likely to be confusing in this early stage of learning to read. At the very beginning of reading children learn visual word-wholes in learning to understand oral speech. A fundamental principle of learning which the child has already used in learning to talk and which has proved most effective is again made the basis for learning to read. Nature here has discovered and used the most effective method.

Improved Type of Phonics in First Grade

Analysis of words into phonetic elements is the basis for word mastery. It does not begin until a good reading habit has been established. It has been found that beginning phonetic drill on the isolated elements of words at the outset or giving too much drill of that kind gives a word consciousness which is unfavorable to good reading.

Phonetic Mastery Attained

On the other hand our plan of giving practice in word analysis after ability to read has been acquired and continuing practice in syllabicating and pronouncing word-wholes which appear in the regular reading does not establish certain reading difficulties which often arise under the more analytical approach in beginning reading. Present procedures give eventually complete phonetic mastery, but children are not handicapped intellectually by too early introduction of what logically belongs at a later stage of reading maturity. In a word the result which was formerly sought by the older procedure, and not secured, is now attained by the more intelligent and scientifically correct procedure. Thus are the findings of research an aid in teaching. The same thing has happened in medicine and in many other branches of human endeavor.

Basal Reading Series Used as Guide

No absolute uniformity of practice can be established for each teacher, for the choice of elements and the number to be taught is governed entirely by their immediate usefulness in reading. It is known that it is not advisable to attempt to store up phonetic knowledge for the needs of the future, for any skill deteriorates with disuse. The elements that are taught on each grade level in connection with our basal reading books are selected on the basis of their frequency in the vocabulary of the reader. The amount of time spent in word analysis is also adapted to individual needs. There is a definite guide or manual for each grade and the plan for specific training in word analysis is divided according to a sequence which is believed to represent the best conditions for effective functional earning through use.

Reading a Significant Life Activity and Not a Compartmentalized Subject

It is our purpose not to think of reading as a separate subject but as a significant life activity in an integrated program of group life; reading is one phase of the type of curriculum materials which are established as the means of giving children a better childhood education in American public schools. Schools do not teach any subject for its own sake. They do not teach reading merely that pupils will be able to read but in order that they may be able to read intelligently and to make use of reading in their everyday personal and social experiences. Reading, it is hoped, will influence behavior, modify personality, increase social understanding and be a vital factor in every child's process of "growing up," into the most intelligent manhood and womanhood.

Basic Objectives in Reading

To bring reading instruction in line with these broader demands and new responsibilities, it is necessary to keep always in mind that reading includes not merely one but all six of the following aspects:

Recognition: ordinarily considered to be the mechanical aspect of reading; acquired intrinsically and functionally through experience in reading for the purpose of thought getting and studying.

Comprehension: mastery of concepts, understanding, not mere memorization or the ability to recite back what was read; grasping the thought; thinking meanings as the process of reading proceeds.

Assimilation: ability to carry forward the thought in connected discourse, to cumulate thought in the mind, to sense the development of ideas or the sequence of the story and to recognize and comprehend the conclusion and its meaning.

Recall: it profits nothing to read if, when the book is closed, the reader remembers nothing of what was read. The pupil who in later discussion of a topic or issue remembers nothing of what he has studied in the last two hours or during the preceding evening suffers a severe handicap. It is imperative, therefore, to remember what is read.

Interpretation: evaluating what is read, comparing it with personal experiences, drawing inferences from the facts presented, making sure, in short, that what is read has personal rather than abstract meaning for he pupil.

Application: applying what is read to everyday life situations, for more intelligent behavior or clearer understanding of personal problems, issues and experiences; this is a highly essential step if the social values of reading are to be realized.

The first three of the foregoing elements are a part of the act of reading. The last three are concomitants or consequents. All are desirable objectives in teaching reading. They constitute our aims.

Present System Meets High Standards

The procedure in teaching reading places emphasis on the number of books read and also stresses the quality of the reading that is done. The teachers are selecting material with rich content which has real value for the children. It is certain, that our present series of basal texts meets these high standards. Of course, this six-fold concept of reading requires careful adjustment to the abilities and development of individual pupils. It is impossible to develop depth of interpretation or vitality of application if children can not read what they are expected to interpret and apply in their own individual lives. Nor will they have any desire to make reading a part of their own experiences if they are constantly out of their depth during a reading period.

Clearly, therefore, it is not only the first-grade teacher who needs to give thought to reading readiness. Every teacher faces the fact and the responsibility for discovering the stages of reading development represented by individual pupils or small groups of pupils within her classroom. She must meet her pupils where they are in reading development and carry them on from that level. The six-fold process of recognition, comprehension, assimilation, recall, interpretation and application must get under way with materials and methods appropriate to the stage of development which any given group of children have reached.

Respectfully submitted,

IRENEIE. CONWAY, Elementary Supervisor.

School Nurse

STAFF ORGANIZATION

December 31, 1939

General Control

John F. McDermott Dene R. Kelley Frances W. McMullen	۰						Sec	retar	y	to:	Attendance Officer the Superintendent
	I	Iea	lth	S	erv	ice	9				
Henry R. Gilbert, M.D Kenneth Christophe, M.D.											

Instruction

Ruth V. Smith, R.N. . .

Instruction				
NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION*	Years of Experience Previous to Sept. 1,1939	
Elementary Supervisor Irene E. Conway	1938	State Normal School, Osh- kosh, Wisconsin, 1916; State Teachers College, Oshkosh, Wisconsin, 1928; Teachers College, Columbia Univer- sity, 1936; Student: Univer- sity of Chicago; Institute of Juvenile Research, Chicago; Boston University.	21	
Principals (and clerks) William F. Pollard Principal Series High School	1927	Middlebury College, 1913; Harvard University, 1924	26	
Senior High School Harold A. Rice Principal Junior High School	1936	State Normal School, Shepardstown, West Virginia, 1914; West Virginia University, 1920; West Virginia University, 1926; New York University, 1938; Student: Columbia University; Harvard University.	22	
Edna F. Slaney (clerk) Evelyn E. Power (clerk)		Senior High School Junior High School		
Teachers Senior High School Fred L. Frost American History	1919	Lebanon Valley College, 1911; Teachers College, Colum- bia University, 1916; Har- vard University, 1926.	26	

^{*}In the foregoing statement covering schools attended by teachers when any institution is listed with a date, it indicates that the teacher graduated from that school or college. Other schools attended but from which the teacher did not graduate are listed following the word "Student." The same institution from which a teacher graduated is listed a second time in case the teacher in question did additional study at that school or college beyond the first graduation. When the same college is listed twice with date it means that the teacher graduated a second time after further study at that school or college. Graduation may signify receipt of a diploma from a two-year or a three-year curriculum or it may mean attainment of a bachelor's or master's degree after four or five years of college or university study.

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NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1,1939
Asa M. Small Plane Geometry, Commercial Law, United States His-	1927	Bowdoin College, 1927; North- eastern University, 1931; Boston University, 1934; Student: Springfield Col-	14
Alice C. Gates Biology and Commercial Geography	1924	lege; Boston University. State Normal School, Fitch- burg, 1907; American Insti-	23
Louise L. Steele English	1926	dent: Harvard University. Colby College, 1923; Harvard University, 1932; Stu-	16
Gertrude Lewis Stenography and Typewriting	1929	dent: Boston University. Boston University, 1927; Student: Mt. Union College, and Simmons College.	17
Ernest J. Pelletier Industrial Arts	1936	University of New Hampshire, 1932; Student: State Nor- mal School, Keene, New Hampshire; Boston Uni- versity.	7
Corinne Cowdrey Home Economics and Cafeteria Manager	1937		5
Leita L. Sawyer German and English	1924	Boston University, 1918; Stu- dent: Boston University; Boston Y. W. C. A.; Uni- versity Extension; Private Study in Berlin, Germany.	21
Eva H. Churchill English	1920	Emerson College, Boston, 1912; Emerson College, 1921;	24
Annie M. Currie Latin and French	1920	Student: Boston University. Tufts College, 1910; Student: Boston University; Har-	25
Florence E. Durgin History and Economics	1922	vard University. State Normal School, Plymouth, New Hampshire, 1915; Boston University, 1922; Boston University, 1934; Student: University	22
Catherine E. Dodge English	1925	of California. University of New Hampshire, 1923; Student: Dartmouth College; Boston University; Middlebury College; Cornell University;	15
Charles E. Benton Physics and Chemistry	1926	Study Club Tour of Europe. Harvard College, 1924; North- eastern University, 1931; Boston University, 1933; Student: Boston Univer- sity; Harvard University.	15

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1,1939
Anna P. Fessenden Mathematics	1926	Smith College, 1918; University of Minnesota, 1920; Student: Harvard University; Boston University; Marine Biological Laboratory, Woods Hole, Massachusetts.	21
Ruth C. Harrington French	1926	Boston University, 1916; Student: Middlebury College; Harvard University; University of Grenoble (France); Boston University.	. 23
Margaret A. Guthrie Stenography, Type- writing and Book- keeping	Spirit Company	Bryant and Stratton Com- mercial School, 1911; New York University, 1924; Student: Columbia Uni-	26
Margaret C. Kenney English, French	1938	versity; Harvard University. Wellesley College, 1934; Stu- dent: Boston University.	3
John E. Nelson Bookkeeping	1932	Williams College, 1909; Stu- dent: Yale Forest School; Pace and Pace Institute of Accounting and Business Administration; Massachu- setts State College; Emer- son College.	9
Mary E. Dugan Ancient History, Com- mercial Geography, Commercial Law		State Normal School, Fitch- burg, 1926; Student: State Normal School, Hyannis; University Extension; Clark University; Boston University	13
Lillian A. Giles English	1938	sity; Boston Y. W. C. A. Bates College, Lewiston, Maine, 1928; Student: Har- vard University.	10
Junior High School Bertha E. Pugsley Geography	1918	Student: Emerson College; State Teachers College, Buffalo, New York; Exten- sive Private Study and Travel.	27
Esther Nickerson Mathematics	1927	State Teachers College, Hyannis, 1911; Student: University Extension.	28
Nellie T. O'Brien History	1916	State Normal School, Fram- ingham, 1910.	29
Kathryn L. Wharton Geography	1938	University of Illinois, 1937; Teachers College, Columbia University, 1938; Student: Knox College; State Teachers College, Kirksville, Missouri; State Teachers College, Macomb, Illinois.	5

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1,1939
Sylvia A. Collins Mathematics	1925	Student: State Normal School, Farmington, Maine; State Normal School, Keene, New Hampshire; State Normal School, Plymouth, New Hampshire; Boston University.	29
Mario S. DeFazio Physical Education and Science	1935	Boston University, 1934; Student: State Teachers College, East Stroudsburg, Pennsylvania; Teachers College, Columbia University; Boston University.	5
Helene A. Goehring English	1928		11
Katherine Locke Latin and Euro- pean History	1936	Hollins College, Virginia, 1933; University of Michigan, 1934; Student: Boston University.	5
Minot B. MacDonald English	1937	State Teachers College, Bridge- water, 1934; Teachers Col- lege, Columbia University, 1939; Student: Boston Uni- versity.	4
Jerome C. Sisson Science	1928		12
Miriam W. Ellis Physical Education	1936	Sargent School of Physical Education, 1931; Boston University, 1932; Villa Maria College, Erie, Pennsylvania, 1933; Boston University, 1936.	6
Joseph F. Manning Industrial Arts and Physical Education	1938	State Teachers College, Fitchburg, 1935; Student: Boston University; Teachers College, Columbia Univer-	3
R. Ashley Holt History, Science and Mathematics	1932	sity. Springfield College, 1928; Student: Boston University.	10
Myrtle A. Colson Mathematics	1937	Boston Teachers College, 1931; Boston Teachers Col-	7
Doris A. Askew Social Studies, English	1935	lege, 1932. State Normal School, Oswego, New York, 1930; Teachers College, Columbia University, 1933; Teachers College, Columbia University, 1936.	8

NAME AND GRADE, SUBJECTS OR POSITION	Service Began		Years of Experience Previous to Sept 1,1939
Harold W. Cummings English, Social Studies and Science	1938	State Teachers College, Fitch burg, 1935; Boston Univer- sity, 1937; Student: Clark University.	3
Florence A. Wangerin Social Science	1938	Hunter College, 1937; Teachers College, Columbia Univer- sity, 1938.	2
Margareta F. Franzen Art	1937	Boston University, 1937.	2
Ann E. Eliasson Home Economics	1938	University of Maine, 1936; Student: Merrill-Palmer School, Detroit, Michigan.	3
Emmeline A. Grieder English	1940*	University of Dubuque, Iowa, 1925; University of Wisconsin, 1929; Student: New York University.	11
Elementary Schools			
Stephen Palmer School Hazel B. Mileham Fifth Grade Principal	1936	State Teachers College, Spring- field, Missouri, 1918; Uni- versity of Chicago, 1926; Yale University, 1934.	
Bertha I. Johnson Fifth Grade	1918	State Normal School, Castleton, Vermont, 1913.	28
Margaret M. Wilcock Fifth Grade	1930	State Normal School, North Adams, 1928; State Teachers College, Bridgewater, 1929; Student: Boston University; State Teachers College, Hyannis.	10
Marion A. Wagner Fourth Grade	1935	Lesley Kindergarten Normal School, 1934; Student: Sar- gent School of Physical Education; College of the Spoken Word; Boston Uni- versity.	5
Gladys Johnson Fourth Grade	1924	State Teachers College, Edinboro, Pennsylvania, 1927; Student: State Teachers College, Edinboro; University Extension; Boston University.	15
Wilma F. Mayo Third and Fourth Grade	1927	State Normal School, Castine, Maine, 1924; Student: State Normal School, Farmington, Maine; Boston University; Cabot School of Newton- ville.	20
Grace U. Barlow Third Grade	1931	State Teachers College, West- field, 1928; Bradford-Durfee Textile School, 1929; Student: Boston University; Univer- sity Extension.	10

^{*} Began January 1, 1940

NAME AND GRADE, SUBJECTS OR POSITION	Service Began		Years of Experience Previous to Sept 1,1939
Edith A. Chase Third Grade	1930	State Normal School, Framingham, 1929; Student: Boston University; State Teachers College, Hyannis; New York University Extension; University Extension.	9
Greta A. Hill Second and Third Grades	1939	Wheelock School, 1931; Boston University, 1939.	2
Jane B. Doughty First,Grade	1919	State Normal School, Bridge- water, 1918; Student: State Normal School, Hyannis; Boston University; Boston School of Cookery.	21
Madolin F. Wilcox Second Grade	1919	State Normal School, Farm- ington, Maine, 1917; Stu- dent: State Normal School, Hyannis; Boston University; University Extension.	22
Mabel E. Jacobs Second Grade	1919	Wheelock School, 1913; Student: State Normal School, Worcester; State Normal School, Hyannis.	25
Edith B. Smith First Grade	1930	State Teachers College, Bridge- water, 1929; Student: Boston University.	10
Alice M. McDougald Kindergarten	1916	Fisher Kindergarten and Primary Training School, 1910; Student: Boston University; University Extension.	28
Emery Grover School Gladys I. Gilbert Sixth Grade Principal	1925	State Normal School, Gorham, Maine, 1918; Student: Clark University; Boston Univer- sity; Teachers College, Columbia University; Univer-	19
Mary E. Kett Sixth Grade	1928	sity Extension. State Normal School, Hyannis, 1926; Student: State Normal School, Hyannis; Boston University; University Ex-	· 13
Alice E. Chase Sixth Grade	1926	tension. State Normal School, Framingham, 1924; Boston University, 1938.	15
William Carter School Medill Bair Sixth Grade Principal	1939	State Teachers College, Trenton, New Jersey, 1935; Teachers College, Columbia University, 1937; Student: Rutgers University.	

NAME AND GRADE, SUBJECTS OR POSITION	Service Began		Years of Experience Previous to Sept. 1,1939
Alice M. Swenson Sixth Grade	1935	State Teachers College, Bridge water, 1931; Student: Clark University; University Ex-	8
Eva B. Davis Fifth Grade	1937	tension. State Normal School, Ply- mouth, New Hampshire, 1921; Student: State Teachers College, Asheville, North Carolina; University of	
Alva M. Ford Fifth Grade	1936	Vermont; Boston University. State Normal School, Framing- ham, 1929; Boston Univer- sity, 1933; Student: Ford- ham University; University Extension.	
Gertrude F. Devine Fourth Grade	1931	State Teachers College, Salem, 1929; State Teachers College, Salem, 1930; Student: State Teachers College, Hyannis; University Extension.	
Gladys V. Spear Third Grade	1934		
Alice E. Hannon Third Grade	1934	State Teachers College, Lowell, 1930; State Teachers College, Fitchburg, 1938; Student: Boston University; Univer-	9
Nellie T. Senften Special Class	1938	sity Extension. State Teachers College, Lowell, 1935; Boston University, 1938.	3
Avery School Ruth V. Skinner Second Grade Principal	1937	Wheaton College, 1933; Smith College, 1935.	4
Harriette N. Boyd First Grade	1903	Newburyport Training School, 1902; Student: Harvard University; Private Study.	
Clara A. Dray First and Second Grades	1925	Perry Kindergarten Normal School, 1925; Student: Bos- ton University; State	
Cynthia M. Gregory Kindergarten	1934	Teachers College, Hyannis. Wheelock School, 1926; Stu- dent: Rhode Island College of Education; Boston University.	12
Harris School Rebecca H. Perry Fifth Grade Principal	1924	State Normal School, Machias, Maine, 1922; Student: Boston University.	
Margaret G. Webb Sixth Grade	1939	University of Pittsburgh, 1927; Teachers College, Columbia University,1935; Student; Uni- versity of Pittsburgh; North- western University; Barnard College; Columbia University.	

NAME AND GRADE, SUBJECTS OR POSITION	Service Began		Years of Experience Previous to Sept. 1,1939
Grace E. Arnold Fourth and Fifth Grades	1931	State Teachers College, Salem, 1929; Student: University Ex- tension.	10
Olga J. E. McMurdie Third and Fourth	1937	State Teachers College, Bridge- water, 1934; Student: Bos-	5
Grades Alison T. Feast Third Grade	1935	ton University. State Normal School, Castleton, Vermont, 1931; Teachers College, Columbia University, 1935; Teachers College, Columbia University, 1936; Student: McGill University, Montreal.	8
Ruth E. Jacobs Second Grade	1930	State Teachers College, Hyan- nis, 1926; Student: Boston University; University of Cal- ifornia; University Extension.	14
Lois E. Baker First and Second Grades	1931	State Normal School, West- field, 1928; Student: Harvard University; State Teachers College, Hyannis. Teachers College, Columbia University.	11
Helen C. Kelly First Grade	1930	State Normal School, Fram- ingham, 1927; Student: Bos- ton University; State Teach- ers College, Hyannis, Uni- versity Extension; Rhode Island State College.	11
Elsie M. Hinkley Kindergarten	1918	State Normal School, Fram- ingham, 1911; Student: Massachusetts State College; Boston University; Wellesley College; University Extension.	28
Alice H. Eberhardt Fifth and Sixth Grades Principal	1899	State Normal School, Hyannis 1927; Student: State Teachers College, Hyannis.	43
Ann E. Fawcett Third and Fourth Grades		State Normal School, Hyannis 1915; Student: Massachusetts Normal Art School; State	23
Lillian A. Prescott Second Grade	1921	Teachers College, Hyannis. State Normal School, Gorham Maine, 1911; Student: Uni- versity Extension.	27
Charlotte M. Pearson Kindergarten and First Grade	1937	Wheelock School, 1934, Boston University, 1937.	5
Dwight School Florence L. Fisher Fifth and Sixth Grades Principal	1938	State Normal School, Plymouth, New Hampshire, 1934; Lost River Nature Camp, 1936; Boston University, 1938.	5

NAME AND GRADE, SUBJECTS OR POSITION	Service Began		Years of Experience Previous to Sept. 1,1939
H. Joan Dorr Third and Fourth Grades	1935	Perry Kindergarten Normal School, 1932; Boston Uni- versity, 1935; Student: Bos-	6
Louise A. Hockaday First and Second	1937	Lesley Normal School, 1933, Boston University 1935:	3
Grades Barbara Small Kindergarten	1936	Boston University, 1936. Wheelock School, 1933; Boston University, 1934; Student: Teachers College, Columbia University.	5
Riverside School Edith M. McCann Kindergarten and First and Second Grades Principal	1908	Boston University, 1899; Student: Boston University.	30
Special Teachers Philip H. Claxton Physical Education for Boys	1929	State Normal School, East Stroudsburg, Pennsylvania, 1925; State Teachers Col- lege, East Stroudsburg, 1928;	13
Margaret E. Carroll Physical Education for Girls	1936	Student: Boston University. Sargent College of Physical Education, 1927; Boston Uni- versity, 1930; Boston Uni- versity, 1935; Student: Har- vard Medical School; Bos-	10
William R. Fisher Music in Junior and Senior High	1938	ton University. New York University, 1933; Student: New York University; Boston University.	4
Schools Dorothy Higbie Music in Elementary Schools	1937	Teachers College, Columbia University, 1937; Teachers College, Columbia University, 1937; Student: Defiance Col- lege; Ohio Northern Univer-	6
Olga I. Cavallo Art	1938	sity; Ohio State University. Boston University, 1938.	1
Remedial Teachers Myrtle E. Taylor	1936	Perry Kindergarten Normal School, 1933; Boston Uni- versity, 1937; Student: Uni- versity Extension; Harvard University.	3
Loretta K. Buckley	1938	State Normal School, Willimantic, Connecticut, 1925; Teachers College, Columbia University, 1935; Teachers College, Columbia University, 1937; Student: Boston Univ.	12

Building Operation

George B. Jones, Superintendent of School Buildings

Janitor Service

Name John W. Riley Albert E. Chamberlain William Marriott Charles B. Stuart Charles Bailey Walter J. Glassett

Frederick C. Newey William S. Whelan George H. Knowles

George H. Klowies William A. Cassidy George L. Kennedy John J. Daley William J. Worringham, Jr. Alexie H. Boudrot

School

Senior High School Senior High School Senior High School Junior High School Junior High School Emery Grover School and Junior High School Stephen Palmer School Stephen Palmer School Eliot School William Carter School Avery School Harris School Dwight School Riverside School

Building Maintenance

Frederick Phillpot

Building Mechanic Cafeteria Service

Ruth T. Stevenson Jessie R. Gillespie

Cafeteria Manager in Junior High School Cafeteria Assistant in Senior High School

STATISTICS OF ENROLLMENT

October 1, 1939 I. Elementary Schools

SCHOOL	Grades							Total	
501.002	Kn.	I	II	III	IV	v	VI	Sp'l	20002
Stephen Palmer School Emery Grover School Avery School William Carter School Harris School Eliot School Dwight School Riverside School	38 28 13 23	33 43 11	35 51 16		51 41 4	49 49 15	95 45 32 9	13	440 95 106 207 286 80 100 21
Total in Elementary Schools	167	175	195	190	202	203	190	13	1,335

II. Secondary Schools

SCHOOL		Grades						
	VII	VIII	IX	x	XI	XII	PG	Total
Junior High School	182	198	167	225	188	152	12	547 577
Total in Secondary schools	182	198	167	225	188	152	12	1,124
Total in all schools				١	l			2,459

Proposed

Actual

FINANCIAL STATEMENT

December 30, 1939

1. General Control

Classification	Expenditu 1939	ures	Expendit 1940	ures
Salaries	\$7,205		\$7,208	
Expenses out of State (travel)	100			00
Travel (within Town, and State)	211	50	300	00
Supplies, Printing, Postage, Telephone, Tele-				
graph, Express and Sundry Expense	799	31	685	00
	\$8,316	46	\$8,343	33
2. Instruction				
Salaries:				
Supervisor	\$2,500		\$2,540	
Principals	9,746		7,900	
Principals' Clerks	1,416 142,398		1,540	
Classroom Teachers Special Teachers	9,530		152,310 10,120	
Remedial Teachers	2,175		2,300	
Substitute Teachers	2,060	50	2,000	
Tutors	131		250	
	\$169,958	94	\$178,960	00
Other Expenses of Instruction:				
Travel of Special Teachers, Principals and				
_ Supervisor	\$359		\$295	
Textbooks	4,461		5,000	
Supplies for Instruction	5,360	16 84	5,500	
Fuel and Power for Instruction	255		150	00
	\$10,466	03	\$10,970	00
3. Operating School P	lant			
Superintendent of School Buildings	\$500	00	\$2,100	00
Janitors	16,760		17,552	
Fuel	6,756		8,000	
Water, Electricity, Telephones, Supplies, and Sundry Expense	7,720	26	7,150	00
Use of Buildings by Outside Organizations		00		00
Travel of Superintendent of Buildings		00	180	
_	\$31,737	10	\$34,982	30
4. Maintenance (Repairs and R	onlagons	nto	\	
Salaries:	ергасетте	1108	,	
Building Mechanic	\$1,799	36	\$1,878	00
General Repairs	5,931		9,987	
	\$7,731	07	\$11,865	00

5. Auxiliary Agencies

Salaries: Health Salaries (nurse and schoo Cafeteria Salaries Libraries (Reference books) Transportation of Pupils Travel of School Nurse Supplies and Sundry Expense Nurse Sundry Expense	for School		00 63 53 00 58 00	\$2,650 1,500 1,000 6,500 150 80 5 \$11,885	00 00 00 00 00
6. Miscella	neous Expe	nses			
Tuition Insurance, Removal of Ashes, Com	mencement	\$155	78	\$335	00
Expense, Snow Removal and pense		536	68	500	00
		\$692	46	\$835	00
7. Outlays (Ca	nital Exnen	dituras)			
New Buildings (fixtures)		\$71	46	\$100	00
New Grounds (improvements)		405	7.5	350	
New Equipment (educational)		1,620	98	1,615	00
		\$2,098	19	\$2,065	00
Total (regular accounts) Balance (regular accounts)			05 97	\$259,905	63
Appropriations	-	\$242,087	02		
Summary of Sp	ecial Appro	priations	3		
Account	Appropriations	Expend	litures	Balar	nces
Special Appropriation for Use of Buildings (Recreation) Special Senior High School Re- pairs (Balance on January 1, 1939, less \$2,500.00 transferred	\$500 00	\$365	04	\$134	96
by Town Meeting in March,	E 04E 00*	E 760	90	ne	00
1939)	5,845 98* 518 19†	5,769 481			09 54
Total (Special Appropriations) .	\$6,864 17	\$6,616	58	\$247	59
Vocational Tuition	\$4,200 00	\$2,818	96	\$1,381	04
Grand Total	\$11,064 17	\$9,435	54	\$1,628	63

^{*}Original Appropriation: \$28,000.00; spent in 1938, \$19,654.02; transferred to general expenses by vote of Town Meeting in 1939, \$2,500.00; spent in 1939, \$5,769.89; total expenditures for repairs at senior high school, \$25,423.91.

[†]Original Appropriation: \$600.00; transferred to general maintenance for repair of water main, \$81.81.

ANNUAL FINANCIAL REPORT OF SCHOOL FUNDS

For the School Year 1938-1939

Needham Senior High School Student Activity Associated Balance on hand July 1, 1938			
Total Receipts			\$5,943 92
Expenditures for year 1938–1939 Transferred to Savings Account (Bleacher Fund)	\$4,659 372	10 78	
Total Expenditures (and Transfer)			5,031 88
Balance on hand July 1, 1939			\$912 04
Needham Senior High School Athletic Association: Balance on hand July 1, 1938 Receipts for year 1938–1939	\$334 3,467		
Total Receipts			\$3,802 45 3,326 77
Balance on hand July 1, 1939			\$475 68
Needham Junior High School Fund: Balance on hand July 1, 1938	\$91 336		
Total Receipts			\$428 49 212 38
Balance on hand July 1, 1939		-	\$216 11
Needham Junior High School Nee-Hi News: Balance on hand July 1, 1938 Receipts for year 1938–1939	\$73 334		
Total Receipts Expenditures for year 1938–1939			\$407 60 322 39
Balance on hand July 1, 1939		=	\$85 21
Needham Junior High School Student Activity Association Balance on hand July 1, 1938	iation: \$334 547		
Total Receipts			\$882 02 624 98
Balance on hand July 1, 1939		=	\$257 04

Needham Senior High School Cafeteria: Balance July 1, 1938 (Deficit)	\$149 95 4,825 72	
Total Receipts		\$4,675 77 4,605 49
Balance on hand July 1, 1939		<u>\$70 28</u>
Needham Junior High School Cafeteria: Balance on hand July 1, 1938 Receipts for year 1938–1939	\$310 87 6,458 49	
Total Receipts		\$6,769 36 6,191 29
Balance on hand July 1, 1939		\$578 07
Needham Junior High School Convention Fund: Balance on hand July 1, 1938	\$138 60 0 00	
Total Receipts Expenditures for year 1938–1939		\$138 60 128 99
Balance on hand July 1, 1939		\$9 61
William Carter School Fund: Balance on hand July 1, 1938	\$134 83 454 10	
Total Receipts Expenditures for year 1938–1939		\$588 93 508 46
Balance on hand July 1, 1939	-	\$80 47
Stephen Palmer School Milk Fund: Balance on hand July 1, 1938	\$0 00 685 08	
Total Receipts		\$685 08 685 08
Balance on hand July 1, 1939	-	\$0 00
Emery Grover School Milk Fund: Balance on hand July 1, 1938	\$0 00 32 44	
Total Receipts		\$32 44 32 15
Balance on hand July 1, 1939	=	\$0 29

Harris School Milk Fund: Balance on hand July 1, 1938 Receipts for year 1938–1939	\$0 44	00 48		
Total Receipts Expenditures for year 1938-1939			\$44 43	
Balance on hand July 1, 1939			\$1	47
Eliot School Milk Fund: Balance on hand July 1, 1938 Receipts for year 1938–1939 Total Receipts Expenditures for year 1938–1939 Balance on hand July 1, 1939	\$0 157	00 70	\$157 147 ——————————————————————————————————	76
Summary of School Fund Total of balances on hand July 1, 1938 Total receipts during year 1938–1939	\$2,474			_
Total receipts			\$24,556 21,860	
Total of balances on hand July 1, 1939			\$2,696	21

The foregoing financial statement does not include net worth. Many of the organizations have equipment, goods and supplies on hand. It is probable that their inventories of such goods and materials are valued at several thousand dollars in addition to the cash receipts and disbursements which are listed.



TREASURER'S REPORT January 1, 1939, to December 31, 1939

Receipts: Balances, January 1, 1939		\$217,989 00
1936 Taxes: Real Estate	\$2 90 2 00	4.00
1937 Taxes: Real Estate		4 90 446 99
1938 Taxes: Real Estate Personal Poll	\$139,741 98 3,477 07 56 00	143,275 05
1939 Taxes: Real Estate Personal Poll	\$506,609 06 34,020 16 7,626 00	548,255 22
Motor Vehicle Excise Taxes: 1938 1939	\$1,270 03 35,066 31	36,336 34
Gypsy Moth Taxes: 1938	\$177 47 394 10	571 57
Street Betterments: 1938	\$1,947 76 4,226 11	6,173 87
Sewer Betterments: 1938	\$1,773 37 4,105 27	5,878 64
Sewer House Connections: 1938 1939	\$555 64 1,281 33	1,836 97
Sidewalk Betterments: 1938	\$7 27 70 04	•
Unapportioned Betterments: Sewer 1928 Sewer 1939 Sewer House Connections 1939 Sidewalk 1939 Street 1939	\$1,020 64 3,285 57 1,542 05 218 19 1,530 42	77 31
Apportioned Betterments: Sewer 1939 Sewer House Connection 1939	\$178 57 595 95	7,596 87
		774 52

Betterments Paid in Advance: Street Sewer Sewer House Connection Sidewalk	\$1,056 28 1,055 80 545 90 4 60	\$2,662	58
Committed Interest on Betterments: 1938 1939 Sewer 1939 Betterments Paid in Advance	\$1,133 90 1,604 55 1,373 35 85 77	4,197	
Interest on Taxes: Real Estate 1937 Real Estate 1938 Real Estate 1939 Excise 1938 Excise 1939 Poll Tax 1938	\$37 09 3,842 90 436 86 11 88 48 58 04	4,377	
Costs on Taxes: Real Estate 1937 Real Estate 1938 Excise 1938 Excise 1939 Poll Tax 1938 Poll Tax 1939 Poll Tax 1936	\$10 95 387 20 51 45 220 50 10 15 232 05 35	912	
Water Liens		206	90
Collector Dependent Aid: Receipts from Individuals Receipts from Cities and Towns	\$158 99 1,952 49	\$763,602	30
Receipts from State Old Age Assistance: Receipts from Individuals Receipts from Cities and Towns Receipts from State	\$195 00 734 37 14,709 65	7,817	47
Aid to Dependent Children: Receipts from State		15,639 3,229	
Receipts from Federal Government: Old Age Assistance Old Age Assistance—Administration Costs Aid to Dependent Children	\$19,621 89 654 01 2,182 89		
Aid to Dependent Children —Administration Costs	374 96	22,833	75
Cancelled Checks: Welfare Department		8	80

Accounts Receivable Paid:	0116.05
Soldiers' Relief	\$116 95
Public Works School Department	81 16 257 84
Board of Health	1,332 90
Rental of Town Hall	425 00
renear or round rate.	120 00
School Department:	
Miscellaneous Receipts	607 24
Redemption of Tax Titles	19,955 39
Interest and Costs on Tax Titles	1,409 00
Sale of Tax Title Property	1,065 00
Tax Anticipation Notes	550,000 00
Highway Construction Notes	9,500 00 28 98
Premium on Highway Construction Notes	20 98 92
Permits and Licenses	622 50
Building Permits	1,018 50
Cesspool Permits	176 00
Wiring Permits	1,255 75
Plumbing Permits	1,233 75
Gas Permits	122 00
Sealing Fees	125 97
Revolver Permits Water Rates \$65,117 98	21 50
Water Repairs 981 11	
Water Construction 1.798 31	
Water—Miscellaneous 1,140 70	
	69,038 10
Taxes on Water Lands	3,819 36
Federal Grants—PWA Projects:	3,019 30
Sewer Pumping Station	7,048 13
Dwight School	22,202 25
Harris School	5,112 11
Refund of Gasoline Tax	20 37
Dog Licenses 1939	2,578 60
Dwight School Fund Income	225 75 364 43
William H. Wye Fund Income	17 78
Martha Ann Barr Fund Income	12 50
District Court Fines	371 00
Public Library Fines	461 27
Glover Memorial Hospital:	
Services \$24,979 95 X-Ray 831 60	
X-Ray	
17115Cellalicous	25,832 20
Commonwealth of Massachusetts:	EE 071 00
Income Tax Highway Fund—Chapter 232	55,871 90 33,466 41
Vocational Education	2,290 87
Vocational Education Highway, Chapter 90	1,310 00
Business Corporation Tax	8,107 76
Veterans' Exemption	38 47
State Aid	20 00
Military Aid	555 00
Boulevards Maintenance	1 97

D

County of Norfolk: Highway, Chapter 90 Refund from Architect, Dwight School Return premium—Fire Insurance Return premium—Fire Insurance Sale of Street Lists Sale of Maps Public Library—Lost Books Public Library—Sale of Paper Babson Park Adjustment Teachers' Contributions Refund, Welfare Loan Welfare Refund, City of Newton School Department—Overpayment School Department—Telephone Receipts			140 13 9 10 6 3 308 23 28 4	8 87 8 74 9 00 9 75 8 84 15 34 00 95 50 42
Sub Total			\$1,861,127	94
Receipts in 1939 credited to 1939 appropriations Welfare Department: Cancelled checks Refunds	\$242	60	288	06
Public Works Department: Refund of Gasoline Tax Refund of Insurance Overpayments	\$74 73 2		151	22
Soldiers Relief Department: Overpayment			8	00
Treasury Department: Refund, Safe Deposit Box Rental				50
Fire Alarm: Overpayment				80
School Department: Overpayment			21	
Glover Memorial Hospital: Cancelled checks			72	
Refund, State Tax Refund, Insurance			8	
Total			\$1,861,688	48
Refunding Loan—4%	,,600 ,000 ,000 ,000 ,000 ,000 ,000 ,00	00 00 00 00 00 00 00	\$75,000	00

Interest on Outstanding Bonds: \$9,560 00 Senior High School \$9,560 00 Refunding Loan 960 00 Water Loan 240 06 Harris School 1,466 25 Stephen Palmer School Addition 1,120 00 Fire and Police Station 1,680 00 William Carter School 1,000 00 Junior High School 2,677 50 Sewer Loan, 1924 3,300 00 Sewer Loan, 1931 262 50	
Tax Anticipation Notes Interest on Tax Anticipation Notes Commonwealth of Massachusetts;	
(See report of Town Accountant for detail) Contributory Retirement Fund Norfolk County Hospital Norfolk County Tax Glover Memorial Hospital:	17,433 00 8,306 86
(See report of Town Accountant for detail) Construction—Dwight School Construction—Harris School Addition Construction—Sewerage Pumping Station All other expenses as per report of Town Accountant	60,090 26 23,275 32
Total	\$1,733,714 34 127,413 60
Sub Total	\$1,861,127 94 560 54
Total	\$1,861,688 48
BOND RECORD	
January 1, 1940	1940
Senior High School Loan (1929) 4% Outstandin 4% Bonds (Act of 1929—Chap. 191) 60,000	g Payments
Final Maturity 1950: Interest due January 15, 1940 Maturing Bonds January 15, 1940 Interest due July 15, 1940 Refunding Loan 4% 19,000	\$4,520 00 26,000 00 4,000 00
Final Maturity 1944: Interest due March 1, 1940 Maturing Bonds September 1, 1940 Interest due September 1, 1940	380 00 5,000 00 380 00
Water Loan 5,000 Final Maturity 1944: Interest due March 1, 1940 Maturing Bonds September 1, 1940 Interest due September 1, 1940 Elementary School Loan 1930—4¼% Greendale 33,000	100 00 1,000 00 100 00
Final Maturity 1950: Interest due March 1, 1940 Maturing Bonds March 1, 1940 Interest due September 1, 1940 4% School Loan, Act of 1930 (Palmer Add.) 24,000	701 25 3,000 00 637 50

	Outstanding	1940 Payments
Final Maturity 1945: Interest due March 1, 1940 Maturing Bonds September 1, 1940 Interest due September 1, 1940 4% Fire and Police Station, Act of 1930 Final Maturity 1945:	\$36,000*	\$480 00 4,000 00 480 00
Interest due March 1, 1940 Maturing Bonds September 1, 1940 Interest due September 1, 1940 5% School Building Loan (William Carter) 5% Bonds — Special Act of 1921	4,000 12,000*	720 00 6,000 00 720 00
Final Maturity 1941: Interest due April 1, 1940 Maturing Bonds April 1, 1940 Interest due October 1, 1940 New High School Loan 4½% (Act 1923, Chap. 173—Junior High)	56,000*	400 00 8,000 00 200 00
Final Maturity 1943: Interest due April 1, 1940 Maturing Bonds April 1, 1940 Interest due October 1, 1940 Sewerage Loan Notes 3½% (1931) Final Maturity 1941:	6,000	1,190 00 14,000 00 892 50
Interest due June 1, 1940 Maturing Notes June 1, 1940 Interest due December 1, 1940 4% Sewerage Loan, Act of 1924 Final Maturity 1955:	80,000*	105 00 3,000 00 52 50
Interest due June 15, 1940 Maturing Bonds June 15, 1946 Interest due December 15, 1940 Highway Construction Loan of 1939 134% Final Maturity 1944:	9,500	1,600 00 5,000 00 1,500 00
Interest due April 1, 1940 Maturing Notes October 1, 1940 Interest due October 1, 1940		83 13 2,000 00 83 12
Summary		
Bonds Outstanding: *Outside Debt Limit Inside Debt Limit	237,500	
Bonds Maturing in 1940—payments from taxation Interest payments in 1940 from taxation	t t tment	\$510,500 00 \$73,000 00 18,967 50 200 00 157 50 3,000 00 1,000 00
SHOWING DEBT LIMIT	(7	
Assessors' valuation less abatement of assessing 1939, including Motor Vehicle valuations. (See not the year 1937) For the year 1938 For the year 1939	ments to De otation below \$22 23	cember 31, v.) ,964,025 00 ,807,995 00 ,362,433 00
Gross net valuation three years	\$71 23	,134,453 00 ,711,484 00

Three per cent equals	\$711,344 53
Less Debts outside Debt Limit as follows: Water Debt Acts 188-C.107 and Subsequent Acts	
Total debt outstanding plus debts authorized but not yet incurred within debt limit	
Leaves Net Debt plus authorized debts to be reckoned in determining Debt Limit.	387,500 00
Borrowing Capacity as of December 31, 1939	2 Tax Rate 5 Tax Rate
1,372,290 00 at 35 90	O Tax Rate
Cash on hand, January 1, 1939	\$1,338 46
Receipts:Contributions by Town employees\$11,116 95Contribution by Town17,433 00Contribution by Town for expenses275 00Interest on investments1,534 17Proceeds from sale of investments31,298 44Cancelled check15	61,657 71
Disbursements: Purchase of investments \$47,312 89 Accrued interest paid on investments 557 50 Payments to retired employees 10,119 85 Expenses 242 22	\$62,996 17 58,232 46
Balance, December 31, 1939	4,763 71
Respectfully submitted,	\$62,996 17

Respectfully submitted,

ARNOLD MACKINTOSH, Town Treasurer.

REPORT OF TAX COLLECTOR January 1, 1939, to January 1, 1940

1937 Taxes			
To balance uncollected January 1, 1939 To interest		99 09 95	
			\$495 03
By cash paid Town Treasurer		99 09 95	\$495 03
1938 Taxes			
Dr.			
To balance uncollected January 1, 1939 To interest	\$153,445 3,842		
To costs	387		Ø157 675 00
			\$ 157,675 88
By cash paid Town Treasurer By interest paid Town Treasurer By costs paid Town Treasurer	\$148,845 3,842 387	90	
By abatement	4,378	79 98	\$157,675 88
1938 Poll Taxes			
Dr.	*	00	
To balance uncollected January 1, 1939 To interest	\$114 10	04	
			\$124 19
By cash paid Town Treasurer	\$56		
By interest paid Town Treasurer By abatement	58		
By costs paid Town Treasurer	10	15	\$124 19
1938 Excise Tax Dr.			
To balance uncollected January 1, 1939 To interest	\$1,702 11		
To amount not committed To costs	5 51	34	
Cr			\$1,770 97
By cash paid Town Treasurer By interest paid Town Treasurer By abatement	\$1,270 11 437	88 61	
By costs paid Town Treasurer	51	45	\$1,770 97

\$8,560 05

1938 Sewer Assessments

(Unapportioned)

	T	
	D	r.

(Onapportioned)			
To balance uncollected January 1, 1939 To interest	\$4,120 1	33 59	
By cash paid Town Treasurer	\$178 1 3,941	59	
			\$4,121 92
1938 Sewer House Conne (Unapportioned)	ctions		
Dr. To balance uncollected January 1, 1939 To interest	\$1,935	57 68	
Cr.			\$1,936 25
By cash paid Town Treasurer	\$260	68	
By apportionment	1,675	20	\$1,936 25
			#-,>55 -0
1938 Water Liens			
Dr. To balance uncollected January 1, 1939	\$159	65	\$159 65
By cash paid Town Treasurer	152	00 65	\$159 65
1939 Taxes			
Dr.			
To warrants committed	\$721,541 436	37 86	#### OFF 22
Cr.			\$721,978 23
By cash paid Town Treasurer By interest paid Town Treasurer By abatement	\$553,820 436 4,781	86	
By transfer to Tax Taking Account	8,336 154,602	19	\$721,978 23
1939 Poll Taxes			
To warrants committed	\$8,328 232	00	
			\$8,560 05
By cash paid Town Treasurer	\$7,626 232	05	
By abatement	628 74		\$8 560 05

1939 Excise Tax

1939 Excise Tax		
Dr.		
To warrants committed	\$38,295 59	
To interest	48 58	
To costs	220 50	
10 0000	220 00	\$38,564 67
C.		φ30,304 07
D Trans Transman	Ø25 066 21	
By cash paid Town Treasurer	\$35,066 31	
By interest paid Town Treasurer	48 58	
By costs paid Town Treasurer	220 50	
By abatement	1,118 50	
By balance uncollected January 1, 1940	2,110 78	
_ , ~~~~~ , , -,		\$38,564 67
		#00,002 O.
1939 Sewer Assessmen	ts	
(Unapportioned)		
Dr.		
To warrants committed	\$30,269 50	
To interest	11 32	
		\$30,280 82
Cr.		****
By cash paid Town Treasurer	\$3,285 57	
By interest paid Town Treasurer	11 32	
Dy interest paid Town Treasurer	214 95	
By abatement		
By balance uncollected January 1, 1940	16,768 98	
		\$30,280 82
1939 Sewer House Connec	tions	
(Unapportioned)		
Dr.		
To warrants committed	\$6,111 46	
To interest	1 90	
TO meetest		\$6,113 36
Cr.		φ0,113 30
By cash paid Town Treasurer	Ø1 077 62	
By interest paid Town Treasurer	1 90	
By abatement	7 49	
By apportionment	722 11	
By balance uncollected January 1, 1940	3,504 23	
		\$6,113 36
1939 Sidewalk Assessme	nt	
(Unapportioned)		
Dr.		
To warrants committed	\$392 32	\$392 32
10 Wallanto committeed	\$072 OZ	QUIZ UZ
Cr.		
December 21 Town Tuesman	. #210 10	
By cash paid Town Treasurer	\$218 19	
By apportionment	103 12	
By balance uncollected January 1, 1940	71 01	
		\$392 32
1939 Street Assessmen	t	
(Unapportioned)		
Dr.		
To warrants committed	\$15,787 33	\$15,787 33
	, ,	, , _ , _ , _ ,
Cr.		
By cash paid Town Treasurer	\$1,530 42	
Probabana annullected Insure 1 1040		
By balance uncollected January 1, 1940	14,256 91	#1E 707 22
		\$15,787 33

1939 Water Liens

1757 Water Liens			
To warrants committed	\$336	67	\$336 67
By cash paid Town Treasurer	\$33 303		\$336 67
1939 Apportioned Assessme (Paid in Advance) Dr.			
To warrants committed	\$3,753	50	\$3,753 50
Cr.			
By cash paid Town Treasurer: Sidewalk Assessments Street Assessments Sewer Assessments Sewer Connection Assessments Committed interest	\$4 1,056 2,076 545 70	28 44 90	\$3,753 50
1939 Tax Certificates			
To receipts from Tax Certificates	\$17	00	\$17 00
By cash paid Town Treasurer	\$17	00	\$17 00
All Other Receipts	\$5	25	\$ 5 25
Summary of 1939 Collection	nne		
			\$495 03
1937 Taxes			153,075 11
1938 Poll Taxes			66 19
1938 Excise Taxes			1,333 36
1938 Sewer Assessments (unapportioned)			180 16
1938 Sewer Connections (unapportioned)			261 05
1938 Water Liens			7 00 554,257 18
1939 Poll Taxes			7,858 05
1939 Excise Taxes			35,335 39
1939 Sewer Assessment (unapportioned)			3,296 89
1939 Sewer Connections (unapportioned)			1,879 53
1939 Sidewalk Assessment (unapportioned) 1939 Street Assessments (unapportioned)			218 19 1,530 42
1939 Water Liens			33 00
1939 Betterments (Paid in advance)			3,753 50
1939 Tax Certificates			17 00 5 25
			\$763,602 30
T) (f.11 1 to 1			\$100,002 00

Respectfully submitted,

HENRY GODFREY,

Tax Collector.

REPORT OF THE TOWN ACCOUNTANT

Receipts and Expenditures for the Year Ending December 31, 1939

RECEIPTS

GENERAL REVENUE

Taxes for 1936, 1937 and 1938: Poll Personal Real	\$58.00 3,477.07 140,191.87	\$143,726.94
Taxes for 1939: Poll Personal Real	\$7,626.00 34,020.16 506,609.06	548,255.22
From State: Corporation Taxes Business Income Tax Income Tax, Section 4, Chapter 362 Military Aid Refund Boulevards Maintenance State Aid Veterans' Exemption	\$8,107.76 53,791.00 2,080.90 555.00 1.97 20.00 38.47	64,595.10
Special Assessments: Moth Sidewalk Street Betterments Sewer Betterments Sewer House Connections Motor Vehicle Excise	\$571.57 300.10 8,760.57 11,419.22 4,520.87 36,336.34	64 000 6H
Taxes on Land for Water Purposes	\$3,819.36	61,908.67
Court Fines	\$371.00	3,819.36
Permits and Licenses	\$622.50	371.00
		. 622.50
GRANTS AND G	IFTS	
From Federal Government: Aid Dependent Children—Administration Aid Dependent Children—Assistance Old Age Assistance—Administration Old Age Assistance—Assistance	\$374.96 2,182.89 654.01 19,621.89 22,202.25 5,112.11 7,048.13 \$33,466.41 1,310.00	57,196.24
Inghway Punu, Chapter 70	1,510.00	34,776.41
Carried forward		\$915,271.44

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REPORT OF TOWN ACCOUNTANT

Brought forward		\$915,271.44
From County: Highway Fund, Chapter 90	\$1,312.68	1,312.68
DEDADTMENTAL DI	CEIDTE	
DEPARTMENTAL RE	ECEIFIS	
Babson Park Agreement: Final Payment	\$3.15	2.45
B .		3.15
Forestry: Planting Trees at Hospital Sale of Creosote	\$19.76 10.40	
		30.16
Glover Memorial Hospital:		
Receipts for Services	\$24,979.95	
Receipts for X-ray Miscellaneous Receipts	831.60	
Miscellaneous Receipts	20.05	25 922 20
		25,832.20
Health:		
Reimbursements from State:	\$121.90	
Contagious Diseases	1,127.85	
County of Middlesex:	1,127.00	
Anti-rabic vaccine	34.86	
County of Norfolk:		
Anti-rabic vaccine	48.29	
	 	1,332.90
Highway:		
Damage to Truck	\$4.50	
Sale of Street Sign	6.97 15.00	
Street Opening Permits	17.53	
Use of Derrick	17.53 7.00	
·		51.00
Inspection:		
Building Fees	\$1,018.50	
Cesspool Fees	176.00	
Gas Fees	122.00	
Plumbing Fees	1,233.75 1,255.75	
Wiring Fees	1,200.10	3,806.00
Library:		0,000.00
Fines	\$461.27	
Lost Books	10.86	
Lost Books Sale of Paper Stock	6.84	
		478.97
Police:	#24 50	
Revolver Permits	\$21.50	21.50
0.1.1		21.50
School: Miscellaneous Receipts	\$267.24	
Reimbursements from Cafeteria	340.00	
Rental of School Property	82.50	
Tuition from State	2,290.87	
Tuition from State	175.34	
-		3,155.95
Carried forward		\$951,295.95

Brought forward		\$951,295.95
Sealer of Weights and Measures: Sealing Fees	\$125.9	
		- 125.97
Soldiers' Relief: Town of Milton	\$116.95	, - 116,95
T C-11		110.75
Tax Collector: Tax Certificates	\$17.00	17.00
Town Clerk:		
Sale of Maps	\$9.75 13.00	
		22.75
Town Hall and Grounds: Rental of Hall	\$425.00	
Rental of Half	φτ23.00	425.00
Treasurer:		
Release of Tax Titles	\$19,955.39	
Sale of Land	1,065.00	21,020.39
Water:		21,020.09
Water Rates	\$65,117.98	
Water Repairs	981.11	
Water Construction	1,798.31	
Miscellaneous ReceiptsLiens	1,140.70 206.90	
LICHO,		69,245.00
Welfare:		
Aid Dependent Children:	** ***	
Receipts from State	\$3,229.92	3,229.92
Demandant Ald.		0,227.72
Dependent Aid: Receipts from State	\$5,705.99	
Receipts from Cities and Towns	1,952.49	
Receipts from Individuals	158.99	7,817.47
0114.4		7,017.47
Old Age Assistance: Receipts from State	\$14,709.65	
Receipts from Cities and Towns	734.37	
Receipts from Individuals	195.00	15 620 02
•		15,639.02
MUNICIPAL INDEBT	EDNESS	
Temporary Tax Loans		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	550,000.00
Highway Loan 1939	\$9,500.00	
Premium	28.98	
Accrued Interest	.92	9,529.90
Carried forward		\$1,628,485.32
Carried forward		Ψ1,020,403.32

Brought forward	\$1,628,485.32
INTEREST AND COSTS	
Betterment Interest \$85. Committed Interest 2,738.	
Committed Interest	
Poll, Personal and Real Taxes 4,316.	89
Sewer Committee Interest	
Tax Titles	
Dwight School Fund	75
Greenwood and Barr Funds	
William H. Wye Fund	— 11,517.03
REFUNDS AND TRANSFERS	11,017.00
	60
Cancelled Checks, 1938 — Welfare 8.	80
Fire Insurance Premium, 1938 3.	74
Water Department Insurance	
Gasoline Tax, 1938 — Equipment 20.	
Gasoline Tax, 1938 — Equipment	0.17
School 18. Overpayment, 1938 — School 4.	87 50
Telephone Receipts, 1938 — School 1.	42
Refund, City of Newton, 1936 — Welfare . 28.	
Refund Welfare Loan	
Cash on Hand January 1, 1939 \$217,989.	00
	— 217,989.00
	\$1,861,127.94
PAYMENTS	
PAYMENTS GENERAL GOVERNMENT	
GENERAL GOVERNMENT Finance Committee:	
GENERAL GOVERNMENT Finance Committee: Salary:	\$1,861,127.94
GENERAL GOVERNMENT Finance Committee:	\$1,861,127.94
GENERAL GOVERNMENT Finance Committee: Salary:	\$1,861,127.94 00
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.00 Appropriation \$300.00 Expenses:	\$1,861,127.94 00 \$300.00
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.0 Appropriation \$300.00 Expenses: Association Dues \$10.0	\$1,861,127.94 00 \$300.00
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.00 Appropriation \$300.00 Expenses:	\$1,861,127.94 00 \$300.00
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.0 Appropriation \$300.00 Expenses: Association Dues \$10.0 Postage and Supplies \$88.5	\$1,861,127.94 00 \$300.00 84 66 80
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.0 Appropriation \$300.00 Expenses: Association Dues \$10.0 Postage and Supplies 88.0 Reports and Mailing 244.0 Miscellaneous Expenses 2.8	\$1,861,127.94 \$00 \$300.00
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.0 Appropriation \$300.00 Expenses: Association Dues \$10.0 Postage and Supplies 88.3 Reports and Mailing 244.3 Miscellaneous Expenses 2.8 Appropriation \$350.00	\$1,861,127.94 00 \$300.00 84 66 80
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.00 Expenses: Association Dues \$10.0 Postage and Supplies 88.8 Reports and Mailing 244. Miscellaneous Expenses 2.8 Appropriation \$350.00 Town Planning Board: Salary and Expenses:	\$1,861,127.94 00 \$300.00 00 84 66 68 346.20
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.00 Expenses: Association Dues \$10.0 Postage and Supplies 88.8 Reports and Mailing 244.8 Miscellaneous Expenses 2.8 Appropriation \$350.00 Town Planning Board: Salary and Expenses: Advertising \$4.9	\$1,861,127.94 00 \$300.00 00 84 66 80 - 346.20
GENERAL GOVERNMENT Finance Committee: Salary: Clerk \$300.0 Appropriation \$300.00 Expenses: Association Dues \$10.0 Postage and Supplies 88.8 Reports and Mailing 244.8 Miscellaneous Expenses 2.8 Appropriation \$350.00 Town Planning Board: Salary and Expenses: Advertising \$4.9 Association Dues 15.00	\$1,861,127.94 00 \$300.00 00 034 566 030 034 050 00 00 00 00 00 00 00 00 0
GENERAL GOVERNMENT	\$1,861,127.94 00 \$300.00 00 84 66 630 346.20
GENERAL GOVERNMENT	\$1,861,127.94 00 \$300.00 00 034 66 68 00 00 346.20
GENERAL GOVERNMENT	\$1,861,127.94 00 \$300.00 00 \$300.00 00 \$34 66 80 00 \$346.20 05 00 06 88 07 88 08 88
GENERAL GOVERNMENT	\$1,861,127.94 00 \$300.00 00 \$300.00 00 \$34 66 80 00 \$346.20 05 00 06 88 07 88 08 88
GENERAL GOVERNMENT	\$1,861,127.94 00 \$300.00 00 \$34 66 630 346.20 05 00 88 05 00 88 05 00 88 05 00 88 05 00 88 05 00 88 00 8

Brought forward Town Planning Board:		\$781.03
Publication of Special Report: Printing	\$42.90	42.90
Selectmen: Salaries: Board Members (3) Clerk Appropriation \$1,701.25 Expenses: Association Dues Office Supplies Printing Referendum Costs Telephone Town Meeting Typewriter Miscellaneous	\$450.00 1,251.25 \$6.00 63.52 17.00 204.39 108.98 226.75 79.95 4.00	1,701.25 710.59
Accounting: Salaries: Accountant Senior Clerk Junior Clerks Appropriation \$3,993.00 Expenses: Association Dues Office Supplies Printing Telephone Miscellaneous Appropriation \$415.00	\$2,405.00 1,105.00 483.00 \$12.00 249.07 78.95 56.23 6.00	3,993.00 402.25
Treasury: Salaries: Treasurers Clerks Appropriation \$3,524.77	\$1,951.25 1,573.52	3,524.77
Carried forward		\$11,155.79

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Brought forward		\$11,155.79
Expenses: Certification of Tax Notes Legal Expenses and Recording Office Supplies Printing Sign-O-Meter Telephone Miscellaneous	16.29	714.25
Appropriation \$625.00 Transfer from Treasury		711.20
Transfer from Treasury Tax Title Expenses . 90.00		
\$715.00		
φ113.00		
Bond:		
Fidelity and Guaranty	\$235.00	235.00
Appropriation \$235.00		233.00
Tax Title:		
Expenses and Recording	\$251.86	054 06
Appropriation \$350.00 Transferred to Treasury		251.86
Expenses 90.00		
\$260.00		
Receipts: Release of Tax Titles \$19,955.39 Sale of Land 1,065.00		
\$21,020.39		
Town Clerk:		
Salaries: Town Clerk	Ø520, 20	
Clerk	1.092.00	
Temporary Clerk	50 . 00	1,671.38
Appropriation \$1,671.38		-,
Expenses: Advertising	*** \$82.70	
Office Supplies Printing	214.33	
Telephone	47.88	400.01
Appropriation \$340.00		408.06
Appropriation \$340.00 Transfer from Reserve Fund		
\$411.00		
Carried forward		\$14,436.34

Brought forward		\$14,436.34
Fees: Administering Oaths Doctors' Fees Town Clerk Fees Ex-Town Clerk Fees	\$44.50 18.00 244.50 57.50	364.50
Appropriation		001.00
Tax Collector:		
Salaries: Tax Collector Clerk	\$2,502.50 1,040.00	3,542.50
Appropriation \$3,542.50		0,011.00
Expenses: Office Supplies Telephone Miscellaneous	\$563.40 48.85 15.60	
Appropriation \$628.00		627.85
Tax Title Expense: Advertising Recording Miscellaneous	\$111.65 44.27 13.96	169.88
Appropriation \$200.00		
Bonds: Collector Deputy Collector Appropriation \$480.00 Receipts:	\$470.00 10.00	480.00
Tax Certificates 17.00		
Assessors: Salaries: Assessors (3) Clerk Temporary Clerk Assistants (5)	\$3,371.25 1,451.45 256.00 266.21	E 244 Q1
Appropriation \$5,520.20 Expenses: Abstracts Association Dues and Expenses Office Supplies Printing Telephone Transportation Miscellaneous	\$155.56 110.85 567.09 48.95 62.04 371.00 24.85	5,344.91
Appropriation \$1,375.00		1,340.34
Carried forward		\$26,306.32

Brought forward Election and Registration:		\$26,306.32
Salaries: Registrars (3)	\$500.00	500.00
Appropriation \$500.00		300.00
Expenses: Cabinet Clerical Assistance Election Officers File and Trays Listing Meals for Election Officers Office Supplies Printing Transportation Typewriter Miscellaneous \$2,892.80	\$68.20 444.50 443.41 188.80 447.00 41.00 298.45 755.21 27.18 61.50 20.08	2,795.33
71ppropriation \$2,072.00		
Superintendent of Buildings: Salary: Superintendent	\$1,499.94	1,499.94
Town Hall and Grounds: Salary: Custodian	\$1,820.00	1,820.00
Appropriation \$1,820.00		
Expenses: Flag Fuel Janitor's Supplies Lawn Mower Light Fixtures Metal Chairs Removing Rubbish Replacement Auditorium Windows Repairs Telephone Water Miscellaneous	\$22.15 923.50 302.28 14.07 52.75 54.00 25.00 723.84 416.74 64.33 33.40 13.96	2,646.02
Appropriation \$2,493.00 Transfer from Reserve Fund		
Transfer from Special Building Repairs 37.00		
Receipts: Rental of Town Hall. \$425.00		
Carried forward		\$35,567.61

Brought forward Special Building Repairs — Town Hall:		\$35,567.61
Contract: Repairs to Roof	\$373.00	272.00
Appropriation \$410.00		373.00
Transfer to Town Hall and Ground Expenses 37.00		
\$373.00		
PROTECTION OF PERSONS Police: Salaries:	AND PROPE	RTY
Chief	\$2,598.75 4,523.74	
Patrolmen (12)	25,212.38 594.00	
Matron	1,200.00	34,128.87
Appropriation \$35,277.50 Transfer to Police Build-		
ing Maintenance 709.59		
\$34,567.91		
Telephone, Teletype and Radio: Telephone Teletype Radio Maintenance	\$231.10 565.00 251.15	
Radio Transmitter	265.00	1,312.25
Appropriation \$1,360.00		
Equipment and Supplies: Chief's Expenses Equipment for Men House Supplies Laundry Lock-up Charges Office Supplies Traffic Signals Miscellaneous	\$30.75 458.07 99.22 49.49 19.50 200.95 181.17 41.84	1,080.99
Appropriation \$1,150.00		1,000.99
Building Maintenance: Fuel Garage Doors Light Painting Repairs to Ceilings Repairs, General Sewer Connection Supplies Water	\$767.20 185.00 543.00 260.00 120.00 179.20 122.26 44.36 76.40	
		2,297.42
Carried forward		\$74,760.14

Brought forward		\$74,760.14
Appropriation \$1,595.00 Transfer from Police Salaries (Special) 709.59		
\$2,304.59		
Auto Maintenance: Gasoline Grease and Oil Parts and Supplies Repairs Replacement of Equipment	\$889.18 122.67 476.75 191.45 559.25	2,239.30
Appropriation \$2,275.00		2,207.00
Medical Service: Aid Rendered	None	
Appropriation \$9.00 Receipts: Revolver Permits 21.50		
Fire: Salaries: Chief Deputy Chief Captain (1) Lieutenants (2) Regulars (11) Callmen Paid Service Appropriation Transfer from Fire- Pumper 9,000.00 \$37,401.88 Transfer to Equipment and Supplies \$300.00 Building Maintenance 664.12 964.12	\$2,406.25 2,261.87 2,261.87 4,263.26 21,791.23 2,967.64 203.00	36,155.72
Expenses: Chief's Expenses Insurance Laundry Office Supplies Telephone Miscellaneous	\$48.30 20.46 107.42 52.21 228.28 10.00	466.67
Appropriation \$495.00		
Carried forward		\$113,621.83

Brought forward		\$113,621.83
Equipment and Supplies: Equipment	\$571.21	
Equipment for Men	263.92	
Miscellaneous Supplies	64.87	900.00
Appropriation \$600.00 Transfer from Fire Sal-		
aries (Paid Service) . 300.00		
\$900.00		
Building Maintenance:	****	
Fuel Furnishings and Supplies	\$828.28 516.18	
Garage Doors	482.12	
Light	$ \begin{array}{r} 319.37 \\ 32.05 \end{array} $	
Repairs, General	246.05 106.00	
Repairs to Roof	83.58	
Water	64.20	2,677.83
Appropriation \$2,035.00		2,011.00
Transfer from Fire Salaries \$456.00		
Fire Salaries,		
Paid Service 208.12 664.12		
\$2.600 12		
\$2,699.12		
Maintenance of Equipment: Gasoline	\$250.38	
Oil and Grease	81.14	
Parts and Repairs	640.25	971.77
Appropriation \$975.00		
Special Repairs Fire and Police Station		
Building: Painting Exterior Fire Station	\$165.00	
Painting Exterior Police Station	89.00	254.00
Appropriation \$279.00		201.00
Fire Alarm:		
Salaries	\$301.25	301.25
Appropriation \$301.25		
Expenses:	#F00 00	
Fire Alarm Boxes	\$500.00 38.76	
Labor	37.11 912.66	
Materials	45.57	
Miscellaneous	5.13	1,539.23
Appropriation \$1,540.00		
Carried forward		\$120,265.91

Brought forward Forest Warden: Salary:		\$120,265.91
Warden (Fire Chief)	\$96.25	96.25
Appropriation \$96.25		90.23
Paid Service: Service of Men	\$73.50	73.50
Appropriation \$100.00		75,50
Expenses: Equipment and Supplies	\$25.00	25,00
Appropriation \$25.00		25.00
Inspection: Salaries: Building Inspector Plumbing and Gas Inspector Wiring Inspector Appropriation \$3,700.00 Transfer from Reserve Fund 350.00	\$1,500.00 1,215.50 1,200.00	3,915.50
\$4,050.00 Expenses: Ammeter Association Dues Office Supplies Telephone Miscellaneous Appropriation \$240.00 Receipts: Building Fees \$1,018.50 Cesspool Fees 176.00 Gas Fees 122.00 Plumbing Fees 1,233.75 Wiring Fees 1,255.75 \$3,806.00	\$76.86 10.00 81.12 48.50 .56	217.04
Forestry: Salaries: Labor	\$2,000.00	2,000.00
Expenses: Telephone Tools and Supplies Transportation Miscellaneous	\$36.99 110.31 114.55 5.00	266.85
Appropriation \$300.00		200.85
Carried forward		\$126,860.05

Brought forward Moth Suppression:		\$126,860.05
Salaries and Expenses: Labor Materials Transportation Truck Hire Miscellaneous	\$4,446.68 350.73 140.25 40.00 19.28	4,996.94
Appropriation \$5,000.00		4,990.94
Hurricane Damage: Salaries and Expenses: Labor	283.76	5,000.00
Appropriation \$5,000.00		3,000.00
Shade Trees: Salaries and Expenses: Labor Truck Hire	\$124.90 5.00	129 .90
Appropriation \$500.00 Receipts: Planting Trees at Hospital		129.90
\$30.16		
HEALTH AND SANI' Health: Salaries: Health Officer	\$1,925.00	
NurseTemporary Clerk	782.60 400.00	
Appropriation \$3,032.60 Transfer from Reserve Fund		3,107.60
\$3,107.60		
Expenses: Association Dues Burial Permits Laboratory Expenses Office Supplies Telephone Transportation Miscellaneous	\$5.00 43.75 30.88 82.52 62.18 143.96 8.51	376.80
Appropriation \$443.00 Transferred to Hospi- talization 36.15		370,30
\$406.85		
Carried forward		\$140,471.29

Brought Forward Hospitalization: Expenses:			\$140,471.29
Board and Treatments Transportation		\$5,172.05 294.10	5'466 15
Appropriation Transfer from Reserve	\$4,500.00		5,466 15
Fund Health Expenses			
	\$5,466.15		
Garbage Removal: Expenses:		e2 250 00	
Contract		\$3,250.00	3,250.00
Appropriation Receipts: Reimbursement from	\$3,250.00		
State: Contagious Diseases Tuberculosis	\$121.90 1,127.85		
County of Middlesex: Anti-rabic Vaccine	34.86		;
County of Norfolk: Anti-rabic Vaccine	48.29		
	\$1,332.90		
Sewer Construction: Salaries and Expenses: Bonds Interest on Bonds Labor Recording Tools and Supplies Truck Hire Use of Equipment		\$3,000.00 262.50 3,780.47 95.55 2,702.75 485.50 372.00	10,698.77
Transfer from Sewer Construction Reserve West Street Pumping Station	\$3,719.20 8,589.58 2,400.00 \$14,708.78		
Sewer House Connections: Salaries and Expenses: Labor		\$4,043.21 22.11 1,220.25 78.75	\$5,364.32
Carried forward			\$165,250.53

Brought forward Sewer Maintenance: Salaries and Expenses: \$3,820.06 Labor \$20.30 Lights 20.35 Office Supplies 14.46 Telephone 35.17 Tools and Supplies 455.29 Water 7.50 Miscellaneous 3.00 Appropriation \$4,370.00	\$165,250.53 4,355.78
DEPARTMENT OF PUBLIC WORKS Administration: Salaries: Superintendent of Public Works \$3,850.00 Clerk	4,890.00
Appropriation \$4,890.00 Expenses: 0ffice Supplies \$93.58 Telephone 219.02 Miscellaneous 32.13 Appropriation \$350.00	344.73
Care of Dump: Salary and Expenses: Caretaker	986.00
Salaries and Expenses: \$4,493.47 Labor	6,500.00
Salaries and Expenses: \$1,244.15 Labor. 96.20 Materials 96.20 Truck Hire 309.00 Appropriation \$1,650.00	1,649.35
Engineering: Salaries: Supervision and Labor \$2,700.00 Appropriation \$2,700.00 Carried forward	2,700.00
Carrica jorwara	\$186,676.39

Brought forward		\$186,676.39
Expenses:		
Engineering Supplies	\$347.39	
Office Supplies	34.43	
Miscellaneous	7.89	
Wiscenaneous	1.09	389.71
Appropriation \$390.00		307.71
Appropriation \$350.00		
Assessors' Plans:		
Salaries and Expenses:	0000 46	
Labor	\$993.16	
Materials	4.31	
Miscellaneous	2.53	1 000 00
Appropriation \$1,000,00		1,000.00
Appropriation \$1,000.00		
T		
Equipment:		
Salary: Mechanic	\$1,125.00	
Wechanic	φ1,123.00	1,125.00
Appropriation \$1,125.00		1,120.00
Expenses — Operating:		
Gasoline	\$1,040.67	
Insurance	1,000.27	
Oil and Grease	146.59	
Parts and Repairs	398.21	
Registration	43.00	
Miscellaneous Supplies	126.72	
Expenses — Garage:		
Fuel	160.98	
Lights	45.66	
Miscellaneous Supplies	30.89	
	912.00	
Rent	74.60	
Repairs	4.40	
Miscellaneous	4.40	3,983.99
Appropriation \$4,000.00		0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Highway Chapter 500, Acts 1938:		
Restoration — Hurricane Damage:		
Labor	\$137.84	
Trees	895.00	
		1,032.84
Appropriation		ĺ
Balance Jan. 1, 1939 \$1,032.84		
Highway Maintenance:		
General Maintenance:		
Labor\$3,078.10		
Materials		
Office Supplies		
Telephone 42 46		
Telephone		
Truck Hire 5.00		
Use of Equipment 36.00	#2 607 O7	
	\$3,697.07	
Carried forward		\$194,207.93
carrow jorward		ψ174,201.7J

Brought forward	,	\$3,697.97	\$194,207.93
Bridges: Labor Materials	\$8.00 27.05	35.05	
Fences: Labor Materials Truck Hire	\$356.33 203.30 5.00	564.63	
Signs: Labor Materials Signs	\$930.46 379.48 264.25	1,574.19	
Street Cleaning: Labor Materials Truck Hire	\$5,356.93 237.64 745.75	6,340.32	
Street Widening: Labor	\$1,712.87 397.18 184.50 30.00		
Surface Repairs: Labor Materials Truck Hire	\$4,051.89 6,793.12 300.00	2,324.55	٠
Appropriation Transferred to Snow Removal	\$25,950.00		25,680.82
Receipts: Damage to Truck Sale of Street Signs . Street Opening Permits Use of Compressor Use of Derrick	\$25,682.05 \$4.50 6.97 15.00 17.53 7.00		
	\$51.00		
Parks: Salaries and Expense: Labor		\$623.66 49.35 105.78 20.00	798.79
Appropriation	\$800.00		190.19
Carried forward			\$220,687.54

Brought forward		\$220,687.54
Replacement of Equipment:		
New Equipment: Chevrolet ½ Ton — Pick up Chevrolet 2 Ton — Platform body with	\$565.55	
Hoist	1,212.10	
Winch	2,222.35	4,000.00
Appropriation \$4,000.00		4,000.00
Roads Chapter 90:		
Salaries and Expenses:	62 472 10	
Labor	\$3,473.10 2,147.60	
Materials	2,147.00	5,620.70
Appropriation \$1,500.00		0,020770
Appropriation \$1,500.00 Balance Jan. 1, 1939 1,000.00 Commonwealth of Mas-		
sachusetts 2,500.00		
County of Norfolk 2,500.00		
\$7,500.00		
Sewerage Pumping Station Construction	ı:	
Salaries and Expenses:	04447444	
Contract	\$14,474.11	
Engineering Services	522.71 170.61	
Labor	669.19	
Materials	194.12	
Miscellaneous	150.85	16,181.59
Appropriation: Balance Jan. 1, 1939 \$21,247.24		10,101.07
Sidewalk Maintenance:		
Salaries and Expenses:	. 40 007 50	
Labor	\$2,907.52 1.594.98	
Truck Hire	497.50	
		5,000.00
Appropriation \$5,000.00		
Snow Removal:		
Labor: Hired Equipment	\$3,444.50	
Maintenance of Equipment	642.09	
Removing	2,648.89	
Road Plowing	1,023.28	
Sanding	1,470.62	
Sidewalk Plowing	122.95	
Materials:		
Repairs to Equipment	791.18	
Tools and Supplies	2,815.76	
Use of Equipment	418.75	12 279 02
		13,378.02
Carried forward		\$264,867.85

		A044 047 0F
Brought forward		\$264,867.85
Appropriation \$12,000.00 Transfer from Reserve		
Fund		
Maintenance 267.95		
\$13,378.02		
Overdraft 1938 General Laws Section 31 Chap-		
ter 44		
\$15,336.21		
Street Lighting:		
Contract	\$23,174.45	22 174 45
Appropriation \$23,500.00		23,174.45
Street Lights — Installation:	\$98.09	
New Installations	\$98.09	98 09
Appropriation \$300.00		
WPA Administration:		
Salary: Superintendent of Public Works	\$200.00	
Appropriation \$200.00		200.00
WPA Public Works: Departmental Expenses:		
Administration	\$1,132.20 1,473.28	
Commodity Distribution Engineering	228.53	
Forestry	403.00	
Highway Sewing	14,178.36 1.214.68	
Miscellaneous Expenses:		
Contribution to Federal Government.	54.00	
First Aid Supplies	58.69	
Labor	214.90 17.45	
Office Truck Hire	257.25	
Miscellaneous	64.59	10 206 02
Appropriation \$19,300.00		19,296.93
Carey Road:	CTION	
Salaries and Expenses:		
Labor Materials	\$1,112.83 812.98	
Truck Hire	183.75	
Use of Equipment	367.00	2.476.56
Appropriation:		2,470.30
Balance Jan. 1, 1939 \$3,313.77		
Carried forward		\$310,113.88

Brought forward		\$310,113.88
Fairfield Street: Salaries and Expenses: Labor	\$716.85 1,514.88 126.25 311.25 15.36	2,684.59
Appropriation \$3,200.00		
Garden Street Extension: Salaries and Expenses: Labor	\$88.86 288.01 92.50	469.37
Lewis Street: Salaries and Expenses: Labor	\$749.30 1,424.49 335.00 284.00 167.50 14.80	2,975.09
Manning Street: Salaries and Expenses: Labor	\$862.45 542.48 105.50 271.75 17.82	1,800.00
Mayflower Road: Salaries and Expenses: Labor Materials Truck Hire Appropriation:	\$53.10 289.50 73.25	\$415.85
Balance January 1, 1939 \$418.52		
Carried forward		\$318,458.78

Brought forward		\$318,458.78
Morley Street:		
Salaries and Expenses:	*	
Labor		
Materials	1,156.63 125.00	
Truck Hire		
Use of Equipment		
Miscellaneous	13.23	2 102 94
Appropriation \$2,	200.00	2,193.84
Page Road:		
Salaries and Expenses:		
Labor	\$392.23	
Materials	738.28	
Truck Hire		
Miscellaneous		
Appropriation \$1,	500.00	1,499.28
Prospect Street:		
Salaries and Expenses:		
Labor	\$1,194.97	
Materials		
Rental of Power Shovel		
Truck Hire	382.50	
Use of Equipment	535.40	
Appropriation \$3,	700.00	3,662.68
** *		
WATER DE	PARTMENT	
Water Construction:		
Mains Extension:		
	38.14	
Materials	678.49	
	\$716.63	
Mains Installations:	70 04	
	950.81 861.10	
	13,311.91	
Mains Replacement:	,	
	94.70	
	34.80	
	10,329.50	
Services:		
Salaries and Wages \$2,4	48.73	
Materials 2,8	59.47	
	5,308.20	
Carried forward	\$29,666.24	\$325,814.58

Brought forward		\$29,666.24	\$325,814.58
Other Expenses:		*=>,ooo1==	#020,011.00
Miscellaneous Tools and Supplies	\$972.98		
Use of Equipment	200.00	1 172 09	
		1,172.98	30,839.22
Appropriation Balance January 1, 1939	\$30,975.67 2,024.33		
	\$33,000.00		
Water Maintenance:			
General Expense: Bonds	\$1,000.00		
Bonds—Interest	240.00		
Insurance—Compensation	424.91		
Insurance—Power Plant	140.00 205.52		
Insurance—Compensation Insurance—Fire Insurance—Power Plant Insurance—Public Liabil-	200.02		
ity	100.00		
Office Supplies Salaries and Wages	582.94 6,719.14		
Telephone	172.11		
Miscellaneous Equipment			
and Tools	1,269.25	\$10,853.87	
Hydrants, Gates, and Mains:		φ10,033.07	
Labor	\$808.68		
Materials	770.75	1 570 42	
3.6		1,579.43	
Meters: , Labor	\$639.96		
Materials	2,686.16		
. <u> </u>		3,326.12	, r
Pumping Station: Fuel	\$596.20		
Labor	1,058.17		
Lights	118.95		
Repairs and Supplies	1,459.87	2 222 40	
Pumping Equipment:		3,233.19	
Electric Power	\$1,603.06		
Fuel and Lubricating Oil.	1,372.72		
Labor	2,917.02 223.23		
Repairs and Supplies		6,116.03	
Reservoir, Standpipes, and			
Wells: Labor	\$218.62		
Materials	164.90		
-		383.52	
Services: Labor	\$4,655.86		
Materials	1,385.81		,
_		6,041.67	21 522 02
Appropriation \$	32,000.00		31,533.83
		-	©200 107 62
Carried forward	* * * * * * * * *		\$388,187.63

Brought forward

\$388,187.63

Receipts: Water Rates		
\$69,245.00		
ψ07,243.00		
CHARITIES AND SOLDIER Welfare Dependent Aid:	RS' BENEFIT	`S
Salaries: Agent Visitor Senior Clerk Junior Clerk	\$615.96 462.04 320.32 249.60	1 647 00
Appropriation \$1,647.92		1,647.92
Assistance: Aid by Other Cities and Towns Cash Allowances Food Fuel Funeral Expenses Hospital Care Miscellaneous and Clothing Medical Aid Rent Special Assistance (G. W. F.)	\$5,385.04 16,329.07 1,143.26 198.67 225.00 2,005.26 85.33 935.30 1,297.01 193.44	27,797.38
Appropriation \$26,500.00 Transfer from Reserve Fund		
\$28,000.00		
Operating Expenses: Association Expenses Office Equipment Office Supplies Surplus Commodity Expenses Telephone Transportation Miscellaneous	\$21.62 41.64 120.36 108.72 36.76 137.21 18.66	
Appropriation \$493.36		484.97
Wood Lot: Hauling Wood	\$283.80	283.80
Appropriation \$750.00 Transferred to Old Age Assistance 450.00		203.00
\$300.00		
Carried forward		\$418,401.70

Brought forward		\$418,401.70
Salaries: Agent. Visitor Senior Clerk Junior Clerk	\$1,001.10 750.72 520.52 405.60	2,677.94
Appropriation \$1,977.87 Federal Grant: Old Age Assistance, Administration 654 01 Transfer from Welfare Aid to Dependent Children, Salaries 50.00 \$2,681.88		2,011.71
Assistance: Aid by Other Cities and Towns Cash Allowances Federal Aid Fuel Funeral Expenses Hospital Care Medical Aid Rent Miscellaneous Appropriation \$24,500.00	\$559.93 21,849.49 19,621.89 66.30 330.00 1,452.15 1,131.62 149.44 4.75	45,165.57
Federal Grant: Old Age Assistance, Assistance		
Operating Expenses: Association Expenses Office Equipment Office Supplies Surplus Commodity Expenses Telephone Transportation Miscellaneous Appropriation \$801.70	\$35.17 67.66 149.89 176.66 62.28 223 03 27.95	742.64
Carried forward	-	\$466,987.85

Brought forward			\$466,987.85
Salaries: Agent Visitor Senior Clerk Junior Clerk		230.99	022 00
Appropriation Federal Grant	\$823.96 374.96		823.89
Transferred to Welfare: Old Age Assistance: Salaries \$50.00 Old Age Assistance:	\$1,198.92		
Assistance 325.00	375.00		
	\$823.92		
Assistance: Clothing Cash Allowances Federal Aid Food Fuel Hospital Care Medical Aid Rent Appropriation Transfer from Reserve Fund Federal Grant		\$11.25 10,520.40 2,182.89 6 62 19.50 86.50 299.43 555 52	13,682.11
	\$13,982.89		
Operating Expenses: Association Expenses Office Equipment Office Supplies Surplus Commodity Expens Telephone Transportation Miscellaneous	es	\$10.81 20.82 40.57 54.36 20.42 69.18 7.45	002.54
Appropriation	\$246.68		223.61
Receipts: Aid to Dependent Children: From the State Dependent Aid: From the State From Cities and Towns From Individuals Old Age Assistance: From State	3,229.92 5,705.99 1,952.49 158.99 14,709.65		
Carried forward	ŕ		\$481,717.46

Brought forward		\$481,717.46
\$26,686.41		
Soldiers' Relief: Salary:	\$577.50	
Agent	φ311.30	577.50
Expenses: Cash Allowances Clothing Food Fuel Hospital Care. Medical Aid Office Supplies Poll Taxes Real Estate Taxes Rent Water Taxes Miscellaneous	\$5,198.50 221.30 568.19 84.85 295.45 1,428.20 17.45 28.00 210.37 1,098.75 29.95 75.93	3
Appropriation \$12,400.00		9,256.94
Receipts: Town of Milton \$116.95		
Military Aid: Allowances	\$880.00	880.00
State Aid: Allowances		
Appropriation \$200.00		
SCHOOL DEPARTM	MENT	
School: Salaries: General Control: Superintendent of Schools Attendance Officer	\$7,205.65	
Carried forward	\$7,205.65	\$492,431.90

Brought forward		\$7,205.6	5 \$492,431.90
Instruction:		Ψ1,200.00	φτ/2,τ01.90
Supervisor	\$2,500.00		
Principals			
Principals' Clerks			
Regular Teachers	142,398.94		
Special Teachers	9,530.50		
Remedial Teachers			
Substitutes			
Tutors	131.00		
Other Selector			
Other Salaries:			
Superintendent of School Buildings	500.00		
	16,760.20		
Janitors	1,799.36		
School Physicians and	2,000		
Nurse	2,531.06		
Nurse Cafeteria Manager and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Assistant	990.00		
		192,539.56	
			199,745.21
Appropriation	\$198,905.21		
Transfer from Reserve			
Fund	840.00		
	\$199,745.21		
Operating Evponess			
Operating Expenses: Telephone	\$668.17		
Postage	116.90		
Printing	90.89		
Stationery and Office Sup-	2.0.02		
_ plies	255.72		
Travel	211.50		
Sundry Expenses	111.96		
Express	16.18		
		\$1,471.32	
Textbooks	\$4,448.05		
Supplies for Instruction .	5,218.12		
Fuel and Power	29.84		
Travel, Supervisors and	250 75		
Principals	359.75		
Sundry Expenses	251.59	10,307.35	
Fuel	\$6.756.6A	10,007.00	
Fuel	\$6,756.64 986.14		
Water	3,418.93		
Building Supplies	1,265.59		
Electricity Building Supplies Service Supplies	603.28		
Sundry Expenses	402.46		
-		13,433.04	
Health Supplies	\$72.58		
Travel, Nurse	150.00		
Libraries (Reference	200.00		
Books)	501.63		
Transportation of Pupils.	6,836.53		
_		7,560.74	
Carried formand		\$22 772 AE	\$602 177 11
Carried forward		\$32,772.45	\$692,177.11

Brought forward		\$32,772.45	\$692,177.11
Tuition	\$111.62 10.15 223.80 148.73		
Sundry Expenses	142.90	637.20	
Appropriation Dwight School Fund Transfer from	\$31,400.00 310.00		33,409.65
Municipal Building Repairs Senior High	2,500.00		
	\$34,210.00		
Maintenance: Repairs, School Buildings . Repairs and Replacement	of Equip-	\$4,799.82	
ment		744.55 375.47	
Appropriation Transfer from Reserve	\$5,200.00		5,919.84
Fund Transfer from Repairs	650.00		
Riverside School	81.81		
	\$5,931.81		
Outlays: New Grounds (Improvement New Equipment		\$405.75 1,574.55	4 000 00
Appropriation	\$2,100.00		1,980.30
Expenses — Outside State: Travelling Expenses		\$100.00	100.00
Appropriation	\$100.00		100.00
Vocational Tuition:			
City of Boston		\$366.03 2,452.93	2,818.96
Appropriation	\$4,200.00		2,010.70
Miscellaneous Re-	\$267.24		
Reimbursements from Cafeteria Rental of School	340.00		
Rental of School Property Tuition from State	82.50 2,290.87		
Tuition from Individuals	175.34		
	\$3,155.95		
Carried forward			\$736,405.86

Brought forward		\$736,405.86
Repairs Riverside School: Labor and Materials	\$481.65	481.65
Appropriation: Transfer from Reserve Fund\$600.00		101,101
Transfer to School Maintenance 81.81		
\$518.19		
Municipal Building Repairs: Senior High School: Boiler Repairs Conductors and Drains Door Brackets and Closers Draperies, Furnishings and Installing Linoleum Motor Metal Work Painting Roof Stoker Installation Stoker Repairs Supervision Tiling Appropriation: Balance January 1, 1939 Transfer to School Operating Expense 2,500.00	\$5.80 242.00 50.89 123.00 50.00 50.00 830.50 3,000.00 403.00 146.70 100.00 313.00	5,769.89
\$5,845.98		
PWA Construction — Dwight School: Salaries and Expenses: Advertising Clerical Hire Clerk of Works Contracts Miscellaneous	\$288.80 279.48 1,350.00 58,097.99 73.99	60,090.26
Appropriation: Balance January 1, 1939, \$71,624.32		00,070120
PWA Construction — Harris School: Salaries and Expenses: Advertising Clerical Hire. Clerk of Works Contracts Equipment Miscellaneous Appropriation: Balance January 1, 1939, Disallowed by Federal Government \$23,382.98\$	\$142.95 184.80 600.00 20,710.69 1,614.98 21.90	23,275.32
Carried forward		\$826,022.98

Brought forward		\$826,022.98
PUBLIC LIBRA	DV	ψ020,022.70
Library: Salaries: Librarian	\$1,817.10	
Assistants (3)	2,836.18	4,653.28
Appropriation \$4,800.00 Janitors' Salaries: Salary	\$600.63	·
Appropriation \$577.50		600.63
Appropriation \$577.50 Transfer from Reserve Fund		
\$600.63		
Expenses and Supplies: Cards Library Supplies Moving Books Telephone	\$29.50 393.81 12.10 52.58	407.00
Appropriation \$500.00		487.99
Books and Periodicals: Books Periodicals	\$2,000 .42 240 .10	2,240.52
Appropriation \$225.44 Transfer from Dog Licenses 2,024.56		2,240.32
\$2,250.00		
Bindings:		
Bindings	\$549.61	549.61
Appropriation \$190.38 Income, Greenwood and		017.01
Barr Funds 359.62		
\$550.00		
Building Maintenance: Fuel Building and House Repairs Janitor's Supplies Removal of Rubbish Water Appropriation \$1,097.00	\$444.78 540.11 57.03 25.50 13.15	1,080.57
Receipts: 461.27		
\$487,97		
Carried forward	. 4	\$835,635.58

Brought forward		\$835,635.58
UNCLASSIFIED		
Animal Inspector: Salary	\$288.75	288.75
Appropriation \$288.75		200,13
Annuity: Widow and Family: Francis O. Haddock	\$1,600.00	
Appropriation \$1,600.00		1,600.00
Annuity: Widow: Forbes A. McLeod	\$1,000.00	1,000.00
Appropriation \$1,000.00		
Building By-Law Revision Committee: Expenses: Advertising Clerical Assistance Stationery and Supplies	\$7.08 10.00 28.80	
Appropriation \$46.00		45.88
Care of Soldiers' Graves: Needham Cemetery Association	\$400.00	400.00
Appropriation \$400.00		400.00
Contributory Retirement Fund: Contribution from Municipality	\$17,433.00	17,433.00
Appropriation \$17,433.00		
Expenses: Transferred to Custody of Town Treasurer	\$310.95	310.95
Appropriation		
\$310.95		
Dog Officer: Salary	\$300.00	300.00
Appropriation \$300.00		300.00
Insurance — Boilers: Premium	\$154.50	154.50
Appropriation \$154.50		134.30
Carried forward		\$857,168.66

Brought forward	\$857,168.66
Insurance — Compensation: Premiums — Workmen's	3,084,74
Appropriation \$3,000.00 Transfer from Reserve	3,004,74
Fund 84.74	
\$3,084.74	
Insurance — Fire: Premium — Town Schedule	4,226.36
Appropriation \$4,500.00	1,220,00
Insurance — Protection Town Hall: Premium — Messenger and Robbery \$312.50	040 70
Appropriation \$312.50	312.50
Legal:	
Salary: Town Counsel \$1,443.75	
Appropriation \$1,443.75	1,443.75
Damages: Damage to Auto	16.63
Appropriation \$400.00	10,03
Expenses: Land Court Expenses \$30.00 Witness Fees 22.00	
Appropriation \$200.00	52.00
Local Game Warden:	
Salary	96.25
Appropriation \$96.25	
Memorial Day:	
Expenses: \$34.50 Flags \$35.00 Ice Cream Cones 35.00 Markers 11.25 Music 125.00 Printing 13.75 Wreaths 55.00 Miscellaneous 25.50	
Miscellaneous	300.00
	\$866,700.89

Brought forward Memorial Park:		\$866,700.89
Salary and Expenses: Caretaker Labor New Equipment Repairs Supplies Truck Hire Water	\$1,300.00 107.60 654.70 478.76 300.73 30.75 54.05	2,926.59
Appropriation \$2,800.00 Transfer from Reserve Fund 126.59		2,720.37
\$2,926.59		
Norfolk County Hospital: Assessment 1939	\$8,306.86	8,306.86
Appropriation \$8,306.86		0,000,00
Petroleum Inspector: Salary (Fire Chief)	\$96.25	96.25
Appropriation \$96.25		,0,20
Premium Account: Certification of Notes	\$20.00	20.00
Highway Loan Premium \$28.98		
Recreational Commission: School Property:	*202.26	
Fuel Janitor Service Light Water	\$303.36 36.00 13.68 12.00	365.04
Appropriation \$500.00		303.04
Summer Playgrounds: Equipment and Supplies Supervisors Miscellaneous	\$572.90 1,285.00 17.90	1,875.80
Appropriation \$1,878.00		1,073.80
Winter Sports; LaborMaterials	\$66.50 29.22	95.72
Appropriation \$200.00		75.12
Report on Classification of Salaries: Printing, Postage, and Mailing	\$223.50	223.50
Appropriation \$225.00		223.30
Carried forward		\$880,610.65

Brought forward		\$880,610.65
Report on Town Government: Clerical Service	\$130.00 354.35	404 2E
Appropriation \$500.00		484,35
Sealer of Weights and Measures:		
Salary: Inspector	\$385.00	. 205 00
Appropriation \$385.00		385,00
Expenses: Advertising Transportation Supplies	\$10.50 71.68 15.32	97.50
Appropriation		
Tailings: Louis Balboni	\$333.21	222 04
Balance January 1, 1939 \$765.09	,	333,21
Tablet — T. Robert Quinlan: Bronze Tablet	\$61.59	Spect.
Appropriation \$100.00		61.59
Town Real Estate: Protecting Town's Interest	\$46.65	46.65
Appropriation \$250.00		
Town Report: Annual Town Report Town Clerk's Records	\$1,360.01 158.00	1,518.01
Appropriation \$1,387.80 Transfer from Reserve Fund		
\$1,518.01		
Unclassified: Bronze Tablet — Cricket Field Repairs Veterans Foreign Wars Building	\$97.89 175.50	
Miscellaneous Expenses	75.83	349.22
Appropriation \$415.00		
Carried forward		\$883,886.18

Brought forward	• • • • • • • • • • • • • • • • • • • •		\$883,886.18
Unpaid Bills — 1937-1938: Assessors Finance Committee Fire Fire Alarm Glover Memorial Hospital Library Memorial Park (1937) Public Works Selectmen School Soldiers' Relief Unclassified Water Welfare		\$2.94 7.25 8.33 54.00 70.56 85.11 23.23 111.51 7.90 649.27 254.33 7.85 935.39 223.31	2,440,98
Appropriation	\$2,500.00		2,110.70
GLOVER M Hospital: Salaries: Clerk Cook Janitor Laundress Maid Matron Nurses Appropriation Transfer from Reserve Fund Transfer from Hospital: Equipment and Supplies		\$802.00 1,065.33 1,065.00 832.00 648.63 1,560.00 7,764.99	13,737.95
Expenses: Insurance, General Liability Labor Stationery and Supplies Telephone Miscellaneous Appropriation Transfer from Reserve Fund Transfer from Hospital: Equipment and Supplies		\$56.70 103.10 238.02 396.68 18.03	812.53
Carried forward			\$900,877.64

Brought forward Equipment and Supplies:			\$900,877.64
Clothing and Furnishings Food Ice Laundry Medical Equipment and Su		\$1,715.98 6,860.78 237.70 1,447.85 3,887.67	
Appropriation Transfer from Reserve Fund	\$14,650.00 162.93 \$14,812.93		14,149.98
Transferred to Hospital: Salaries \$512.95 Expenses 50.00 Building Maintenance 100.00	,		
Maintenance 100,00	662.95 \$14,149.98		
Building Maintenance: Fuel and Gas Janitor's Supplies Light Repairs Water Miscellaneous Appropriation Transfer from Reserve Fund Transfer from Hospital: Equipment and Supplies Receipts: From Services From X-Rays Miscellaneous		\$1,205.18 131.12 793.38 324.10 211.00 39.36	2,704.14
	NTEREST	·	
Temporary Tax Loans: Interest		\$453.82	
Appropriation	\$800.00	Ψ100.02	453.82
Carried forward			\$918,185.58

Brought forward		\$918,185.58
Funded Loans:		
Interest:		
Elementary School	\$1,466.25	
Fire and Police Station Building New High School 1923	1,680.00 2,677.50	
New High School 1929	9,560.00	
New High School 1929 Refunding 4%	960.00	
Sewer Construction 1924	3,300.00	
Stephen Palmer Addition	1,120.00 1,000.00	
and the second of the second o	1,000.00	21,763.75
Appropriation \$21,763.75		
MATURING DE	вт	
Funded Loans:		
Principal:		
Elementary	\$3,000.00	
Fire and Police Station Building New High School 1923	6,000.00	
New High School 1929	26,000.00	
Refunding 4% Sewer Construction 1924	5,000.00	
Sewer Construction 1924	5,000.00	
Stephen Palmer Addition	4,000.00	
		71,000.00
Appropriation \$71,000.00		
TAXES AND REFU	NDS	
Taxes:		
State	\$64,980.00	
Charles River Basin Loan Fund Sinking	E4 41	
Fund	. 54.41	
Charles River Basin Interest	729.90	
Charles River Basin Maintenance	1,504.19	
Metropolitan Parks Loan, Sinking Fund Metropolitan Parks Loan Serial Bonds	186.53	
Metropolitan Parks Loan Serial Bonds	13.93 838.21	
Metropolitan Parks Loan Maintenance .	6,513.83	
Metropolitan Planning Division	-121.16	
Metropolitan Parks Loan, Sinking Fund	124.65	
Series 2	491.54	
Metropolitan Parks Loan Interest	493.26	
Metropolitan Parks Loan Nantasket,		
Maintenance Wellington Bridge, Maintenance	600.18 18.59	
Metropolitan Sewerage Loan Sinking	10.39	
Fund, South	1,280.54	
Fund, South	3,571.70	
Metropolitan Sewerage Loan Interest	6,295 .96	
Metropolitan Sewerage Loan Mainte-	6,055.23	
'Abatement of Smoke Nuisance	265.65	
Auditing Municipal Accounts	4723	
Carried forward	\$94.256.35	\$1.010.949.33
	22,200,00	#-10-415-42-100

Carried forward	\$94,256.35 .07 22,528.17 600,000.00	\$1,010,949.33 716,784.59
Refunds:		
On Deposit, Sale of Land On Dog Licenses On Harris School — Architect's Specifications On Milk License On Sewer Interest On Tax Interest and Cost On Taxes, Moth On Taxes, Motor Excise On Taxes, Poll On Taxes, Real On Taxes, Sewer On Water Lien On Water Receipts Cash on Hand December 31, 1939	2,608.00 18.87 .50 .75 7.39 2.00 1,153.72 20.00 2,095.56 12.42 2.50 8.71	5,980 .42 \$127,413 .60
RESERVE FUN	D	\$1,861,127.94
Transfer to:		
Compensation Insurance	\$84 74	

I ransfer to:	
Compensation Insurance	\$84.74
Health, Salaries	75.00
Hospitalization	930.00
Hospital, Salaries	225.00
Hospital, Expenses	12.53
Hospital, Equipment and Supplies	162.93
Hospital, Building Maintenance	4.14
Inspection, Salaries	350.00
Library, Salaries	23.13
Memorial Park	126.59
Selectmen, Expense	300.14
School, Salaries	840.00
School, Maintenance	650.00
School, Repairs — Riverside School	600.00
Snow Removal	1,110.07
Town Clerk, Expenses	71.00
Town Hall and Grounds, Expenses	116.69
Town Reports	130.21
Welfare, Dependent Aid Assistance	1,500.00
Welfare, Old Age Assistance Assistance .	425.00
Welfare, Aid Dependent Children Assist-	
ance	300.00

\$8,037.17

Appropriation \$10,000.00 Unexpended Balance .. 1,962.83

BALANCE SHEET — DECEMBER 31, 1939

General Accounts

	\$150,000.00	2,367.92	150.00			620 46	27.00	8.98	3,852.39	35.57	1.80	431.88	10 057 77	11.,931.11	
Leserves				\$12.50	225.75 364.43	11.18									\$837.21 515.41 391.54
Liabilities and Reserves	Temporary Loans: In Anticipation of Revenue 1939.	State Taxes and Assessments	Reserve for Petty Cash	Trust Fund Income: Barr Library Fund	Dwight School Fund Greenwood Library Fund	William H. Wye Library Fund	Dog Licenses due County	Highway Const. Loan 1939: Premium account	Reserve—Sale of Real Estate	Smith Hughes Fund	George Reed Fund	Tailings	Sewer Assessment Receipts Reserved:	Appropriation Balances:	Carey Road Construction Fairfield Street Construction Garden Street Construction
	1	\$127,415.00				150.00	150.164.02	1,401.33	125 00	123.00	71.01		15,487.19		32,315.58
			\$25.00 20.00	10.00	50.00 10.00 10.00	10.00						\$14,256.91	1,230.28	\$4,067.09	26,756.25
Assets	Cash: In Banks and Offices:	GeneralPetty:	Hospital Library	Public Works	Treasury Water Water	Wendie	Accounts Receivable:	Motor Excise Taxes 1939 Special Assessments:	Moth:	Added to fax Bins 1939	Unapportioned 1939	Unapportioned 1939	Added to Tax Bills 1939	Sewer: Unapportioned 1928	Unapportioned 1939 Added to Tax Bills 1939

					31,354.70	4 284 61	4,403.12	
624.91 2.67 6.16 1,000.00	.72 37.32 11,534.06	107.66	1,000.00	104.28 1,879.30 76.09 4,010.01 1,664.06	2,160.78	\$2.90 144.92 4,136.79	94 404 00	\$1,401.33 125.00 71.01
Lewis Street Construction	Page Road Construction Prospect Street Construction PWA Const. Dwight School	PWA Const. Harris School WPA Const. Sewerage Pumping Station	Reconditioning Traffic Signals Recreation Commission — School Property Recreation Commission — Winter	Sports Roads Chapter No. 90 Senior High—Building Repairs Sewer Construction Sewer House Connections	Street Light—Installation Water Construction	Overlays—Reserved for Abatements: Overlay 1936 Overlay 1937 Overlay 1939	Reserve Fund—Overlay Surplus Revenue Reserved Until Collected: Motor Vehicle Excise:	Tax Special Assessments: Moth Sidewalk
4.047.50	524.64	605.14	28.892.63				38,753.66	1,187.32
\$3,511.72 535.78			\$17,520.59 11,371.04	\$19,253.51 3,121.35 84.93	11.60	5,650.44 5,175.20	4,017.29	\$11,174.75
Sewer House Connection: Unapportioned 1939 Added to Tax Bills 1939	Committed Interest: Added to Tax Bills 1939	Sewer Committed Interest: Added to Tax Bills 1939	Tax Title and Possession: Tax Titles	Departmental Accounts Receivable: Glover Memorial Hospital Health	School	Military Aid Town Hall Welfare, Dependent Aid Welfare, Old Age Assistance Welfare Aid to Dependent Chil-	State Aid to Highways: Roads Chapter No. 90	County Aid to Highways: Roads Chapter No. 90 Federal Aid: PWA Const. Dwight School

BALANCE SHEET — Continued

2	32,315.58 38,753.66 12,406.79 17,520.59	11,371.04	83,787.90	\$428,913.57	Revenue: \$36.82 26.82 26.82 26.82 26.82 26.82	*45
Street Sewer House Connection Committed Interest	Sewer Committed Interest Sewer Departmental Water Tax Title	Tax Title Possessions	Surplus Revenue: Excess and Deficiency		Seferred Revenue Accounts Apportioned Sidewalk Assmt. Revenue: \$224.01 Due in 1940 Due in 1941 Due in 1942 Due in 1944 Due in 1944 Due in 1944	Due in 1946 Due in 1947 Due in 1948 Apportioned Street Assmt, Revenue: Due in 1940
\$14.026.62	20.020,111	7,500.13	152.54	\$428,913.57	sferred Rever	23,754.24
\$2,851.87	\$11,873.05 207.15 22.92 303.67	\$16.27	130.71		ă .	
Assets PWA Const. Sewerage Pumping Station	Water: Rates Repairs Miscellaneous Liens	Overlay 1935	Overlay 1930		Apportioned Assessments Not Due: Sidewalk	Apportioned Assessments Not Due:

	REPORT OF TOWN A	CCOUNTAINT	2220
23,754.24	26,444.08		\$56,171.32
3,673.55 2,938.87 2,933.59 2,733.59 2,796.28 2,709.39 1,382.75	\$4,792.56 4,001.10 3,453.36 3,424.51 3,188.09 2,375.20 1,976.07 374.30	\$1,612.13 1,386.44 1,008.63 667.99 467.09 297.31 128.94	C. L.
Due in 1941 Due in 1942 Due in 1943 Due in 1944 Due in 1945 Due in 1946 Due in 1946	Apportioned Sewer Assmt. Revenue: Due in 1940 Due in 1941 Due in 1942 Due in 1943 Due in 1944 Due in 1945 Due in 1945 Due in 1946 Due in 1947	Apportioned Sewer House Connection Assessment Revenue: Due in 1940 Due in 1941 Due in 1942 Due in 1943 Due in 1944 Due in 1945 Due in 1946 Due in 1946 Due in 1946 Due in 1946	Due III 1740
	26,444.08	5,748.99	\$56,171.32
	Apportioned Assessments Not Due; Sewer	Apportioned Assessments Not Due: Sewer House Connection	

BALANCE SHEET — Continued

\$510,500.00	\$510,500.00		
\$33,000.00 36,000.00 56,000.00 226,000.00 19,000.00 80,000.00 5,000.00 5,000.00 5,000.00			\$6,000.00 1,143.46 12,482.11 500.00 1,030.30 5,000.00 1,067.67 11,239.65 4,250.00 4,814.12 1,011.43 84.08
Debt Accounts 00.00 Elementary School Fire and Police Station Building Highway Construction 1939 New High School 1923 New High School 1929 Refunding 4% Sewer Construction 1924 Sewer Extension 1931 Stephen Palmer Water Bonds William Carter School		Trust Fund Accounts	Dwight School Fund Mary Virginia E. Hill Fund Myra Greenwood Fund Martha Ann Barr Fund Horace A. Carter Fund The Lyon Fund The Lyon Fund Adeline E. Harris Fund George E. Wye Fund Mary E. Moseley Fund William G. Moseley Fund William G. Moseley Fund Needham Cemetery Investment Fund John Goodwin Schirmer Fund
Debt A	\$510,500.00	Trust Fund	\$63,958.59
Net Funded or Fixed Debt		F	Cash and Securities

MELVILLE W. GRANT, Town Accountant.

Respectfully submitted,

1	REPO	R	OF	TOW	N ACCOU	JNTAN'	Γ	
\$63,958.59	\$63,958.59		\$1,565.57	25.140.78	68.73	501.05	71.14	\$50,118.89
7,000.00 2,257.69 1,000.00 3,768.75 1,096.35				\$16,935.66 8,205.12	\$15,165.72 7,585.69	\$300.69	,	
T. Otis Fuller Fund Free Bed Fund Addie M. Carter Fund William H. Wye Fund John B. Walker Fund William H. Carter Fund	\$63,958.59	Contributory Retirement Funds	ds:	Investments Applied Applied Applied Annuty Deposits: Amortization Amortization Group I Group II	Expenses Pension Accumulation Fund: Group I	Annuity Reserve: Group I	Undistributed Income	\$50,118.89

EXHIBIT A ·

Trust Funds — Balance Sheet — Year Ending December 31, 1939

Trust Funds — Balance Sheet —	Year Endi	ing December	er 31, 1939
Assets			
	Total All Funds	Trust Funds	Free Bed Funds
Cash:	All Fullds	runds	r unus
Unexpended Balances of Income Received and deposited in:			
Certificate of Deposit Needham National Bank	\$626.57 5,210.74		\$2,257.69
Needham National Bank Principal—Norfolk County Trust	637.35		π-,
Company	1,096.35	1,096.35	
Total Cash	\$7,571.01	\$5,313.32	\$2,257.69
Investments:			
Funds at interest in: Boston Five Cents Savings			
Bank	\$1,837.82		
Dedham Institution for Savings	3,568.10	3,568.10	
Home Savings Bank Needham National Bank Provident Institution for Sav-	1,191.76 7,825.93		
ings	3,551.11	3,551.11	
Suffolk Savings Bank	4,833.32		
Certificates of Deposits Mortgages	5,500.00 28,700.00		
Total Investments	\$57,008.04	\$57,008.04	\$2,257.69
Total Assets	\$64,579.05	\$62,321.36	\$2,257.69
Liabilities			
Trust Fund Balances:			
Principal and Income:			
Martha Ann Barr	\$512.50	\$512.50	
Addie M. Carter	105.77	105.77	
Horace A. Carter William H. Carter	1,030.30 1,096.35		
Dwight School	6,225.75		
T. Otis Fuller	7,000.00	7,000.00	
Greenwood	12,846.54		
Adeline E. Harris	107.21		
Mary V. Hill Lyon	1,143.46 5,000.00		
Mary E. Moseley	4,250.00		
William G. Moseley	4,814.12	4,814.12	
G. A. R	1,011.43		
John G. Schirmer Thomas Sutton	84.08 1,067.67		
John B. Walker	3,768.75	3,768.75	
George E. Wye	11,239.65	11,239.65	
William H. Wye	1,017.78	1,017.78	A0 055 (5
Free Bed Account	2,257.69		\$2,257.69
Total Liabilities	\$64,579.05	\$62,321.36	\$2,257.69

EXHIBIT B

Trust Funds — Receipts and Disbursements of Income
Year Ending December 31, 1939

	Total All Funds	Trust Funds	Free Bed Funds
Cash Balances of Unexpended Income January 1, 1939 Add Receipts to Date: Income from interest and Divi-	\$5,753.69	\$3,596.50	\$2,157.19
dends	1,684.12	1,305.37	378.75
Total Receipts	\$7,437.81	\$4,901.87	\$2,535.94
Deduct Income Transferred to: Library School Hospital Needham Cemetery Association.	\$359.60 310.00 278.25 15.30	\$359.60 310.00 15.30	\$278.25
	\$963.15	\$684.90	\$278.25
Cash Balances, Unexpended Income, December 31, 1939	\$6,474.66	\$4,216.97	\$2,257.69
EXHI	BIT C		
Trust Funds — Changes in	Fund Balander 31, 1939	ces, Year En	iding
Fund Balances January 1, 1939:	er 31, 1939		
Unexpended Income	\$5,753.69 52,705.54	\$3,596.50 52,705.54	\$2,157.19
Add:			
New Trust Funds Received: William H. Wye John B. Walker William H. Carter Interest Received	1,000.00 3,750.00 1,500.00 1,684.12	1,000.00 3,750.00 1,500.00 1,305.37	378.75
	\$66,393.35	\$63,857.41	\$2,535.94
Deduct:			
Withdrawals from Principal of Funds	\$851.15	\$851.15	
and Current Income	963.15	684.90	\$278.25
	\$1,814.30	\$1,536.05	\$278.25
Fund Balances Dec. 31, 1939: Unexpended Income Principal	\$6,474.66 58,104.39	\$4,216.97 58,104.39	\$2,257.69
	\$64,579.05	\$62,321.36	\$2,257.69

Respectfully submitted,

MELVILLE W. GRANT, Town Accountant.

DEBT STATEMENT

Also Amounts Due from Principals and Interest During Year 1940

Interest 1940	\$1,338.75	2,082.50 8.520.00	3.100.00	157.50	200.00	\$19,325.00
Principal Due 1940	\$3,000.00	2,000.00 14,000.00 26,000.00	2,000.00	3,000.00	1,000.00	\$77,000.00
Outstanding Dec. 31, 1939	\$33,000.00	9,500.00 56,000.00	19,000.00	6,000.00	5,000.00	\$510,500.00
Paid in 1939	\$3,000.00 6,000.00	14,000.00	5,000 5,000 00.000 00.000	3,000.00	1,000.00	\$75,000.00
Outstanding Dec. 31, 1938	\$36,000.00 42,000.00	70,000.00	24,000.00 85,000.00	9,000.00	6,000.00	\$576,000.00
	Elementary School Fire and Police Station Building	Highway Construction, 1939 New High School, 1923	New right School, 1929 Refunding 4/7 Secure 7 0004	Sewer Extension, 1724 Sewer Extension, 1731* Stenhen Palmer Addition	Water Bonds†	

*Payable from Sewer Construction Funds.

Payable from Water Maintenance Appropriation.

DISTRIBUTION OF THE TAX RATE FOR 1939

	1939	1938
Finance Committee	\$0.018	\$0.017
Town Planning Board	.006	.002
Selectmen	.067	.062
Accounting	.122	.117
Treasury	.138	.170
Town Clerk	.068	.073
Tax Collector	.135	.137
Assessors	.191	.207
Election and Registration Superintendent of Buildings	.094	.071
Town Hall and Grounds	.134	.110
Police	1.160	1.157
Fire	.906	1.216
Fire Alarm	.051	.074
Inspection	.120	.146
Forestry	.064	.070
Moth Suppression	.139	.143
Hurricane Damage	. 139	
Shade Trees	.014	.013
Forest Warden	.006	.002
Health	.098	.100
Hospitalization	.152	.144
Garbage Removal	.090	.092
Sewer House Connection	. 117	.234
Sewer Maintenance	.121	.107
Public Work Administration	.145	.147
Care of Dump	.028	.027
Drains Construction Drains Maintenance	.046	
Engineering	.086	.085
Assessors Plans	.028	.027
Equipment	.142	.190
Highway Maintenance	.713	.817
Parks	.022	.022
Roads Chapter No. 90	.042	.027
Sidewalk Maintenance	.139	.072
Snow Removal	.426	. 290
Street Lighting	.652	.666
Street Lights Installation	.008	.043
Reconditioning Traffic Signals	.028	424
Replacement of Equipment	.111	.134
WPA Public Works Fairfield Street Construction	.541	.820
Lewis Street Construction	.089 .099	
Manning Street Construction	.050	
Morley Street Construction	.061	
Page Road Construction	.042	
Prospect Street Construction	.103	
Welfare	1.983	1.920
Soldiers' Relief	.360	.404
Military Aid	.042	.042
State Aid	.006	.004
School	6.653	7.004
Vocational Tuition	.117	.175
Library	.206	. 205
Animal Inspector	.008	047
Annuity — Haddock	.044	.047 $.027$
Annuity — McLeod	.020	.027

Care of Soldiers' Graves	\$.011	\$.010
Contributory Retirement	.491	.377
Boiler Insurance	.004	1077
Compensation Insurance	.086	.085
Fire Insurance	.125	.124
Protection Town Hall	.009	.013
		.077
	.057	
Game Warden	.003	.002
Memorial Day	.008	.007
Memorial Park	.081	.057
Petroleum Inspector	.003	.002
Recreational Committee	.072	.025
Dog Officer	.008	.007
Unclassified Miscellaneous Expenses	.012	.010
Sealer of Weights and Measures	.013	
Report on Classification	.006	
Report on Town Government	.014	
Town Report	042	.020
Ummaid Dilla 1020	.069	
Unpaid Bills 1938		.082
Tablet, T. Robert Quinlan	.003	0.40
Hospital	.871	.940
Interest on Funded Loans	. 604	.727
Interest, Temporary Loans	.022	.042
Norfolk County Hospital	.230	.247
Maturing Debt	1.970	2.130
Water Construction	.859	.744
Water Maintenance	.888	.942
Norfolk County Tax 1939	.625	.644
State Tax and Assessments	3.582	1.855
Overlay	.345	.240
Reserve Fund Balance	.054	
Reserve Fund Balance		• • • •
Reserve Fund Balance	\$28.600	* * * *
		• • • •
UNPAID BILLS DUE IN 1939	\$28.600	• • • •
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend	\$28.600	• • • •
UNPAID BILLS DUE IN 1939	\$28.600	••••
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital:	\$28.600	••••
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses:	\$28.600 ed	••••
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital:	\$28.600	
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co	\$28.600 ed	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses:	\$28.600 ed	
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None	\$28.600 ed	
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance:	\$28.600 ed \$37.71	
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson	\$28.600 ed \$37.71	
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance:	\$28.600 ed \$37.71	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co.	\$28.600 ed \$37.71	
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson	\$28.600 ed \$37.71	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co.	\$28.600 ed \$37.71	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies:	\$28.600 ed \$37.71	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies:	\$28.600 ed \$37.71 \$6.30 7.10	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co.	\$28.600 ed \$37.71	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson	\$28.600 ed \$37.71 \$6.30 7.10	\$37.71
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co.	\$28.600 ed \$37.71 \$6.30 7.10	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co. *None Public Works:	\$28.600 ed \$37.71 \$6.30 7.10	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co. *None Public Works: Equipment Expenses:	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co. *None Public Works: Equipment Expenses: Adams Bros., Inc. Dunlop Tire and Rubber Co.	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23 \$18.30 21.50	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23	\$37.71 13.40 45.23
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co. *None Public Works: Equipment Expenses: Adams Bros., Inc. Dunlop Tire and Rubber Co. Stack and McAdam Inc.	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23 \$18.30 21.50	\$37.71 13.40
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co. *None Public Works: Equipment Expenses: Adams Bros., Inc. Dunlop Tire and Rubber Co.	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23 \$18.30 21.50	\$37.71 13.40 45.23
UNPAID BILLS DUE IN 1939 *Balance of Appropriation Unexpend Hospital: Expenses: New England Telephone and Telegraph Co *None Building Maintenance: John Lawson Whetton's Oil Co. *None Equipment and Supplies: E. F. Mahady Co. *None Public Works: Equipment Expenses: Adams Bros., Inc. Dunlop Tire and Rubber Co. Stack and McAdam Inc.	\$28.600 ed \$37.71 \$6.30 7.10 \$45.23 \$18.30 21.50	\$37.71 13.40 45.23

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REPORT OF TOWN ACCOUNTANT

Brought forward		\$140.09
Chase, Parker and Co. Inc.	\$4.11	\$4.11
*\$4,010.01		#
Sewer Maintenance: New England Telephone and Telegraph Co	\$2.87	2.87
*\$14.22		
WPA Public Works: New England Telephone and Telegraph Co T. J. Crossman Co., Inc	\$4.90 1.30	
*\$3.07		0.20
School: Maintenance: Electric Appliance Co. International Business Machine Corp.	\$3.75 8.12	
*\$11.97		11.87
Operating Expenses: Harry A. Brown, Agent Boston Edison Co. John Lawson Milton Bradley Co. New England Telephone and Telegraph Co. Charles Scribner's Sons Co. Town of Wellesley, School Department World Book Co. The Benton Review Shop Needham Junior High Cafeteria *\$800.35	\$24.65 473.48 28.10 129.05 72.72 6.48 44.16 11.43 6.66 1.56	798.29
Outlay: Gledhill Bros., Inc. H. W. Marshall Co. Allen Hardware Co. Cookson Electric Co.	\$112.75 3.78 .40 .96	447 00
*\$119.70		117.89
Soldiers' Relief: Edward Broderick, M.D	\$2.00	
*\$3,143.06		2.00
Water: Maintenance: Boston Edison Co. The Baltimore Sales Book Co. National Radiator Corp.	\$2.86 162.00 210.90	
*\$466.17		375.76
Carried forward		\$1,459.08

Brought forward		\$1,459.08
Construction: Vedler Mitchell and Gray	\$519.03	519.03
*\$2,160.78		319.03
Welfare: Dependent Aid: Division of Child Guardianship The Great Atlantic and Pacific Tea Co. Commonwealth of Massachusetts Town of Needham (Water) Boston Edison Co. *\$202.62	\$65.71 2.00 18.86 7.60 6.26	100 .43
Old Age Assistance: Charles Owen Needham Visiting Nurse Association *\$156.32	\$10.00 10.00	20.00
Aid to Dependent Children: Annie Walsh	\$18.00 2.50	20.50

Respectfully submitted,

MELVILLE W. GRANT,

Town Accountant.

RECAPITULATION

Unexpended Overdrafts Balances or Transfers	:		0						· · · · · · · · · · · · · · · · · · ·	:	4 \$90.00		4	0		2		2	6	9			90		:	37.00
nexpendec Balances		45.00	37.1		1.55		12.7			- (8.14		2.94	15.5		Τ.		30.12	175.2	34.6		97.47	500.0		. 67	
Unexpended Expenditures Balances	\$300.00	340.20	42.90	1,701.25	710.59	3,993.00	402.25	3,524.77	714.25	235.00	251.86	1,671.38	408.06	364.50	3,542.50	627.85	480.00	169.88	5,344.91	1,340.34	200.00	2,795.33	1,499.94	1,820.00	2,646.02	373.00
Total	\$300.00	350.00	80.00	1,701.25	712.14	3,993.00	415.00	3,524.77	715.00	235.00	350.00	1,671.38	411.00	380.00	3,542.50	628.00	480.00	200.00	5,520.20	1,375.00	200.00	2,892.80	2,000.00	1,820.00	2,646.69	410.00
Transfers and Donations	:	:			\$300.14	:			90.00	: : : : : : : : : : : : : : : : : : : :	:		71.00	:		:		:	:	:			:		153.69	:
Appro- T	\$300.00	350.00	80.00	1,701.25	412.00	3,993.00	415.00	3,524.77	625.00	235.00	350.00			380.00		628.00	480.00	200.00	5,520.20	1,375.00	500.00	2,892.80	2,000.00	1,820.00	2,493.00	410.00
Jan. 1, 1939 Balances	:																									
	GENERAL GOVERNMENT Finance Committee, Salary	Finance Committee, Expenses	Town Planning Board Special Report	Selectmen Salaries	Selectmen, Expenses	Accounting, Salaries	Accounting, Expenses	Treasury, Salaries	Treasury, Expenses	Treasury, Bonds	Treasury, Tax Title Expenses	Town Clerk, Salaries	Town Clerk Expenses	Town Clerk, Fees	Tax Collector, Salaries	Tax Collector, Expenses	Tax Collector Bonds	Tax Collector, Tax Title Expenses	Assessors, Salaries	Assessors. Expenses	Flection and Registrations, Salaries	Flection and Registrations, Expenses	Superintendent of Buildings	Town Hall and Grounds, Salary	Town Hall and Grounds, Expenses	Town Hall and Grounds, Special Repairs

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RECAPTITULATION	

		1000	namana o				
	Jan. 1, 1939 Balances	Appro- '	Transfers and Donations	Total	Unexpended Expended Expenditures	Unexpended Overdrafts Balances or Transfers	d Overdrafts or Transfers
PROTECTION OF PERSONS AND PROPERTY		4			J		
Police, Salaries		\$35,277.50	:	\$35,277.50	\$34,128.87	\$439.04	\$709.59
Police, Telephone, Teletype and Radio		1,360.00			1,312.25	47.75	
Police, Equipment and Supplies		1,150.00	:	1,150.00		69.01	
Police, Building Maintenance		1,595.00	\$709.59	2,304.59		7.17	
Police, Auto Maintenance		2,275.00		2,275.00	2,239.30	35.70	
Police, Medical Services						00.6	
Fire, Salaries		28,401.88	00.000,6	37,401.88	36,155.72	282.04	964.12
Fire, Expenses	:	495.00		495.00	466.67	28.33	
Fire, Equipment and Supplies			300.00	00.006	900.00		
Fire, Building Maintenance			664.12	2,699.12	2,677.83	21.29	
Fire, Maintenance of Equipment		975.00			971.77	3.23	
Fire and Police, Special Building Repairs		279.00		279.00	254.00	25.00	
Fire, New Pumper	\$9,000.00			00.000.6			00.000.6
Fire Alarm, Salaries		301.25		301.25	301.25		
Fire Alarm, Expenses		1,540.00		1,540.00	1,539.23	77.	
Inspection, Salaries		3,700.00	350.00	4,050.00	3,915.50	134.50	
Inspection, Expenses		240.00		240.00	217.04	22.96	
Forest Warden, Salary		96.25		96.25	96.25		
Forest Warden, Paid Service		100.00		100.00	73.50	26.50	
Forest Warden, Expenses		25.00		25.00	25.00		
Forestry, Salaries		2,000.00		2,000.00	2,000.00		
Forestry, Expenses		300.00		300.00	266.85	33.15	
Moth Suppression		5,000.00			4,996.94	3.06	
Hurricane Damage		5,000.00			5,000.00		
Shade Trees	:	500.00		500.00	129.90	370.10	
HEALTH AND SANITATION							
Health, Salaries		3,032.60	75.00	3,107.60	3,107.60		• 1
Health, Expenses Hospitalization		443.00	966.15	5.466 15	376.80	30.05	36.15
				24.00460	21.0046		

0		:
2,400.00	*1,958.19	:
1,664.06 4,010.01 14.22	5.27 14.00 65 	2.67
3,250.00 5,364.32 10,698.77 4,355.78	4,890 00 344 73 946 00 1,649 00 2,700 00 2,700 00 1,125 00 1,125 00 1,132 84 25,680 82 1,032 84 25,680 82 1,032 84 25,680 82 25,680 82 25,680 82 25,680 82 25,680 82 25,680 82 27,000 00 13,378 02 23,174 45 98 09 200 00 19,296 93 24,000 00 19,296 93 24,650 55 24,650 55 24,650 55 24,650 55 24,650 55 24,650 55 24,650 55 24,650 55	
3,250.00 7,028.38 14,708.78 4,370.00 2,400.00	4,890.00 1,650.00 1,650.00 6,500.00 2,700.00 1,125.00 1,125.00 1,000.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,336.21 23,500.00 15,336.21 23,500.00 1,900.00 19,300.00 1	418.52
10,989.58	5,000.00	
3,250.00 4,200.00 4,370.00	4,890.00 350.00 1,600.00 1,650.00 6,500.00 2,700.00 1,000.00 1,125.00 25,950.00 1,500.00 1,500.00 1,3958.19 23,500.00 1,300.00 1,300.00 1,300.00 1,300.00 1,300.00 1,300.00 1,300.00 1,300.00	
2,828.38 3,719.20 2,400.00	1,032.84 1,000.00 1,000.00 21,247.24 23,313.77	418.52
Garbage Removal Sewer, House Connection Sewer Construction Sewer Maintenance Sewer Wast Street Pumping Station	Administration, Salaries Administration, Salaries Administration, Expenses Care of Dump Drains, Maintenances Drains, Construction Engineering, Salaries Engineering, Assessors Plans Equipment, Salaries Equipment, Salaries Equipment, Salaries Equipment, Salaries Highway, Chapter No. 500 Highway, Chapter No. 500 Highway, Maintenance Mosquito Eradication Parks Roads, Chapter No. 90 PWA Construction Sewerage Pumping Station Sidewalks, Maintenance Sidewalks, Ma	Maxflower Road Construction

Unexpended Overdrafts Balances or Transfers \$515.41 6.16 72 37.32 624.91	62 39 8450.00 94 32 32 375.00 07 07	35 97 70
Jnexpended Balances \$515.41	202.62 8 39 16.20 3 94 156.32 59.06 73.07 23.07 3,143.06 620.00	800. 11. 119.
Expenditures \$2,684.59 1,800 00 2,193 84 1,499 28 3,662 68 2,975.09	1,647 92 27,797 38 484 97 484 97 2,023 83 2,023 19 25,543 68 19,621 89 742 64 448 93 374 96 11,499 22 2,182 89 223 61 577 50 9,256 94 880 00	199,745.21 33,409.65 5,919.84 1,980.30
Total \$3,200.00 1,800.00 2,200.00 1,500.00 3,700.00 3,600.00	1,647.92 28,000.00 493.36 750.00 2,027.87 654.01 25,700.00 19,621.89 801.70 801.70 801.70 811.800.00 2,182.89 246.68 577.00 12,400.00 1,500.00	199,745.21 34,210.00 5,931.81 2,100.00 100.00
Continued Transfers and Donations	\$1,500.00 50.00 654.01 1,200.00 19,621.89 374.96 300.00 2,182.89	840.00 2,810.00 731.81
RECAPITULATION – Continued an. 1, 1939 Appro- Transfers Balances \$3,200.00 1,800.00 1,500.00 1,500.00 3,700.00 3,700.00 3,600.00 3,600.00 3,600.00 3,600.00	1,647.92 26,500 00 493.36 750.00 1,977.87 24,500.00 823.96 11,500.00 246.68 577.50 12,400.00 1,500.00	198,905.21 31,400.00 5,200.00 2,100.00 100.00
RECAPITI Jan. 1, 1939 Balances		
Fairfield Street Construction Manning Street Construction Morely Street Construction Page Road Construction Prospect Street Construction Lewis Street Construction	CHARITIES AND SOLDIERS' BENEFITS Welfare, Dependent Aid, Assistance Welfare, Dependent Aid, Assistance Welfare, Dependent Aid, Expenses Welfare, Wood Lot Welfare Old Age Assistance, Salaries U. S. Grant Old Age Assistance Assistance U. S. Grant Old Age Assistance Assistance Welfare, Old Age Assistance Expenses Welfare, Old Age Assistance, Expenses Welfare, Old Age Assistance, Expenses U. S. Grant Aid Dependent Children, Salaries U. S. Grant Aid Dependent Children, Assistance Welfare, Aid Dependent Children, Expenses Soldiers' Relief Agent's Salary Soldiers' Relief Agent's Salary Soldiers' Relief, Expenses Military Aid State Aid	SCHOOL AND LIBRARY School, Salaries. School, Operating Expenses School, Maintenance School, Outlay School, Travel Outside State

81.81 †167.89 2,500.00	
1,381.04 36.54 11,534.06 107.66 176.09 146.72 12.01 9.48 16.43	273.64 273.64 383.37 148.00
2,818.96 481.65 60,090.26 23,275.32 5,769.89 4,662.89 4,67.99 2,240.52 549.61 1,080.57	288.75 1,600.00 1,000.00 45.88 400.00 17,430 310.95 3,084.74 4,226.36 3,084.74 4,226.36 1,443.75 16.63 52.00 2,926.59 1,875.80 300.00 2,926.59 1,875.80
4,200.00 600.00 71,624.32 23,550.87 8,345.98 4,800.00 600.63 500.00 2,250.00 550.00 1,097.00	288.75 1,600.00 1,000.00 46.00 46.00 17,433.00 310.95 154.50 3,084.74 4,500.00 200.00 200.00 2,926.59 96.25 300.00 200.00 2,926.59 200.00 200.00 200.00 200.00
600.00 600.00 23.13 2,024.56 359.02	84.74
4,200.00 4,800.00 5,77.50 500.00 225.44 190.38	288.75 1,600.00 1,000.00 46.00 46.00 17,433.00 154.50 3,000.00 4,500.00 3,000.00 200.00 200.00 2,800.0
\$71,624.32 23,550.87 8,345.98	35.95
Vocational Tuition Repairs, Riverside School Repairs, Riverside School PWA Construction Dwight School Municipal Building Repairs School Municipal Building Repairs Senior High Library, Salaries Library, Janitor's Salary Library, Expenses and Supplies Library, Books and Periodicals Library, Bindings Library, Building Maintenance	UNCLASSIFIED Animal Inspector, Salary Annuity, Haddock Annuity, McLeod Building By-Law Revision Committee Care of Soldiers' Graves Contributory Retirement, Expenses Insurance, Boiler Insurance, Compensation Insurance, Fire Insurance, Protection Town Hall Legal, Salary Legal, Damages Legal, Expenses Memorial Day, Expenses Memorial Day, Expenses Memorial Park, Expenses Memorial Park, Expenses Recreational Committee, Summer Playgrounds Recreational Committee, Winter Sports Recreational Committee, School Property

		1707777	Daniel Co				
	Jan. 1, 1939 Balances	Appro-	Transfers and	Total	1	Unexpended Overdrafts	Overdrafts
ר ה		4	Donations	1 Orai	Expenditures	balances or Transfers	r I ransfers
Neserve Fund		\$10,000.00	:	\$10,000.00		\$1.962.83	\$1.962.83 \$8.037.17
Dog Officer, Salary		300.00		300 00			
Unclassified, Miscellaneous Expenses		415 00		415.00	240	70	
Sepler of Weights and Measures Colours		200. 200		00.514	247	02.78	
Call of Weights and Measures, Salary		383.00		385.00	385		
Sealer of Weignts and Measures, Expenses		97.50		97.50			
Report on Classification		225 00		225 00	222		
Report on Town Government		200 003		00.00	. 577	UC. I	
Disting Town Desert		300.00		200.00	484	15.65	
FILITING TOWN REPORTS			\$130.21	1,518.01	1.518.01		
Protecting I own Keal Estate		250.00		250.00	46	203 35	
Unpaid Bills—1938		2,500.00		2.500 00		50 02	
Tablet — T. Robert Oninlan				00.000	07.044,2	20.00	
Norfoll County Honitel		100.00		100.00		38.41	
Motivia County Hospital		8,300.80		8,306.86	8,306.86		
GLOVER MEMORIAL HOSPITAL							
Hospital Salarios		13 000 00	101	1			
Hospital Emerge		13,000.00	157.95	13,737.95	13,737.95		
nospital, Expenses		750.00	62.53	812.53	812.53		
Hospital, Equipment and Supplies		14,650.00	162.93	14.812.93	14 140 08		20 699
Hospital, Building Maintenances		2,600 00	104 14	2 704 14	0,704,0		007.70
0		7,000,00	101.14	7,704.14	7,704.14	:	
MUNICIPAL INDEBTEDNESS							
Maturing Debt		71.000.00		71 000 00	71 000 00		
Interest, Maturing Debt		21,763 75		21,762,75	71,000.00		:
Interest, Temporary Loans		800 00		000000	67.607.12		: : : : : : : : : : : : : : : : : : : :
		00.000		800.00	455.82	346.18	
WATER DEPARTMENT							
Water Construction	\$2.024.33	30.975 67		33 000 00	20 820 22	0160 70	
Water Maintenance		32,000,00		22,000.00	21,523,52	2,100.70	
		00.000		00.000.00	01,000.00	400.1/	
	\$152,402.31	\$866,682.67	\$64.729.25 \$	1.083.814.23.8	\$866,682.67 \$64.729 25 \$1.083 814 23 \$1.010 506 12 \$45.480 20 \$27.727 02	\$45 480 20	#27 727 03
			±	* 0000000000000000000000000000000000000	77,010,000,01	#10,1001,014	471,131.04

RECAPITULATION - Continued

*Overdraft of 1938. †Disallowed by Federal Government.

Respectfully submitted,
MELVILLE W. GRANT,
Town Accountant.

REPORT OF THE BOARD OF ASSESSORS

January 1, 1940.

Honorable Board of Selectmen:

We respectfully submit our annual report for the year ending December $31,\,1939.$

1939 Recapitulation

Town Appropriations	\$975,333	10		
Overlay Deficits	1,698	31		
State Tax	64,980	00		
State Assessments	31,644	34		
Underestimates of 1938	32,498	77		
County Tax	22,528	17		
Underestimates of 1938	117	11		
Tuberculosis Hospital	8,306	86		
Overlay	10,727	56		
•			\$1,147,834	22

Estimated Receipts and Availa Income Tax Corporation Taxes Motor Vehicle Excise Licenses Fines Grants and Gifts, Chapter 504—1939 Special Assessments General Government Protection of Persons and Property Health and Sanitation Glover Memorial Hospital Old Age Assistance Schools Libraries Public Welfare Public Service Enterprises, Water Dept. Interest on Taxes and Assessments Veterans' Exemptions Water Lands	\$58,418 29 9,520 41 34,500 00 574 00 155 00 33,466 41 10,609 86 663 58 3,882 40 1,296 20 24,486 05 15,294 32 3,297 65 401 10 9,241 28 66,377 57 13,023 68 60 09 1,415 93	
Available Funds	\$286,683 82 148,957 29	
Total Estimated Receipts and Available Funds Amount to be raised on Polls and Property .		\$437,139 28 710,694 94
Number of Polls 3,973 at \$2.00 each	5	\$7,946 00 37,597 99 665,144 48 6 47
Total taxes levied on Polls and Property		\$710,694 94

Betterment and special assessments: \$5,851 33 Sewer Tax 2,122 04 Sewer interest 2,122 04 Special assessments 10,437 73 Water Liens 152 65	
Total assessments committed	\$18,563 75
Amount of all Taxes and Assessments on Polls and Property committed to the Collector in 1939	\$729,258 69
Gain in Valuation over 1938	\$443,680 00
Number of horses assessed 42 Number of cows 451 Number of swine 192 Number of fowl 2,350 All other 10 Number of houses 3,097 Number of acres 7,576	
Omitted and Additional Assessments	
Value of real estate \$6,200 Value of personal 600 Sewer Sewer interest House Connections House connection interest	\$177 32 17 16 13 72 5 76 12 58 2 14
	\$228 68

ARTHUR H. GODFREY, EARL W. RICHWAGEN, A. STERLING HOLT, Board of Assessors.

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Bring this Report with you to Town Meeting, as there will be no copies for distribution.

TOWN OF NEEDHAM

REPORT

— of the —

TO THE TOWN

— at the —

Annual Meeting, March 20, 1939

ELECTION, MARCH 13

BUSINESS MEETING, MARCH 20, AT 7:30 O'CLOCK



NEEDHAM TIMES 1 9 3 9



REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

The Finance Committee as required by law has considered all matters of business contained in the Articles of the Warrant for the Annual Town Meeting for the year 1939 and herewith respectfully submits its report and recommendations thereon.

Foreword

We first wish to express our appreciation of the courteous and hearty co-operation which we have experienced in all our conferences and dealings with the Town officers and heads of the various departments.

Needham is indeed fortunate in that the personnel generally, and those holding key positions are sincerely endeavoring to carry out their duties with the purpose of giving to the Town the utmost service possible.

In recognition of this attitude and in order to maintain the existing moral which ultimately reflects increased efficiency, therefore, a relative relation to expenditures, we recommend and have included in salary items the so-called $7\frac{1}{2}\%$ salary restoration. This restoration applies only to those previously affected. The amounts recommended and included are figured from July 1st, 1939, on all Departments, exclusive of Schools, which is effective from the annual school term, namely, Sept. 1st, 1939. The required amount for this restoration is \$5,999.83.

We are keenly aware of the necessity for an equitable salary re-adjustment in certain positions. We believe there is sufficient latitude under the special wage Committee's Report to adjust this situation, if and when accepted by the Town.

Special appropriations were provided for last year to absorb deferred expenditures over a period of years, occasioned by depressed conditions. We believe departments thus effected may now operate on a normal budget.

The trend of appropriations over which there is little or no control is, upward: Namely: Contributorv Retirement System, Old Age Assistance, Aid to Dependent Children and State Taxes.

The appropriations recommended for Town Departments this year, exclusive of salaries, is, in general, commensurate with the minimum requirements essential to the proper function of necessary Town services. The following tabulation is presented for comparison purposes:

	Estimated 1939	1938	Increase
			===0=0
Recommended Appropriations'	*\$875,162.43	*\$865,805.19	\$9,357.24
State, County and Other Taxes Overlay	162,537.66 11,299.23 17,500.00		77,047.83 3,116.59 15,500.00
Estimated Receipts		\$961,477.66 281,075.53	
Total Tax Levy	\$785,999.32	\$680,402.13	\$104,446.13
Amount of increase within cont Amount of increase beyond con Valuation\$24,2 Tax Rate	trol of Town 50,000.00 \$2	ı	\$9,357.24 \$95,088.89 \$4.30
Revenue from Above		\$680,402.13	\$107,722.87
*Less E. and D. Transfers			
1939 Est. Tax Rate			32.50 28.20
			\$4.30
Amount within control of Amount beyond control of			\$.38 3.92
			\$4.30

The 1939 figures are based on our recommended appropriations and estimated receipts.

General Comments

Receipt of \$18,050.00 from the State under the socalled Highway Fund Chapter 500 was diverted from use in 1939 to meet the hurricane emergency of Sept. 21, 1938.

A substantial amount of available E. and D. funds were appropriated at the 1938 Special Town Meeting to finance the Town's share of the cost, in connection with new school building construction and additions.

This proper diversion of funds reduces substantially a similar available amount to assist in alleviating our tax year for 1939.

There are various views relative to appropriation from this Surplus or E. and D. fund. The principal argument against its use is that it should be kept intact to provide funds for emergencies without necessitating borrowing. This argument, of course, has merit as evidenced by its aforementioned use. The argument in favor of using a portion of this surplus to lighten the demand upon the taxpayers to meet current expenses is that it represents taxes taken from the taxpayers under previous tax levies.

We recommend in all due fairness and justice to the taxpayers that a nominal amount from surplus be appropriated, for use by the Assessors, in computing receipts.

Provision has been made in the warrant whereby \$40,000 may be voted for this purpose.

COMMENTS ON GENERAL GOVERNMENT

Accounting Department

Increased operations, including the handling of the Contributory Retirement System by this department, requires additional clerical help. We recommend and have made proviso for the transfer of a 2nd clerk from the Treasurer's Dep't to this department, effective April 1, 1939. This clerk, however, to be used interchangeably on peak days, within the respective departments.

Board of Health

Under this budget an amount of \$569.00 was requested for the operation of a Dental Clinic. Such a project is highly commendable. We believe, however, that the Town should not sponsor new undertakings at this time. A local organization is at present conducting this program.

Inspections

Requests for transportation for Building, Wiring and Plumbing Inspectors have been disallowed as salary considerations contemplate inclusion of these expenses.

Public Works Department (Equipment)

On recommendation of the Sup't. of Public Works and Board of Selectmen a salary item of \$1,125. as of April 1, 1939 has been allowed for the hire of an equipment mechanic. With an investment of approximately \$50,000 in Public Works equipment we believe this expenditure is warranted.

Sidewalk Maintenance

Deferred expenditures occasioned by depressed conditions, without subsequent remedy under this particular maintenance item, together with excessive hurricane damage requires a substantial appropriation.

We have reduced the original amount requested of \$12,000. to \$5,000. believing that a staggered program over a period of years might be conveniently arranged.

Maintenance of Storm Sewers

This is a new item. For comparison purposes and for brevity the aforementioned explanation would be applicable to this item. A reduction of 50% over the original request has been effected.

Police Department

At the request of the Police Chief and Board of Selectmen we recommend and approve the addition of one new officer. Sufficient reasons have been advanced requiring this addition for the proper protection of Life and Property.

Recreation

Considerable agitation and publicity has been directed and focussed on this particular Town function. We approve a substantial increase as noted in our recommendation. This should more nearly meet the minimum requirements.

Registrars

As provided by Chapter 440 and 427, Acts and Resolves of the General Court, additional duties are required by the Board of Registrars. Our appropriation under salary items include sufficient remuneration for these added duties.

Schools

In these times when the present taxes are considered by many as being confiscatory and whereas the trend of school appropriations are upward we feel that the School Committee should, and undoubtedly, will give considerable study to our School System costs.

The total appropriations requestead for our school requirements this year were \$259,345.93. We have allowed and recommended \$243,395.21. The salary item is based on the same amount as expended in 1938 plus the usual step rate and restoration effective Sept. 1, 1939. The total of all other expenses has been reduced \$7,970.

Treasury

Recommended the interchange of 2nd clerk with Accounting Dep't. as previously noted under Accounting Item.

Public Welfare (Dependent Aid)

We are recommending an appropriation of \$30,000 under this item, rather than \$40,000 as requested. A variable factor in the amount estimated is for persons otherwise employable. Each succeeding year the expectancy of passing out of the doldrums comes nearer realization. We believe by closer co-operation with the Public Works Dep't., a reasonable assumption of fewer unemployed, and a closer departmental supervision, may possibly effect a substantial savings. The taxpayer in the final analysis contributes directly to the alleviation of its distressed citizenry and desire an economical control in the management of funds so contributed.

COMMENTS ON SPECIAL ARTICLES

Special Wage Committee—Article 4

The Finance Committee feels that the investigation conducted and the report submitted by the special committee will be of material value to the Town and to subsequent Finance Committees as a guide in their deliberations on salary and personnel questions. It is our belief, however, that the tax payers of the town should have ample opportunity to study this report before accepting and putting the provisions of the same

into force. We recommend action on this report be deferred to a future Town Meeting, when the voters shall have had an opportunity to acquaint themselves in detail with the provisions thereof.

Sewer Construction—Articles 22 - 23

We believe there is need for sewer construction work in the Districts covered by these Articles. It is apparent however that further study should be made to determine the ultimate cost, the number of house connections that would be made if the sewers were laid and as to possible available P. W. A. funds. We recommend that this Article be referred to the Public Works Department for study and report at the next Annual Town Meeting.

School Construction—Article 17

We believe recommendations for construction of new schools should on all occasions, come from or bear the recommendations of the School Committee. In view of the decrease, that has taken place in our elementary school population in the last few years, we feel that, before any additional new school construction is undertaken, a thorough study should be made by the School Committee.

Storm Water Drain—Article 37

An appropriation of \$9,000 is requested under this article for extension and construction of a storm water drain on and through private land, from Kingsbury Street to Highland Avenue. While we recognize that excessive rainfall creates an annoying condition in this section we do not feel justified in recommending an expenditure for drainage of private property. We have recommended therefore the dismissal of this article.

Recreational Commission—Articles 43 - 44 - 45 - 46

We are heartily in accord with the provisions outlined necessitating an appropriation to carry on additional recreational activities. An increase has been granted and recommended in the budget for the present Town Recreation Committee. We feel, however, that in justice to the taxpayers action should be deferred for another year on new undertakings.

Our recommendations follow:

ARTICLE 4. To see what action the Town will take relative to the Report of the Special Committee for the Classification of Employment for Town Officers and Employees, appointed under Article 42 of the Annual Town Meeting of 1938. Report now on file with the Town Clerk.

RECOMMENDED: That no action be taken on this article until the report be printed and distributed to all Town Meeting members.

ARTICLE 5. To see what action the Town will take on the report of the Committee appointed by the Moderator under Article 43 of the warrant for the Annual Town Meeting of 1938, to make an inventory of the real estate owned by the Town and to make recommendations with reference to the advantageous use or disposal of such land; said report being on file with the Town Clerk.

No Recommendations.

ARTICLE 6. To see if the Town will establish a Planning Board under the provisions of General Laws (Ter. Ed.) Chapter 41, Sections 81A to 81J, inclusive, (Acts of 1936, Chapter 211, as amended by the Acts of 1938, Chapter 113) with all the powers and duties therein and in any existing by-laws of the Town, provided, to consist of five members to be elected by ballot at the Annual Town Meeting in 1940, one for a term of one year, one for a term of two years, one for a term of four years and one for a term of five years and thereafter in accordance with the provisions of the statute; or take any action relative thereto.

No Recommendations.

ARTICLE 7. To see if the Town will adopt a by-law providing that the Selectmen shall be a Board of Appeals under the provisions of Section 81-I of Chapter 41 of the General Laws as appearing in Section 4 of Chapter 211 of the Acts of 1936.

(Note: Favorable action on this article should be taken only

if favorable action is taken on the preceding article.)

No Recommendations.

ARTICLE 8. To see if the Town will make an appropriation to pay for the publication of the report of the Special Committee appointed under Article 34 of the warrant for the Annual Meeting of 1938.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 9. To see what action the Town will take relative to unexpended balances and deficiencies of 1938.

RECOMMENDED: That the unexpended balances except those called for in Articles 25 and 26 be returned to the Treasury and that \$2,500.00 be appropriated to pay overdrafts and deficiencies of 1938.

ARTICLE 10. To see what action the Town will take relative to deficiencies of 1939.

RECOMMENDED: That unpaid bills contracted in 1939 but not received by the Town until after January 1, 1940, regarded as deficiencies, be paid in January 1940 from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1940.

ARTICLE 11. To see what disposition the Town will make of the money received from dog licenses.

RECOMMENDED: That the monies received from dog licenses, to wit; \$2,024.56, be appropriated for the use of the Public Library.

ARTICLE 12. To see what action the Town will take relative to the salaries of its Town officers.

RECOMMENDED: That the salaries of Town Officers for the year 1939 be the same as voted in the Annual Budget.

ARTICLE 13. To see what sums of money the Town will appropriate for the necessary town charges and expenses.

APPROPRIATIONS RECOMMENDED BY THE FINANCE

COMMITTEE FOR 1939

O ITALIAN .	LLL I OIU 1000	,	
	† Appropriated	Requested	Recom- mended
	1938	1939	1939
Accounting:			
Accountant Clerk Clerk, temporary	\$2,405.00 1,126.25 180.00	2,600.00 1,248.00 168.00	\$2,405.00 1,105.00 519.00
Expenses	\$3,711.25 350.00	\$4,016.00 415.00	\$4,029.00 415.00
	\$4,061.25	\$4,431.00	\$4,444.00
Assessors:			
3 Assessors Clerk Temporary	\$3,237.50 1,421.21 600.00	\$4,400.00 1,560.00 700.00	\$3,368.75 1,451.45 700.00
Expenses	\$5,258.71 1,885.00	\$6,660.00 1,400.00	\$5,520.20 1,375.00
	\$7,143.71	\$8,060.00	\$6,895.20
Finance Committee:			
Clerk Expenses	\$300.00 . 350.00	\$300.00 350.00	\$300.00 350.00
	\$650.00	\$650.00	\$650.00

Fire Department:			
Chief 3 Lieutenants 12 Men Call Force Paid Service	\$2,312.50 6,521.25 23,217.50 3,052.50 1,300.00		\$2,406.25 6,785.63 24,033.75 3,176.25 1,000.00
Expenses Supplies, Equipment Maintenance Equipment Maintenance Building	\$36,403.75 550.00 1,150.00 1,225.00 2,090.00	\$39,035.18 505.00 575.00 975.00 1,935.00	\$37,401.88 495.00 600.00 975.00 2,035.00
	\$41,418.75	\$43,025.18	\$41,506.88
Fire Alarm:			
Salaries Expenses	\$277.50 2,300.00	\$300.00 1,915.00	\$301.25 1,540.00
	\$2,577.50	\$2,215.00	\$1,841.25
Forest Warden:			
Salary Expenses Paid Service	\$92.50 25.00	\$92.50 50.00 300.00	\$96.25 25.00 100.00
	\$177.50	\$422.50	\$221.25
Glover Memorial Hospital:			
Salaries Expenses Supplies, Equipment Building Maintenance	\$13,500.00 750.00 14,650.00 3,100.00	\$13,000.00 750.00 14,650.00 2,600.00	\$13,000.00 750.00 14,650.00 2,600.00
	\$32,000.00	\$31,000.00	\$31,000.00
Health, Board of:			
Agent Nurse Clerk	\$1,850.00 797.65 310.00	\$2,200.00 782.60 325.00	\$1,925.00 782.60 325.00
Expenses	\$2,957.65 500.00	\$3,307.60 473.00	\$3,032.60 443.00
Daniel Clinic	\$3,457.65	\$3,780.60 \$569.00	\$3,475.60
Dental Clinic Hospitalization Garbage Contract	\$5,000.00 3,166.67	5,000.00 3,250.00	\$4,500.00 3,250.00
Insurance:			
Compensation Fire Town Hall Robbery Boiler Public Buildings	\$2,952.61 4,262.44 475.00	\$3,000.00 4,500.00 312.50 154.50	\$3,000.00 4,500.00 312.50 154.50
	\$7,690.05	\$7,967.00	\$7,967.00

Inspections:			
Building Wiring Plumbing	\$1,500.00 1,200.00 1,400.00	\$1,500.00 1,200.00 1,200.00	\$1,500.00 1,200.00 1,000.00
Expenses(Including new Ammeter)	\$4,100.00 270.57	\$3,900.00 845.00	\$3,700.00 240.00
Cooley of Weights and Mass	\$4,370.57	\$4,745.00	\$3,940.00
Sealer of Weights and Meas- ures: Salary Expenses (included last	\$370.00	\$370.00	\$385.00
year with Inspections)		97.50	97.50
	\$370.00	\$467.50	\$482.50
Library, Public:			
Salaries Books, Periodicals Bindings Supplies, Expenses Building Maintenance Janitor's salary	\$4,700.00 2,250.00 500.00 600.00 945.00 555.00	\$4,700.00 2,250.00 600.00 500.00 1,472.00 700.00	\$4,800.00 2,250.00 550.00 500.00 1,097.00 577.50
Tana in cases from Them and	\$9,550.00	\$10,222.00	\$9,774.50
Less income from Barr and Greenwood Fund	\$3	359.62	
Less Dog Licenses		024.56	
			\$2,384.18
			\$2,384.18
Less Dog Licenses			
Less Dog Licenses Memorial Park:		024.56	\$7,390.32
Less Dog Licenses		024.56	\$7,390.32
Memorial Park: All expenses Miscellaneous: Game Warden Petroleum Inspector Supt. of Public Buildings Animal Inspector Dog Officer Annuities Norfolk County Hospital Memorial Day Soldiers' Graves	\$2,000.00 \$92.50 92.50 2,000.00 277.50 300.00 2,650.00 8,491.54 300.00 400.00	\$3,475.00 \$92.50 92.50 2,000.00 277.50 400.00 2,600.00 8,306.86 300.00	\$7,390.32 \$2,500.00 \$96.25 96.25 2,000.00 288.75 300.00 2,600.00 8,306.86 300.00 400.00
Memorial Park: All expenses Miscellaneous: Game Warden Petroleum Inspector Supt. of Public Buildings Animal Inspector Dog Officer Annuities Norfolk County Hospital Memorial Day Soldiers' Graves Board of Survey	\$2,000.00 \$92.50 92.50 2,000.00 277.50 300.00 2,650.00 8,491.54 300.00 400.00	\$3,475.00 \$92.50 92.50 2,000.00 277.50 400.00 2,600.00 8,306.86 300.00	\$7,390.32 \$2,500.00 \$96.25 96.25 2,000.00 288.75 300.00 2,600.00 8,306.86 300.00 400.00

Police	Depart	tment:
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Chief 2 Sergeants 12 Men Special Police Matron 1 new man (9 months salary)	\$2,497.50 4,347.50 23,310.00 1,517.60 1,200.00	1,500.00 1,200.00	\$2,598.75 4,523.75 24,105.00 1,500.00 1,200.00 1,350.00
Tel., Radio, Teletype Supplies, Equipment Maintenance Equipment Building Maintenance Medical Service	\$32,872.60 1,685.00 1,150.00 2,250.00 1,475.81	\$38,000.00 1,385.00 1,150.00 2,275.00 1,595.00 25.00	\$35,277.50 1,360.00 1,150.00 2,275.00 1,595.00 9.00
	\$39,433.41	\$44,430.00	\$41,666.50
Public Works Department:			
Administrative Superintendent Clerk Expenses	\$3,700.00 1,060.00 330.00	\$4,200.00 1,248.00 470.00	\$3,850.00 1,040.00 350.00
	\$5,090.00	\$5,918.00	\$5,240.00
Engineering: Salaries Expenses Assessors Plans	\$2,700.00 260.00 1,000.00	\$3,200.00 390.00 1,200.00	\$2,700.00 390.00 1,000.00
	\$3,960.00	\$4,790.00	\$4,090.00
Equipment: Salaries Maintenance Replacements	6,500.00 4,600.00	\$1,500.00 6,450.00 4,000.00	\$1,125.00 6,450.00 4,000.00
Donoghur	11,100.00	11,950.00	11,575.00
Forestry: Salaries Expenses Moth Trees	\$2,000.00 400.00 5,000.00 500.00	\$2,000.00 300.00 5,000.00 500.00	\$2,000.00 300.00 5,000.00 500.00
Highway:	\$7,900.00	\$7,800.00	\$7,800.00
General Snow Removal Sidewalks Parks Dump Street Lighting Sewer Maintenance Drain Maintenance Water Maintenance W. P. A.	\$27,850.00 10,000.00 2,500.00 800.00 1,000.00 22,725.00 3,700.00 32,100.00 28,000.00	\$27,950.00 8,000.00 12,000.00 800.00 1,000.00 23,500.00 4,700.00 3,300.00 32,000.00 19,500.00	\$27,950.00 8,000.00 5,000.00 800.00 1,000.00 23,500.00 4,370.00 1,659.00 32,000.00 19,500.00
			\$152,475.00

Recreation Committee	\$900.00	\$2,200.00	\$1,878.00
	φ300.00	φ2,200.00	\$1,070.00
Registrars:			
Salaries Expenses	\$300.00 2,005.00	\$800.00 3,016.80	\$500.00 2,892.80
	\$2,305.00	\$3,816.80	\$3,392.80
Reserve Fund	\$15,000.00	\$12,000.00	\$12,000.00
School Department:			
All Salaries	\$194,886.81	\$209,765.93	\$201,785.21
Operations	34,900.00	38,580.00	34.210.00
Maintenance	7,475.00	6,200.00	5,200.00
Outlays	6,915.43	4,600.00	2,100.00
Travel	202.20	200.00	100.00
	\$244,379.44	\$259,345.93	\$243,395.21
Less Dwight School Fund	365.03		310.00
	\$244,014.41		\$243,085.21
Vocational Tuition	\$6,000.00		\$4,200.00
Selectmen:			
Salaries	\$450.00	\$450.00	\$450.00
Clerk	1,225.63	1,202.50	1,202.50
Expenses	498.00	447.00	412.00
	\$2,173.63	\$2,099.50	\$2,064.50
Tax Collector:			
Salary	\$2,405.00	\$2,405.00	\$2,502.50
Clerk	1,007.00	1,040.00	1,040.00
Expenses	608.00	628.00	628.00
Bonds	492.00	480.00	480.00
Tax Title Expenses	215.00	250.00	200.00
	\$4,727.00	\$4,803.00	\$4,850.50
Town Clerk:			
Colour	\$508.75	\$508.75	\$529.38
Salary	1,126.58	1,092.00	1,092.00
Clerk	1,120.50	100.00	50.00
Expenses	460.00	425.00	340.00
Fees	340.00	380.00	380.00
rees	340.00		
	\$2,535.33	\$2,505.75	\$2,391.38
Town Hall:			
Salary	\$1,590.00	\$1,820.00	\$1,560.00
Salary	2,250.64	2,693.16	2,493.00
	\$3,840.64	\$4,513.16	\$4,053.00

Treasury:			
Salary Clerks Expenses Bond Tax Title Expenses	\$2,405.00 2,179.63 1,050.00 236.00	\$1,975.00 2,236.00 675.00 235.00 500.00	\$2,502.50 1,787.50 625.00 235.00 350.00
	\$5,870.63	\$5,621.00	\$5,500.00
Unclassified:			
Legal Salaries Legal Expenses Legal Damages Town Reports Miscellaneous	\$1,387.50 200.00 1,050.00 732.10 375.00	\$1,387.50 200.00 400.00 2,650.00 415.00	\$1,443.75 200.00 400.00 2,650.00 415.00
	\$3,744.60	\$5,052.50	\$5,108.75
Welfare:			
Salaries Expenses Wood Lot	4,218.00 2,575.00	\$2,035.02 1,341.63	\$1,981.70 601.28 750.00
Dependent Aid	30,000.00	40,000.00	30,000.00
		\$43,376.65	\$33,332.98
Aid Dependent Children	\$8,662.23	\$15,000.00 834.88 242.72	\$15,000.00 812.80 246.68
		\$16,077.60	\$16,059.48
Old Age Assistance Salaries Expenses	\$20,000.00	\$27,500.00 1,648.10 682.65	\$27,500.00 1,586.00 693.78
		\$29,830.75	\$29,779.78
Total	\$65,455.23 17,500.00	\$89,285.00	\$79,172.24
	\$82,955.23		
*Less U. S. Grant	\$700.00		
Soldiers' Relief:			
Agent	\$555.00 13,245.00	\$600.00 13,400.00	\$577.50 13,400.00
State and Military Aid	\$13,800.00 \$1,700.00	\$14,000.00 \$1,700.00	\$13,977.50 \$1,700.00
Contributory Retirement:			
Town's contribution Expenses	\$12,300.00 575.00	\$17,433.00 650.00	\$17,433.00 275.00
			\$17,708.00

Bonds and Interest:

Bonds due in 1939 Interest on bonded debt Interest on temporary loans	\$71,000.00 21,763.75 800.00
	\$823,374.24

[†]Figures include transfers from the Reserve Fund.

SUMMARY 1939

	Appropriated	Approved
	1938	1939
Accounting	\$3,881.25	\$4,444.00
Assessors	7,143.71	6,895.20
Finance Committee	650.00	650.00
Fire Department	41,068.75	41,506.88
Fire Alarm	2,077.50	1.841.25
Forest Warden	117.50	221.25
Glover Memorial Hospital	31.000.00	31,000.00
Health, Board	3,457.65	3,475.60
Hospitalization	5,000.00	4,500.00
Garbage	3,166.67	3,250.00
Insurance	7,237.44	7,967.00
Inspections	3,893.50	3,940.00
Weights and Measures	370.00	482.50
Library	6,711.58	7,390.32
Memorial Park	2,000.00	2,500.00
Miscellaneous	14,629.04	14,388.11
Planning Board	100.00	135.00
Police Department	39,925.00	41,666.50
Public Works	156,725.00	152.475.00
Recreation	900.00	1,878.00
Registrars	2,305.00	3,392.80
Reserve Fund	10,000.00	12,000.00
School Department	236,886.81	243,085.21
Vocational Tuition	6,000.00	4,200.00
Selectmen	2,053.63	2,064.50
Tax Collector	4,652.00	4,850.50
Town Clerk	2,535.33	2,391.38
Town Hall	3,590.00	4,053.00
Treasurer	5,720.63	5,500.00
Unclassified	2,887.50	5,108.75
Welfare		
Old Age Aid D. C.	64,718.00	79.172.24
		12 088 50
Soldiers' Relief	12,300.00	13,977.50
State and Military	1,700.00	1,700.00 17,708.00
Contributory Retirement	12,700.00 72,500.00	71,000.00
	24,786.25	21.763.75
Interest	1,500.00	800.00
Interest temporary loans	1,500.00	800.00
	\$796 889 74	\$823,374.24
Plus E. and D transfers	41,560.00	. ψονο, ο r x. ν x
I ao 2. wild 19 transiers	11,000.00	

\$838,449.74

Special Articles Recommended:

8.	Report	80.00
9.	Deficiencies	2,500.00
16.	Tax Title protection	250.00
18.	Fire Alarm transfer	3,600.00
19.	Fire Alarm room repairs	1,000.00
20.	Chapter 90 roads maintenance	2,000.00
24.	Water	38,000.00
25.	House Connections	4,200.00 plus transfers
26.	Drains	5,400.00 plus transfers
27.	Hurricane Repairs	15,000.00
28.		300.00
	New Lights	
29.	Signal Lights	1,000.00
30.	Overdrafts	1,958.19
31.	Manning Street	1,800.00
32.	Paige Road	1,500.00
33.	Morley Street	2,200.00
34.	Fairfield Street	3,200.00
35.	Prospect Street	3,700.00
36.	Lewis Street	3,600.00
37.	Drain (Warren Street)	
38.	Warren Street	1,500.00
40.	Mosquito Control	1,000.00
44.	Recreation	
45.	Recreation	
46.	Recreation	

\$91,788.19

Recapitulation

Appropriation 1938 Appropriations, Departmental Appropriations, Specials State Tax State Assessments Underestimates 1938 County Tax Overlay Overlay underestimate 1938	\$17,500.00 823,374.24 91,788.19 74,907.50 31,644.34 31,117.54 24,868.28 10,000.00 1,299.23
Less: Estimated Receipts Transfer E. and D. Poll Tax Total to be raised by taxation Approximate tax rate, \$32.50	\$1,106,499.32 273,000.00 40,000.00 7,500.00 \$785,999.32

ARTICLE 14. To see in what manner the Town will have its taxes collected for the current year.

RECOMMENDED: That the taxes for the current year be collected in the same manner as in the year 1938 and that the compensation therefor be the same as voted in the Budget.

ARTICLE 15. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1940 and to issue a note, or notes, therefor payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

RECOMMENDED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1940, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

ARTICLE 16. To see what sum the Town will appropriate for the purpose of protecting its interests in real estate under mortgages taken in connection with the administration of welfare laws, so-called, and the maintenance of real estate acquired in connection therewith by foreclosure or otherwise.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 17. To see what sum of money the Town will appropriate for the purpose of constructing, equipping and furnishing a new elementary school building in the North and East Needham District to replace the former Riverside School and the present Eliot School; determine in what manner the money shall be raised and expended and to whom shall be entrusted the responsibility for the constructing, equipping and furnishing of said school; authorize for such purpose the acquisition of land by purchase, or eminent domain; or pass any vote or votes relative thereto; on petition of Edward A. Daley, Jr., and others.

RECOMMENDED: That the subject matter of this article be referred to the School Committee for study, and to report at the next Town Meeting.

ARTICLE 18. To see if the Town will appropriate the sum of \$3600 to complete the removal of the Fire Alarm system from the Town Hall and the installation of new equipment at the Fire Department Headquarters; determine in what manner the money shall be raised and expended; or take any action relative thereto.

RECOMMENDED: That the sum of \$3,600.00 be appropriated to complete the removal of the Fire Alarm system from the Town Hall and the installation of new equipment at the Fire Department Headquarters.

ARTICLE 19. To see if the Town will appropriate the sum of \$1000 for the repairs and remodeling of the Fire Alarm room, to be used for the Public Works Department—Engineering Division; determine in what manner the money shall be raised and expended; or take any action relative thereto.

RECOMMENDED: That the sum of \$1,000.00 be appropriated for the repairs and remodeling of the Fire Alarm room, to be used for the Public Works Department-Engineering Division.

ARTICLE 20. To see if the Town will appropriate the sum of Fifteen Hundred Dollars (\$1500) for maintenance of "Chapter 90" Roads, so-called, provided the County, and/or the State Department of Public Works will allot an equal amount; or pass any vote or votes relative thereto.

RECOMMENDED: That this article be dismissed. The amount of \$1,000.00 appropriated last year is still unexpended and indications are that no "Chapter 90" monies will be available this year.

ARTICLE 21. To see if the Town will vote to transfer the sums of \$8,589.58 from the Sewer Assessment Reserve Fund and \$2400 remaining from the appropriation made under Article 15 of 1938 for construction of a pumping station and extension of mains, to the Sewer Construction Account for the extension of the sewerage system and payment of \$3,262.50 for notes and interest due on construction bonds.

RECOMMENDED: That the sum of \$8,589.58 from the Sewer Assessment Reserve Fund and \$2,400.00 remaining from the appropriation made under Article 15 of the 1938 warrant for construction of a pumping station and extension of mains, be transferred to the Sewer Construction Account for the extension of the sewerage system and the payment of \$3,262.50 for notes and interest due on construction bonds.

ARTICLE 22. To see if the Town will appropriate the sum of \$46,000 for constructing a Sewer Pumping Station, force-main, interceptor and gravity flow sewers for the Upper Falls District; and to meet such appropriation the sum of \$6,000 be taken from the Excess & Deficiency Account of the Town, and to authorize the Treasurer, with the approval of the Selectmen, to borrow \$40,000 in accordance with Section 7, paragraph 1, of Chapter 44 of the General Laws, and issue notes or bonds to the Town therefor, payable in accordance with Section 19 of Chapter 44 and the Acts and Amendments thereto, so that the entire loan shall be paid in not more than thirty years, or at such earlier date as the Selectmen may determine; or pass any vote or votes relative thereto.

ARTICLE 23. To see if the Town will appropriate the sum of \$20,000 for the purpose of constructing a gravity flow sewer for East Needham, and that such appropriation be raised in the same manner and added to the amount as described in the previous article; or take any action relative thereto.

RECOMMENDED: That the subject matter of these articles be referred to the Public Works Department for further study and to report at the next Town Meeting.

ARTICLE 24. To see if the Town will appropriate the sum of \$38,000 for laying and relaying water-mains and extending service to houses; determine in what manner the money shall be raised and expended; or take any action relative thereto.

RECOMMENDED: That the sum of \$38,000.00 be appropriated for laying and relaying water mains, and extending services to houses.

Article 25. To see if the Town will appropriate the sum of \$4,200 for the construction of particular sewers and connecting drains to buildings under the provisions of law authorizing assessments; and authorize the transfer of \$2,828.38 remaining from the appropriation made under Article 24 of 1938, to be added thereto for such purposes; or take any action relative thereto.

RECOMMENDED: That the sum of \$4,200.00 be appropriated together with the sum of \$2,828.38 remaining from the appropriation made under Article 24 of the warrant of 1938, for the construction of particular sewers and connecting drains to buildings, under the provision of law authorizing betterments.

ARTICLE 26. To see if the Town will appropriate the sum of \$5,400 for the construction of storm water drains and authorize the transfer of \$1,271.10 remaining from the appropriation made under Article 32 of 1938, to be added thereto for such purpose; or take any action relative thereto.

RECOMMENDED: That the sum of \$5,400.00 be appropriated together with the sum of \$1,271.10 remaining from the appropriation made under Article 32 of the warrant of 1938 for the construction of storm water drains.

ARTICLE 27. To see if the Town will appropriate the sum of \$15,000 for the purpose of removing, replacing, trimming and otherwise repairing public shade trees in the Town damaged by the hurricane; or take any action relative thereto.

RECOMMENDED: That the sum of \$15,000.00 be appropriated for the purpose of removing, replacing, trimming and otherwise repairing public shade trees in the Town damaged by the hurricane.

ARTICLE 28. To see if the Town will vote to authorize the installation of two street lights in Robinwood Avenue, as petitioned for by the abutters; and appropriate the sum of \$300 therefor; or take any action relative thereto.

RECOMMENDED: That the sum of \$300.00 be appropriated for the installation of two street lights in Robinwood Avenue.

ARTICLE 29. To see if the Town will appropriate the sum of \$1,000 for reconditioning traffic signal lights; or take any action relative thereto.

RECOMMENDED: That the sum of \$1,000.00 be appropriated for the reconditioning of the traffic signal lights.

ARTICLE 30. To see if the Town will ratify and approve the action of the Selectmen taken with reference to authorizing an over-draft amounting to \$1,958.19 for snow and ice removal for 1938; or take any action relative thereto.

RECOMMENDED: That the Town approve and ratify the action of the Selectmen in authorizing an overdraft of \$1,958.19 for snow and ice removal for 1938.

ARTICLE 31. To see if the Town will accept Manning Street from Lexington Avenue to High Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$1,800 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Manning Street from Lexington Avenue to High Street, under the provisions of law authorizing the assessment of betterment, as laid out by the Selectmen. and according to a plan on file with the Town Clerk, and that the sum of \$1,800.00 be appropriated therefor.

ARTICLE 32. To see if the Town will accept Page Road from Melrose Avenue to Morley Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$1.500 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Page Road from Melrose Avenue to Morley Street, under the provision of law authorizing assessment of betterment, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and the sum of \$1,500.00 be appropriated therefor.

ARTICLE 33. To see if the Town will accept Morley Street from Page Road to Edgewood Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$2,200 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Morley Street from Page Road to Edgewood Street, under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$2,200.00 be appropriated therefor.

ARTICLE 34. To see if the Town will accept Fairfield Street from Great Plain Avenue easterly 800 feet under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$3,200 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Fairfield Street from Great Plain Avenue easterly 800 feet, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$3,200.00 be appropriated therefor.

ARTICLE 35. To see if the Town will accept a way to be here-after called Prospect Street, being substantially Prospect Street as previously established as a priavte way from Great Plain Avenue to Lewis Street, and including that portion of Lewis Street from Prospect Street to Newell Avenue under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$3.700 for the construction of said way; or take any action relative thereto.

RECOMMENDED: That the Town accept a way to be hereafter called Prospect Street, being substantially Prospect Street as previously established as a private way from Great Plain Ave. to Lewis Street, and including that portion of Lewis Street from Prospect Street to Newell Avenue, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$3,700.00 be appropriated therefor.

ARTICLE 36. To see if the Town will accept Lewis Street from Newell Avenue to Nehoiden Street under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk, appropriate the sum of \$3,600 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Lewis Street from Newell Avenue to Nehoiden Street, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and that the sum of \$3,600.00 be appropriated therefor.

ARTICLE 37. To see if the Town will authorize the Public Works Department to reconstruct and extend the storm-water drain through private land and Memorial Park from Kingsbury Street to Highland Avenue and appropriate the sum of \$9,000 for the construction of such drain; or take any action relative thereto.

RECOMMENDED: That this article be dismissed, as the committee finds that this will benefit only private property.

ARTICLE 38. To see if the Town will accept Warren Street from May Street to Kingsbury Street under the provisions of law authorizing the assessment of betterments as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of \$1,500 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Warren Street from May Street to Kingsbury Street, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk, and appropriate \$1,500.00 therefor.

ARTICLE 39. To see if the Town will vote to accept Section 103A of Chapter 54 of the General Laws as amended by Chapter 77 of the Acts of 1937, providing for absent voting at regular town elections; or take any action relative thereto.

No Recommendations.

ARTICLE 40. To see if the Town will appropriate the sum of \$1,000 for oiling or otherwise treating mosquito-breeding areas within the limits of the Town; determine in what manner the money shall be raised and expended; or take any action relative thereto.

RECOMMENDED: That the sum of \$1,000.00 be appropriated for oiling or otherwise treating mosquito-breeding areas within the limits of the Town.

ARTICLE 41. To see if the Town will authorize the Selectmen to co-ordinate the clerical work of the several departments of the town so as to effect full cooperation between the several departments in this connection, and also, as far as possible, to bring the purchase of office materials and supplies by the several departments under one head.

No Recommendations.

ARTICLE 42. To see what action the Town will take on the report of the committee appointed by the Moderator under Article 38 of the warrant for the Annual Town Meeting of 1938 to study, report and recommend on a revision of the Building By-Laws, including those relating to Plumbing and Electrical Wiring; the report of said Committee being on file with the Town Clerk.

No Recommendations.

ARTICLE 43. To see if the Town will establish a Recreation Commission to replace the Recreation Committee appointed in 1935; on petition of the Needham Citizens' Recreation Council.

No Recommendations.

ARTICLE 44. To see what sum, not exceeding \$500, the Town will appropriate to be expended by the School Committee for the purpose of promoting and conducting such recreational activities in or upon school property as the Recreation Commission shall from time to time recommend and the School Committee shall approve; on petition of the Needham Citizens' Recreational Council.

RECOMMENDED: That this article be dismissed as the committee feels that this year no new activities be adopted.

ARTICLE 45. To see what sum, not exceeding \$200, the Town will appropriate to be expended by the Recreation Commission for the purpose of promoting and conducting Winter sports activities in the Town; on petition of the Needham Citizens' Recreational Council.

RECOMMENDED: That this article be dismissed as the committee feels that this year no new activities be adopted.

ARTICLE 46. To see what sum the Town will appropriate for the purpose of employing a part time recreation director and an assistant, both to serve under the direction of the Recreation Commission; on petition of the Needham Citizens' Recreational Council.

RECOMMENDED: That this article be dismissed as the committee feels that this year no new activities be adopted.

ARTICLE 47. To see if the Town will request the passage of an act by the Legislature placing the office of the Superintendent of Public Works under the Civil Service laws and to approve the passage of a bill to that effect now pending before the Legislature (House Bill No. 439) without requiring further action by the Town.

No Recommendations.

ARTICLE 48. To see if the Town will amend its Zoning By-Laws by striking out Section 10 and inserting in place thereof under the caption "AREA REGULATIONS" the following:

Section 10. In residence districts there shall be pro-

Section 10. In residence districts there shall be provided for each dwelling house hereafter constructed a lot of land containing an area of not less than 10,000 square feet; but nothing contained in this section shall prevent the construction or placing of any building on any lot containing a smaller area, provided, such lot on the

effective date thereof does not adjoin other land of the same owner available for use in connection with said lot. No lot on which a dwelling house is situated, whether heretofore or hereafter placed, shall be reduced in area, if such lot is smaller than is hereby prescribed, or if by such reduction it would be made smaller than is hereby prescribed, except in either case by taking by eminent domain or a conveyance for a public purpose; and in the event of such reduction in violation hereof, the house on such lot shall not be used until sufficient land is restored or added to said lot, so that it will contain an area equal to its original area or equal to the area hereby required to be provided for such house.

The Board of Appeal may make special exception to the provisions of this section by authorizing, upon appeal, the granting of permits for the erection or placing of dwelling houses on lots of land containing less area than is hereby prescribed or, upon written request of the owner of a parcel of land, by authorizing the Building Inspector to grant permits from time to time for the erection or placing of dwelling houses upon subdivisions or any or all of the lots thereof, although containing less area than is hereby prescribed, subject to such limitations of time and other conditions as it may impose, wherever, after a public hearing it shall find that—

A. Adjoining areas have been previously developed by the construction of houses on lots generally smaller than is prescribed by this section and the standard of the neighborhood so established does not reasonably require a subdivision of the applicant's land into lots as large as

is hereby prescribed; or

B. Lots as large as is hereby prescribed would not be readily saleable and could not be economically or advantageously used for building purposes because of the proximity of the land to through ways bearing heavy traffic, or to a railroad, or because of other physical conditions or characteristics affecting it but not affecting generally the zoning district.

No Recommendations.

ARTICLE 49. To see if the Town will vote to amend its Zoning Map by changing from a single residence district to a manufacturing district that land bounded and described as follows:

Northwesterly on Prospect Street 217.7 feet; northeasterly on Arbor Street 194.6 feet; southeasterly on Highland Avenue 196.0 feet; southwesterly by Lots 9 and 20, now owned by James F. Ryan, 175.2 feet. Being shown as Lots 11, 12, 19 and 20 on a plan filed in Norfolk Registry of Deeds, Book 729, page 640; on petition of James F. Ryan and others.

No Recommendations.

ARTICLE 50. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

RECOMMENDED: That 750 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings be printed.

ARTICLE 51. To see if the Town will authorize the Treasurer with the approval of the Selectmen to borrow \$25,000. in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended, said sum being for the purpose of meeting ordinary maintenance purposes and to be used by the assessors toward the reduction of the 1939 tax rate.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 52. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any town officer, or committee, and to appoint such committees as may be decided upon.

No Recommendations.

Respectfully submitted,

RALPH H. GRAY, Chairman CYRIL N. ANGELL WALTER M. CHASE FLORANCE M. CROWLEY ROLLA E. HEALEY KENNETH S. HERDMAN ALBERT G. ROBINSON ROBERT L. SCHNEIDER ETHEL C. WELCH

FRED L. DONAHUE, Clerk













